DLN: 93490133000500

OMB No 1545-0047

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

A F	or the	2007 ca	lendar yeaı	r, or tax year beginning 0	7-01-2007 and ending	06-30-200	8				
ВС	heck if a	pplicable	Please	C Name of organization FOUNDATION FOR CIVIC				D Emp	loyer id	entification number	
Га	ddress ch	ange	use IRS	LEADERSHIP INC					32-0020584		
Γ_{N}	lame cha	nge	label or print or	•	box if mail is not delivered to	street addre	ess) Room/suite	E Tele	phone n	umber	
_	nıtıal retu	_	type. See Specific	30 BOW STREET				(61	7)492-	8855	
	inal retur		Instruc-	City or town, state or count	ry, and ZIP + 4		•	F Accou	ıntıng me	thod Cash Accrual	
			tions.	CAMBRIDGE, MA 02138				Го	ther (spe	ecify) 🕨	
A	mended	return									
ГА	pplication	pending					Luandiam	not annle	abla ta s	ection 527 organizations	
			 Section trusts m 	501(c)(3) organizations ar oust attach a completed Sci	nd 4947(a)(1) nonexempt nedule A (Form 990 or 99	charitable 0-FZ).				r affiliates? Yes No	
			trusts in	ast attach a completed be	reduce A (Form 330 of 33	o	H(b) If "Yes				
G \	Web site	e: 🟲					_ H(c) Are all				
1 (Organiza	tion type	(check only	one) ► 🔽 🕏 501(c) (3) 🖪	(Insert no.)	or □ 527	1 ' '			ee instructions)	
							H(d) Is this	a separa	te return	filed by an organization	
K (Check her normally i	re. ⊫.∣∕ ıf not more	the organizat than 25,000	ion is not a 509(a)(3) support A return is not required, but if	ing organization and its gross the organization chooses to f	s receipts are ile a return.	covere	ed by a g	roup rulır	ng?	
			nplete return	,		,	I Grou	p Exem	ption N	umber 🟲	
	_				12.5 22.726		M Check	. ▶ □ n	f the orga	anization is not required to	
_				b, 8b, 9b, and 10b to line), 990-EZ, or 990-PF)	
P	art I			enses, and Change		Fund Ba	lances (Se	e the i	instru	ctions.)	
	1			s, grants, and similar am		1.1					
	а			onor advised funds .		1a					
	Ь	•		ort (not included on line :	•	1b	1	.2,500			
	C		•	pport (not included on line	•	1c					
	d	Government contributions (grants) (not included on line 1a) 1d									
	e	Total (add lines 1a through 1d) (cash \$noncash \$ 12,500)							1e	12,500	
	2	Program service revenue including government fees and contracts (from Part VII, line 93) .								7,193	
	3	Membe	rship dues	and assessments					3		
	4	Interes	t on saving	s and temporary cash in	estments				4	1,045	
	5	Divider	ids and inte	rest from securities .					5	58	
	6a	Gross	ents			6a					
	ь	Less r	ess rental expenses								
	c	Net ren	Net rental income or (loss) subtract line 6b from line 6a								
当	7	Other	nvestment	ıncome (describe 🕨) 🛚 .					7		
Revenue	8a	Grossa	mount from	n sales of assets	(A) Securities		(B) O ther				
ά		other th	nan invento	ry		8a	. , ,				
	Ь	Less cos	t or other bas	sis and sales expenses		8b					
	c	Gain or	(loss) (atta	ach schedule)		8c					
	d		, , ,	Combine line 8c, column	s (A) and (B)				8d		
	9	Special	events and	d activities (attach sched	lule) If any amount is fi	om gamin o	ı. check here 🖡	·			
	а						,	'			
	_			t including \$ rted on line 1b)		9a					
	ь		•	ises other than fundraisir		9b					
	c		•	s) from special events S	-				9c		
	10a		·	entory, less returns and a		10a	• • •	·	-		
	ь			ssold		10b					
	c		•	rom sales of inventory (attach					10c		
	11			m Part VII, line 103) .				_	11		
	12			lines 1e, 2, 3, 4, 5, 6c,					12	20,796	
	13			(from line 44, column (B)					13	262,917	
g	14			general (from line 44, col					14	47,466	
Expenses	15								15	77,700	
ž.	16	Fundraising (from line 44, column (D))						•	16		
	17	Payments to affiliates (attach schedule)							17	310,383	
	1									<u> </u>	
3	18			for the year Subtract lin					18	-289,587	
ď.	19			balances at beginning o					19	-1,064,031	
N=1	20		_	net assets or fund balanc					20	1 252 642	
	21			balances at end of year					21	-1,353,618	
For	Privacy	Act and	ı Paperworl	k Reduction Act Notice, s	ee the separate instruc	tions. (Cat No 1128:	∠ Y		Form 990 (2007)	

Part II Statement of Functional Expenses

All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See the instructions.)

	Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22a	Grants paid from donor advised funds (attach Schedule) (cash \$) If this amount includes foreign grants, check here	22a				
22b	Other grants and allocations (attach schedule)					
	(cash \$noncash \$) If this amount includes foreign grants, check here ▶ ┌	22b				
23	Specific assistance to individuals (attach schedule)	23				
24	Benefits paid to or for members (attach schedule)	24				
25a	Compensation of current officers, directors, key employees etc Listed in Part V-A (attach schedule)	25a				
b	Compensation of former officers, directors, key employees etc listed in Part V-B (attach schedule)	25b				
С	Compensation and other distributions not icluded above to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$ (attach schedule)	25c				
26	Salaries and wages of employees not included on lines 25a, b and c	26	28,257	25,431	2,826	
27	Pension plan contributions not included on lines 25a, b and c	27				
28	Employee benefits not included on lines 25a - 27	28				
29	Payroll taxes	29	2,859	2,573	286	
30	Professional fundraising fees	30				
31	Accounting fees	31	285		285	
32	Legal fees	32				
33	Supplies	33	700	700		
34	Telephone	34				
35	Postage and shipping	35	72	72		
36	Occupancy	36	13,721	12,349	1,372	
37	Equipment rental and maintenance	37				
38	Printing and publications	38				
39	Travel	39	51	51		
40	Conferences, conventions, and meetings	40				
41	Interest	41	121,135	97,771	23,364	
42	Depreciation, depletion, etc (attach schedule) 🕏	42	60,831	54,748	6,083	
43	Other expenses not covered above (itemize)					
а	See Additional Data Table	43a				
Ь		43b				
с		43c				
d		43d				
e		43e				
f		43f				
g	Total functional evacues Add lines 22a through 42a	43g				
14	Total functional expenses. Add lines 22a through 43g (Organizations completing columns (B)-(D), carry these totals to lines 13—15)	44	310,383	262,917	47,466	

If "Yes," enter (i) the aggregate amount of these joint costs \$_____, (ii) the amount allocated to Program services \$___

, and (iv) the amount allocated to Fundraising \$

(iii) the amount allocated to Management and general \$

Part III Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Wh	at is the organization's primary exempt purpose		TO FOSTER A MORE VIBRANT LOCAL AND GLOBAL DEMOCRACY BY SUPPORTING MORE SUSTAINABLE, UNITED AND STRONGER COMMUNITIES OF ACTION	Program Service Expenses (Required for 501(c)(3) and (4) orgs , and 4947(a)(1)				
pub	I organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, iblications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt haritable trusts must also enter the amount of grants and allocations to others.)							
а	PROVIDE SPACE FOR EVENTS, MOVIE SHO TO DEVELOPING STUDENT-COMMUNITY O		GS, MEETINGS, WORKSHOPS, CLASSES, IN ADDITION NIZING INITIATIVE					
	(Grants and allocations \$)		If this amount includes foreign grants, check here 🕨 🦵	262,917				
b								
	(Grants and allocations \$)	If this amount includes foreign grants, check here 🕨 🦵					
c								
	(Grants and allocations \$)	If this amount includes foreign grants, check here 🕨 🦵					
d								
	(Grants and allocations \$)	If this amount includes foreign grants, check here 🕨 🦵					
e	Other program services (attach schedule) (Grants and allocations \$		If this amount includes foreign grants, check here					
f	Total of Program Service Expenses (should equ	ıal lıı	ne 44, column (B), Program services)	262,917				

Part IV Balanc	e Sheets	(See the	instructions.)
----------------	----------	----------	----------------

Pa	rt IV	Balance Sheets (See the instru	ctions	:.)			
Not	e:	Where required, attached schedules and amou column should be for end-of-year amounts or		thin the description	(A) Beginning of year		(B) End of year
	45	Cash—non-interest-bearing			89,939	45	209,677
	46	Savings and temporary cash investments				46	
	475	A cocupte recouphle	475	1			
		Accounts receivable	47a				
	b	Less allowance for doubtful accounts	47b			47c	
	48a	Pledges receivable	48a				
	ь	Less allowance for doubtful accounts	48b			48c	
	49	Grants receivable				49	
	50a	Receivables from current and former office key employees (attach schedule)				50a	
	ь	Receivables from other disqualified person 4958(c)(3)(B) (attach schedule)	s (as de	efined under section		50b	
	51a	Other notes and loans receivable (attach schedule)					
v)	ь	Less allowance for doubtful accounts	51a 51b			51c	
Assets	52	Inventories for sale or use	310			52	
ă	53	Prepaid expenses and deferred charges .	• • •		1,272	53	1,272
	54a	Investments—publicly-traded securities		- Cost FMV	9.526	54a	1,250
	Ь	Investments—other securities (attach sch		' ' ' H	-,	54b	1,
	55a	Investments—land, buildings, and		. ,		345	
		equipment basis	55a				
	Ь	Less accumulated depreciation (attach schedule)	55b			55c	
	56	Investments—other (attach schedule) .				56	
		Land, buildings, and equipment basis	57a	2,684,786			
		Less accumulated depreciation (attach schedule)	57b	540,481	2,203,936	57c	2,144,305
	58	Other assets, including program-related in (describe					
)		58		
	59	Total assets (must equal line 74) Add line	s 45 th	rough 58	2,304,673	59	2,356,504
	60	Accounts payable and accrued expenses			63,788	60	64,225
	61	Grants payable				61	
	62	Deferred revenue				62	
ማ 1	63	Loans from officers, directors, trustees, an					
		schedule)		<u> </u>		63	
λ;	64a	Tax-exempt bond liabilities (attach schedu	•			64a	
	Ь	Mortgages and other notes payable (attach		ļ-	2,026,243		
	65	Other liablilities (describe 🕨)	1,278,673	65	1,485,174
	66	Total liabilities Add lines 60 through 65			3,368,704	66	3,710,122
	Orga	nnizations that follow SFAS 117, check here	▶ ✓ a	nd complete lines			
ıδ		67 through 69 and lines 73 and 74			1.004.021		4 252 640
Balances	67	Unrestricted			-1,064,031		-1,353,618
ie le	68	Temporarily restricted		ŀ		68 69	
<u></u>	69 Orga	Permanently restricted				99	
Fund	Olga	complete lines 70 through 74	k liele				
P.	70	Capital stock, trust principal, or current fu	nds .			70	
	71	Paid-in or capital surplus, or land, building		71			
Assets	72	Retained earnings, endowment, accumulate		F		72	
A A	73	Total net assets or fund balances Add line					
ž		through 72 (Column (A) must equal line 19	and co	olumn (B) must equal			
		line 21)			-1,064,031		-1,353,618
	74	Total liabilities and net assets / fund balances	s Add line	es 66 and 73 I	2,304,673	74	2,356,504

rare	the instructions.)	ide per Addited Fillan	iciai Sta	tements v	vitii keveii	ue per r	Keturii (366
<u>а</u>	Total revenue, gains, and other suppo	ort per audited financial stat	ements			а	
b	A mounts included on line a but not on	Part I, line 12					
1	Net unrealized gains on investments		b1				
2	Donated services and use of facilities		b2				
3	Recoveries of prior year grants		b3				
4	Other (specify)						
			b4				
	Add lines b1 through b4					ь	
С	Subtract line b from line a					С	
d	Amounts included on Part I, line 12, b	out not on line a					
1	Investment expenses not included on	Part I, line					
	6b		d1				
2	Other (specify)		d2				
	Add lines d1 and d2					d	
e	Total revenue (Part I, line 12) Add III						
E	d					e	
Part	IV-B Reconciliation of Expen		ncial St	atements	With Expe	nses pe	r Return
а	Total expenses and losses per audite	d financial statements .				а	
b	A mounts included on line a but not on	Part I, line 17					
1	Donated services and use of facilities		b1				
2	Prior year adjustments reported on Pa	art I, line					
	20		b2				
3	Losses reported on Part I, line		ьз				
4	Other (specify)		33				
-			b4				
	Add lines b1 through b4					ь	
c	Subtract line b from line a					С	
d	Amounts included on Part I, line 17, l	out not on line a:					
1	Investment expenses not included on	ı Part I, lıne					
	6b		d1				
2	Other (specify)						
			d2				
	Add lines d1 and d2					d	
е	Total expenses (Part I, line 17) Add d					e	
Part	V-A Current Officers, Director director, trustee, or key en instructions.)	ors, Trustees, and Ke					
	(A) Name and address	(B) Title and average hours per week devoted to position		mpensation id, enter -0)	(D) Contribi employee bend deferred com plan	efit plans & pensation	(E) Expense account and other allowances
BRAV	SIMMONS OS DE BOSTON UES,PR 00765	PRESIDENT 5 00		0		0	0
AARO 194 H	ON TANAKA HIGHLAND ST 1 BURY, MA 02119	TREASURER 5 00		0		0	0
EVE L 3 HUE	LYMAN BBARD PARK BRIDGE,MA 02138	CLERK 5 00		0		0	0
CAME	SKIDOL,MA UZIJO						

	Surveyed Officers Director	- T					raye (
	t V-A Current Officers, Director				1	Yes	No
75a	Enter the total number of officers, director	rs, and trustees permitted	d to vote on organization	n business at board			
	meetings						
b	Are any officers, directors, trustees, or ke	y employees listed in Foi	rm 990, Part V - A , or hig	jhest compensated			
	employees listed in Schedule A, Part I, or	highest compensated pr	ofessional and other ind	ependent			
	contractors listed in Schedule A , Part II-	A or II-B, related to each	other through family or	business			
	relationships? If "Yes," attach a statemen	t that identifies the indiv	iduals and explains the	relationship(s) .	75b		No
С	Do any officers, directors, trustees, or key	employees listed in Fori	m 990, Part V-A, or hig	hest compensated			
	employees listed in Schedule A , Part I , or	highest compensated pr	ofessional and other ind	ependent			
	contractors listed in Schedule A, Part II-						
	tax exempt or taxable, that are related to		•	-	75c		l No
	organization"				'		"
	If "Yes," attach a statement that includes	the information describe	d in the instructions				
d	Does the organization have a written conf	lict of interest policy? .			75d		No
	t V-B Former Officers, Director				satio	n or (Other
	Benefits (If any former office (described below) during the benefits in the appropriate contents.	year, list that person	below and enter the				
	(A) Name and address	(B) Loans and Advances	(C) Compensation (If not paid enter -0-)	employee benefit plans and deferred compensation plans		pense aco ner allowa	count and ances
ar	t VI Other Information (See the	instructions.)				Yes	No
76	Did the organization make a change in its activities	or methods of conducting activ	vities? If "Yes," attach a				
	detailed statement of each change				76		No
77	Were any changes made in the organizing	or governing documents	but not reported to the :	IRS?	77		No
	If "Yes," attach a conformed copy of the c						
78a	Did the organization have unrelated business gross		ing the year covered by this	return?	78a		No
	If "Yes," has it filed a tax return on Form 9				78b		<u> </u>
79	Was there a liquidation, dissolution, termination, or			- · ·			
-	a statement	_	,		79		NI C
ደበ»	Is the organization related (other than by association		ide organization) through cor	nmon membershin	'9		No
Jua	governing bodies, trustees, officers, etc., to any ot				80a		No
h	If "Yes," enter the name of the organization	on 🕨					
J	2		ıs Fexempt or Fno	onexempt			
31a	Enter direct or indirect political expenditu			··-··r ·			
	Did the organization file Form 1120-POL for		<u> </u>		81b		No

	550 (2007)			raye /
Par	t VI Other Information (continued)		Yes	No
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a		No
b	If "Yes," you may indicate the value of these items here Do not include this amount as revenue in Part I or as an expense in Part II (See instructions in Part III)			
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	Yes	
	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	Yes	
84a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		Νο
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	84b		
85	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?	85a		
ь	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	85b		
	If "Yes," was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed the prior year			
c	Dues assessments, and similar amounts from members 85c			
d	Section 162(e) lobbying and political expenditures 85d	1		
е	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e	1		
f	Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f			
g	Does the organization elect to pay the section 6033(e) tax on the amount on line $85f$?	85g		
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?			
		85h		
86	501(c)(7) orgs. Enter a Initiation fees and capital contributions included on line 12 86a	-		
	Gross receipts, included on line 12, for public use of club facilities 86b	-		
87	501(c)(12) orgs. Enter a Gross income from members or shareholders 87a	-		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
88a	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Part IX	88a		No
b	At any time during the year, did the organization directly or indirectly own a controlled entity within the meaning of section 512(b)(13)? If yes complete Part XI	88b		No
39a	501(c)(3) organizations Enter Amount of tax imposed on the organization during the year under section 4911 ► , section 4915 ►	GGD		NO
b	section 4911 , section 4912 , section 4955 501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b		No
С	Enter Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Enter Amount of tax on line 89c, above, reimbursed by the organization			
	All organizations. At any time during the tax year was the organization a party to a prohibited tax shelter			
	transaction?	89e		No
f	All organizations. Did the organization acquire direct or indirect interest in any applicable insurance contract?	356		100
•	An organizations. But the organization acquire unect of munect interest in any applicable insulance contract.			l
		89f		No
g	For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time			
	during the year?			
		89g		No
90a	List the states with which a copy of this return is filed 🕨 MA			
b	Number of employees employed in the pay period that includes March 12, 2007 (See instructions)			2
91a	The books are in care of ▶ CORPORATION Telephone no ▶ (617)	492-8	855	
	30 BOW STREET			
h	Located at Located at CAMBRIDGE, MA ZIP + 4 202138 At any time during the calendar year, did the organization have an interest in or a signature or other authority			
J	over a financial account in a foreign country (such as a bank account, securities account, or other financial		Yes	Νo
	account)?	91b		Νο
	If "Yes," enter the name of the foreign country 🛌			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1 , Report of Foreign Bank and Financial Accounts			

Page 8 No c At any time during the calendar year, did the organization maintain an office outside of the United States? 91c Νo If "Yes," enter the name of the foreign country ▶_ 92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041—Check here. and enter the amount of tax-exempt interest received or accrued during the tax year \cdot \cdot \cdot Part VII Analysis of Income-Producing Activities (See the instructions.) Excluded by section 512, 513, or 514 Unrelated business income (E) Note: Enter gross amounts unless otherwise indicated. Related or (A) (C) (B) (D) exempt function Exclusion Business Amount Amount ıncome code code 93 Program service revenue PROGRAM INCOME 7,193 f Medicare/Medicaid payments . . . g Fees and contracts from government agencies Membership dues and assessments . . . Interest on savings and temporary cash investments 1,045 95 96 Dividends and interest from securities . . 97 Net rental income or (loss) from real estate a debt-financed property **b** non debt-financed property . . Net rental income or (loss) from personal property 98 Other investment income 99 Gain or (loss) from sales of assets other than inventory 100 101 Net income or (loss) from special events 102 Gross profit or (loss) from sales of inventory 103 Other revenue a _ 104 Subtotal (add columns (B), (D), and (E)) . . 1,103 7,193 8,296 Note: Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I. Relationship of Activities to the Accomplishment of Exempt Purposes (See the instructions.) Line No. Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes) SPACE PROVIDED TO AREA CHARITABLE ENTITIES TO ENCOURAGE WORKSHOPS AND OTHER FORUMS 93A Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See the instructions.) (A) (B) (D) (C) Name, address, and EIN of corporation, Percentage of End-of-year Nature of activities Total income partnership, or disregarded entity ownership interest assets % % Information Regarding Transfers Associated with Personal Benefit Contracts (See the Yes ▼ No (a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ┌ Yes ┌ No (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . NOTE: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Part X	Information Regarding Tran a controlling organization as de			ed Entities Com	iplete only if the	e organizatı	ion is	
						Yes	No	
106	Did the reporting organization make any the Code? if "Yes," complete the sched			efined in section 5	12(b)(13) of		No	
	(A) Name and address of each controlled entity		(B) r Identification Number	(C) Description transfer	of A mo	(D) ount of trans	fer	
a								
b								
с								
	Totals							
						Yes	No	
107	Did the reporting organization receive a			as defined in secti	on 512(b)(13) of		No	
	the Code? if "Yes," complete the sched	ule below for eac	n controlled entity					
	(A) Name and address of each controlled entity		(B) r Identification Number	(C) Description transfer	of A mo	(D) Amount of transfer		
a	·							
b								
С								
	Totals							
					•			
						Yes	No	
108	Did the organization have a binding writing royalties and annuities described in que			2006 covering the	ınterests, rents,			
	Under penalties of perjury, I declare that I h and belief, it is true, correct, and complete							
Please Sign	***** Signature of officer			2010- Date	05-13			
Here				Date				
	IAN SIMMONS PRESIDENT Type or print name and title							
Paid	Preparer's signature THERESA J CREEDEN CPA		Date 2010-05-13	Check if self-empolyed	self-		(nst W)	
repare		ALEZ & CREEDEN PC	ı		EIN Þ			
Jse Onl	y address, and ZIP + 4	2ND FLOOR						
	STOUGHTON, MA 02072 Phone no ▶ (781) 344							

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93490133000500

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information—(See separate instructions.)

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

OMB No 1545-0047

2007

FOUNDATION FOR C	ame of the organization DUNDATION FOR CIVIC Employer identification in					ation number
LEADERSHIP INC					32-0020584	
	mpensation of the Five se page 1 of the instructio					nd Trustees
(a) Name and address of each employee paid more than \$50,000			(b) Title and average hours per week devoted to position (c)		(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
None		-				
		-				
Total number of	fother employees paid over	-				
\$50,000	>					
Part II-A	Compensation of the (See page 2 of the instru					
(a) Name and address of each independent		contractor paid more	than \$50,00	00 (b) Typ	e of service	(c) Compensation
None	ne					
				_		
Total number of	fothers receiving over \$50,00	0.0 for				
professional se						
Part II-B	Compensation of the (List each contractor who	performed servic	es other th	nan professional se		
(a) Name and	firms. If there are none, address of each independent of				e of service	(c) Compensation
None		John Gotton Para Illore	455,51	(2) 1 / F	0 01 001 11 00	(c) compensation
						_
				_		
Total number of	fother contractors receiving of	over				

\$50,000 for other services

Par	Statements About Activities (See page 2 of the instructions.)		Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, include any attempt			
	to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in			
	connection with the lobbying activities ► \$ 0 (Must equal amounts on line 38, Part VI-A, or line			
	ı of Part VI-B)	1	Yes	
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A Other			
	organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the			
	lobbying activities			
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any			
	substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with			
	any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or			
	principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)			
а	Sale, exchange, or leasing property?	2a		Νo
b	Lending of money or other extension of credit?	2b		Νo
c	Furnishing of goods, services, or facilities?	2c		Νo
d	Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	2d		Νo
e	Transfer of any part of its income or assets?	2e		Νo
3a	Did the organization make grants for scholarships, fellowships, student loans, etc ? (If "Yes," attach an explanation			l
	of how the organization determines that recipients qualify to receive payments)	3a		Νo
Ь	Did the organization have a section 403(b) annuity plan for its employees?	3b		Νo
С	Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment , historic land areas or structures? If "Yes" attach a detailed statement	3с		Νo
d	Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?	3d		Νo
4a	Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g If "No," complete lines 4f and 4g	4a		Νo
Ь	Did the organization make any taxable distributions under section 4966?	4b		
c	Did the organization make a distribution to a donor, donor advisor, or related person?	4c		<u> </u>
d	Enter the total number of donor advised funds owned at the end of the tax year			
e	Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year			
f	Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts			
g	Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year			

P	art I	Reason for Non-Private	Foundation Status	(See pages 4 th	rough 7 of the	instructions.)		
I cer	tıfy th	at the organization is not a private four	ıdatıon because ıt ıs (P	lease check only C	NE applicable b	ox)			
5	Г	A church, convention of churches, or	association of churches	s Section 170(b)(1)(A)(ı)				
6	Γ	A school Section 170(b)(1)(A)(II) (A	lso complete Part V)						
7	Γ	A hospital or a cooperative hospital s	ervice organization Se	ction 170(b)(1)(A)	(111)				
8	Γ	A federal, state, or local government	or governmental unit S	ection 170(b)(1)(A)(v)				
9	Γ	A medical research organization oper	ated in conjunction with	n a hospital Section	n 170(b)(1)(A)(ı	п) Enter the ho	ospital's name, city,		
10	Γ	•	n organization operated for the benefit of a college or university owned or operated by a governmental unit ection 170(b)(1)(A)(iv) (Also complete the Support Schedule in Part IV-A)						
11a	▽	An organization that normally receive Section 170(b)(1)(A)(vi) (Also comp	· ·		overnmental unit or from the general public				
11b	Γ	A community trust Section $170(b)(1)(A)(vi)$ (Also complete the Support Schedule in Part IV -A)							
12	Γ	An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2) (Also complete the Support Schedule in Part IV-A.)							
13	Γ	An organization that is not controlled requirements of section 509(a)(3) C					se meets the		
		Гтуре I	e III - Functionally Inte	egrated [7	ype III - Other				
		Provide the following informa	tion about the support	ed organizations. (s	see page 7 of the	e instructions.)			
ı	Name((a) (s) of supported organization(s)	(b) Employer ident if icat ion number	(c) Type of organization (described in lines 5 through 12 above or	(d) Is the sup organization li supporting org governing do	pported isted in the ganization's	(e) Amount of support?		
				IRC section)	Yes	No			
	1								
·Jua	•						1		

An organization organized and operated to test for public safety Section 509(a)(4) (See page 7 of the instructions)

Part IV-A	Support Schedule (Complete only if you checked a box on line 10, 11, or 12) Use cash method of accounting.
ote: You may u	ise the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Cale	endar year (or fiscal year beginning in)	(a) 2006	(b) 2005	(c) 2004	(d) 2	2003	(e) Total
15	Gifts, grants, and contributions received (Do not		1,093,950			2,000	1,095,950
16	include unusual grants See line 28)						0
16 17	Membership fees received Gross receipts from admissions, merchandise						0
17	sold or services performed, or furnishing of						
	facilities in any activity that is related to the						0
	organization's charitable, etc , purpose						
18	Gross income from interest, dividends, amounts received from payments on securities loans						
	(section 512(a)(5)), rents, royalties, and	10,324	11,463	1,061		448	23,296
	unrelated business taxable income (less section	10,324	11,403	1,001		440	23,290
	511 taxes) from businesses acquired by the						
19	organization after June 30, 1975 Net income from unrelated business activities						
19	not included in line 18						0
20	Tax revenues levied for the organization's benefit						
	and either paid to it or expended on its						0
21	behalf The value of services or facilities furnished to						
21	the organization by a governmental unit without						
	charge Do not include the value of services or						0
	facilities generally furnished to the public without						
	charge Other income Attach a schedule Do not include						
22	gain or (loss) from sale of capital assets						0
23	Total of lines 15 through 22	10,324	1,105,413	1,061		2,448	1,119,246
24	Line 23 minus line 17	10,324	1,105,413	1,061		2,448	1,119,246
25	Enter 1% of line 23	103	11,054	11		24	
26	Organizations described on lines 10 or 11: a	nter 2% of amoun	t ın column (e), lır	ne 24 🕨	26a		22,385
ŀ	Prepare a list for your records to show the name of	fand amount cont	rıbuted by each p	erson (other			
	than a governmental unit or publicly supported org	anızatıon) whose	total gifts for 200	2 through			
	2005 exceeded the amount shown in line 26a Do	not file this list w	rith your return. E	nter the total			
	of all these excess amounts			•	26b		1,071,565
•	Total support for section 509(a)(1) test Enter line			•	26c		1,119,246
c	Add Amounts from column (e) for lines 18	23,29	6 19	0			
	22		26b	1,071,565	26d		1,094,861
•	Public support (line 26c minus line 26d total)			<u> </u>	26e		24,385
f	Public support percentage (line 26e (numerator) d	livided by line 26d	(denominator))	<u></u>	26f		2 18 %
27	Organizations described on line 12: a For amou	ınts ıncluded ın lıı	nes 15, 16, and 1	7 that were receiv	ed from	a "dısqu	ialified person,"
	prepare a list for your records to show the name of	, and total amoun	ts received in eac	h year from, each	"dıs qua	lified per	rson "
	Do not file this list with your return. Enter the sur	n of such amounts	for each year				
	(2006) (2005)		(2004)		(2003)		
ŀ	For any amount included in line 17 that was receiv	ed from each pers	son (other than "d	ısqualıfıed person	s"), pre	pare a lıs	t for your
	records to show the name of, and amount received	for each year, tha	at was more than t	the larger of (1) th	ne amou	nt on line	25 for the year
	or (2) \$5,000 (Include in the list organizations de	escribed in lines 5	through 11b, as	well as individuals) Do no	ot file th	is list with your
	return. After computing the difference between the	amount received	and the larger an	nount described in	(1) or	(2) , ente	r the sum of
	these differences (the excess amounts) for each y	ear					
	(2006) (2005)		(2004)		(2003)		
•	Add Amounts from column (e) for lines 15		16				
	17 20		21		•	27c	
_	Add Line 27a total	and line 27b tot	:al		-	27d	
•	Public support (line 27c total minus line 27d total)			•	27e	
f	Total support for section 509(a)(2) test Enter am	ount from line 23	, column (e) 🕨	27f			
g	Public support percentage (line 27e (numerator) d	livided by line 27f	(denominator))		27g	<u> </u>	
ŀ	Investment income percentage (line 18, column (e	e) (numerator) div	vided by line 27f (denominator)) 🟲	27h		
28	Unusual Grants: For an organization described in li	ne 10, 11, or 12	that received any	unusual grants du	ırıng 20	02 throu	gh 2005,
	prepare a list for your records to show, for each ye	ar, the name of th	e contributor, the	date and amount	of the g	rant, and	a brief

Pa	(To be completed ONLY by schools that checked the box on line 6 in Part IV)			
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,		Yes	No
	other governing instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its			
	brochures, catalogues, and other written communications with the public dealing with student admissions,			
	programs, and scholarships?	30		<u> </u>
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during			
	the period of solicitation for students, or during the registration period if it has no solicitation program, in a way			
	that makes the policy known to all parts of the general community it serves?	31		
	If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement)			
32	Does the organization maintain the following			
ā	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
ŀ	Records documenting that scholarships and other financial assistance are awarded on racially nondiscriminatory			
	basis?	32Ь		ĺ
,	: Copies of all catalogues, brochures, announcements, and other written communications to the public dealing			
`	with student admissions, programs, and scholarships?	32c		İ
	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
•	Gooples of all material used by the organization of on its bollan to solicit contributions		<u> </u>	
	If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)			
33	Does the organization discriminate by race in any way with respect to			
a	Students' rights or privileges?	33a		
ŀ	Admissions policies?	33b	 	<u> </u>
ď	Employment of faculty or administrative staff?	33c		
c	Scholarships or other financial assistance?	33d	I	
•	Educational policies?	33e	ı	
f	Use of facilities?	33f		ı
ç	Athletic programs?	33g		
i	Other extracurricular activities?	33h	I	
	If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)			
34a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
_	Has the organization's right to such aid over been reveled as even and d2	3/L		
ŀ	has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement	34b		
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05			
	of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No." attach an explanation	35	ı	i

Part IV-A Lobbying Expenditures by Electing Public Charities (See page 9 of the instructions.) (To be completed **ONLY** by an eligible organization that filed Form 5768)

	A to be completed Cital by an engine organ	meanon mac maa i oi m o i oo j	
heck 🕨 a	if the organization belongs to an affiliated group	Check b lifyou checked '	"a" and "limited control" provisions appl

	Limits on Lo	bbying Expenditures " means amounts paid or incurred)		(a) A ffiliated group totals	(b) To be completed for all electing
26	<u> </u>	nce public opinion (grassroots lobbying)	36		organizations
	, , ,	, , ,	- 1		
3/		nce a legislative body (direct lobbying)	37		
38	Total lobbying expenditures (add line	es 36 and 37)	38		
39	Other exempt purpose expenditures		39		
40	Total exempt purpose expenditures	(add lines 38 and 39)	40		
41	Lobbying nontaxable amount Enter t	he amount from the following table—			
	If the amount on line 40 is—	The lobbying nontaxable amount is—			
	Not over \$500,000	20% of the amount on line 40			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000			
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	41		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000			
	Over \$17,000,000	\$1,000,000			
42	Grassroots nontaxable amount (ente	r 25% of line 41)	42		
43	Subtract line 42 from line 36 Enter	0- ıf lıne 42 ıs more than lıne 36	43		
44	Subtract line 41 from line 38 Enter	·0- ıf lıne 41 ıs more than lıne 38	44		
		er line 43 or line 44, you must file Form 4720.			
		er line 43 or line 44, you must file Form 4720. I-Year Averaging Period Under Section	on 501()	h)	

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below See the instructions for lines 45 through 50 on page 11 of the instructions)

		Lobbying Expenditures During 4-Year Averaging Period						
	Calendar year (or fiscal year beginning in) 🏲	(a) 2007	(b) 2006	(c) 2005	(d) 2004	(e) Total		
45	Lobbying nontaxable amount							
46	Lobbying ceiling amount (150% of line 45(e))							
47	Total lobbying expenditures							
48	Grassroots nontaxable amount							
49	Grassroots ceiling amount (150% of line 48(e))							
50	Grassroots lobbying expenditures							

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions.)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of

- Paid staff or management (Include compensation in expenses reported on lines c through h.)
- Media advertisements
- Mailings to members, legislators, or the public
- Publications, or published or broadcast statements
- Grants to other organizations for lobbying purposes
- Direct contact with legislators, their staffs, government officials, or a legislative body
- Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means
- Total lobbying expenditures (Add lines c through h.)

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities

Yes	No	A mount
	Νo	
•	•	

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See page 12 of the instructions.)

			ncharitable exempt organization	7 , relating to political organizatio of	Ye	s No
	Cash				51a(i)	No
(ii)	O ther assets				a(ii)	No
b Other	transactions					
(i)	Sales or exchanges o	fassets with a nonch	arıtable exempt organization		b(i)	Νο
(ii)	Purchases of assets	from a noncharitable	exempt organization		b(ii)	Νο
(iii)	Rental of facilities, ed	quipment, or other as:	sets		b(iii)	Νο
(iv)	Reimbursement arran	igements			b(iv)	Νο
(v)	Loans or loan guarant	tees			b(v)	Νο
(vi)	Performance of service	ces or membership oi	fundraising solicitations		b(vi)	Νο
c Sharır	ng of facilities, equipm	ent, mailing lists, oth	er assets, or paid employees		С	Νo
goods	, other assets, or serv	rices given by the rep	orting organization If the organi	nn (b) should always show the fa zation received less than fair ma her assets, or services received		
(a)	(b)	N	(c)	(d) Description of transfers, trans	sactions, an	d sharı
_ine no	A mount involved Name of noncharitable exempt organization arrangement					
descr	ibed in section 501(c) s," complete the follow	of the Code (other th	with, or related to, one or more an section 501(c)(3)) or in sect	ion 527?	┌ Yes	্ত
	(a) Name of organiza	ition	(b) Type of organization	(c) Description of rela	tionship	
			, , , , , , , , , , , , , , , , , , , ,			

Additional Data

Software ID: Software Version:

EIN: 32-0020584

Name: FOUNDATION FOR CIVIC

LEADERSHIP INC

Form 990, Part II, Line 43 - Other expenses not covered above (itemize):

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
a EXPENSES	43a				
b BANK SERVICE CHARGES	43b	3,098		3,098	
c BUILDING MAINTENANCE	43c	7,661	6,895	766	
d CONSULTING	43d	2,500	500	2,000	
e INSURANCE	43e	15,266	13,739	1,527	
f MARKETING & PUBLICITY	43f	836	836		
g MISCELLANEOUS EXPENSES	43g	110		110	
h OFFICE EXPENSES	43h	6,259	5,633	626	
i PAYROLL FEES	43i	639		639	
j REAL ESTATE TAXES	43j	43,070	38,763	4,307	
k STIPENDS	43k	2,856	2,856		
I T PASSES	431	177		177	

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93490133000500

OMB No 1545-0172

Form **4562**

Department of the Treasury Internal Revenue Service

Depreciation and Amortization (Including Information on Listed Property)

	•	See separate instruction	s. 🕨 Attach	to your tax retur	n.		Sequence No 67
Name(s) shown on return		Business or a	ctivity to which	this form relates	Ider	t if y in	g number
FOUNDATION FOR CIVI	С	MICCELLANI	- O.U.C		1 22	20205	0.4
Part I Election	To Evnence (MISCELLANI Certain Property Un		170	32-	00205	84
-	•	isted property, comple			te Part I.		
-		for a higher limit for cert				1	125,000
2 Total cost of section 1	.79 property plac	ced in service (see instru	ctions) .			2	·
		y before reduction in limit	•			3	500,000
		from line 2 If zero or les				4	
		line 4 from line 1 If zero	·	o. If married filin		<u> </u>	
separately, see instruc	·		or 1655, emecr			5	
Suparacery, see mistra					<u> </u>		
(-) D			(b) Cost	(business use	(a) [lastad	+	
(a) D	escription of pro			only)	(c) Elected	COST	_
6							_
							႕
7 Listed property Enter				. 7			
8 Total elected cost of s	ection 179 prop	erty Add amounts in coli	umn (c), lines 6	and 7		8	
9 Tentative deduction E	nter the smaller	of line 5 or line 8 .				9	
10 Carryover of disallowe						10	
11 Business income limitation	Enter the smaller of	business income (not less tha	n zero) or line 5 (se	ee instructions) .		11	
12 Section 179 expense	deduction Add I	ines 9 and 10, but do not	enter more tha	n line 1 1 · · ·		12	
13 Carryover of disallowe	d deduction to 2	008 Add lines 9 and 10,	less line 12	. 13			
Note: Do not use Part	II or Part III t	elow for listed proper	ty. Instead, u	ise Part V.			
Part III Special De	epreciation <i>F</i>	Allowance and Othe	r Depreciati	on (Do not inc	lude listed p	roperty	(See instructions)
14 Special allowance for o					sted		
property) and cellulosi (see instructions)	c biomass ethan	nol plant property placed	ın service durin	g the tax year		14	
•	-t 1 CO/5/11 .	.1					
15 Property subject to se		election			• •	15	
16 Other depreciation (in						16	
Part IIII MACRS De	preclation (I	ر <mark>Do not</mark> include listed Se	ction A	ee instructions.)		
17 MACRS deductions for	rassets placed i			2007		17	60,801
18 If you are electing to	•	•			a or mora		00,001
general asset accou			c during the t	ax year into on	▶ Γ		
general asset accor		(c) Basis for	<u> </u>			<u> </u>	
(a) Classification of	(b) Month and	depreciation	(d) December				(m)Denrequation
property	year placed in	(business/investment	(d) Recovery period	(e) Convention	(f) Metho	od	(g) Depreciation deduction
F /	service	use only—see instructions)	F				
19a 3-year property	 	only see matractions,					
b 5-year property							
c 7-year property	1						
d 10-year property							
e 15-year property							
f 20-year property		1,200	20 0	HY	S/L		30
g 25-year property			25 yrs		S/L		
h Residential rental			27 5 yrs	ММ	S/L		
property	<u> </u>		27 5 yrs	ММ	S/L		
i Nonresidential real			39 yrs	ММ	S/L		
property				MM	S/L		
	n C—Assets Plac	ced in Service During 2003	/ Iax Year Using	g τhe Alternative	-	1 Syste	em .
20a Class life	-		12 чт		S/L		
b 12-year c 40-year	 		12 yrs 40 yrs	MM	S/L S/L	$\overline{}$	
· ·	ı r y (see ınstruc	tions)	1 15 713	THE STATE OF THE S	J/L		
21 Listed property Enter		•				21	
22 Total. Add amounts fro			and 20 in colum	nn (a), and line 21	. Enter here		
		curn Partnerships and S				22	60,831
23 For assets shown above portion of the basis att		service during the curren tion 263A costs					

43 Amortization of costs that began before your 2007 tax year

44 Total. Add amounts in column (f) See the instructions for where to report

Form 4562 (2007) Page 2 Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and Part V property used for entertainment, recreation, or amusement.) **Note:** For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable. Section A—Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.) 24a Do you have evidence to support the business/investment use claimed? Yes No 24b If "Yes," is the evidence written? Yes No (c) (i) (e) (b) Business/ (d) (h) (a) (g) Basis for depreciation Flected Type of property (list Date placed in investment Cost or other Recovery Method/ Depreciation/ section 179 (business/investment Convention deduction vehicles first) service basis use period use only) cost percentage 25 Special allowance for qualified New York Liberty or Gulf Opportunity Zone property placed in service during the tax year and used more than 50% in a qualified business use (see instructions) 25 26 Property used more than 50% in a qualified business use % 27 Property used 50% or less in a qualified business use S/L -% S/L -28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1 28 29 Add amounts in column (i), line 26 Enter here and on line 7, page 1 Section B—Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles (a) (b) (c) (d) (e) (f) 30 Total business/investment miles driven during the Vehicle 2 Vehicle 3 Vehicle 4 Vehicle 1 Vehicle 5 Vehicle 6 year (do not include commuting miles) 31 Total commuting miles driven during the year 32 Total other personal (noncommuting) miles driven 33 Total miles driven during the year Add lines 30 through 32 34 Was the vehicle available for personal use Yes No Yes No Yes No Yes No Yes No Yes No during off-duty hours? 35 Was the vehicle used primarily by a more than 5% owner or related person? **36** Is another vehicle available for personal use? Section C—Questions for Employers Who Provide Vehicles for Use by Their Employees Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons (see instructions) 37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your Yes No **38** Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners . . . 39 Do you treat all use of vehicles by employees as personal use? 40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received? 41 Do you meet the requirements concerning qualified automobile demonstration use? (See instructions) . . . Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles Part VI **Amortization** (b) (e) (d) (f) (c) (a) Date A mortization A mortizable Code A mortization for Description of costs amortization period or amount section this year beains percentage 42 A mortization of costs that begins during your 2007 tax year (see instructions)

43

44

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -	DLN: 93490133000500

TY 2007 Land etc. Schedule

Name: FOUNDATION FOR CIVIC

LEADERSHIP INC

EIN: 32-0020584

Category/Item	Cost/Other Basis	Accumulated Depreciation	Book Value
BUILDING	2,412,096	538,457	1,873,639
BUILDING IMPROVEMENTS	1,200	30	1,170
FURNITURE AND EQUIPMENT	3,490	1,994	1,496
LAND	268,000		268,000

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

TY 2007 Mortgages and Notes Payable Schedule

Name: FOUNDATION FOR CIVIC

DLN: 93490133000500

LEADERSHIP INC

EIN: 32-0020584

Total Mortgage Amount:

Item No.	1	
Lender's Name	AARON EDISON	
Lender's Title		
Relationship to Insider	NONE	
Original Amount of Loan	250000	
Balance Due	250000	
Date of Note	2002-07	
Maturity Date	2006-07	
Repayment Terms	RENEW ALABLE ANNUALLY	
Interest Rate	0.0500	
Security Provided by Borrower		
Purpose of Loan	PURCHASE BUILDING	
Description of Lender Consideration		
Consideration FMV		

Item No.	2	
Lender's Name	WAINWRIGHT BANK AND TRUST WAINWRIGHT BANK AND TRUST	
Lender's Title		
Relationship to Insider	NONE	
Original Amount of Loan	2000000	
Balance Due	1710723	
Date of Note	2002-07	
Maturity Date	2007-07	
Repayment Terms	MONTHLY	
Interest Rate		
Security Provided by Borrower		
Purpose of Loan	PURCHASE AND REHAB BUILDING	
Description of Lender Consideration		
Consideration FMV		

Item No.	3	
Lender's Name	ADELE SMITH SIMMONS	
Lender's Title		
Relationship to Insider	RELATED	
Original Amount of Loan	200000	
Balance Due	200000	
Date of Note	2008-06	
Maturity Date		
Repayment Terms	ON DEMAND	
Interest Rate	0.0460	
Security Provided by Borrower	NONE	
Purpose of Loan	TO SECURE THE BUILDING IN CAMBRIDGE	
Description of Lender Consideration		
Consideration FMV		

efile GRAPHIC print - DO NOT PROCESS As Filed Data - DLN: 93490133000500

TY 2007 Other Liabilities Schedule

Name: FOUNDATION FOR CIVIC

LEADERSHIP INC

EIN: 32-0020584

Description	Beginning of Year Amount	End of Year Amount
IAN SIMMONS ADVANCES	1,278,673	1,485,174