DLN: 93493046025520

Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2008

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

								•
			endar yea	r, or tax year beginning 07-01-2008 C Name of organization	and ending 06-30-200	9	D Employer ide	entification number
_	eck if ap		Please	THE ACADEMY AT CHARLEMONT INC				
Ad	dress cha	ange	use IRS label or	Doing Business As			04-272499 E Telephone nu	
_ Na	me chan	nge	print or type. See	boing business to				
Inr	tıal retur	'n	Specific	Number and street (or P O box if mail is no	ot delivered to street addre	ss) Room/suite	(413) 339-4	
– Те	mınatıoı	n	Instruc- tions.	ROUTE 2 MOHAWK TRAIL			G Gross receipt	t s \$ 3,133,836
– _{Am}	nended r	eturn		City or town, state or country, and ZIP + 4			1	
_		pending		CHARLEMONT, MA 01339				
Αþ	plication	pending				1	J	
				ne and address of Principal Officer EPSTEIN			ıs a group return	
				O WHA WK TRAIL		affilia	ites?	ΓYes Γ Nο
			CHARL	EMONT,MA 01339		H(b) Are al	l affiliates include	ed?
Ta	ıx-exem	pt status	▽ 501(c)	(3) ◀ (Insert no)	527	` '		See instructions)
w	eb site	e: ► CHA	RLEMON	T ORG			ıp Exemption Nu	
(Тур	e of org	anızatıon	✓ Corporat	on		L Year of Fo	rmation 1981 M	State of legal domicile MA
							•	
Da	rt I	Sumn	2254					
Pa		Sumn Briefly d		e organization's mission or most signi	ficant activities			
٢		INDEPE	NDENT SI	ECONDARY COLLEGE PREPARATOR	RY SCHOOL			
Ę								
aoyemidiice	_							
2			,	if the organization discontinued its op-				
	3	Number	of voting r	nembers of the governing body (Part V	'I, line 1a)		_	17
o O	4	Number	of indepen	dent voting members of the governing	body (Part VI, line 11)	. 4 _	15
Ě	5	Total nu	mber of en	nployees (Part V, line 2a)			5 _	52
ACUMUES &	6	Total nu	mber of vo	lunteers (estimate if necessary) .			6 _	65
ť	7a	Total gro	ss unrela	ted business revenue from Part VIII,	line 12, column (C)		7a _	0
	ь	Net unre	lated busi	ness taxable income from Form 990-1	Γ, line 34 		7b	0
						Pric	or Year	Current Year
	8	Contrib	utions and	grants (Part VIII, line 1h)			319,203	634,304
≅	9	Progran	n service	revenue (Part VIII, line 2g)		2,169,822	2,198,689	
Ravenue	10	Investr	ment incor	ne (Part VIII, column (A), lines 3, 4, a	and 7d)		2,328	3,060
æ	11			art VIII, column (A), lines 5, 6d, 8c, 9	•		20,369	14,821
	12		-	id lines 8 through 11 (must equal Pari	е			
		12)					2,511,722	2,850,874
	13	Grants	and sımıla	r amounts paid (Part IX, column (A), l	ines 1-3)			0
	14	Benefit	s paid to o	r for members (Part IX, column (A), lıı	ne 4)			0
	15	Salarıe	s, other co	mpensation, employee benefits (Part	IX, column (A), lines !	5 –		
\$		10)			1,074,634	1,227,086		
Expenses	16a	Profess	ional fund	raising fees (Part IX, column (A), line	11e)			0
ੜ	b	(Total fu	ndraising exp	penses, Part IX, column (D), line 25 <u>98,396</u>)			
	17	Othere	xpenses (Part IX, column (A), lines 11a–11d, 1	1f-24f)		1,436,293	1,392,823
	18	Total e	xpenses—	add lines 13–17 (must equal Part IX,	line 25, column (A))		2,510,927	2,619,909
	19	Revenu	e less exp	enses Subtract line 18 from line 12			795	230,965
8 %			<u> </u>			Beginn	ing of Year	End of Year
net Assets or Fund Balances	20	Totala	ssets (Par	t X, line 16)			2,747,213	2,644,288
3 TE			•	,				<u> </u>
3 2	21		-	art X, line 26)			1,837,391	1,511,761
_	22			d balances Subtract line 21 from line	20		909,822	1,132,527
Pa	rt II		ature Blo					
				rjury, I declare that I have examined this retuing the complete Declaration of preparer				
Plea	ise	****	,	series, and complete becardion of preparer	(Since than officer) is pase	1	, ,	o. has any knowledge
Sigr		I B	ture of office	r		2010 Date	-02-11	
ler								
			RT MIEHER T					
	Г	F '', PG	Princinani		<u>. </u>			<u> </u>
_		Preparer's		P Wolkowicz CPA		Check If self-	Preparer's PTIN ((See Gen Inst)
Paid		signature	Г			empolyed 🕨 🦵		
	arer's		me (or yours	Boisselle Morton & Associates LLP			EIN Þ	
Jse	Only	ıf self-em address, a	ployed), and ZIP + 4	48 Bay Road PO Box 374			LIIN F	_
							Phone no 🕨 (4	13) 587-0099
	the IDG	S discuss	s this ratio	Hadley, MA 01035 rn with the preparer shown above? (Se	e instructions)			✓ Yes No
144	THE THE	- uistus!	o cino recu	iii wilii liie biebalei siluwii abuve' (Se	- manuchons)			i. 169 I NO

Part III Statement of Program Service Accomplishments (See the instructions.)

1 See Δ	Briefly describe the organizat	ion's mission				
JCC A	duitional bata Table					
2	Did the organization unde the prior Form 990 or 990		rogram services	during the year	which were not listed on	┌ Yes ┌ No
	If "Yes," describe these n	ew services on Sched	ule O			
3	Did the organization ceas services?			jes in how it cond	ducts any program · · · · · · ·	┌ Yes ┌ No
_	If "Yes," describe these c					
4) organizations and 49	47(a)(1) trusts	are required to re	argest program services by port the amount of grants a d	
4a	(Code PROVIDED CO-EDUCATIONAL,) (Expenses \$, COLLEGE-PREPARATORY [ing grants of \$ TION FOR 104 STUDE) (Revenue \$ ENTS IN GRADES SEVEN THROUGH) I TWELVE
4b	(Code) (Expenses \$	ıncludıı	ng grants of \$) (Revenue \$)
4c	(Code) (Expenses \$	ıncludıı	ng grants of \$) (Revenue \$)
4d	Other program services) /D	
4e	(Expenses \$ Total program service e		g grants of \$ 	 ust equal Part TX) (Revenue \$ Line 25, column (B).)

art IV	Chec	klist (of Re	auirea	d Sche	dules
	CHEC	NIISL (UI RE	uuncı	u Stile	:uuics

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 💋	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		No
5	Section $501(c)(4)$, $501(c)(5)$, and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10		10	V	
11	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V I Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI. VII. IX, or X as applicable	10	Yes	
		11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	12	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 on Part IX, column (A), line $2?$ If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section $501(c)(3)$ and $501(c)(4)$ organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I			No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part			
	IV	28a		No
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		No
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? <i>If</i> " <i>Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance	e			
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal				
	of U.S. Information Returns. Enter -0- if not applicable				
		1a !	5		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	41			
	L	1b 0	_		
С	Did the organization comply with backup withholding rules for reportable payments to	o vendors and reportable	1c		Νο
2a	gaming (gambling) winnings to prize winners?				110
24	Statements filed for the calendar year ending with or within the year covered by this				
	return	2a 5:	2		
b	If at least one is reported in 2a, did the organization file all required federal employm		2b	Yes	
3-	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this		20	res	
3a	Did the organization have unrelated business gross income of \$1,000 or more during return?	the year covered by this	3a		Νο
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Sche	edule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a si	gnature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities acc		4a		
_	account)?		44		No
ь	If "Yes," enter the name of the foreign country				
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1 , Rep. Financial Accounts.	port of Foreign Bank and			
5a	Was the organization a party to a prohibited tax shelter transaction at any time durin	ng tha tay year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited t				No
			5b		
С	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Tax Shelter Transaction?	t Entity Regarding Prohibited	5c		
6a	Did the organization solicit any contributions that were not tax deductible?		6a		N o
	If "Yes," did the organization include with every solicitation an express statement the		Ua		110
U	were not tax deductible?	at such contributions of ghts	6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization provide goods or services in exchange for any quid pro quo cont	tribution of \$75 or	7a		Νo
	more?		1	1	
	If "Yes," did the organization notify the donor of the value of the goods or services pr		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal proper file Form 8282?		7c		Νο
а	If "Yes," indicate the number of Forms 8282 filed during the year	7d	—		110
u	In res, indicate the number of forms 5252 med during the year.	74			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay	premiums on a personal			
	benefit contract?		7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a perso		7f		Νο
g	For all contributions of qualified intellectual property, did the organization file Form 8		7g		Νο
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization fi	le a Form 1098-C as	7h		No
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds at	nd section 500(a)(3)	/"		110
•	supporting organizations. Did the supporting organization, or a fund maintained by a s				
	excess business holdings at any time during the		8		
^	year?				
9	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds.				
a	Did the organization make any taxable distributions under section 4966?		9a		
ь	Did the organization make a distribution to a donor, donor advisor, or related person?	· · · · · ·	9b		
10	Section 501(c)(7) organizations. Enter	1			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	4		
ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club aculities	10b			
11		1			
а	Gross income from members or shareholders	11a			
L	Gross uncome from other courses (Do not not amounts due as and to attend out of the state of the	119	-		
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b			
			1		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in	lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
	·	I		i l	

Yes

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

section A. Governing Boay	y and management	

	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below processes, or changes in Schedule O. See instructions.	, desc	ribe the circumstances,			
1a	Enter the number of voting members of the governing body	1a	17			
Ь	Enter the number of voting members that are independent	1b	15			
2	Did any officer, director, trustee, or key employee have a family relationship or a bus other officer, director, trustee, or key employee?			2		No
3	Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management control over management control over management duties.	,		. 3		No
4	Did the organization make any significant changes to its organizational documents stilled? $\ \ . \ \ \ $	ince 1	the prior Form 990 was	4		No
5	Did the organization become aware during the year of a material diversion of the organization	anızat	ıon's assets?	5		Νo
6	Does the organization have members or stockholders?			6		No
7a	Does the organization have members, stockholders, or other persons who may elect governing body?			7a		No
Ь	Are any decisions of the governing body subject to approval by members, stockhold	ers, o	rother persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written active year by the following	ons ui	ndertaken during the			
а	the governing body?			8a	Yes	
Ь	each committee with authority to act on behalf of the governing body?			8b	Yes	
9a	Does the organization have local chapters, branches, or affiliates?			9a		Νo
b	If "Yes," does the organization have written policies and procedures governing the adaffiliates, and branches to ensure their operations are consistent with those of the organization.		• •	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was describe in Schedule O the process, if any, the organization uses to review the			10	Yes	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A the organization's mailing address? If "Yes," provide the names and addresses in Sc	,		11		No

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 \cdot .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b		No
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed MA
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website. upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization JOHN BALDWIN

JOHN BALDWIN
ROUTE 2
CHARLEMONT, MA 01339
(413) 339-4912

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

- * List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did r	not compens	ate any	offic	er, d	lirec	tor, tru	uste	e or key employee		
		(C) Position (check all that apply)							(5)	(F)
(A) Name and Title	(B) A verage hours per week	Individual Trustee or Director	Institutional Trustee		Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
				-						

Part VII Continued

			(C) Position (check all that apply)							(5)		(F)	
	(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	o	Estima imount of compens from t rganizati relate organiza	other ation he on and
											+		
											\pm		
											\pm		
1b	Total								126,83	4	0		0
1b 2	Total	g those ın 1	a) who				e than	•			0		0
	Total number of individuals (includin	g those ın 1					e than	•			0	Vac	
	Total number of individuals (includin	g those in 1 ►0 officer, direc	a) who	recei	ved	mor	employ	n \$1	00,000 in reportab	le	3	Yes	No
2	Total number of individuals (including compensation from the organization) Did the organization list any former on line 1a? <i>If</i> "Yes," complete Schedule For any individual listed online 1a, is organization and related organization.	g those in 1 ▶0 officer, direct le J for such	a) who interest and interest an	recei ruste <i>ual</i> •	ved e, k	ey e	mploy	/ee,	or highest compens	sated employee from the	3	Yes	No No
3 4	Total number of individuals (includin compensation from the organization) Did the organization list any former on line 1a? <i>If</i> "Yes," complete Schedul For any individual listed online 1a, is organization and related organization individual	g those in 1 O officer, direct le J for such the sum of ns greater th	a) who istor or to individual reportation \$15	ruste ual ble c 0,00	ved e, k omp	ey e	ation :	ee, and	or highest compens	sated employee n from the		Yes	No
3	Total number of individuals (including compensation from the organization) Did the organization list any former on line 1a? <i>If</i> "Yes," complete Schedule For any individual listed online 1a, is organization and related organization.	g those in 1 officer, direct le J for such the sum of ns greater th	a) who distor or to the tindividual reportation \$15	ruste ual ble c 0,00	ved e, k omp 0? i	ey e ens froi	employ ation ation ces," cc	ee,	or highest compens other compensation lete Schedule J for su	sated employee n from the uch for services	3	Yes	No No
3 4 5	Total number of individuals (includin compensation from the organization) Did the organization list any former on line 1a? If "Yes," complete Schedu For any individual listed online 1a, is organization and related organization individual	g those in 1 officer, direct le J for such the sum of s greater th environments enve or accru "complete s	a) who distor or to the tindividual reportation \$15	ruste ual ble c 0,00	ved e, k omp 0? i	ey e ens froi	employ ation ation ces," cc	ee,	or highest compens other compensation lete Schedule J for su	sated employee n from the uch for services	3	Yes	No No
3 4 5	Total number of individuals (includin compensation from the organization) Did the organization list any former on line 1a? If "Yes," complete Schedu For any individual listed online 1a, is organization and related organization individual	g those in 1 officer, direct le J for such the sum of ns greater th enve or accru ," complete so ctors nest comper	a) who istor or to individual reportations \$15	ruste val ble c 0,00 censa	e, k omp 0? i	ey e ens fr "Y fron	ation ation with a second and a second a second and a second a second and a second	\$1 \$1 and somp	or highest compens other compensation lete Schedule J for su elated organization	sated employee n from the uch for services	3	Yes	No No
3 4 5	Total number of individuals (includin compensation from the organization) Did the organization list any former on line 1a? If "Yes," complete Schedu For any individual listed online 1a, is organization and related organization individual	g those in 1 officer, direct le J for such the sum of ns greater th enve or accru ," complete so ctors nest comper	a) who istor or to individual reportations \$15	ruste val ble c 0,00 censa	e, k omp 0? i	ey e ens fr "Y fron	ation ation with a second and a second and a second and a second a second and a second a seco	\$1 \$1 and somp	or highest compensation or highest compensation lete Schedule J for such a second control of the schedule organization or the schedule or the sche	sated employee n from the uch for services	3	Yes (C Comper	No No No
3 4 5	Total number of individuals (includin compensation from the organization) Did the organization list any former on line 1a? If "Yes," complete Schedu For any individual listed online 1a, is organization and related organization individual	officer, directle J for such the sum of the	a) who istor or to individual reportations \$15	ruste val ble c 0,00 censa	e, k omp 0? i	ey e ens fr "Y fron	ation ation with a second and a second and a second and a second a second and a second a seco	\$1 \$1 and somp	or highest compensation or highest compensation lete Schedule J for such a second control of the schedule organization or the schedule or the sche	sated employee in from the uch for services re than	3	(c	No No No
3 4 5	Total number of individuals (includin compensation from the organization) Did the organization list any former on line 1a? If "Yes," complete Schedu For any individual listed online 1a, is organization and related organization individual	officer, directle J for such the sum of the	a) who istor or to individual reportations \$15	ruste val ble c 0,00 censa	e, k omp 0? i	ey e ens fr "Y fron	ation ation with a second and a second and a second and a second a second and a second a seco	\$1 \$1 and somp	or highest compensation or highest compensation lete Schedule J for such a second control of the schedule organization or the schedule or the sche	sated employee in from the uch for services re than	3	(c	No No No

Statement of Revenue

				(A) Total Revenue	(B) Related or	(C) Unrelated	(D) Revenue
				Total Revenue	Exempt	Business	Excluded from
					Function Revenue	Revenue	Tax under IRC 512, 513, or 514
	1a	Federated campaigns 1a			Revenue		512, 513, 01 514
\$ \$	ь	Membership dues					
Contributions, gifts, grants and other similar amounts		1b					
કે. સ	С	Fundraising events 1c					
¥ <u>a</u>	d	Related organizations 1d					
E S	e	Government grants (contributions) 1e					
ior S	f	All other contributions, gifts, grants, and	634,304				İ
ê E e		similar amounts not included above					
눌을	g	Noncash contributions included in					
ခြင့		lines 1a-1f \$		634,304			
	h	Total (Add lines 1a-1f)					
nu.			Business Code				
Program Serwce Revenue	2a	TUITION	900,099	1,978,941	1,978,941		
28	ь	STUDENT FEES/SERVICES	900,099	219,748	219,748		
9.	С						
Š h	d						
ğ	e						
眶	f	All other program service revenue					
္န							
ш.	g	Total. Add lines 2a-2f					
	3	Investment income (including divi	dends, interest				
		other sımılar amounts)	[5,781			5,781
	4	Income from investment of tax-exempt be	ond proceeds				
			•				
	5	Royalties					
	6a	(1) Real Gross Rents	(II) Personal				
	ь	Less rental					
		expenses Rental income					
	С	or (loss)					
	d	Net rental income or (loss)					
		(ı) Securities	(II) O ther				
	7a	Gross amount from sales of	272,279				
		assets other than inventory					
	ь	Less cost or	275,000				
		other basis and sales expenses					
	С	Gain or (loss)	-2,721				
	d	Net gaın or (loss)	▶	-2,721			-2,721
	8a	Gross income from fundraising					
		events (not including					
пе		\$ 20,769 of contributions reported on line					
된		1c) See Part IV, line 18					
è		Attach Schedule G if total exceeds					
<u>-</u>	h	\$15,000					
Other Revenue	b c	Less direct expensesb Net income or (loss) from fundrais	3,341 Ina events	17,428			17,428
0				,			,
	9a	Gross income from gaming activities See part IV, line 19					
		Complete Schedule G ıf total					
		exceeds \$15,000					
	ь	Less direct expensesb					
	c	Net income or (loss) from gaming a	ı actıvıtıes				
			>				
	10a	Gross sales of inventory, less returns and allowances					
		a a	2,014				
	ь	Less cost of goods sold b					
	С	Net income or (loss) from sales of		-2,607			-2,607
		Mıscellaneous Revenue	Business Code				
	11a						
	ь						
	с						
	d	All other revenue					
	e	Total. Add lines 11a-11d	\$				
	12	Total Revenue. Add lines 1h, 2g, 3	, 4, 5, 6d, 7d,	2,850,874	2,198,689	0	17,881
		8c, 9c,10c, and 11e	. ▶				

Form 990 (2008) Part IX Statement of Functional Expenses

A	Section 501(c)(3) and 501(c)(4) orgall other organizations must complete column (A) but are not re).
Do i	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	152,093	118,491	24,967	8,635
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	901,116	702,029		51,162
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	25,679	20,006	4,215	1,458
9	Other employee benefits	80,348	58,525	13,343	8,480
10	Payroll taxes	67,850	51,919	12,057	3,874
11	Fees for services (non-employees)				
а	Management				
b	Legal	12,627		12,627	
c	Accounting	8,607		8,607	
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses	31,336		31,336	
14	Information technology				
15	Royalties				
16	Occupancy	33,611	33,611		
17	Travel				_
18	Payments of travel or entertainment expenses for any Federal, state or local public officials				
19	Conferences, conventions and meetings				
20	Interest	84,471	82,565	1,906	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	84,067	84,067		
23	Insurance	18,557		18,557	
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	FINANCIAL AID	692,100	692,100		
b	ACADEMIC DEPARTMENT	112,871	112,871		
c	STUDENT ACTIVITIES	78,047	78,047		
d	TRANSPORTATION	54,439	54,439		
e	LUNCHES	32,208	32,208		
f	All other expenses	149,882	67,500	57,595	24,787
25	Total functional expenses. Add lines 1 through 24f	2,619,909	2,188,378	333,135	98,396
26	Joint Costs. Check fif following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	-	-		Press 990 (2008)

Dart Y	Ralance	Sheet

					(A)			B)
	1	Cash—non-interest-bearing			Beginning of year 17.692		Endo	f year 9,067
	2	Savings and temporary cash investments			115,031			68,707
	3	Pledges and grants receivable, net			115,051	3		275,830
	4				54,243	-		55,443
	5	Accounts receivable, net			34,243	4		
	_	Receivables from current and former officers, directors, trustees, other related parties <i>Complete Part II of Schedule L</i>				5		
	6	Receivables from other disqualified persons (as defined under se persons described in section $4958(c)(3)(B)$ Complete Part II of S				6		
	7	Notes and loans receivable, net			14,657	7		
	8	Inventories for sale or use			6,543	8		6,927
\$	9	Prepaid expenses and deferred charges			25,679	9		23,095
Assets	10a	Land, buildings, and equipment cost basis	_{10a}	2,763,630				
•	ь	Less accumulated depreciation Complete Part VI of	104	2,700,000				
	ь	Schedule D	10b	849,377	· · · · · · · · · · · · · · · · · · ·			1,914,253
	11	Investments—publicly traded securities	•		62,174	11		56,085
	12	Investments—other securities See Part IV , line 11 $\it Complete Pair Schedule D$	t VII c	of		12		
	13	Investments—program-related See Part IV, line 11 $\it Complete Part Part Part Part Part Part Part Part$	rt VIII			13		
	14	Intangible assets				14		
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule D			227,741	15		234,881
	16	Total assets. Add lines 1 through 15 (must equal line 34)			2,747,213	16		2,644,288
	17	Accounts payable and accrued expenses .			129,463	17		102,538
	18	Grants payable				18		
	19	Deferred revenue				19		
	20	Tax-exempt bond liabilities				20		
eS	21	Escrow account liability Complete Part IV of Schedule D		<u>-</u>		21		
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified						
<u>.e</u>		persons Complete Part II of Schedule L		•		22		
_	23	Secured mortgages and notes payable to unrelated third parties			1,369,900	23		1,033,968
	24	Unsecured notes and loans payable				24		
	25	Other liabilities Complete Part X of Schedule D			338,028	25		375,255
	26	Total liabilities. Add lines 17 through 25			1,837,391	26		1,511,761
<u></u>		Organizations that follow SFAS 117, check here ▶ 🔽 and comple	ete lin	es 27				
ě		through 29, and lines 33 and 34.						
an	27	Unrestricted net assets			487,184	27		514,456
Balance	28	Temporarily restricted net assets			134,000	28		82,790
7	29	Permanently restricted net assets			288,638	29		535,281
r Fund		Organizations that do not follow SFAS 117, check here ► and lines 30 through 34.	l comp	let e				
s or	30	Capital stock or trust principal, or current funds				30		
Assets	31	Paid-in or capital surplus, or land, building or equipment fund .				31		
AS	32	Retained earnings, endowment, accumulated income, or other fur	ıds			32		
Net	33	Total net assets or fund balances			909,822	33		1,132,527
z 	34	Total liabilities and net assets/fund balances			2,747,213	34		2,644,288
Da	rt XI	Financial Statements and Reporting						
1-6	L C XI	i manciai Statements and Reporting					Yes	No

Deat VI	=:	C1-1	
Part XI	Financial	Statements	and Reporting

1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		Νο
b	If "Yes," did the organization undergo the required audit or audits?	3b		

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As Filed Data -

DLN: 93493046025520

Employer identification number

OMB No 1545-0047

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury

Name of the organization

Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

THE A	CADEM	Y AT CHARLEM	ONT INC						272400	2		
Dai	rt I	Peacon	for Public C	harity Status (to be co	mnlatad	hy all or	aanizatio		-272499: Instruct			
				ation because it is (Please	•	-			msuucu	.10113)		
1				iurches, or association of ch					A)(i).			
2	<u>.</u>	•		ion 170(b)(1)(A)(ii). (Attac				(-)(-)	/ (-/-			
3	_			e hospital service organizati			tion 170(l	o)(1)(A)(i	ii). (Attac	h Schedu	le H)	
4	,	•	·	zation operated in conjuncti			-		• •		•	
•	•		name, city, and	•					_, _(_,	(,(,		
5	\vdash			or the benefit of a college or	universit	v owned o	roperated	l by a gove	rnmental	unit desc	ribed in	
_	•	_	•	(Complete Part II)		,		- , - g				
6	\vdash			overnment or governmental	unit descr	ribed in Se	ction 170	(b)(1)(A)	(v).			
7	Ė	-	-	ally receives a substantial p						n the aene	eral public	
	•	_		o)(1)(A)(vi) (Complete Par			 			5		
8	Г		-	ed in Section 170(b)(1)(A)	•	nplete Par	tII)					
9			•	ally receives (1) more than		•	•	ontribution	ıs, membe	rship fees	s, and gro	SS
	·	_		ated to its exempt functions						•		
		ıts support	from gross inve	estment income and unrelate	ed busines	s taxable	ıncome (l	ess section	on 511 ta:	x) from bu	sinesses	
		acquired by	the organization	on after June 30, 1975 See	Section 5	09(a)(2).	(Complet	e Part III)			
10	\sqcap	An organiza	atıon organızed	and operated exclusively to	test for p	ublic safe	ty See Se	ct ion 509((a)(4). (S	ee instruc	tions)	
11	\sqcap	An organiza	atıon organızed	and operated exclusively fo	r the bene	fit of, to p	erform the	functions	of, or to o	arry out t	he purpo:	ses of
				orted organizations describe						Section 5	09(a)(3)	.Check
			it describes the ype I b	type of supporting organiza		omplete li - Function			_		iIII - Otl	h a =
•	_	•	• •	rtify that the organization is			-		d na ar mai	. , ,		
е	,	•		agers and other than one or			•			•	•	
		section 50		3	•	, , , ,	,				` /\	,
f				d a written determination fro	m the IRS	5 that it is	a Type I,	Type II o	r Type III	supportir	ng organiz	zation,
		check this		as the organization accepted	d any gift.	or contrib	ution from	any of the				ļ
g		following pe		as the organization accepted	u any gni	or contrib		any or the	•			
				r indirectly controls, either a	alone or to	ogether wi	th persons	describe	d ın (ıı)		Yes	No
		and (III) be	low, the governi	ng body of the the supported	d organiza	tion?				11g	(i)	
		(ii) a famıly	/ member of a p	erson described in (i) above	7					11g((ii)	
		(iii) a 35%	controlled enti	ty of a person described in (i) or (ii) al	bove?				11g(iii)	
h		Provide the	following inform	nation about the organizatio	ns the org	ganızatıon	supports					
											,	
		ame of	(ii) EIN	(iii) Type of organization		sthe		ou notify		sthe	1	nount of
		oorted nization		(described on lines 1-9 above or IRC section	_	ation in Iisted in		inization i) of your		ation in organized	supp	ort
	Organ	iizatioii		(See Instructions))		verning	supp			US?		
						ment?						
					Yes	No	Yes	No	Yes	No		

Total

Part II	Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Pι	ıblic Support							
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	ınclude any "unusual grants ")							
2	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
_	its behalf					-		
3	The value of services or facilities							
	furnished by a governmental unit to the organization without charge							
4	Total. Add line 1-3							
	The portion of total contribution by each							
Э	person (other than a government unit or							
	publicly supported organization) included							
	on line 1 that exceed 2% of the amount							
	shown on line 11, column							
	(f)							
6	Public Support subtract line 5 from line							
	4							
	otal Support				1	1		
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
7	A mounts from line 4							
8	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties and income from similar							
•	sources Net income from unrelated business							
9	activities, whether or not the business is							
	regularly carried on							
10	Other income Do not include gain or loss							
	from the sale of capital assets (Explain in							
	Part IV)							
11	Total Support (Add lines 7 through 10)							
12	Gross receipts from related activities, etc	(See instruction	ns)			12		
13	First Five Years. If the Form 990 is for the	organization's fi	ırst, second, thır	d, fourth, or fifth	ntax year as a 5	01(c)(3)	
	organization, check this box and stop here	-	, ,	, ,	,	. , ,	,	▶ □
	mputation of Public Support Perc							
14	Public Support Percentage for 2008 (line 6	column (f) dıvı	ded by line 11 co	olumn (f))		14		
15	Public Support Percentage for 2007 Sched	lule A , Part IV - A	A, line 26f			15		
16a	33 1/3% Test - 2008. If the organization di	d not check the	box on line 13,	and line 14 is 3	3 1/3% or more,	check	this box	
	and stop here. The organization qualifies as							► □
b	33 1/3% Test - 2007. If the organization di			•	15 is 33 1/3% c	r more,	check th	
	box and stop here. The organization qualifi							▶□
17a	10% Facts and Circumstances Test - 2008.	•			, ,			
	more, and if the organization meets the "factoring							. —
L	organization meets the "facts and circumst 10% Facts and Circumstances Test - 2007.							►
D	more, and if the organization meets the "fa-							
	the organization meets the "facts and circu							
18	Private Foundation. If the organization did							
	instructions		,	•	,			▶ □

Pa	Support Schedule for On (Complete only if you ched				(2)		
	ction A. Public Support	keu tile box o	ii iiile 9,01,Pai	(1.)			
	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and	(a) 2004	(6) 2003	(0) 2000	(4) 2007	(e) 2000	(I) I Otal
-	membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
_	section 513 Tax revenues levied for the						
4	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
,	furnished by a governmental unit to the						
	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	A mounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from line 6)						
т.	tal Support		<u> </u>				
	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6	(4) 2004	(6) 2003	(6) 2000	(4) 2007	(6) 2000	(i) i otai
10a	Gross income from interest, dividends,						
IUa	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
ь	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly						
	carried on						
12	Other income Do not include gain or loss from the sale of capital assets						
	(Explain in Part IV)						
13	Total Support (Add lines 9, 10c, 11 and						
13	12)						
14	First Five Years If the Form 990 is for the	organization's fi	rst, second, thir	d, fourth, or fifth	tax year as a 5	01(c)(3) organı	zation,
	check this box and stop here						► □
	munication of Dublic Comment Des						
15	Public Support Percentage for 2008 (line		dad by line 12 a	olumn (fi)		145	
		• •	•	orumni (1))		15	
16	Public Support Percentage for 2007 Sche	aule A, Part IV -	A, line 2/g			16	
		D					
	mputation of Investment Income			40 1 20		 	
17	Investment Income Percentage for 2008 ())	17	
18	Investment Income Percentage from 2007	'Schedule A, Pa	rt IV-A, line 27	h		18	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

▶□

Part II Supplemental Information. Complete this part to provide the information required by Pa	art II, line 10;
Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (s	see instructions)
Facts and Circumstances Test	

Schedule A (Form 990 or 990-EZ) 2008

Additional Data

Software ID: Software Version:

EIN: 04-2724993

Name: THE ACADEMY AT CHARLEMONT INC

Form 990, Part VII - Section Aaa

	(C) Position (check all that apply)				(E)	(F)				
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
Joan Bianchi , Trustee	2 00	Х						0	0	0
Jayne Hare Dane , Trustee	2 00	Х						0	0	0
Robert Jaros , emeritus trustee	2 00	Х						0	0	0
Bruce Lessels , Trustee	2 00	Х						0	0	0
Gillean MacLean , Trustee	2 00	Х						0	0	0
Sarah McKusick , Trustee	2 00	Х						0	0	0
WILLIAM MELNICK, STUDENT RPRESENTATIVE	2 00	Х						0	0	0
Bo Peabody , Trustee	2 00	X						0	0	0
Stephanie Purington , Faculty Trustee	2 00	Х						0	0	0
Deborah Shrıver , Trustee	2 00	Х						0	0	0
Oliver Stebich , Trustee	2 00	Х						0	0	0
Peter Stevens , Trustee	2 00	Х						0	0	0
Nell Todd , Trustee	2 00	Х						0	0	0
Michele Wick , Trustee	2 00	Х						0	0	0
Beverly Yoon , Trustee	2 00	Х						0	0	0
David Epstein , Chair	4 00	Х		Х				0	0	0
Stuart Mieher , Treasurer	2 00	Х		Х				0	0	0
TODD SUMNER , HEAD MASTER	40 00	Х			Х			60,459	0	0
JOHN BALDWIN , BUSINESS MANAGER	40 00				Х			66,375	0	0

Form 990, Part III, Line 1 - Briefly describe the organization's mission:

The Academy at Charlemont makes a classical, academic education available TO children from the towns of Western Massachusetts. The Academy seeks to graduate young men and women prepared to be successful as college students and as citizens. We emphasize clear, original thinking that is expressed with precision, clarity, and grace, we strive to show the connection among peoples, places, and areas of inquiry through inter-disciplinary learning. The Academy community is founded on the values of self-reliance, industry, integrity, and compassion; those values are reflected clearly in the Honor Code and are nurtured through our system of self-government.

b Assets included in Form 990, Part X

For Paperwork Reduction Act Notice, see the Intructions for Form 990

OMB No 1545-0047

2008

Open to Public Inspection

Schedule D (Form 990) 2008

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Supplemental Financial Statements

Name of the organization
THE ACADEMY AT CHARLEMONT INC

Employer identification number

04-2724993

	organization answered "Yes" to Form	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate Contributions to (during year)		
	Aggregate Grants from (during year)		
	Aggregate value at end of year		
	Did the organization inform all donors and donor a funds are the organization's property, subject to t		nor advised Yes No
	Did the organization inform all grantees, donors, a used only for charitable purposes and not for the impermissible private benefit?		
aī	t II Conservation Easements. Comple	ete if the organization answered "Yes"	to Form 990, Part IV, line 7.
	Purpose(s) of conservation easements held by th Preservation of land for public use (e.g., recre Protection of natural habitat Preservation of open space	reation or pleasure) Preservation of a	n historically importantly land area ertified historic structure
	Complete lines 2a-2d if the organization held a q on the last day of the tax year	qualified conservation contribution in the form	m of a conservation easement
			Held at the End of the Yea
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easem	nents	2b
С	Number of conservation easements on a certifie	d historic structure included in (a)	2c
ł	Number of conservation easements included in ((c) acquired after 8/17/06	2d
	Number of conservation easements modified, trai	nsferred, released, extinguished, or terminat	ted by the organization during
	the taxable year 🕨		
	Number of states where property subject to cons	ervation easement is located 🕨	
	Does the organization have a written policy regar enforcement of the conservation easements it ho	<u> </u>	lations, and
	Staff or volunteer hours devoted to monitoring, in	specting and enforcing easements during th	e year 🟲
	A mount of expenses incurred in monitoring, inspe	ecting, and enforcing easements during the γ	year ► \$
	Does each conservation easement reported on line $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$?	ne 2(d) above satisfy the requirements of se	Yes No
	In Part XIV, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation ea	of the footnote to the organization's financia	
ar	Complete if the organization answere	ctions of Art, Historical Treasures, ed "Yes" to Form 990, Part IV, line 8.	, or Other Similar Assets.
а	If the organization elected, as permitted under SF art, historical treasures, or other similar assets he provide, in Part XIV, the text of the footnote to its	neld for public exhibition, education or resea	rch in furtherance of public service,
b	If the organization elected, as permitted under SF historical treasures, or other similar assets held provide the following amounts relating to these ite	for public exhibition, education, or research	· · · · · · · · · · · · · · · · · · ·
	(i) Revenues included in Form 990, Part VIII, lin	ne 1	► \$
	(ii) Assets included in Form 990, Part X		▶ \$
	If the organization received or held works of art, he following amounts required to be reported under S	·	'
а	Revenues included in Form 990, Part VIII, line 1		► \$
	,,		•

Cat No 52283D

	Organizations Maintaining Co	illections of Art,	ПІЗІ	LUII	cai iicasu	ics, or othe	ı Sillillal	A33C	LS (CC	<u>ntinuea)</u>
3	Using the organization's accession and othe items (check all that apply)	r records, check any	of the	e foll	owing that ar	e a sıgnıfıcant u	ise of its co	llection		
а	Public exhibition		d	Γ	Loan or exc	hange programs				
ь	Scholarly research		e	Γ	Other					
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explair	n how	they	y further the o	organization's ex	kempt purpo	se in		
5	During the year, did the organization solicit assets to be sold to raise funds rather than			,			nılar	Г	es (┌ No
Par	Trust, Escrow and Custodial . Part Ip line 9 or reg orted an ar					ınızatıon answ	ered "Yes	" to Fo	rm 9	90,
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?	lian or other intermed	lary	for c	ontributions (or other assets	not	┌ \	es (┌ No
b	If "Yes," explain why in Part XIV and comple	ete the following table	1				Τ			
_								A mou	nt	
C C	Beginning balance					1c				
d	Additions during the year					1d				
e	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on Fe	orm 990, Part X, line	21?					Γ,	es (│ No
	If "Yes," explain the arrangement in Part XI\									
Pa	rt V Endowment Funds. Complete								Faur V	na ra Da ali
1a	Beginning of year balance	(a)Current Year 288,638	(0)	Prior \	rear (c) iw	o Years Back (d)	Three Years B	ack (e)	rour re	ears back
_	Contributions	250,000								
b	Investment earnings or losses	-3,357								
C C	Grants or scholarships	3,337								
d e	Other expenditures for facilities									
-	and programs									
f	Administrative expenses									
g	End of year balance	535,281								
2	Provide the estimated percentage of the yea	r end balance held as	;							
а	Board designated or quasi-endowment									
ь	Permanent endowment > 100 000 %									
c	Term endowment 🕨									
3a	Are there endowment funds not in the posse	ssion of the organizat	ion t	hata	are held and a	dministered for	the			
	organization by	· ·					-		Yes	No
	(i) unrelated organizations							3a(i)		Νο
	(ii) related organizations							3a(ii)		Νο
ь	If "Yes" to 3a(II), are the related organization	•					[3b		
	B B 1777 1 1 1 1 1 1 1 1		wme	nt fu	nas					
4	Describe in Part XIV the intended uses of th				OOO D	- ut V lun = 10				
4	Describe in Part XIV the intended uses of the tVI Investments—Land, Building			ee F		•				
4				ee F	Orm 990, Pa Cost or other s (Investment)	(b)Cost or other basis (other)	(c) Depreci	ation	(d) Bo	ok value
4 Par	t VI Investments—Land, Building			ee F	Cost or other	(b)Cost or other	(c) Depreci	ation	(d) Bo	
4 Par 1a l	Description of investment			ee F	Cost or other	(b)Cost or other basis (other)	<u> ` </u>	ation		602,044
Par	Description of investment			ee F	Cost or other	(b)Cost or other basis (other)	47			602,044 1,134,864
1a b c	Description of investment and			ee F	Cost or other	(b)Cost or other basis (other) 602,044 1,613,500	47	78,636		602,044 1,134,864 99,928
1a b c d f	Description of investment Land			ee F	Cost or other	(b)Cost or other basis (other) 602,044 1,613,500 124,941	47	78,636 25,013		ok value 602,044 1,134,864 99,928 34,196 43,221

Part VIII Investments—Other Securities. See	<u>: Form 990, Part X, line 1</u>	2.	
(a) Description of security or cateory (including name of security)	(b)Book value		d of valuation year market value
Financial derivatives and other financial products		Cost of end-of-	year market value
Closely-held equity interests			
Other			
- ····			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. Se	ee Form 990, Part X, line		4 . 6 1
(a) Description of investment type	(b) Book value		d of valuation year market value
			7
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, I			
(a) Descr	ıptıon		(b) Book value
DUE FROM UNRESTRICTED NET ASSETS			234,881
Total. (Column (b) should equal Form 990, Part X, col.(B) line			234,881
Part X Other Liabilities. See Form 990, Part (a) Description of Liability	X, line 25. (b) A mount		
Federal Income Taxes	(b) Amount		
PREPAID TUITION AND FEES	120 510		
DUE TO ENDOWMENT	129,510 172,596		
DUE TO TEMPORARILY RESTRICTED FUNDS	62,285		
DUE TO OTHERS	10,864		
DOL 10 OTHERO	10,004		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	375,255		

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	2,850,874
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	2,619,909
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	230,965
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-8,260
9	Total adjustments (net) Add lines 4 - 8	9	-8,260
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	222,705
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	
1	Total revenue, gains, and other support per audited financial statements	1	2,169,457
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	-692,100
3	Subtract line 2e from line 1	3	2,861,557
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b -10,683		
c	Add lines 4a and 4b	4c	-10,683
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	2,850,874
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	1,946,752
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities		
Ь	Prior year adjustments		
c	Losses reported on Form 990, Part IX, line 25		
d	Other (Describe in Part XIV)	_	10040
e	Add lines 2a through 2d	2e	18,943
3	Subtract line 2e from line 1	3	1,927,809
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)	_ ا	602 100
C E	Add lines 4a and 4b	4c	692,100
5 Pat	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	2,619,909
انک	Supplemental information		

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Ident if ier	Return Reference	Explanation
Part XI, Line 8 - Other Adjustments		UNREALIZED LOSS ON INVESTMENTS -8260
Part XII, Line 2d - Other Adjustments		SCHOLARSHIPS -692100
Part XII, Line 4b - Other Adjustments		TEXTBOOK AND CLOTHING COST OF SALES -4621 AUCTION EXPENSES -3341 LOSSS ON SALE OF ASSET - 2721
Part XIII, Line 2d - Other Adjustments		TEXTBOOKS AND CLOTHING COST OF SALES 4621 AUCTION EXPENSES 3341 UNREALIZED LOSS ON INVESTMENTS 8260 LOSS ON SALE OF ASSET 2721
Part XIII, Line 4b - Other Adjustments		SCHOLARSHIPS 692100

Employer identification number

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Schools

Attach to Form 990 or Form 990-EZ. To be completed by organizations that answer "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

OMB No 1545-0047

2008

Open to Public

E A	CADEMY AT CHARLEMONT INC			
	04-2724993		YES	NO
			163	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaw other governing instrument, or in a resolution of its governing body?	ws, 1	Yes	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Yes	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No,"	ng		
	please explain OUR RACIALLY NONDISCRIMINATORY POLICY IS INCLUDED IN ALL OUR ADVERTISEMENTS AND PROMOTIONAL MATERIALS	3	Yes	
4	Does the organization maintain the following?			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Yes	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminato basis?	ory 4b	Yes	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing			
	with student admissions, programs, and scholarships?	4c	Yes	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Yes	
	If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)		
5 a	Does the organization discriminate by race in any way with respect to Students' rights or privileges?	5a		No
b	Admissions policies?	5b		Νo
c	Employment of faculty or administrative staff?	<u>5c</u>		No
d	Scholarships or other financial assistance?	5d		Νo
е	Educational policies?			Νo
f	Use of facilities?	5f		Νo
g	Athletic programs?	<u>5g</u>		Νo
h	Other extracurricular activities? If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement	5h		No
6a	Does the organization receive any financial aid or assistance from a governmental agency?	6a		No
b	Has the organization's right to such aid ever been revoked or suspended?	6b		Νo
	If you answered "Yes" to either 6a or b, please explain using an attached statement			
7	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 09	5		
	of Day, Dree, 75, 50, 1075, 2, C.P. 597, covering region pendicari minotion? If "No." attach an explanation	-	V	1

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DLN: 93493046025520

SCHEDULE 0

Department of the Treasury
Internal Revenue Service

(Form 990)

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008

Open to Public Inspection

		Tilspection
Name of the organizatio	n	Employer identification number
THE ACADEMY AT CHARLEMOI	NT INC	
		04-2724993

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		A COPY OF THE FORM 990 IS MADE AVAILABLE TO THE FINANCE COMMITTEE OF THE BOARD OF TRUSTEES BY MANAGEMENT

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		embers of the board of trustees sign a conflict of interest statement annually. The business anager and headmaster monitor compliance with the policy

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		The headmaster's (CEO's) compensation is determined annually by the governance committee of the board of trustees, as per the letter of agreement both parties have signed. Comparability data are used in setting compensation for the headmaster

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND NCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST

ldentifier	Return Reference	Explanation
		THE ORGANIZATION'S AUDIT COMMITTEE MEETS WITH AND IS IN COMMUNICATION WITH THE INDEPENDENT AUDITOR THROUGHOUT THE AUDIT AND THE PREPARATION OF THE FINANCIAL STATEMENTS

DLN: 93493046025520

OMB No 1545-0172

Department of the Treasury

Internal Revenue Service

Depreciation and Amortization (Including Information on Listed Property)

Attachment

		See separate instructions	. PAttach	to your tax ret	urn.		Sequence No 67
Name(s) shown on return		Business or a	ctivity to which	this form relat	tes Id	ent if y in	g number
THE ACADEMY AT CHAR	LEMONT INC	F 000 P	- 10			27246	20.2
Part I Election	To Evnance (Form 990 Pag Certain Property Un		170	04	-27249	793
	•	isted property, comple			nlete Part I.		
-		s for a higher limit for cert				1	250,000
		ced in service (see instru				2	
3 Threshold cost of sect		3	800,000				
			•	detions) .			800,000
		from line 2 If zero or less	·			4	
	•	line 4 from line 1 If zero	or less, enter - 1	0- If married f	iling	1 _	
separately, see instruc	tions					. 5	
			(h) Coot	/hugunggg ugg			Τ
(a) D	escription of pro	perty	1	(business use only)	(c) Electe	d cost	
6				,			
7 Listed property Enter	the amount from	line 29		. 7			T'
		erty Add amounts in colu	ımn (c) lines 6			. 8	1
9 Tentative deduction E	, ,	•	(c), iiiics c	unu / •		9	
						1	
10 Carryover of disallowed		•				. 10	
11 Business income limitation						11	
12 Section 179 expense of	deduction Addl	ines 9 and 10, but do not	enter more tha	n line 11 ·		12	
13 Carryover of disallowed	d deduction to 2	009 Add lines 9 and 10,	less line 12	.▶ 13			
Note: Do not use Part .	II or Part III l	pelow for listed proper	ty. Instead, u	ise Part V.			
Part II Special De	epreciation A	Allowance and Other	Depreciati	on (Do not	ınclude lısted	propert	y) (See instructions)
14 Special depreciation al		lified property (other than	listed property) placed in ser	vice during th		
tax year (see instruction	•					14	
15 Property subject to see	ction 168(f)(1)	election				15	
16 Other depreciation (inc	luding ACRS)					. 16	
Part IIII MACRS De	preciation (Do not include listed p		ee instruction	ıs.)		
			ction A				1
17 MACRS deductions for	·	· · · · · · · · · · · · · · · · · · ·	_			17	83,821
18 If you are electing t	o group any a	ssets placed in service	e during the t	ax year ınto	one or more	e	
general asset accou	nts, check he	re			▶l		
Section B—Asse	ets Placed in	Service During 200	8 Tax Year	Using the C	<u>General De</u>	precia	ition System
		(c) Basis for					
(a) Classification of	(b) Month and year placed in	depreciation (business/investment	(d) Recovery	(e) Convention	on (f) Met	hod	(g)Depreciation
property	service	use	period	(e) Conventi	(1) [1	liou	deduction
		only—see instructions)					
19a 3-year property							
b 5-year property							
c 7 - year property							
d 10-year property							
e 15-year property							
f 20-year property		9,835	20 0	HY	S/L		246
g 25-year property			25 yrs		S/L		
h Residential rental			27 5 yrs	ММ	S/L		
property			27 5 yrs	ММ	S/L		
i Nonresıdentıal real			39 yrs	MM	S/L		
property				MM	S/L		
Sect io	n C—Assets Pla	ced in Service During 2008	Tax Year Usin	g the Alternati	ive Depreciat	ion Syst	em
20a Class life]				S/L		
b 12-year			12 yrs		S/L		
c 40-year			40 yrs	MM	S/L		
Part IV Summar	y (See instruc	ctions)					1
21 Listed property Enter	amount from line	28				21	
22 Total. Add amounts fro	·				21 Enter he		04.067
	·	urn Partnerships and S c	•			. 22	84,067
23 For assets shown abov		=	year, enter the	e 23			
portion of the basis att	ributable to sec	tion 263A costs		· · ²³			

Form 4562 (2008) Page 2 Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and Part V property used for entertainment, recreation, or amusement.) **Note:** For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable. Section A—Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.) 24a Do you have evidence to support the business/investment use claimed? Yes No 24b If "Yes," is the evidence written? Yes No (c) (i) (e) (b) Business/ (d) (h) (a) (g) Basis for depreciation Flected Type of property (list Date placed in investment Cost or other Recovery Method/ Depreciation/ section 179 (business/investment Convention deduction vehicles first) service basis period use cost use only) percentage 25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use (see instructions) 25 26 Property used more than 50% in a qualified business use % % 27 Property used 50% or less in a qualified business use S/L -% S/L -28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1 28 29 Add amounts in column (i), line 26 Enter here and on line 7, page 1 Section B—Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles (a) (b) (c) (d) (e) (f) 30 Total business/investment miles driven during the Vehicle 2 Vehicle 3 Vehicle 4 Vehicle 1 Vehicle 5 Vehicle 6 year (do not include commuting miles) 31 Total commuting miles driven during the year 32 Total other personal(noncommuting) miles driven 33 Total miles driven during the year Add lines 30 through 32 34 Was the vehicle available for personal use Yes No Yes No Yes No Yes No Yes No Yes No during off-duty hours? 35 Was the vehicle used primarily by a more than 5% owner or related person? **36** Is another vehicle available for personal use? . Section C—Questions for Employers Who Provide Vehicles for Use by Their Employees Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons (see instructions) 37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your Yes No **38** Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners . . . 39 Do you treat all use of vehicles by employees as personal use? 40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received? _ 41 Do you meet the requirements concerning qualified automobile demonstration use? (See instructions) . . . Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles Part VI **Amortization** (b) (e)

(d) (f) (c) (a) Date A mortization A mortizable Code A mortization for Description of costs amortization period or amount section this year beains percentage 42 A mortization of costs that begins during your 2008 tax year (see instructions) 43 A mortization of costs that began before your 2008 tax year 43 44 Total. Add amounts in column (f) See the instructions for where to report 44