Form **990** 囫

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2008

Open to Public Inspection

| A Fo | rthe 2 | 2008 calend | | , or tax year beginning 07-01- | 2008 and ending 06-30-200 | 09 | • • • | |
|--------------------------------|-----------|--|-------------------------|---|---|---------------------|-------------------|-------------------------------------|
| B Che | eck if ap | | ease | C Name of organization association for children with down | syndrome inc | | D Employer | identification number |
| ☐ Add | lress ch | ange | e IRS bel or | | <u>'</u> | | 23-7175 | |
| ┌ Nar | ne char | nge pri | int or | Doing Business As | | | E Telephone | e number |
| ┌ Init | ıal retur | n Sp | pe. See ecific | Number and street (or P.O. box if | mail is not delivered to street addr | ess) Room/suite | (516) 93 | |
| ┌ Ter | mınatıoı | n tio | struc- ons. | 4 fern place | | , | G Gross reco | eipts \$ 11,352,038 |
| ┌ Am | ended r | eturn | - | City or town, state or country, and | d 7TP + 4 | | - | |
| _ | | pending | | plainview, NY 11803 | - | | | |
| i Whi | nication | <u> </u> | | | _ | 1 | | |
| | | | | e and address of Principal Off m smith | ficer | | ıs a group reti | urn for |
| | | | 4 fern p | | | affilia | ites? | j Yes j♥ No |
| | | | | w, NY 11803 | | H(b) Are al | l affiliates incl | uded? |
| I Ta | x-exem | pt status 🗸 | 501(c) | (3) ◀ (Insert no) | .) or 527 | | | ist See instructions) |
| J W | eb site | e: 🕨 www ac | cds org | | | H(c) Grou | ıp Exemption | Number 🟲 |
| | | | | | | 1 | | |
| К Тур | e of org | anization 🖊 | Corporation | on trust association other | • | L Year of Fo | rmation 1966 | M State of legal domicile NY |
| | | | | | | | | |
| Pai | rt I | Summa | ry | | | | | |
| ቋ | 1 | Briefly des | cribe th | e organization's mission or mo | ost significant activities | | | |
| ŧ | See A | dditional D | | | | | | |
| Ē | 2 | Check this | s box | if the organization discontinue | ed its operations or disposed | of more than 2 | 25% of its as: | sets |
| Governance | 3 | Number of | voting r | nembers of the governing bod | y (Part VI, line 1a) | | | 311 |
| | 4 | Number of | indepen | dent voting members of the g | overning body (Part VI, line : | Lb) | | 411 |
| 8 | 5 | Total numb | berofen | nployees (Part V, line 2a) . | | | | 5 371 |
| Ě | 6 | | | lunteers (estimate if necessa | | | | 620 |
| Activities & | 7a | _ | | ted business revenue from Pa | | | | 7a0 |
| 4 | ь | Net unrela | ited busi | ness taxable income from For | m 990-T, line 34 | Г | | 7b 0 |
| | | | | | | | or Year | Current Year |
| O) | 8 | | | grants (Part VIII, line 1h) | | | 679,770 | ' |
| i Li | 9 | | | evenue (Part VIII, line 2g) | | 10,078,422 | + | |
| Rayenue | 10 | | | ne (Part VIII, column (A), line | | | 14,103 23,740 | |
| | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | | | | | 33,583 |
| | 12 | Total reve | enue—ad | d lines 8 through 11 (must ed | ıual Part VIII, column (A), lıı | ne | 10,796,035 | 11,294,838 |
| | 13 | | ıd sımıla | r amounts paid (Part IX, colur | nn (A), lines 1-3) | | | 0 |
| | 14 | | | r for members (Part IX, colum | , | | | 0 |
| | 15 | | | mpensation, employee benefit | | 5- | | |
| & | | 10) | | | , | | 7,501,712 | 8,470,294 |
| <u>≅</u> | 16a | Profession | nal fundr | aising fees (Part IX, column (| A), line 11e) | | 22,601 | . 0 |
| Expenses | ь | (Total fundra | alsing exp | enses, Part IX, column (D), line 25 | 290,585) | | | |
| | 17 | Otherexp | enses (l | Part IX, column (A), lines 11a | -11d, 11f-24f) | | 2,758,987 | 3,125,296 |
| | 18 | Total expe | enses—a | add lines 13–17 (must equal l | Part IX, line 25, column (A)) | | 10,283,300 | 11,595,590 |
| | 19 | Revenue l | less exp | enses Subtract line 18 from l | ine 12 | | 512,735 | -300,752 |
| Net Assets or Fund Balances | | | | | | Beginn | ing of Year | End of Year |
| Set Set | 20 | Total asse | ets (Part | t X, line 16) | | | 6,543,273 | 6,843,962 |
| AS. | 21 | Total liabi | ılıtıes (P | art X, line 26) | | | 5,576,854 | 6,233,295 |
| 2 E | 22 | Net asset | s or fund | d balances Subtract line 21 fr | om line 20 | | 966,419 | 610,667 |
| | t II | Signatu | | | | | , | , |
| | | Under penalt | Ities of per | jury, I declare that I have examined | | | | |
| | | and belief, it | t is true, o | orrect, and complete Declaration of | preparer (other than officer) is bas | ed on all informa | tion of which pre | parer has any knowledge |
| Plea Sign | | ****** | e of officei | - | | 2010 Date | -04-23 | |
| Here | | Signature | e or officer | | | Date | | |
| | | | m smith e print name | xecutive director | | | | |
| | | F Type of p | Print Hallit | S GIM LING | 1 | | <u> </u> | |
| | | Preparer's signature | FREDER | RICK H ROTHMAN | Date | Check If self- | Preparer's PT | IN (See Gen Inst) |
| Paid | | , , | | | | empolyed 🕨 🦵 | | |
| Prepa | | Firm's name if self-employ | | LOEB & TROPER LLP | | | EIN Þ | |
| Use (| וחע | address, and | | 655 THIRD AVENUE 12TH FLOOR | | | | |
| | | | | NEW YORK, NY 10017 | | | Phone no 🕨 | (212) 867-4000 |
| Mayt | he IRS | S discuss th | hıs retur | n with the preparer shown abo | ve? (See instructions) . | | | ✓ Yes No |

| 1 | Briefly describe the organization's | 's mission | | | | |
|-----------|---|--|--|---|---|---|
| | ACDS provides lifetime resources families | s of exceptional quality, | innovation and inclus | ion for individuals with D | own Syndrome and other dev | elopmental disabilities and their |
| | | | | | | |
| 2 | Did the organization unde the prior Form 990 or 990 If "Yes," describe these n | 0-EZ? | | es during the year w | hich were not listed on | ┌ Yes ┌ No |
| 3 | Did the organization ceas services? | e conducting or ma | ike significant cha | nges in how it condu | ucts any program | ┌ Yes ┌ No |
| 4 | Describe the exempt purp Section 501(c)(3) and (4 others, the total expenses | oose achievements) organizations and | for each of the or 4947(a)(1) trust | s are required to rep | | • |
| 4a | (as well as typically developing based settings. These services to age 3. Our services also ind children graduated prepared for | ng children in an integra s include Early Interven clude preschool special for entry to kindergartei increase to our prescho | IONAL PROGRAMS ACI ited setting) This yea tion education and the education and related n During the year ACI tool enrollment through | r we served more than 2 erapies for children with s services to children from DS continued to grow the | 75 children from infancy to ag special needs, provided in indiv ages 3 to 5 Our school progra range and scope of its educal | 6,012,876) Idren with developmental disabilities e five in both school and home vidual and group settings from birth ams were filled to capacity and 59 cional services We received New provide home based education to |
| | | | | | | |
| 4b | RECREATIONAL AND RESPITE respite programs to approxima programs offered participants developmental disabilities include 5 Plus' unique programs is S | ately 250 individuals ra the opportunity to soci luding Down syndrome, Summer Adventure, a w | dule ORECREATIONAL nging in age from 5 th alize with their peers a Autism, Cerebral Pals reek long overnight re | nrough adulthood, knowr after school, in the evenii y, William's syndrome, J spite program In 2009 t | n as our 5Plus programs Durin ngs and on the weekends We | served participants with various is a variety of other disabilities. One pants ages 16 and older the |
| | | | | | | |
| | | | | | | |
| 4c | group homes (Individualized F progress toward independence community This provided a u together These adults are ab received approval for and pur- renovations This home was s Services programs through ou | Residential Alternatives e in their daily living Winique opportunity for uile to gain independence crhased a 7th group horisubsequently opened in Medicaid Service Coopryear, this expansion | ACDS provides resider or IRA's) for 41 individe opened our 6th hon is to provide service to efrom their families with the for 6 adults, began January 2010 Lastly, rdination department, included new services | duals Our IRA's provide in September 2008, in 7 new residents who had hile continuing to embir the development proces. ACDS assists clients and which grew substantially to the underserved biling. | round the clock supervision, we accoperation with a group of paid grown up together and are ce their community ties. Durinss, selected a contractor, arrare their families in accessing Methis year. Our MSC's served in gual population. In this capacit | now able to share a home g the fiscal year, ACDS also iged financing and started dicaid, Social Security and Social |
| | | | | | | |
| | | | | | | |
| | (Code |) (Expenses \$ | 433,789 incl | uding grants of \$ |) (Revenue \$ | 376,625) |
| 4d | (Code Other program services | | · | uding grants of \$ |) (Revenue \$ | 376,625) |

| art IV | Checklist of | Required | Schedules |
|--------|--------------|----------|-----------|
|--------|--------------|----------|-----------|

| | | | Yes | No |
|-----|---|-----|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | Yes | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? 🕏 | 2 | Yes | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | No |
| 4 | Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II | 4 | | Νο |
| 5 | Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III | 5 | | |
| 6 | Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I. | 6 | | No |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II | 7 | | No |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | No |
| 9 | Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | No |
| 10 | Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | No |
| 11 | Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable | 11 | Yes | |
| 12 | Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII . | 12 | Yes | |
| 13 | Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | No |
| 14a | Did the organization maintain an office, employees, or agents outside of the U S ? | 14a | | Νο |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I | 14b | | No |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i> | 15 | | Νο |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If</i> "Yes," complete Schedule F, Part III | 16 | | No |
| 17 | Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I | 17 | | No |
| 18 | Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | Yes | |
| 19 | Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | Νο |
| 20 | Did the organization operate one or more hospitals? If "Yes," complete Schedule H | 20 | | No |
| 21 | Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | Νo |
| 22 | Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | No |
| 23 | Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J | 23 | Yes | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25 | 24a | Yes | |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | Νo |
| c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | No |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | Νο |
| 25a | Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | No |
| b | Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I | 25b | | No |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II | 26 | | No |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III | 27 | | No |

Part IV Checklist of Required Schedules (Continued)

| | | | Yes | No |
|----|--|-----|-----|----|
| 28 | During the tax year, did any person who is a current or former officer, director, trustee, or key employee | | | |
| а | Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part | | | |
| | IV | 28a | | No |
| b | Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV | 28b | | No |
| c | Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV. | 28c | | No |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | No |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | 30 | | Νο |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | Νο |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," complete Schedule N, Part II | 32 | | No |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? <i>If</i> " <i>Yes," complete Schedule R, Part I</i> | 33 | | No |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 | 34 | | No |
| 35 | Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35 | | No |
| 36 | 501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | Νο |
| 37 | Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | No |

| Pa | rt V Statements Regarding Other IRS Filings and Tax Complian | ce | | | | |
|-----|---|----------------|----------------------------|-----|-----|----|
| | | | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal | | | | | |
| | of U.S. Information Returns. Enter -0- if not applicable | | | | | |
| | | 1a | 42 | | | |
| b | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable | 1b | 0 | | | |
| | D.d.th., | | | | | |
| С | Did the organization comply with backup withholding rules for reportable payments gaming (gambling) winnings to prize winners? | to ven | dors and reportable | 1c | Yes | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | ĺ | 1 | | | |
| | Statements filed for the calendar year ending with or within the year covered by this | | | | | |
| _ | return | 2a | 371 | | | |
| ь | If at least one is reported in 2a, did the organization file all required federal employ Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file th | | | 2b | Yes | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more duri | | | | | |
| | return? | | | 3a | | Νo |
| ь | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Sci | hedule | 0 | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a | | | | | |
| | over, a financial account in a foreign country (such as a bank account, securities a account)? | ccount | , or other financial | 4a | | Νο |
| h | , | | | | | |
| _ | If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22.1, R | enort o | of Foreign Bank and | | | |
| | Financial Accounts. | cpore | n Torcigii bank and | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time dur | ing the | etax year? | 5a | | Νο |
| ь | Did any taxable party notify the organization that it was or is a party to a prohibited | l tax sl | helter transaction? | 5b | | Νο |
| | If "Yes," to 5a or 5b, did the organization file Form 8886-T, <i>Disclosure by Tax-Exem</i> | | | 36 | | |
| ٠ | Tax Shelter Transaction? | | · · · | 5с | | |
| 6a | Did the organization solicit any contributions that were not tax deductible? | | | 6a | | Νο |
| b | If "Yes," did the organization include with every solicitation an express statement t | hat su | ch contributions or gifts | | | |
| | were not tax deductible? | | | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | | |
| а | Did the organization provide goods or services in exchange for any quid pro quo co- more? | ntrıbut | ion of \$75 or | 7a | Yes | |
| ь | If "Yes," did the organization notify the donor of the value of the goods or services [| provide | ed? | 7b | Yes | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal prope | erty for | r which it was required to | | | |
| | file Form 8282? | | - | 7c | | Νο |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | | | | |
| _ | Did the organization, during the year, receive any funds, directly or indirectly, to pa | w prop | nume on a norconal | | | |
| - | benefit contract? | y prem | | 7e | | Νo |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a pers | sonal b | enefit contract? | 7f | | Νο |
| g | For all contributions of qualified intellectual property, did the organization file Form | 8899 | as required? | 7g | Yes | |
| h | For contributions of cars, boats, airplanes, and other vehicles, did the organization | file a F | Form 1098-C as | | | |
| | required? | | | 7h | Yes | |
| 8 | Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds supporting organizations. Did the supporting organization, or a fund maintained by a | | | | | |
| | excess business holdings at any time during the | Spoils | ornig organization, nave | 8 | | |
| | year? | | | | | |
| 9 | Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. | | | | | |
| а | Did the organization make any taxable distributions under section 4966? | • | | 9a | | |
| b | Did the organization make a distribution to a donor, donor advisor, or related perso | n?. | | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter | | 1 | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | | |
| Ь | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | | | | |
| | identities | | | | | |
| 11 | | | 1 | | | |
| а | Gross income from members or shareholders | 11a | | | | |
| h | Gross income from other sources (Do not net amounts due or paid to other sources | - | | | | |
| - | against amounts due or received from them) | 11b | | | | |
| 17- | Section 4047(a)(1) non-evennt charitable trusts. Is the even interesting films for an accompany | ın lıcı | of Form 10412 | 12- | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 if "Yes," enter the amount of tax-exempt interest received or accrued during the | iii iieu i | | 12a | | |
| D | year | 12b | | | | |

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

| | | | 165 | 110 |
|----|---|----|-----|-----|
| | For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions. | | | |
| 1a | Enter the number of voting members of the governing body 11 | | | |
| Ь | Enter the number of voting members that are independent 11 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | | No |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . | 3 | | No |
| 4 | Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? | 4 | Yes | |
| 5 | Did the organization become aware during the year of a material diversion of the organization's assets? | 5 | | Νo |
| 6 | Does the organization have members or stockholders? | 6 | | Νo |
| 7a | Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? | 7a | | Νο |
| Ь | Are any decisions of the governing body subject to approval by members, stockholders, or other persons? | 7b | | No |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following | | | |
| а | the governing body? | 8a | Yes | |
| Ь | each committee with authority to act on behalf of the governing body? | 8b | Yes | |
| 9a | Does the organization have local chapters, branches, or affiliates? | 9a | | No |
| b | If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? | 9b | | |
| 10 | Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990 | 10 | Yes | |
| 11 | Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 11 | | No |

Section B. Policies

| | | | Yes | No |
|-----|--|-----|-----|----|
| 12a | Does the organization have a written conflict of interest policy? If "No", go to line 13 | 12a | Yes | |
| b | Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Yes | |
| c | Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done | 12c | Yes | |
| 13 | Does the organization have a written whistleblower policy? | 13 | Yes | |
| 14 | Does the organization have a written document retention and destruction policy? | 14 | | No |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision | | | |
| а | The organization's CEO, Executive Director, or top management official? | 15a | Yes | |
| b | Other officers or key employees of the organization? | 15b | | No |
| | Describe the process in Schedule O | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | | No |
| Ь | If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? | 16b | | |

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed NY
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply won website. another's website. upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

lynne s maggio 4 fern place plainview, NY 11803 (516) 933-4700

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

- * List all of the organization's current officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees Enter -0 - in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

 Γ Check this box if the organization did not compensate any officer, director, trustee or key employee

| | | Posit t | (C lon (d hat a | chec | | I | | | (E) | (F) |
|--|--|--|-----------------------|--|--|----------|---|---|--|--------|
| (A) Name and Title | (B) Average hours per week | Officer Institutional Trustee Inclindual Trustee or Director | | Highest compensated employee Key employee | | Former | (D) Reportable compensation from the organization (W- 2/1099MISC) | Reportable compensation from related organizations (W- 2/1099- MISC) | Estimated amount of other compensation from the organization and related organizations | |
| timothy michel , president | 1 00 | Х | | Х | | | | 0 | 0 | 0 |
| thomas demaggio , vice president | 1 00 | Χ | | Х | | | | 0 | 0 | 0 |
| lız campbell , secretary | 1 00 | Х | | Х | | | | 0 | 0 | 0 |
| barry giarraputo , treasurer | 1 00 | Х | | Х | | | | 0 | 0 | 0 |
| william ife , board member | 1 00 | X | | | | | | 0 | 0 | 0 |
| christopher valentino , board member | 1 00 | X | | | | | | 0 | 0 | 0 |
| james mchale , board member | 1 00 | X | | | | | | 0 | 0 | 0 |
| thomas ryan , board member | 1 00 | X | | | | | | 0 | 0 | 0 |
| lorı cary , board member | 1 00 | Х | | | | | | 0 | 0 | 0 |
| John redfern , board member | 1 00 | Х | | | | | | 0 | 0 | 0 |
| denise santucci , board member | 1 00 | Х | | | | | | 0 | 0 | 0 |
| michael m smith , executive director | 35 00 | | | Х | | | | 185,526 | 0 | 18,901 |
| vincent j santo , chief administrative off | 35 00 | | | Х | | | | 131,607 | 0 | 8,100 |
| leslie granger , director of development | 35 00 | | | | | Х | | 107,057 | 0 | 7,990 |
| | | | | | | | | | | |
| | | | | <u> </u> | | <u> </u> | | | | |

Part VIII Continued

| (A) Name and Title | (B) Average hours per week | l | on a Institutional Trustee | ppl | у) | Highest compensated | Former | (D) Reportable compensation from the organization (W- 2/1099MISC) | (E) Reportable compensation from related organizations (W- 2/1099- MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|-----------------------|--|---|----------------------------|-----|----|---------------------|----------|---|--|--|
| | | | | | | | | | | |
| 1b Total | | | | | | | - | 424,190 | 0 | 34,991 |

Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►3

| | | | Yes | No |
|---|---|---|-----|----|
| 3 | Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> | 3 | | Νο |
| 4 | For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual | | , | |
| | | 4 | Yes | |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person | 5 | | No |

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

| (A) Name and business address | (B) Description of services | (C) Compensation | | | | |
|---|-----------------------------|----------------------------|--|--|--|--|
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| 2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation | | | | | | |

| | | | (A) Total Revenue | (B) Related or | (C) Unrelated | (D) Revenue |
|--|---|---------------------------------------|----------------------|-------------------------------|---------------------|--------------------------------|
| | | | i otal Kevenue | Exempt Function Revenue | Business Revenue | Excluded from Tax under IRC |
| 1a | Federated campaigns 1 | a 31,033 | | Revenue | | 512, 513, or 514 |
| 바람 | Membership dues | | | | | |
| gra nou | 1 Fundraising events | 107,313 | | | | |
| its. | 1 | с ——— | | | | |
| <u>ਜ਼</u> ੍ਹੇਵੂ ਰ | Related organizations 1 | | | | | |
| ons, | Government grants (contributions) 1 . All other contributions, gifts, grants, and | 209,647 | | | | |
| Contributions, gifts, grants and other similar amounts | similar amounts not included above | | | | | |
| 변 등 a | Noncash contributions included i | | | | | |
| S₩ . | lines 1a-1f \$ | | 247.002 | | | |
| h | Total (Add lines 1a-1f) | <u> </u> | 347,993 | | | |
| ء ا | | Business Code | | | | |
| E 2a | program service fees | 541,519 | 10,547,773 | 10,547,773 | | |
| Peg c | government grants | 624,100 | 346,333 | 346,333 | | |
| M d | | _ | | | | |
| ් ද | | _ | | | | |
| Program Serwice Revenue | All other program service revenu | e | | | | |
| Š g | Total. Add lines 2a-2f | | | | | |
| 3 | Investment income (including div | · · · · · · · · · · · · · · · · · · · | 10.156 | | | 10.156 |
| | other similar amounts) | ▶ | 19,156 | | | 19,156 |
| 4 | Income from investment of tax-exempt | bond proceeds | | | | |
| 5 | Royalties | | | | | |
| | (ı) Real | (II) Personal | | | | |
| 6a b | Gross Rents Less rental | | | | | |
| | expenses Rental income | | | | | |
| c . | or (loss) | | | | | |
| d | , | | | | | |
| 7a | Gross amount from sales of | (II) O ther | | | | |
| | assets other than inventory | | | | | |
| ь | Less cost or | | | | | |
| | other basis and sales expenses | | | | | |
| d d | Gain or (loss) Net gain or (loss) | | | | | |
| 8a | Gross income from fundraising | <u> </u> | | | | |
| | events (not including | | | | | |
| e | \$ 79,525 of contributions reported on line | | | | | |
| <u> </u> | 1c) See Part IV, line 18 Attach Schedule G if total exceeds | | | | | |
| Other Revenue | \$15,000 | 107,313 | | | | |
| <u>а</u> | Less direct expenses | 57,200 | | | | |
| ট ∣ ° | Net income or (loss) from fundrai | sing events | 22,325 | | | 22,325 |
| 9a | Gross income from gaming | | | | | |
| | activities See part IV, line 19 Complete Schedule G if total | | | | | |
| | exceeds \$15,000 | a | | | | |
| ь | | | | | | |
| c | Net income or (loss) from gaming | | | | | |
| 10a | | | | | | |
| | returns and allowances . | a | | | | |
| ь | | | | | | |
| С | Net income or (loss) from sales of | | | | | |
| | Miscellaneous Revenue | Business Code | | | | |
| 11a | | 900,099 | 11,258 | | | 11,258 |
| b | | - | | | | |
| ° | | - | | | | |
| d | | | | | | |
| e | Total. Add lines 11a-11d | \$ 11,258 | | | | |
| 12 | | 3, 4, 5, 6d, 7d, | 11,294,838 | 10,894,106 | 0 | 52,739 |
| 12 | Total Revenue. Add lines 1h, 2g, 8c, 9c, 10c, and 11e | | 11,254,038 | 10,034,106 | U | |

Part IX Statement of Functional Expenses

| A | Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). | | | | | | | | | |
|------|--|-----------------------|---|---|--|--|--|--|--|--|
| Do i | not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses | | | | | |
| 1 | Grants and other assistance to governments and organizations in the U S See Part IV, line 21 | | | | | | | | | |
| 2 | Grants and other assistance to individuals in the U.S. See Part IV, line 22 | | | | | | | | | |
| 3 | Grants and other assistance to governments, organizations and individuals outside the U S See Part IV, lines 15 and 16 | | | | | | | | | |
| 4 | Benefits paid to or for members | | | | | | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 466,342 | | 342,325 | 124,017 | | | | | |
| 6 | Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$ | | | | | | | | | |
| 7 | Other salaries and wages | 6,900,579 | 6,537,830 | | 21,967 | | | | | |
| 8 | Pension plan contributions (include section 401(k) and section 403(b) employer contributions) | | | | | | | | | |
| 9 | Other employee benefits | 526,914 | 494,256 | 31,775 | 883 | | | | | |
| 10 | Payroll taxes | 576,459 | 512,835 | 54,111 | 9,513 | | | | | |
| 11 | Fees for services (non-employees) | | | | | | | | | |
| а | Management | | | | | | | | | |
| b | Legal | 7,511 | | 7,511 | | | | | | |
| С | Accounting | 44,400 | | 44,400 | | | | | | |
| d | Lobbying | | | | | | | | | |
| е | Professional fundraising See Part IV, line 17 | | | | | | | | | |
| f | Investment management fees | | | | | | | | | |
| g | Other | 679,421 | 675,527 | 3,461 | 433 | | | | | |
| 12 | Advertising and promotion | 13,995 | 12,571 | 1,424 | | | | | | |
| 13 | Office expenses | 430,818 | 405,633 | 19,852 | 5,333 | | | | | |
| 14 | Information technology | 108,033 | 35,130 | 4,358 | 68,545 | | | | | |
| 15 | • | | | | | | | | | |
| 16 | Occupancy | 956,224 | 897,968 | 49,713 | 8,543 | | | | | |
| 17 | Travel | 81,311 | 76,457 | 3,839 | 1,015 | | | | | |
| 18 | Payments of travel or entertainment expenses for any Federal, state or local public officials | | | | | | | | | |
| 19 | Conferences, conventions and meetings | 3,816 | 1,556 | 2,075 | 185 | | | | | |
| 20 | Interest | 61,896 | 61,804 | 92 | | | | | | |
| 21 | Payments to affiliates | | | | | | | | | |
| 22 | Depreciation, depletion, and amortization | 352,094 | 345,591 | 5,906 | 597 | | | | | |
| 23 | Insurance | 13,783 | | 13,783 | | | | | | |
| 24 | Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below) | | | | | | | | | |
| а | client related | 197,218 | 194,993 | 1,945 | 280 | | | | | |
| b | miscellaneous | 99,670 | 50,189 | 207 | 49,274 | | | | | |
| c | STAFF DEVELOPMENT | 59,063 | 55,777 | 3,286 | | | | | | |
| d | dues and subscriptions | 16,043 | 4,710 | 11,333 | | | | | | |
| f | All other expenses | | | | | | | | | |
| 25 | Total functional expenses. Add lines 1 through 24f | 11,595,590 | 10,362,827 | 942,178 | 290,585 | | | | | |
| 26 | Joint Costs. Check if if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation | | | | rm 990 (2008) | | | | | |

| Dart Y | Ralance | Sheet |
|--------|---------|-------|

| | | | | | (A) Beginning of year | | | B) fyear |
|--------------|----------|--|-----------|-----------|--------------------------|-----|-----------|--------------------|
| | 1 | Cash—non-interest-bearing | | | 12,817 | 1 | Lilu 0 | 13,102 |
| | 2 | Savings and temporary cash investments | • | | 12,011 | 2 | | , |
| | 3 | Pledges and grants receivable, net | | | 94,347 | 3 | | 81,333 |
| | 4 | Accounts receivable, net | | 1,914,509 | 4 | | 1,869,147 | |
| | 5 | Receivables from current and former officers, directors, trustees | | 1,011,000 | | | 1,000,117 | |
| | | other related parties Complete Part II of Schedule L | | | 5 | | | |
| | 6 | Receivables from other disqualified persons (as defined under sepersons described in section 4958(c)(3)(B) Complete Part II of | Schedul | eL | | 6 | | |
| | 7 | Notes and loans receivable, net | | | | 7 | | |
| | 8 | Inventories for sale or use | | | | 8 | | |
| 2 | 9 | Prepaid expenses and deferred charges | | | 74,817 | 9 | | 67,398 |
| Assets | 10a | Land, buildings, and equipment cost basis | 10a | 6,094,134 | | | | |
| * | ь | Less accumulated depreciation Complete Part VI of Schedule D | 10b | 1,906,556 | | 10c | | 4,187,578 |
| | 11 | Investments—publicly traded securities | | | 871,838 | 11 | | 625,404 |
| | 12 | Investments—other securities See Part IV, line 11 Complete Pa Schedule D | art VII c | of | | 12 | | |
| | 13 | Investments—program-related See Part IV, line 11 Complete Poof Schedule D. | art VIII | | | 13 | | |
| | 14 | Intangible assets | | | | 14 | | |
| | 15 | Other assets See Part IV , line 11 Complete Part IX of Schedule | | | | | | |
| | | D | | | 0.540.070 | 15 | | 0.040.000 |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 34) | | | 6,543,273 | | | 6,843,962 |
| | 17 | Accounts payable and accrued expenses . | | 774,413 | | | 1,064,603 | |
| | 18 | Grants payable | | | 8,835 | 18 | | 4,115 |
| | 19 | Deferred revenue | | | 3,565,000 | | | 3,252,000 |
| Ø. | 20 | Tax-exempt bond liabilities | | | 3,363,000 | 20 | | 3,232,000 |
| ilitie | 21 22 | Escrow account liability Complete Part IV of Schedule D Payable to current and former officers, directors, trustees, key | • | | 21 | | | |
| Liabilities | | employees, highest compensated employees, and disqualified persons <i>Complete Part II of Schedule L</i> | | | | 22 | | |
| _ | 23 | Secured mortgages and notes payable to unrelated third parties | | | 994,296 | | | 1,597,480 |
| | 24 | Unsecured notes and loans payable | | | | 24 | | |
| | 25 | Other liabilities Complete Part X of Schedule D | | | 234,310 | 25 | | 315,097 |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 5,576,854 | 26 | | 6,233,295 |
| _ | | Organizations that follow SFAS 117, check here ▶ ▼ and comp | lete lin | es 27 | | | | |
| S e S | | through 29, and lines 33 and 34. | | | | | | |
| ลม | 27 | Unrestricted net assets | | | 944,970 | 27 | | 591,448 |
| Balance | 28 | Temporarily restricted net assets | | | 21,449 | 28 | | 19,219 |
| | 29 | Permanently restricted net assets | | | | 29 | | |
| Fund | | Organizations that do not follow SFAS 117, check here ► an lines 30 through 34. | d comp | let e | | | | |
| ō | 30 | Capital stock or trust principal, or current funds | _ | | | 30 | | |
| Ę. | 31 | Paid-in or capital surplus, or land, building or equipment fund | | | | 31 | | |
| Assets or | 32 | Retained earnings, endowment, accumulated income, or other fu | | · · | | 32 | | |
| | 33 | Total net assets or fund balances | | | 966,419 | -+ | | 610,667 |
| Net | 34 | Total liabilities and net assets/fund balances | | | 6,543,273 | 34 | | 6,843,962 |
| _ | I | | | | | | | |
| Pa | rt XI | Financial Statements and Reporting | | | | | | |
| | | | | | | | Yes | No |

| Dark VI | Financial Statements and Reporting | |
|---------------------------------------|------------------------------------|--|
| <i>J.</i> 1 d - 2 . 1 m | Financial Statements and Reporting | |

| 1 | Accounting method used to prepare the Form 990 | | | |
|----|---|----|-----|----|
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | 2a | | Νo |
| b | Were the organization's financial statements audited by an independent accountant? | 2b | Yes | |
| С | If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? | 2c | Yes | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | 3a | | Νo |
| b | If "Yes," did the organization undergo the required audit or audits? | 3b | | _ |

DLN: 93493116009130

Employer identification number

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

| assoc | iation fo | r children with | down syndrome in | с | | | | | , | | | | |
|-------|-----------|--|-------------------|---|----------------|-----------------------|--------------------------|-------------------------|--------------------|----------------------|------------------------|--|--|
| | | | | | | | | | -717597! | | | | |
| Pa | rt I | Reason | for Public C | harity Status (to be co | mpleted | by all or | ganızatıo | ns) (See | Instruct | ions) | | | |
| The | organı | zation is not | a private found | ation because it is (Please | check onl | ly one org | anızatıon) |) | | | | | |
| 1 | Γ | A church, convention of churches, or association of churches described in Section 170(b)(1)(A)(i). | | | | | | | | | | | |
| 2 | Γ | A school described in Section 170(b)(1)(A)(ii). (Attach Schedule E) | | | | | | | | | | | |
| 3 | Γ | A hospital or a cooperative hospital service organization described in Section 170(b)(1)(A)(iii). (Attach Schedule H) | | | | | | | | | | | |
| 4 | Γ | A medical research organization operated in conjunction with a hospital described in Section 170(b)(1)(A)(iii). Enter the | | | | | | | | | | | |
| | | hospital's name, city, and state | | | | | | | | | | | |
| 5 | Γ | An organization operated for the benefit of a college or university owned or operated by a governmental unit described in | | | | | | | | | | | |
| | | Section 170 | D(b)(1)(A)(iv). | (Complete Part II) | | | | | | | | | |
| 6 | Γ | A federal, s | tate, or local g | overnment or governmental | unıt descr | ıbed ın Se | ction 170 | (b)(1)(A) | (v). | | | | |
| 7 | Γ | An organiza | ation that norm | ally receives a substantial p | art of its s | support fro | om a gove | rnmental ı | unit or fron | n the gene | ral public | | |
| | | described i | n Section 170(b | o)(1)(A)(vi) (Complete Par | tII) | | | | | | | | |
| 8 | Γ | A communi | ity trust describ | oed in Section 170(b)(1)(A) | (vi) (Com | nplete Par | tII) | | | | | | |
| 9 | <u>~</u> | An organiza | ation that norm | ally receives (1) more than | 331/3% 0 | fits supp | ort from c | ontribution | ns, membe | rship fees | , and gross | | |
| | | receipts fro | m activities re | lated to its exempt functions | s—subject | to certair | n exceptio | ns, and (2 |) no more | than 331/ | 3% of | | |
| | | ıts support | from gross inve | estment income and unrelate | ed busines | s taxable | ıncome (l | ess section | on 511 tax | c) from bu | sinesses | | |
| | | acquired by | the organizati | on after June 30, 1975 See | Section 5 | 09(a)(2). | (Complete | e Part III |) | | | | |
| 10 | Γ | An organiza | atıon organızed | and operated exclusively to | test for p | ublic safe | ty See Se | ction 509 | (a)(4). (Se | ee instruc | tions) | | |
| 11 | Γ | An organiza | atıon organızed | and operated exclusively fo | r the bene | fit of, to p | erform the | functions | of, or to o | arry out t | he purposes of | | |
| | | | | orted organizations describe | | | | | | Section 5 | 09(a)(3). Check | | |
| | | | | type of supporting organiza | | | nes lle t nally Intec | | . n d | Γ τ _{νηα} | III - Other | | |
| e | \vdash | | • • | rtify that the organization is | | | | • | | | | | |
| - | ' | • | - | agers and other than one or | | | • | | | | • | | |
| | | section 50 | | | • | , ,, | J | | | | . , , | | |
| f | | | | d a written determination fro | m the IRS | that it is | a Type I, | Type II o | r Type III | supportin | ig organization, | | |
| | | check this | | as the organization accepted | d any gift | or contrib | ution from | any of the | , | | I | | |
| g | | following pe | | as the organization accepted | a any gnt | or contrib | ation nom | any or the | - | | | | |
| | | (i) a perso | n who directly o | r indirectly controls, either a | alone or to | gether wi | th persons | describe | d ın (ıı) | | Yes No | | |
| | | and (III) bel | low, the governi | ng body of the the supported | d organiza | tion? | | | | 11g | (i) | | |
| | | (ii) a family | / member of a p | erson described in (i) above | ? | | | | | 11g(| ii) | | |
| | | (iii) a 35% | controlled enti | ty of a person described in (| (ı) or (ıı) al | bove? | | | | 11g(| iii) | | |
| h | | Provide the | following infori | mation about the organizatio | ns the org | janızatıon | supports | | | | _ | | |
| | | | | | | | | | | | | | |
| | | ame of | (ii) EIN | (iii) Type of organization | | s the | | ou notify | | s the | (vii) A mount of | | |
| | | oorted nization | | (described on lines 1-9 above or IRC section | | ation in Iisted in | | inization i) of your | | ation in rganized | support? | | |
| | Organ | lization | | (See Instructions)) | | verning | | ort? | | US? | | | |
| | | | | (000 2011 2011 2) | | ment? | | | | | | | |
| | | | | | Yes | No | Yes | No | Yes | No | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 1 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |

Total

| Part II | Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) |
|---------|---|
| | (Complete only if you checked the box on line 5, 7, or 8 of Part I.) |

| Pι | ıblic Support | | | | | | | |
|----------|---|----------------------|--------------------|---------------------|------------------|---------|----------|------------|
| Cale | endar year (or fiscal year beginning in) | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) | 2008 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | | |
| | membership fees received (Do not | | | | | | | |
| | ınclude any "unusual grants ") | | | | | | | |
| 2 | Tax revenues levied for the organization's | | | | | | | |
| | benefit and either paid to or expended on | | | | | | | |
| _ | its behalf | | | | | - | | |
| 3 | The value of services or facilities | | | | | | | |
| | furnished by a governmental unit to the organization without charge | | | | | | | |
| 4 | Total. Add line 1-3 | | | | | | | |
| | The portion of total contribution by each | | | | | | | |
| Э | person (other than a government unit or | | | | | | | |
| | publicly supported organization) included | | | | | | | |
| | on line 1 that exceed 2% of the amount | | | | | | | |
| | shown on line 11, column | | | | | | | |
| | (f) | | | | | | | |
| 6 | Public Support subtract line 5 from line | | | | | | | |
| | 4 | | | | | | | |
| | otal Support | | | | ı | 1 | | |
| Cale | endar year (or fiscal year beginning in) | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) | 2008 | (f) Total |
| 7 | A mounts from line 4 | | | | | | | |
| 8 | Gross income from interest, dividends, | | | | | | | |
| | payments received on securities loans, | | | | | | | |
| | rents, royalties and income from similar | | | | | | | |
| • | sources Net income from unrelated business | | | | | | | |
| 9 | activities, whether or not the business is | | | | | | | |
| | regularly carried on | | | | | | | |
| 10 | Other income Do not include gain or loss | | | | | | | |
| | from the sale of capital assets (Explain in | | | | | | | |
| | Part IV) | | | | | | | |
| 11 | Total Support (Add lines 7 through 10) | | | | | | | |
| 12 | Gross receipts from related activities, etc | (See instruction | ns) | | | 12 | | |
| 13 | First Five Years. If the Form 990 is for the | organization's fi | ırst, second, thır | d, fourth, or fifth | ntax year as a 5 | 01(c)(| 3) | |
| | organization, check this box and stop here | - | , , | , , | , | . , , | , | ▶ □ |
| | | | | | | | | |
| | mputation of Public Support Perc | | | | | | | |
| 14 | Public Support Percentage for 2008 (line 6 | column (f) dıvı | ded by line 11 co | olumn (f)) | | 14 | | |
| 15 | Public Support Percentage for 2007 Sched | lule A , Part IV - A | A, line 26f | | | 15 | | |
| 16a | 33 1/3% Test - 2008. If the organization di | d not check the | box on line 13, | and line 14 is 3 | 3 1/3% or more, | check | this box | |
| | and stop here. The organization qualifies as | | | | | | | ► □ |
| b | 33 1/3% Test - 2007. If the organization di | | | • | 15 is 33 1/3% c | r more, | check th | |
| | box and stop here. The organization qualifi | | | | | | | ▶□ |
| 17a | 10% Facts and Circumstances Test - 2008. | • | | | , , | | | |
| | more, and if the organization meets the "factoring | | | | | | | . — |
| L | organization meets the "facts and circumst 10% Facts and Circumstances Test - 2007. | | | | | | | ► |
| D | more, and if the organization meets the "fa- | | | | | | | |
| | the organization meets the "facts and circu | | | | | | | |
| 18 | Private Foundation. If the organization did | | | | | | | |
| | instructions | | , | • | , | | | ▶ □ |

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

| | (Complete only if you check | ted the box of | i iiile <i>3,</i> 01,Fait | . + . , | | | | |
|------------------------------------|--|---|--|--|---|---------|--------------------------------------|---|
| Se | ction A. Public Support | | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) | 2008 | (f) Total |
| 1 | Gifts, grants, contributions, and | ` , | , , | , , | ` , | | | |
| | membership fees received (Do not | 631,496 | 637,744 | 431,168 | 679,770 | | 347,993 | 2,728,171 |
| | ınclude any "unusual grants ") | | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | | |
| | merchandise sold or services performed, | | | | | | | |
| | or facilities furnished in any activity that | 6,564,806 | 7,586,325 | 8,679,329 | 10,078,422 | 1 | .0,894,106 | 43,802,988 |
| | ıs related to the organızatıon's tax- | | | | | | | |
| | exempt purpose | | | | | | | |
| 3 | Gross receipts from activities that are | | | | | | | |
| | not an unrelated trade or business under | | | | | | | |
| | section 513 | | | | | | | |
| 4 | Tax revenues levied for the | | | | | | | |
| | organization's benefit and either paid to | | | | | | | |
| | or expended on its behalf | | | | | | | |
| 5 | The value of services or facilities | | | | | | | |
| | furnished by a governmental unit to the | | | | | | | |
| | organization without charge | | | | | | | |
| 6 | Total Add lines 1-5 | 7,196,302 | 8,224,069 | 9,110,497 | 10,758,192 | 1 | .1,242,099 | 46,531,159 |
| 7a | A mounts included on lines 1, 2, and 3 | | | | | | | |
| | received from disqualified persons | | | | | | | |
| ь | A mounts included on lines 2 and 3 | | | | | | | |
| | received from other than disqualified | | | | | | | |
| | persons that exceed the greater of 1% of | | | | | | | |
| | the total of lines 9, 10c, 11, and 12 for | | | | | | | |
| | the year or \$5,000 | | | | | | | |
| c | Total of lines 7a and 7b | | | | | | | |
| 8 | Public Support (Substract line 7c from | | | | | | | 46.554.456 |
| • | line 6) | | | | | | | 46,531,159 |
| To | tal Support | • | • | • | • | | | |
| | ndar year (or fiscal year beginning in) | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) | 2008 | (f) Total |
| | | | | | | | | |
| | F | | | | | | | |
| 9 | A mounts from line 6 | 7,196,302 | 8,224,069 | 9,110,497 | 10,758,192 | | 1,242,099 | 46,531,159 |
| 9 10a | A mounts from line 6 Gross income from interest, dividends, | | | | | | | |
| | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, | | | | | | | |
| | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar | 7,196,302 | 8,224,069 | 9,110,497 | 10,758,192 | | .1,242,099 | 46,531,159 |
| 10a | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | 7,196,302 | 8,224,069 | 9,110,497 | 10,758,192 | | .1,242,099 | 46,531,159 |
| | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less | 7,196,302 | 8,224,069 | 9,110,497 | 10,758,192 | | .1,242,099 | 46,531,159 |
| 10a | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses | 7,196,302 | 8,224,069 | 9,110,497 | 10,758,192 | | .1,242,099 | 46,531,159 |
| 10a b | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 | 7,196,302 16,470 | 8,224,069 17,368 | 9,110,497 | 10,758,192 14,103 | | 1,242,099 | 46,531,159 82,697 |
| 10a | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b | 7,196,302 | 8,224,069 | 9,110,497 | 10,758,192 | | .1,242,099 | 46,531,159 |
| 10a b | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business | 7,196,302 16,470 | 8,224,069 17,368 | 9,110,497 | 10,758,192 14,103 | | 1,242,099 | 46,531,159 82,697 |
| 10a b | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, | 7,196,302 16,470 | 8,224,069 17,368 | 9,110,497 | 10,758,192 14,103 | | 1,242,099 | 46,531,159 82,697 |
| 10a b | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly | 7,196,302 16,470 | 8,224,069 17,368 | 9,110,497 | 10,758,192 14,103 | | 1,242,099 | 46,531,159 82,697 |
| 10a b | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | 7,196,302 16,470 | 8,224,069 17,368 | 9,110,497 | 10,758,192 14,103 | | 1,242,099 | 46,531,159 82,697 |
| 10a b | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss | 7,196,302 16,470 16,470 | 8,224,069 17,368 17,368 | 9,110,497 15,600 15,600 | 10,758,192 14,103 14,103 | | 19,156 | 46,531,159 82,697 82,697 |
| 10a b c 11 | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets | 7,196,302 16,470 | 8,224,069 17,368 | 9,110,497 | 10,758,192 14,103 | | 1,242,099 | 46,531,159 82,697 |
| 10a b c 11 | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) | 7,196,302 16,470 16,470 | 8,224,069 17,368 17,368 | 9,110,497 15,600 15,600 | 10,758,192 14,103 14,103 | | 19,156 | 46,531,159 82,697 82,697 |
| 10a b c 11 | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and | 7,196,302 16,470 16,470 | 8,224,069 17,368 17,368 | 9,110,497 15,600 15,600 | 10,758,192 14,103 14,103 | | 19,156 | 46,531,159 82,697 82,697 |
| 10a b c 11 | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) | 7,196,302 16,470 16,470 78,383 | 8,224,069 17,368 17,368 57,113 | 9,110,497 15,600 15,600 77,118 | 10,758,192 14,103 14,103 116,475 | | 19,156 19,156 19,156 90,783 | 46,531,159 82,697 82,697 419,872 47,033,728 |
| 10a b c 11 | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the o | 7,196,302 16,470 16,470 78,383 | 8,224,069 17,368 17,368 57,113 | 9,110,497 15,600 15,600 77,118 | 10,758,192 14,103 14,103 116,475 | | 19,156 19,156 19,156 90,783 | 46,531,159 82,697 82,697 419,872 47,033,728 |
| 10a b c 11 | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) | 7,196,302 16,470 16,470 78,383 | 8,224,069 17,368 17,368 57,113 | 9,110,497 15,600 15,600 77,118 | 10,758,192 14,103 14,103 116,475 | | 19,156 19,156 19,156 90,783 | 46,531,159 82,697 82,697 419,872 47,033,728 |
| 10a b c 11 12 13 14 | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here | 7,196,302 16,470 16,470 78,383 rganization's fire | 8,224,069 17,368 17,368 57,113 | 9,110,497 15,600 15,600 77,118 | 10,758,192 14,103 14,103 116,475 | | 19,156 19,156 19,156 90,783 | 46,531,159 82,697 82,697 419,872 47,033,728 |
| 10a b c 11 12 13 14 | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here | 7,196,302 16,470 16,470 78,383 rganization's firs | 8,224,069 17,368 17,368 57,113 | 9,110,497 15,600 15,600 77,118 | 10,758,192 14,103 14,103 116,475 | | 19,156 19,156 19,156 90,783 | 46,531,159 82,697 82,697 419,872 47,033,728 |
| 10a b c 11 12 13 14 | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here | 7,196,302 16,470 16,470 78,383 rganization's firs | 8,224,069 17,368 17,368 57,113 | 9,110,497 15,600 15,600 77,118 | 10,758,192 14,103 14,103 116,475 | | 19,156 19,156 19,156 90,783 | 46,531,159 82,697 82,697 419,872 47,033,728 |
| 10a b c 11 12 13 14 | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here | 7,196,302 16,470 16,470 78,383 rganization's first | 8,224,069 17,368 17,368 57,113 st, second, third | 9,110,497 15,600 15,600 77,118 | 10,758,192 14,103 14,103 116,475 | 01(c)(3 | 19,156 19,156 19,156 90,783 | 46,531,159 82,697 82,697 419,872 47,033,728 ation, |
| 10a b c 11 12 13 14 Co 15 | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here mputation of Public Support Percetage Public Support Percetage for 2008 (line 8) | 7,196,302 16,470 16,470 78,383 rganization's first | 8,224,069 17,368 17,368 57,113 st, second, third | 9,110,497 15,600 15,600 77,118 | 10,758,192 14,103 14,103 116,475 | 01(c)(i | 19,156 19,156 19,156 90,783 | 46,531,159 82,697 82,697 419,872 47,033,728 ation, |
| 10a b c 11 12 13 14 Co 15 16 | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here mputation of Public Support Percet Public Support Percentage for 2008 (line 8 Public Support Percentage for 2007 Schedic | 7,196,302 16,470 16,470 78,383 rganization's firstendage column (f) dividule A, Part IV-A | 8,224,069 17,368 17,368 57,113 st, second, third ed by line 13 cc | 9,110,497 15,600 15,600 77,118 , fourth, or fifth to | 10,758,192 14,103 14,103 116,475 | 01(c)(i | 19,156 19,156 19,156 90,783 | 46,531,159 82,697 82,697 419,872 47,033,728 ation, |
| 10a b c 11 12 13 14 Co 15 16 | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here mputation of Public Support Percet Public Support Percentage for 2008 (line 8 | 7,196,302 16,470 16,470 78,383 rganization's firstendage column (f) dividule A, Part IV-A | 8,224,069 17,368 17,368 57,113 st, second, third ed by line 13 cc | 9,110,497 15,600 15,600 77,118 , fourth, or fifth to | 10,758,192 14,103 14,103 116,475 | 01(c)(i | 19,156 19,156 19,156 90,783 | 46,531,159 82,697 82,697 419,872 47,033,728 ation, |

| 17 | 0 180 | % |
|----|-------|---|
| 18 | 0 190 | % |

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 33 1/3% Tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and

▶▽

line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

| Part II Supplemental Information. Complete this part to provide the information required by Pa | art II, line 10; |
|--|-------------------|
| Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (s | see instructions) |
| | |
| Facts and Circumstances Test | |

Schedule A (Form 990 or 990-EZ) 2008

Additional Data

Software ID: Software Version:

EIN: 23-7175975

Name: association for children with down syndrome inc

Form 990, Part I, Line 1 - Briefly describe the Organization's mission or most significant activities:

See schedule OACDS is dedicated to providing lifetime resources of exceptional quality, innovation and inclusion for individuals with down syndrome and other developmental disabilities and their families. ACDS provides a continuum of year round programs and services that meet the needs of children and adults and their families throughout their lifetimes. ACDS provides services in three major program categories: (1) Early childhood and preschool education and therapeutic services for children; (2) Recreational and respite programs; (3) Adult residential options and Medicaid service coordination (MSC).

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

► Attach to Form 990. To be completed by organizations that

Supplemental Financial Statements

answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Employer identification number Name of the organization association for children with down syndrome inc 23-7175975 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate Contributions to (during year) 3 Aggregate Grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised □ No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year 2a Total number of conservation easements h 2b Total acreage restricted by conservation easements 2c c Number of conservation easements on a certified historic structure included in (a) 2d d Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 the taxable year 🕨 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year 🕨 7 A mount of expenses incurred in monitoring, inspecting, and enforcing easements during the year 🕨 \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1

following amounts required to be reported under SFAS 116 relating to these items

(ii) Assets included in Form 990, Part X

Assets included in Form 990, Part X

Revenues included in Form 990, Part VIII, line 1

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

► \$

| Organizations Maintaining Collections of Ar | t, His | tori | <u>cal Treasu</u> | res, or Othe | r Similar Asse | ets (co | ntınued) |
|--|----------|---------|----------------------------|--------------------------------|----------------------|---------------|-----------|
| Using the organization's accession and other records, check aritems (check all that apply) | ny of th | ne foll | owing that ar | e a significant u | se of its collection | n | |
| Public exhibition | d | Γ | Loan or exc | nange programs | | | |
| b Scholarly research | e | Γ | Other | | | | |
| c Preservation for future generations | | | | | | | |
| Provide a description of the organization's collections and expl Part XIV | aın hov | w they | further the o | organization's ex | empt purpose in | | |
| During the year, did the organization solicit or receive donation assets to be sold to raise funds rather than to be maintained as | | | | | | Yes | ┌ No |
| art IV Trust, Escrow and Custodial Arrangements. | | | | nızatıon answ | ered "Yes" to Fo | orm 9 | 90, |
| Part Ip/ line 9 or reg orted an amount on Form 9 | | | • | | | | |
| Is the organization an agent, trustee, custodian or other interm included on Form 990, Part X? | ediary | for c | ontributions (| or other assets r | | Yes | ☐ No |
| b If "Yes," explain why in Part XIV and complete the following tab | ole | | | | | | |
| | | | | | A mou | ınt | |
| C Beginning balance | | | | 1c | | | |
| d Additions during the year | | | | 1d | | | |
| e Distributions during the year | | | | 1e | | | |
| f Ending balance | | | | 1f | | | |
| a Did the organization include an amount on Form 990, Part X, lir | ne 21? | | | | Γ | Yes | ┌ No |
| b If "Yes," explain the arrangement in Part XIV | | | | | | | |
| Part V Endowment Funds. Complete if the organization | | | | | | | |
| (a)Current Year | (b) | Prior \ | 'ear (c) Tw | o Years Back (d) | Three Years Back (e | Four Ye | ears Back |
| a Beginning of year balance | | | | | | | |
| b Contributions | | | | | | | |
| c Investment earnings or losses | • | | | | | | |
| d Grants or scholarships | | | | | | | |
| e Other expenditures for facilities and programs | | | | | | | |
| f Administrative expenses | | | | | | | |
| g End of year balance | • | | | | | | |
| Provide the estimated percentage of the year end balance held | as | | | | | | |
| | 45 | | | | | | |
| · | | | | | | | |
| Permanent endowment 🕨 | | | | | | | |
| C Term endowment | | | | d | LL | | |
| Are there endowment funds not in the possession of the organiz organization by | zation | tnat a | re neid and a | aministered for | tne | Yes | No |
| (i) unrelated organizations | | | | | 3a(i) | | |
| (ii) related organizations | | | | | 3a(ii) | | |
| b If "Yes" to 3a(11), are the related organizations listed as require | d on S | ched | ule R? | | 3b | | |
| Describe in Part XIV the intended uses of the organization's en | | | | | | | |
| art VI Investments—Land, Buildings, and Equipme | ent. S | ee F | orm 990, Pa | art X, line 10. | | | |
| Description of investment | | | Cost or other (investment) | (b)Cost or other basis (other) | (c) Depreciation | (d) Bo | ok value |
| a Land | | | | 1,220,000 | | | 1,220,000 |
| b Buildings | | | | 3,672,131 | 1,107,937 | | 2,564,194 |
| c Leasehold improvements | | | | 484,742 | 350,835 | | 133,907 |
| d Equipment | | | | 479,474 | 302,913 | | 176,561 |
| e Other | | | | 237,787 | 144,871 | | 92,916 |

4,187,578

| Part VII Investments—Other Securities. See | Form 990, Part X, line 1 | 2. | |
|--|--------------------------|-----------------|-------------------------------------|
| (a) Description of security or cateory (including name of security) | (b) Book value | | d of valuation year market value |
| Financial derivatives and other financial products | | | |
| Closely-held equity interests | | | _ |
| Other | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| Total. (Column (b) should equal Form 990, Part X, col (B) line 12) ▶ | | | |
| Part VIII Investments—Program Related. Se | e Form 990, Part X, line | 13. | |
| (a) Description of investment type | (b) Book value | | d of valuation |
| | | Cost or ena-or- | year market value |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| Part IX Other Assets. See Form 990, Part X, col (B) line 13) Part IX | l ne 15 | | |
| (a) Descri | | | (b) Book value |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| Total. (Column (b) should equal Form 990, Part X, col.(B) line | 15.) | | |
| Part X Other Liabilities. See Form 990, Part X | K, line 25. | | |
| (a) Description of Liability | (b) A mount | | |
| Federal Income Taxes | 24.5.25 | | |
| due to Government Agencies | 315,097 | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| Total. (Column (b) should equal Form 990, Part X, col (B) line 25) ▶ | 315,097 | | |

| Par | TXI Reconciliation of Chan | ge in Net Assets from F | <u>orm 990 to Financial Stateme</u> | nts | |
|-----------|--|-----------------------------------|---|---------------|------------------|
| 1 | Total revenue (Form 990, Part VIII | , column (A), line 12) | | 1 | 11,294,838 |
| 2 | Total expenses (Form 990, Part IX, | , column (A), line 25) | | 2 | 11,595,590 |
| 3 | Excess or (deficit) for the year Sub | tract line 2 from line 1 | | 3 | -300,752 |
| 4 | Net unrealized gains (losses) on inv | restments | | 4 | |
| 5 | Donated services and use of facility | | | 5 | |
| 6 | Investment expenses | | | 6 | |
| 7 | Prior period adjustments | | | 7 | |
| 8 | Other (Describe in Part XIV) | | | 8 | -55,000 |
| 9 | Total adjustments (net) Add lines 4 | 1 - 8 | | 9 | -55,000 |
| 10 | Excess or (deficit) for the year per f | | lines 3 and 9 | 10 | -355,752 |
| | | | ial Statements With Revenue | | <u>·</u> |
| 1 | Total revenue, gains, and other su | | | | 11,294,838 |
| | statements | | | 1 | |
| 2 | A mounts included on line 1 but no | t on Form 990, Part VIII, line 1 | 12 | | |
| а | Net unrealized gains on investmen | | 2a | 4 | |
| Ь | Donated services and use of facilit | | 2b | 4 | |
| С | Recoveries of prior year grants . | | 2c | 4 | |
| d | Other (Describe in Part XIV) . | | 2d | 4 | |
| е | Add lines 2a through 2d | | | 2e | 0 |
| 3 | Subtract line 2e from line 1 | | | 3 | 11,294,838 |
| 4 | Amounts included on Form 990, P | | 1 1 | | |
| а | Investment expenses not included | on Form 990, Part VIII, line 7 | | 4 | |
| Ь | Other (Describe in Part XIV) . | | . 4b | 4 | |
| С | Add lines 4a and 4b | | | 4c | 0 |
| 5 | Total Revenue Add lines 3 and 4c. | | | 5 | 11,294,838 |
| | - | • | cial Statements With Expense | т" т | |
| 1 | Total expenses and losses per aud | | | 1 | 11,595,590 |
| 2 | A mounts included on line 1 but not Donated services and use of facilit | , , | 2- | | |
| a L | | ies | 2a | - | |
| b | Prior year adjustments Losses reported on Form 990, Pari | | 2b | - | |
| C C | , | , | | 1 1 | |
| d | Other (Describe in Part XIV) . Add lines 2a through 2d | | 2d | 2e | 0 |
| е 3 | Subtract line 2e from line 1 | | | 3 | 11,595,590 |
| 4 | A mounts included on Form 990, Pa | | | • | 11,393,390 |
| | Investment expenses not included | | 1 1 | | |
| a b | Other (Describe in Part XIV) | , | 4b | 1 1 | |
| | · | | 40 | - | 0 |
| C E | Add lines 4a and 4b | | Dort I lime 19) | 4c | 11 505 500 |
| 5 Date | t XIV Supplemental Inform | <u>'</u> | , Parti, line 18) | 5 | 11,595,590 |
| Con | | tions required for Part II, lines | 3, 5, and 9, Part III, lines 1a and 4, F t XIII, lines 2d and 4b | Part XIV , | lines 1b and 2b, |
| | Ident if ier | Return Reference | Explana | tion | |
| Part \ | (I, Line 8 - Other Adjustments | | OMRDD PRIOR YEAR property ad | | -55000 |
| art / | CI, Line o Other Aujustments | | OTTROOF TRIOR TEAR property au | jas tille ilt | . 33000 |
| | | | | | |
| | | | | | |

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493116009130

OMB No 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

▶ Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

Supplemental Information Regarding

Fundraising or Gaming Activities

Open to Public

| sinal Nevellue Service | | | | | • | Inspection | | | | | | | |
|--|-------------------------|-------------|-----------|-----------------------------------|-------------------------|--------------------|--------------------------------------|----------------------|--|---|---|---|--|
| ame of the organization | | | | | Employer iden | tification number | | | | | | | |
| sociation for children with dow | n syndrome inc | | | | | | | | | | | | |
| | | | | | 23-7175975 | | | | | | | | |
| art I Fundraising Act | ivities. Complet | e if the oi | rganızat | ion answered "Yes" t | to Form 990, Part IV | , line 17. | | | | | | | |
| Indicate whether the organ | ıızatıon raısed funds | through ar | ny of the | following activities Che | eck all that apply | | | | | | | | |
| Mail solicitations | | | | e Solicitation of r | non-government grants | | | | | | | | |
| Email solicitations | | | | | government grants | | | | | | | | |
| Phone solicitations | | | | g Special fundrais | sing events | | | | | | | | |
| d | | | | | | | | | | | | | |
| or key employees listed in | Form 990, Part VII |) or entity | ın connec | ction with professional f | fundraising activities? | Г _{Yes} Г | | | | | | | |
| If "Yes," list the ten highes to be compensated at least | | anization I | Form 990 | | | | | | | | | | |
| | | (iii) | | | (> A | | | | | | | | |
| (i) Name of individual | | | | (iv) Gross receipts from activity | 1 | | (v) A mount paid to (or retained by) | (vi) A mount paid to | | | | | |
| or entity (fundraiser) | (ii) Activity | contr | • | | | | | • • | | 1 | , | 1 | |
| | | contribu | ıtıons? | | col (i) | organization | | | | | | | |
| | | Yes | No | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | <u> </u> | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| tal | | | ▶ | | | | | | | | | | |

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

| Pai | t II | Fundraising Events. Commore than \$15,000 on Form | | | | | report | ted |
|-----------------|------|---|--|---|-------------------------------------|------------------------|--|-------|
| | | | (a) Event #1 annual dinner dance (event type) | (b) Event #2 golf outing (event type) | (c) O ther Events 2 (total number) | (d) To | otal Eve I (a) th ol (c)) | |
| φ. | 1 | | 96,168 | | , | | 18 | 6,838 |
| Revenue | 2 | Gross receipts Less Charitable contributions | 62,845 | 33,645 | 5 10,823 | | 10 | 7,313 |
| | 3 | Gross revenue (line 1 minus line 2) | 33,323 | 31,463 | 14,739 | | 7 | 9,525 |
| | 4 | Cash Prizes | | | | | | |
| Ses | 5 | Non-cash Prizes | | | | | | |
| ben | 6 | Rent/Facility costs | | | | | | |
| Direct Expenses | 7 | Other direct expenses | 29,010 | 17,725 | 10,465 | | 5 | 7,200 |
| ĕ | 8 | Direct expense summary Add line | es 4 through 7 ın column | (d) | | | 5 | 7,200 |
| | 9 | Net income summary Combine li | _ | | | | 2 | 2,325 |
| Par | t II | Gaming. Complete if the or \$15,000 on Form 990-EZ, lin | | 'Yes" to Form 990, Pa | art IV, line 19, or repo | rted mo | re thar | 1 |
| Revenue | | | (a) Bingo | (b) Pull tabs/Instant bingo/progressive bingo | (c) O ther gaming | (d) Tota col (a) tl | al gamıng hrough co | |
| ~ | 1 | Gross revenue | | | | | | |
| | 2 | Cash prizes | | | | | | |
| :beu: | 3 | Non-cash prizes | | | | | | |
| Direct Expenses | 4 | Rent/facility costs | | | | | | |
| ద | 5 | Other direct expenses | | | | | | |
| | 6 | Volunteer labor | ┌ Yes | | ┌ Yes | | | |
| | 7 | Direct expense summary Add lines | s 2 through 5 ın column (| d) | | | | |
| | 8 | Net gaming income summary Com | bine lines 1 and 7 in colu | ımn (d) | • | | | |
| 9 a b | Is | er the state(s) in which the organiza the organization licensed to operate No," Explain | | | . | · 9a | Yes | No |
| 10a b | | re any of the organization's gaming l Yes," Explain | ıcenses revoked, suspen | ded or terminated during | g the tax year? | 10a | 1 | |
| 11 | | es the organization operate gaming a | activities with nonmembe | rs? | | 11 | | |
| 12 | Is | the organization operate gaining a the organization a grantor, beneficiar med to administer charitable gaming | y or trustee of a trust or | | | | † | |

| | | | res | 140 |
|-----|--|----------|-----|-----|
| 13 | Indicate the percentage of gaming activity operated in | | | |
| а | The organization's facility |] | | |
| b | An outside facility |] | | |
| 14 | Provide the name and address of the person who prepares the organization's gaming/special events books and records | | | |
| | Name 🟲 | - | | |
| | Address - | - | | |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming revenue? | 15a | | |
| b | If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue retained by the third party > \$ | | | |
| с | If "Yes," enter name and address | | | |
| | Name 🟲 | - | | |
| | Address ► | | | |
| 16 | Gaming manager information | • | | |
| | Name 🟲 | | | |
| | Gaming manager compensation 🕨 \$ | | | |
| | Description of services provided 🟲 | - | | |
| | Director/officer Employee Independent contractor | | | |
| 17 | Mandatory distributions | | | |
| а | Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? | 17a | | |
| b | Enter the amount of distributions required under state law distributed to other exempt organizations or spent | | | |

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493116009130

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

2008

Compensated Employees ► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

Open to Public **Inspection**

Internal Revenue Service Name of the organization

association for children with down syndrome inc

Employer identification number

23-7175975

| Pa | Questions Regarding Compensatio | n | | | | |
|----|--|------------|---|----|-----|------|
| | | | | | Yes | Νo |
| 1a | Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part II | | | | | |
| | First class or charter travel | Γ | Housing allowance or residence for personal use | | | |
| | Travel for companions | Г | Payments for business use of personal residence | | | |
| | Tax idemnification and gross-up payments | Γ | Health or social club dues or initiation fees | | | |
| | Discretionary spending account | Γ | Personal services (e g , maid, chauffeur, chef) | | | |
| b | If line 1a is checked, did the organization follow a w provision of all the expenses described above? If "I | | | 1b | | |
| 2 | Did the organization require substantiation prior to officers, directors, trustees, and the CEO/Executiv | | | 2 | | |
| 3 | Indicate which, if any, of the following the organizat organization's CEO/Executive Director Check all t | | | | | |
| | ✓ Compensation committee | Γ | Written employment contract | | | |
| | Independent compensation consultant | <u> </u> | Compensation survey or study | | | |
| | Form 990 of other organizations | ✓ | Approval by the board or compensation committee | | | |
| 4 | During the year, did any person listed in Form 990, | Part VI | I, Section A, line 1a | | | |
| а | Receive a severance payment or change of control | payment | t? | 4a | | Νo |
| b | Participate in, or receive payment from, a suppleme | ntal non | nqualified retirement plan? | 4b | | Νo |
| c | Participate in, or receive payment from, an equity-b | ased co | mpensation arrangement? | 4c | | Νo |
| | If "Yes" to any of lines 4a-c, list the persons and p | rovide th | ne applicable amounts for each item in Part III | | | |
| | 501(c)(3) and 501(c)(4) organizations only must co | omplete | lines 5-8. | | | |
| 5 | For persons listed in form 990, Part VII, Section A compensation contingent on the revenues of | , line 1a, | , did the organization pay or accrue any | | | |
| а | The organization? | | | 5a | | Νo |
| b | Any related organization? | | | 5b | | Νo |
| | If "Yes," to line 5a or 5b, describe in Part III | | | | | |
| 6 | For persons listed in form 990, Part VII, Section A compensation contingent on the net earnings of | , lıne 1a, | , did the organization pay or accrue any | | | |
| а | The organization? | | | 6a | | Νo |
| b | Any related organization? | | | 6b | | Νo |
| | If "Yes," to line 6a or 6b, describe in Part III | | | | | |
| 7 | For persons listed in form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes," | | | 7 | Yes | |
| 8 | Were any amounts reported in Form 990, Part VII, subject to the initial contract exception described in Part III | | | | | N.o. |

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

| (A) Name | (B) Breakdown of | W-2 and/or 1099-MIS | SC compensation (iii) Other | (C) Deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(ı)-(D) | (F) Compensation reported in prior Form 990 or Form 990-EZ |
|---------------------|------------------|---------------------------|-----------------------------|---------------------------|------------------------------------|------------------------------------|---|
| | compensation | incentive compensation | compensation | | | | 930 01 1 01111 930 EZ |
| michael m smith (i) | | 27,000 | | 7,000 | 11,901 | 204,427 | |
| (ii) | | | | | | | |
| (i) | | | | | | | |
| (ii) | | | | | | | |
| (i) | | | | | | | |
| (ii) | | | | | | | |
| (i) | | | | | | | |
| (ii) | | | | | | | |
| (i) | | | | | | | |
| (ii) | | | | | | | |
| (i) | | | | | | | |
| (ii) | | | | | | | |
| (i) | | | | | | | |
| (ii) | | | | | | | |
| (i) | | | | | | | |
| (ii) | | | | | | | |

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

| Ident if ier | Ret urn Ref erence | Explanat ion |
|--------------|-----------------------|---|
| | Part I, Line 7 | Incentive compensation is not fixed and there is no contract. A review is done annually for the Executive Director by the compensation committee at which time goals and objectives are established for the following year. Incentive compensation is awarded based on how well the individual has met the previous year's goals and objectives and the overall performance of the agency. It is awarded as a percentage of his annual salary but not pre-determined. |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

Schedule J (Form 990) 2008

DLN: 93493116009130

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule K

(Form 990)

Supplemental Information on Tax Exempt Bonds

To be completed by organizations that answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule 0.

Open to Public Inspect ion Employer identification number

| | sociation for children with down syndro | ome inc | | | | | | | | Employer | | .ion num | ibei | |
|-----|---|--------------------------|---------------------|---|----------|------------|------------------|----------------------|---------------|----------|---------------|--------------|----------|----------------------|
| | art I Bond Issues (Required | d for 2008) | | | | | | | | 23-7175 | 975 | | | |
| | (a) Issuer Name | (b) Issuer EIN | (c) CUSIP # | (d) Date | Issued | (e) Issu | e Price | (f) Des | cription of F | urpose | (g) De | feased | Beh | On alf of suer |
| | | | | | | | | | | | Yes | No | Yes | No |
| A | Nassau County Industrial Development Agency | 11-2559657 | 631657GC1 | 09-18- | 2003 | | 665,000 | to purchase homes | & renovate | group | | х | | х |
| В | Nassau County Industrial Development Agency | 11-2559658 | 631657HF3 | 01-21- | 2005 | | 715,000 | to purchase homes | & renovate | group | | х | | х |
| С | Nassau County Industrial Development Agency | 11-2559659 | 631657KB8 | 12-19-2007 1,215,000 to purchase & renovate g | | group | | х | | х | | | | |
| P | art II Proceeds (Optional for | 2008) | | 1 | | _ | | <u> </u> | | | • | | | |
| 1 | Total Proceeds of Issue | | | - | A | | В | C D | | | D E | | | |
| 2 | Gross Proceeds in Reserve Funds | 5 | | | | | | | | | | | | |
| 3 | Proceeds in Refunding or Defeasa | ince Escrows | | | | | | | | | | | | |
| 4 | Other Unspent Proceeds | | | | | | | | | | | | | |
| 5 | Issuance Costs from Proceeds | | | | | | | | | | | | | |
| 6 | Working Capital Expenditures from | m Proceeds | | | | | | | | | | | | |
| 7 | Capital Expenditures from Procee | eds | | | | | | | | | | | | |
| 8 | Year of Substantial Completion | | | | | | | | | | | | | |
| | | | | Yes | No | Yes | No | Yes | No | Yes | No | Ye | s | No |
| 9 | Were the bonds issued as part of | a current refunding is: | sue? | | | | | | | | | | | |
| 10 | Were the bonds issued as part of | an advance refundıng | ıssue? | | | | | | | | | | | |
| 11 | Has the final allocation of proceed | ds been made? | | | | | | | | | | | | |
| 12 | Does the organization maintain action of final allocation of proceeds? | dequate books and rec | ords to support the | | | | | | | | | | | |
| Pā | rt III Private Business Use | (Optional for 2008 |) | | | | | | | | | | | |
| | | | | | <u> </u> | | В | | C | D | | | E | |
| 1 | Was the organization a partner in | | ember of an LLC, | Yes | No | Yes | No | Yes | No | Yes | No | Ye | <u>s</u> | No |
| 2 | which owned property financed by Are there any lease arrangements which may result in private busine | s with respect to the fi | nanced property | | | | | | | | | + | | |
| For | Paperwork Reduction Act Notice, see th | | 1990 | <u> </u> | <u> </u> | Cat No 50: | <u> </u> 193E | | | | hedule K | /Form 90 | 00) 2008 | |
| ı | aperitoria accioni nel motice, see til | ic anstructions for Form | | | | Cut NO 30. | . J J L | | | 30 | cuaic K | (. J. III 33 | 2, 2000 | |

| Schedule K | (Form 990) 2008 | |
|------------|----------------------|-------------|
| Part III | Private Business Use | (Continued) |

| | | 4 | 4 | E | 3 | | C | l I |) | I | • |
|-----|--|-----|----------|-----|----|-----|----------|-----|----|-----|----|
| | | Yes | No | Yes | No | Yes | No | Yes | No | Yes | No |
| 3a | Are there any management or service contracts with respect to the financed property which may result in private business use? | | | | | | | | | | |
| 3b | A re there any research agreements with respect to the financed property which may result in private business use? | | | | | | | | | | |
| 3с | Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property? | | | | | | | | | | |
| 4 | Enter the percentage of financed property used in a private business use by entities other than a 501(c)(3) organization or a state or local government | | | | | | | | | | |
| 5 | Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another 501(c)(3) organization, or a state or local government | | | | | | | | | | |
| 6 | Total of lines 4 and 5 | | | | | | | | | | |
| 7 | Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities? | | | | | | | | | | |
| Pai | rt IV Arbitrage (Optional for 2008) | | | | | | | | | | |
| | | | <u> </u> | Е | 3 | (| <u>c</u> | I |) | I | |
| | | Yes | No | Yes | No | Yes | No | Yes | No | Yes | No |
| 1 | Has a Form 8038-T been filed wth respect to the bond issue? | | | | | | | | | | |
| 2 | Is the bond issue a variable rate issue? | | | | | | | | | | |
| 3a | Has the organization or the government issuer identified a hedge with respect to the bond issue on its books and records? | | | | | | | | | | |
| ь | Name of provider | | | | | | | | | | |
| С | Term of hedge | | | | | | | | | | |
| 4a | Were gross proceeds invested in a GIC? | | | | | | | | | | |
| ь | Name of provider | | | | | | | | | | |
| С | Term of GIC | | | | | | | | | | |
| d | Was the regulatory safe harbor for establishing the fair market value of the | | | | | | | | | | |
| | GIC satisfied? | | | | | | | | | | |
| 5 | _ · | | | | | | | | | | |

efile GRAPHIC print - DO NOT PROCESS | As Filed Data - DLN: 93493116009130

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization association for children with down syndrome inc

Employer identification number

23-7175975

| ldentifier | Return Reference | Explanation |
|--------------------------------|---------------------------|--|
| Form 990, Part III, line 4d | Other Program Services | Other services include day care for children from infancy to five years of age Expenses \$ 433789 including grants of \$ 0 Revenue \$ 376625 |

| ldentifier | Return Reference | Explanation |
|---|---------------------|---|
| Form 990, Part VI, Section A, line 4 | | Summary of Changes to ACDS By-Law's The by-law's were amended to further clarify and amend, as appropriate, certain roles and responsibilities of officers and directors of the Corporation. The most significant changes were with respect to the following matters. 1 Board of Directors -Powers were revised to encompass general power to direct the operations and affairs of ACDS (as opposed to operational responsibility for regular affairs) -Directors' terms were expanded to 2 consecutive 3 year terms with 1/3 of Directors' terms up for re-election each year - Annual meeting was changed from June to December -Board to meet a minimum of 6 times per year 2 Officers - Executive Director (ED) added as the only compensated officer -ED serves at the pleasure of the Board -The duties of other officers were clarified, particularly as they relate to presiding over standing committees -The President's operational responsibility as chief executive was transferred to the ED -The Treasurer's responsibilities for receipt and disbursement of funds and accounting records were changed to encompass direction of those activities, rather than operational responsibility. 3 Committees -An Advisory Committee and a Compliance Committee were formed -Descriptions of responsibilities of each standing committee were expanded. |

| ldentifier | Return Reference | Explanation |
|--|---------------------|---|
| Form 990, Part VI, Section A, line 10 | | a draft of the form 990 is provided to the finance committee members for their review and acceptance. The final 990 was given to the full board prior to its filing |

| Identifier | Return Reference | Explanation |
|--|---------------------|---|
| Form 990, Part VI, Section B, Ine 12c | | Annual acknow ledgement forms must be signed and submitted to the compliance Director, including confirmation of individual's responsibility to report any conflicts or change in circumstances that might give rise to a conflict. If there is a suspected conflict the Director of Compliance would review each "potential" conflict to establish—whether the employee's (or agent's) family relationships (or business relationships) put the employee (or agent) at risk of choosing between significant individual interests and their day-to-day agency/governance responsibilities ("inherent conflicts"),—whether there is effective segregation of duties between related employees (no direct management of family members),—whether there is effective segregation of "span of control" (no family member reviews performance or decides compensation for another family member). Any doubts with respect to the above, are reviewed with the Executive Director, and the Compliance Committee. If "potential" conflicts were to rise to the level of a "real" conflict of interest, it would require a modification or cessation of the business/employment relationship. |

| ldentifier | Return Reference | Explanation | |
|--|---------------------|--|--|
| Form 990, Part VI, Section B, line 15 | | Compensation committee reviews Executive Director performance against goals and market data Decisions are documented contemporaneously and communicated to the CFO by the Board President This process took place in June 2009 | |

| ldentifier | | Return Reference | Explanation | |
|------------|---------------------------------------|------------------|-----------------------------------|--|
| | Form 990, Part VI, Section C, line 19 | | Available upon request at offices | |

| Identifier | Identifier Return Explanation | |
|-------------------------------|-------------------------------|---|
| form 990, part xı, line 2c | | audited financial statements are presented to the finance committee for their review and approval upon their approval, the financial statements are presented to the full board this process has not changed since prior year |

| ldentifier | Return F | Reference | Explanation |
|-------------------------------|--------------------------|-----------|------------------------------|
| Schedule A, Part III, Line 12 | Explanation for Other In | ncome | miscellaneous special events |

| | ldentifier | Return Reference | Explanation |
|---|--------------------------------|------------------------|--|
| р | orm 990, eart vi, line a | executive committee | An Executive Committee which shall consist of the following directors of the Board at he President of the Board, who shall also serve as chairperson of the Executive Committee, bithe Vice President of the Board, cithe Treasurer of the Board, die The Secretary of the Board. The Executive Committee shall have all the authority of the Board as to the following matters (i) Acting as a Nominating Committee for the purpose of nominating prospective directors to the Board and prospective members to the Advisory Committee (ii) Setting the goals and objectives of, and reviewing the performance of the Executive Director (iii) Recommending the compensation of the Executive Director. The Executive Director shall serve as staff to the Executive Committee. |