Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2009

Open to Public Inspection

			C Name of organization	09 and ending 12-31-200	9	D Employer ide	entification number
_	ck if ap ress cha	oplicable Please use IRS	NEW ENGLAND DEACONESS ASSOCIA	TION		04-210476	
_	ne char	label or	Doing Business As			E Telephone n	
_	al retur	type. See				(978) 369-	5151
_	minated	Instruc-	Number and street (or P O box if ma 80 DEACONESS ROAD	all is not delivered to street addre	ss) Room/suite	G Gross receipts	\$ 30,266,363
_	ended r		City or town, state or country, and Zi	TD ± 4			
_			CONCORD, MA 01742	P + 4			
Арр	lication	pending					
			me and address of principal office rbert taylor	r	H(a) Is th affilia	is a group retur ites?	n for ┌Yes ┌ No
			ACONESS ROAD ORD,MA 01742				
			ORD, MA 01742		1 ' '	l affiliates includ	·
Tax	-exem	pt status 🔽 501(c) (3) 4 (Insert no)	r 厂 527		o," attach a list ip exemption nu	(see instructions) imber >
w	ebsit e	: ► WWW NEDEA	CONESS ORG		11(0)	.,	
			ation Trust Association Other		Voor of fo	rmation 1889	1 State of legal domicile MA
Pa	_	Summary	ation Trust Association Other		L Year or to	rmation 1889 F	1 State of legal domicile. MA
		•	ne organization's mission or most	significant activities			
			sachusetts Not-for-profit corpora	•			ities throughout New
2		England A contin	uing care retirement community lo	ocated in Concord & Northa	mpton, ma an	a Giitora, NH	
auvellidlice							
101							
9	2	Check this box 🕨	if the organization discontinued	its operations or disposed	of more than	25% of its net	
5		_	members of the governing body (F				11
Avunues			ndent voting members of the gove)		11	
			mployees (Part V, line 2a)			5	437
Ì			olunteers (estimate if necessary)			6	55
		_	ated business revenue from Part V	•		a	
\dashv	ь	Net unrelated bus	iness taxable income from Form 9	190-1, line 34		71	
		Contributions or	id grants (Part VIII, line 1h)	Prio	r Year	Current Year	
ā	8 9		, ,		234,642	162,495	
Revenue	10		revenue (Part VIII, line 2g) . me (Part VIII, column (A), lines 3			570,671	21,787,277
Æ	11		Part VIII, column (A), lines 5, 6d,		877,546	2,199,720	
	12		add lines 8 through 11 (must equa		e	0,7,310	2,133,723
			<u> </u>			19,428,195	24,456,542
	13		ar amounts paid (Part IX, column				0
	14	•	or for members (Part IX, column (.,			0
82	15	Salaries, other c	ompensation, employee benefits (Part IX, column (A), lines 5	5 –	12,185,099	12,169,917
Expenses	16a	•	draising fees (Part IX, column (A)	, lıne 11e)		, ,	0
χĎ	ь	Total fundraising ex	penses (Part IX, column (D), line 25) \blacktriangleright				
Ш	17	_	(Part IX, column (A), lines 11a-1	1d, 11f-24f)		10,759,743	13,650,593
	18	Total expenses	Add lines 13-17 (must equal Par	t IX, column (A), line 25)		22,944,842	25,820,510
	19	Revenue less ex	penses Subtract line 18 from line	12		-3,516,647	-1,363,968
8 8 93						g of Current	End of Year
ner Assector Fund Balances	20	Tatal /2	ont V lung 163			'ear	
18,	20		Part X, line 16)			126,540,747	142,353,025
: E	21		Part X, line 26)			2,396,376	139,283,118 3,069,907
<u> </u>	22					2,390,370	3,009,907
	22 1 1 1 1						
	t III	Signature B			schedules and s	tatements, and to	the best of my knowledge
		Signature B	lock	ıs return, ıncludıng accompanyıng			
Par	t II	Signature B	ock erjury, I declare that I have examined th	ıs return, ıncludıng accompanyıng	d on all informat	on of which prepai	
Par Sign	t II	Signature B	erjury, I declare that I have examined th correct, and complete Declaration of pre	ıs return, ıncludıng accompanyıng	d on all informat		
Par Sign	t II	Under penalties of p and belief, it is true, Signature of office	erjury, I declare that I have examined th correct, and complete Declaration of pre	ıs return, ıncludıng accompanyıng	d on all informat	on of which prepai	
Par Sign	t II	Under penalties of p and belief, it is true, Signature of office	erjury, I declare that I have examined the correct, and complete Declaration of preserver.	ıs return, ıncludıng accompanyıng	d on all informat	on of which prepai	
	t II	Signature Bi Under penalties of p and belief, it is true, Signature of office rev herbert taylo Type or print nar Preparer's	erjury, I declare that I have examined the correct, and complete. Declaration of preserver. The president & ceo. The control of the control	is return, including accompanying sparer (other than officer) is base	d on all informat 2010- Date	11-12 Preparer's Identi	fying number
Par Sign	t II	Signature Bi Under penalties of p and belief, it is true, Signature of office rev herbert taylo Type or print nar Preparer's	erjury, I declare that I have examined the correct, and complete Declaration of preserver.	parer (other than officer) is base	d on all informat 2010- Date	11-12	fying number
Par Sign Here	t II	Signature Bi Under penalties of p and belief, it is true, Signature of office rev herbert taylo Type or print nar Preparer's	erjury, I declare that I have examined the correct, and complete. Declaration of present errors are president & ceome and title.	parer (other than officer) is base	d on all informat 2010- Date Check if self-	11-12 Preparer's identifications	fying number
Par Sign Here	t II	Signature B Under penalties of p and belief, it is true, Signature of office rev herbert taylo Type or print nar Preparer's signature Lynne Firm's name (or you if self-employed),	erjury, I declare that I have examined the correct, and complete. Declaration of preserver. The president & ceome and title. The president & ceome and title. The president is a president with the complete in the complet	parer (other than officer) is base	d on all informat 2010- Date Check if self-	11-12 Preparer's Identi	fying number
Par Sign Here	t II	Signature B Under penalties of p and belief, it is true, Signature of office rev herbert taylor Type or print nar Preparer's signature Firm's name (or you	erjury, I declare that I have examined the correct, and complete. Declaration of preserver. The president & ceome and title. The president & ceome and title. The president & ceome and title.	parer (other than officer) is base	d on all informat 2010- Date Check if self-	11-12 Preparer's identifications	fying number

Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

N E D A cares compassionately for our residents, staff, volunteers, and their families while sharing abundant life with an attitude of joy, hope, and commitment, reaching out to our community with a holistic focus on body, mind, and spirit in an environment which leads to continued excellence and financial strength as we strive for new and innovative ways to better serve older adults. N.E.D.A. will effectively use our human & financial resources and will search for new opportunities to provide high quality and highly-valued care that exceeds the expectations of those we serve NEDA is the recognized leader in providing high quality and highly-valued care, creating our future in partnership with the communities we serve

2	the prior Form 990 or 990-EZ?		rvices during the year		┌ Yes ┌ No
	If "Yes," describe these new servi	ces on Schedule O			
	Did the organization cease conductservices?		-	nducts, any program	┌ Yes ┌ No
	If "Yes," describe these changes of	on Schedule O			
	Describe the exempt purpose ach Section 501(c)(3) and 501(c)(4) allocations to others, the total exp	organizations and section	on 4947 (a)(1) trusts a	are required to report the am	
4a	(Code) (Expens	ses \$ 23,934,514	including grants of \$) (Revenue \$	21,787,277)
	the provision of long-term skilled nursing 2 rest homes with combined beds of 83,				of a 79 bed skilled nursing facility,
4b	(Code) (Expens	ses \$	including grants of \$) (Revenue \$)
4c	(Code) (Expens	ses \$	including grants of \$) (Revenue \$)
4d	Other program services (Descri	be in Schedule O)			
	(Expenses \$	including grants of	f \$) (Revenue \$)
	/F		· ·	/ (Nevende \$	

Part TV	Chacklist	of Required	Schadula
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		No
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		Νο
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13	_	No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I	17		N o
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		N o
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νo

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		N o
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		Νο
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νο
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Νο
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Νο
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	<i>IV</i>	28a		Νo
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Νο
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		Νο
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Νο
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 99 0	(2009)

Part V	Statements	Regarding	Other I	RS Filings	and Tax	Compliance
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			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable		- *	
ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this			
Ь	return	2b	Yes	
3a	Instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this			
	return?	3a		Νo
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Νo
Ь	If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νο
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		Νo
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
_	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	-		
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			

80 DEACONESS ROAD CONCORD, MA 01742 (978) 369-5151

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
_				
1a -	Enter the number of voting members of the governing body 1a 11	.		
ь	Enter the number of voting members that are independent 11	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νο
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the		103	
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	evenue Code.)		3.5	
4.0			Yes	No
	Does the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	Yes	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		Νo
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b	Yes	
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed ► MA			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website.			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ıe orga	nızatıor	ı F
	rev herbert taylor			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee."
- ♦ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did n	ot compens	ate any	curr	ent d	r fo	rmer o	ffice	r, dırector, trustee o	or key employee	
(A) Name and Title	(B) A verage hours	(C) Position (check all that apply)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
earl hutt chairperson	1 00	Х		Х				О	0	0
robert cummings assistant treasurer	1 00	Х		Х				0	0	0
william burt director	1 00	Х						0	0	0
claire lawton director	1 00	Х						0	0	0
phyllis maurer director	1 00	Х						0	0	0
donna grinnell director	1 00	Х						0	0	0
rev robert moore director	1 00	Х						0	0	0
ırıs werbalowsky-barton dırector	1 00	Х						0	0	0
glenn burlamachı dırector	1 00	Х						0	0	0
phyllis gleason director	1 00	Х						0	0	0
rev michael stotts director	1 00	Х						0	0	0
rev herbert taylor president & ceo	40 00			Х				172,548	0	58,509
CHRISTOPHER SINTROS EXECUTIVE DIRECTOR	40 00			х				112,599	0	16,454
SUSAN SHAKOOR CHIEF FINANCIAL OFFICER	40 00			Х				87,870	0	11,913

Name and business address	Description of services	Compensation
CRG PARTNERS 2 ATLANTIC AVENUE BOSTON, MA 02110	CONSULTANT	196,519
NIXON PEABODY LLP 100 SUMMER STREET BOSTON, MA 02110	LEGAL SERVICES	142,076
MCGLADREY & PULLEN LLP 7 NEW ENGLAND EXECUTIVE PARK BURLINGTON, MA 01803	accounting	106,584
7 Total number of independent contractors (including but not limited to those listed above)	who received more than	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►3

Form **990** (2009)

Form 99								Page 9
Part V	<u> </u>	Statement o	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts nts	1a	Federated camp	paigns 1a					
gra	Ь		es 1b					
ts, am	c		ents 1c	72,254				
<u> </u>	d	Related organiz Government grants	ations 1d					
ons	e •		ons, gifts, grants, and 1f	90,241				
Contributions, gifts, grants and other similar amounts	g	sımılar amounts no						
Cont	h		3 1a-1f	▶	162,495			
<u> </u>				Business Code				
Program Service Revenue	2a	patient service rev	enu	623,000	18,429,823	18,429,823		
æ	Ь	entrance fees		900,099	3,357,454	3,357,454		
A C e	c .							
Š	d							
Tan.	e f	All other progra	ım service revenue					
iDo_L	'	, -						
<u> </u>	g		s 2a-2f		21,787,277			
	3		ome (including dividendar ar amounts)	. F	483,783			483,783
	4		tment of tax-exempt bond	· · ·	,			,
	5	Royalties		▶				
			(ı) Real	(II) Personal				
	6a	Gross Rents						
	b	Less rental expenses						
	c	Rental income or (loss)						
	d	Net rental incor	me or (loss)	▶				
	7a	Gross amount from sales of assets other than inventory	(ı) Securities	(II) O ther 5,572,382				
	ь	Less cost or other basis and sales expenses		5,749,115				
	С	Gain or (loss)		-176,733				
	d 8a		s)		-176,733			-176,733
Revenue	, ou	Ψ	luding ,254 reported on line 1c) e 18					
Ψ	ь	Less directions	apenses b	60,706				
₹	c		loss) from fundraising	60,706 events -	o			
	9a		rom gamıng actıvıtıes					
	ь		a penses b					
Other Revenue	C 10-		loss) from gaming activ	vities				
	IUa	Gross sales of returns and allo	• •					
	ь		oods sold b					
	С		loss) from sales of inve					
	11-	Miscellaneous		Business Code 900,099	1,331,199	1,331,199		
	11a	development fe		900,099	1,331,199	1,331,199		
	Ь	chamberlain ap	ts	722,210	91,168	123,700		91,168
	d	Meals All other revenu	ue	, 22,210	647,573	647,573		31,100
	e	Total. Add lines		·				
	12		See Instructions	· · · · ►	2,199,720			
					24,456,542	23,895,829	0	398,218

	990 (2009)				Page 10
Part	Statement of Functional Expenses				
	Section 501(c)(3) and 501(c)(4) organizations m			(D)	
	ll other organizations must complete column (A) but are not required to		(B)	(D).	(D)
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S $$ See Part IV $\!$				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	179,492	16,154	163,338	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	9,615,308	8,749,930	865,378	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	185,387	162,492	22,895	
9	Other employee benefits	1,487,688		 	
10	Payroll taxes	· · · ·	, ,	· ·	
		702,042	589,013	113,029	
11	Fees for services (non-employees)			+	
a	Management				
b	Legal	62,659	62,659		
c	Accounting	88,269	77,377	10,892	
d	Lobbying				
е	Professional fundraising See Part IV, line 17				
f	Investment management fees	71,912		71,912	
g	Other				
12	Advertising and promotion	204,815	199,111	· ·	
13	Office expenses	312,693	297,058	15,635	
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	22,448	10,775	11,673	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	12,690	10,533	2,157	_
20	Interest	2,346,526	2,276,130	70,396	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	3,856,975	3,785,814	71,161	
23	Insurance	352,485	336,764	15,721	
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	real estate tax	1,313,820	1,248,129	65,691	
b	food	962,940	914,793	48,147	
c	supplies	526,216	499,905	26,311	
d	forgiveness of debt	500,100	475,095	25,005	
e	amortization	118,606	116,418		
f	All other expenses	2,897,439	2,752,568		
25	Total functional expenses. Add lines 1 through 24f	25,820,510	23,934,514	<u> </u>	0
26	Joint costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	25,325,310	23,331,314	2,333,330	
	campaign and idiatalonig solicitation	1	İ		

Part X Balance Sheet (A) (B) End of vear Beginning of year 1 1 Cash—non-interest-bearing 535,726 2 4,662,186 2 3 3 4 718.598 4 762,139 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 dssets Notes and loans receivable, net 1,181,671 2,600,000 77.688 29.023 470,405 355,903 Land, buildings, and equipment cost or other basis Complete 116.750.104 10a 10a Part VI of Schedule D 10b 21.416.858 91.496.797 95.333.246 b Less accumulated depreciation 10c 12.946.766 11 21.851.934 11 705,363 307,608 12 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . . 14 922,283 14 886,811 17.931.870 15 15.117.755 15 16 126,540,747 16 142,353,025 Total assets. Add lines 1 through 15 (must equal line 34) . . . 7,413,308 17 4.914.985 17 Accounts payable and accrued expenses . 18 18 3,763,292 19 2,146,564 19 20 26,065,000 20 19,410,000 Liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D . . . 2,460,749 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 6,714,743 6,315,248 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 Unsecured notes and loans payable to unrelated third parties 24 77.727.279 25 106.496.321 25 Other liabilities Complete Part X of Schedule D 26 **Total liabilities.** Add lines 17 through 25 124,144,371 139,283,118 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. -1.447.914 -2.237.978 27 Unrestricted net assets 27 28 428.756 28 1.261.898 Temporarily restricted net assets Fund 3.415.534 29 4.045.987 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. ö 30 30 Capital stock or trust principal, or current funds . . . Assets 31 Paid-in or capital surplus, or land, building or equipment fund 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 2,396,376 33 Total net assets or fund balances 33 3,069,907 34 Total liabilities and net assets/fund balances 126,540,747 142,353,025 34

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νο
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	Separate basis Consolidated basis Both consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		Νο
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Form **990** (2009)

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection

Employer identification number

Name of the organization NEW ENGLAND DEACONESS ASSOCIATION 04-2104763

Pai	τI	Reas	on for Pub	olic Charity State	us (All orga	anizations r	nust comple		t) See inst			
				foundation because						raccions		
1	Ĭ.			n of churches, or as:					,			
2	Ė		•	n section 170(b)(1)			. , ,	, ,,,				
3	_			erative hospital serv			•	170(b)(1)(A)(iii).			
4	Γ	A medic		organization operate						(A)(iii). Ente	r the	
5	Г	_	· ·	rated for the benefit	=	or university	owned or ope	erated by a g	overnmental	unıt describe	_ ed in	
_	_	section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).										
6	<u> </u>			= .	=							
7	ı	describ	ed ın	t normally receives a \)(vi) (Complete Pa		part of its si	upport from a	government	al unit or from	n the general	public	
8	Г)(vi) (Comp	lete Part II)					
9	ন	A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)										
.0	\vdash	•			•			•	•			
.1	,	An orga one or r the box	nızatıon orga nore publicly	anized and operated anized and operated supported organizates the type of supported by Type II	exclusively f tions describ orting organiz	or the beneficed in section	t of, to perfor n 509(a)(1) o	m the function or section 50 11e through	ons of, or to c 9(a)(2) See	•	a)(3). Check	
e f g	Γ	other th section If the oi check t Since A following	an foundation 509(a)(2) rganization rhis box ugust 17, 20 g persons?	x, I certify that the o on managers and othe eceived a written det 006, has the organiz ectly or indirectly co	er than one o termination fi ation accept	r more public rom the IRS ed any gift o	cly supported that it is a Ty r contribution	organization pe I, Type I from any of	ns described I or Type III the	ın section 50	09(a)(1) or	
				overning body of the	•	· -	•		()	11g(i)	103 110	
				r of a person describ		-				11g(ii)		
			•	ed entity of a person			ove?			11g(iii)		
h				g information about t							<u> </u>	
(i) Name support organiza		of rted	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	n col (i) listed in		(v) Did you not organizati col (i) of support	on ın your	(vi) Is the organization in col (i) organized in the US?		(vii) A mount of support?	
				(see instructions))	Yes	No	Yes	No	Yes	No	1	
				,,								

Total

instructions

F	Support Schedule (Complete only if yo					and 170(b)(1)(A)(vi)
S	ection A. Public Support	a chocked the	20% 011 11110 07	, , 01 0 01 1 410			
	endar year (or fiscal year beginning	(-) 2005	(1) 2006	(-) 2007	(4) 2000	(-) 2000	(6) T. t. l
	in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual						
_	grants ")						
2	Tax revenues levied for the organization's benefit and either						
	paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount shown on line 11, column						
_	(f) Public Support. Subtract line 5 from				1		
6	line 4						
S	ection B. Total Support		•		•	•	•
Cale	endar year (or fiscal year beginning	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(,	(-)	(5) 2 5 5 7	(,	(0, 2000	(1)
7	A mounts from line 4						
8	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
	business activities, whether or						
	not the business is regularly carried on						
10	Other income (Explain in Part						
	IV) Do not include gain or loss						
	from the sale of capital assets						
11	Total support (Add lines 7 through 10)						
12	Gross receipts from related activiti	es, etc (See inst	ructions)		<u> </u>	12	
13	First Five Years If the Form 990 is	for the organization	on's first, second	. third. fourth. or	fifth tax vear as a		ızatıon.
	check this box and stop here	.o o.ga		,	,		▶ □
	ection C. Computation of Pub						
14	Public Support Percentage for 2009			11 column (f))		14	
15	Public Support Percentage for 2008	3 Schedule A, Pa	rt II, line 14			15	
16a	33 1/3% support test—2009. If the				line 14 is 33 1/3%	6 or more, check	
h	and stop here. The organization qua 33 1/3% support test—2008. If the				Sa and line 15 is	33 1/3% or more	chack this
b	box and stop here. The organization				Ja, and fine 15 is	33 1/3% OF HIOTE	, check this
17a	10%-facts-and-circumstances test-				ne 13, 16a, or 16	b and line 14	,
	ıs 10% or more, and ıf the organıza						
	in Part IV how the organization mee	ets the "facts and	cırcumstances"	test The organiz	ation qualifies as	a publicly suppo	
L	organization		ngation did wat :	shook a hay an le	no 12 165 164	or 17a and line	▶┌
b	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ	-					
	Explain in Part IV how the organiza						у
	supported organization					·	´ ▶ □
18	Private Foundation If the organizat	ion did not check	a box on line 13,	16a, 16b, 17a o	r 17b, check this	box and see	

►□

0

0

Λ

Schedule A (Form 990 or 990-EZ) 2009 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9,of,Part I. Section A. Public Support Calendar year (or fiscal year beginning (a) 2005 **(b)** 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total Gifts, grants, contributions, and membership fees received (Do 168.168 131,974 242.575 275.535 162,495 980,747 not include any "unusual arants ") Gross receipts from admissions. merchandise sold or services performed, or facilities furnished 16,084,247 16,155,726 15,752,172 17.745.336 23.248.256 88.985.737 in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or husiness under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 23,410,751 16,252,415 16,287,700 15.994.747 18.020.871 89.966.484 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c 89,966,484 from line 6) Section B. Total Support Calendar vear (or fiscal year (a) 2005 **(b)** 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total beginning in) 16,252,415 16,287,700 15,994,747 18,020,871 23,410,751 89,966,484 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received 323,754 563,322 679,312 722,265 483,783 2,772,436 on securities loans, rents, royalties and income from sımılar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 323,754 563,322 679,312 722,265 483,783 2,772,436 Add lines 10a and 10b Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of 403,349 777,693 956,613 877,546 738,741 3,753,942 capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 16,979,518 17,630,672 19,620,682 24,633,275 17.628.715 96.492.862 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage

Public Support Percentage for 2009 (line 8 column (f) divided by line 13 column (f)) 15 93 240 % Public support percentage from 2008 Schedule A, Part III, line 15 16 93 430 %

Section D. Computation of Investment Income Percentage

Investment income percentage for 2009 (line 10c column (f) divided by line 13 column (f)) 17

Investment income percentage from 2008 Schedule A, Part III, line 17

17 2 870 % 2 960 % 18

19a 33 1/3% support tests—2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported

33 1/3% support tests-2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

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DLN: 93493316013380

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Employer identification number Name of the organization NEW ENGLAND DEACONESS ASSOCIATION 04-2104763 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts

Total number at end of year Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year

Did the organization inform all donors and donor advisors in writing that the assets held in donor advised □ No funds are the organization's property, subject to the organization's exclusive legal control?

Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit

Held at the End of the Year

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

Pur	rpose(s) of conservation easements held by the organization (chec	k all	that apply)
Γ	Preservation of land for public use (e g , recreation or pleasure)	\sqcap	Preservation of an historically importantly land area
Γ	Protection of natural habitat	Γ	Preservation of a certified historic structure
Γ	Preservation of open space		

Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

Total number of conservation easements Total acreage restricted by conservation easements

2a 2b 2c 2d

Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 the taxable year 🛌

Number of states where property subject to conservation easement is located 🛌

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year

7 A mount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$_____ Does each conservation easement reported on line 2(d) above satisfy the requirements of section

170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and

balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 relating to these items Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990 Cat No 52283D

Schedule D (Form 990) 2009

Part:	•••• Organizations Maintaining Co	llections of Art,	Hist	offical fre	easures, or u	tne	r Similia	ASSE	ts (co	<u>ntinuea)</u>
	Using the organization's accession and othe items (check all that apply)	r records, check any	ofthe	e following th	nat are a signific	ant u	se of its co	llection	ו	
аГ	Public exhibition		d	┌ Loan o	r exchange prog	rams				
ь「	Scholarly research		e	┌ Other						
c 「	Preservation for future generations									
	Provide a description of the organization's co Part XIV	ollections and explai	n how	they further	the organizatio	n's ex	cempt purp	ose in		
	During the year, did the organization solicit of assets to be sold to raise funds rather than t						nılar	Г	Yes	Г No
Part	Escrow and Custodial Arrang Part IV, line 9, or reported an an					ed "Y	es" to Fo	m 990),	
	Is the organization an agent, trustee, custod included on Form 990, Part X?	ian or other intermed	dıary f	or contribut	ions or other as	sets i	not	Г	Yes	√ No
b I	If "Yes," explain the arrangement in Part XIV	/ and complete the f	ollowi	ng table				A mou	ınt	
c	Beginning balance					1c				
_	Additions during the year					1d				
	Distributions during the year					1e				
_	Ending balance					1f				
	Did the organization include an amount on Fo	orm 990, Part X, line	21?		'			<u></u>	Yes	┌ No
	If "Yes," explain the arrangement in Part XIV	•								
Part			ansv	vered "Yes	" to Form 990	<u>, P</u> ar	t IV, line	10.		
		(a)Current Year	(b)	Prior Year	(c)Two Years Ba	:k (d) Three Years	Back (e	Four Y	ears Back
1a	Beginning of year balance	13,254,374		20,397,182						
b (Contributions	6,524,358								
c 1	Investment earnings or losses	2,848,564		-5,378,002						
d (Grants or scholarships									
	Other expenditures for facilities and programs	70,000		1,700,000						
f /	Administrative expenses			64,806						
g i	End of year balance	22,557,296		13,254,374						
2 F	Provide the estimated percentage of the yea	r end balance held a:	s							
a E	Board designated or quasi-endowment 🕨	81 100 % %								
b F	Permanent endowment 🕨 15 170 % %									
c 7	Term endowment 🕨 3 730 % %									
	Are there endowment funds not in the posse	ssion of the organiza	tion th	nat are held	and administer	d for	the			
(Yes	No
	organization by							2-/:>	V	
	(i) unrelated organizations							3a(i)	Yes	
((i) unrelated organizations (ii) related organizations					•		3a(ii)	Yes Yes	
b I	(i) unrelated organizations	ns listed as required	on Sc	hedule R?						
, Б І	(i) unrelated organizations (ii) related organizations	ns listed as required e organization's end	on Sc owmer	thedule R?	00, Part X, line	10.		3a(ii)		
b I	(i) unrelated organizations (ii) related organizations	ns listed as required e organization's end	on So owmer it. Se	thedule R?	ther (b)Cost or	other	(c) Accum	3a(ii) 3b	Yes	ok value
b I 4 [Part	(i) unrelated organizations (ii) related organizations	ns listed as required e organization's end	on So owmer it. Se	thedule R? nt funds ee Form 99 (a) Cost or o	ther (b)Cost or basis (oth	other	deprecia	3a(ii) 3b	Yes	
6 I 4 [Part 1a La	(i) unrelated organizations (ii) related organizations	ns listed as required e organization's end	on So owmer it. Se	thedule R? nt funds ee Form 99 (a) Cost or o	ther (b)Cost or basis (oth	other er) 5,185	deprecia	3a(ii) 3b	Yes (d) Boo	15,185
6 I 4 [Part	(i) unrelated organizations	ns listed as required e organization's end	on So owmer it. Se	thedule R? nt funds ee Form 99 (a) Cost or o	ther (b)Cost or basis (oth	other er) 5,185	deprecia	3a(ii) 3b	Yes (d) Boo	15,185
1a La b Bu c Le	(i) unrelated organizations	ns listed as required e organization's end	on So owmer it. Se	thedule R? nt funds ee Form 99 (a) Cost or o	ther (b)Cost or basis (oth	other er) 5,185 3,349	deprecia	3a(ii) 3b ulated tion 57,385	Yes (d) Boo	15,185 2,635,964
1a La b Bu c Le d Eq	(i) unrelated organizations	ns listed as required e organization's end	on So owmer 1t. Se	thedule R? nt funds ee Form 99 (a) Cost or o	(b)Cost or basis (oth	other er) 5,185 3,349	19,0	3a(ii) 3b Ulated tton 57,385	Yes (d) Boo	15,185 2,635,964 2,608,665
1a La b Bu c Le d Eq	(i) unrelated organizations	ns listed as required e organization's ende s, and Equipmer	on Scowmen	chedule R? nt funds ee Form 99 (a) Cost or o basis (investm	(b)Cost or basis (oth	5,185 3,349 5,946	19,0	3a(ii) 3b ulated tion 57,385	(d) Boo	15,185 2,635,964

Part VIII Investments—Other Securities. See F	<u>-orm 990, Part X, line 12</u>	2.	
(a) Description of security or category	(b) Book value	(c) Method	of valuation
(including name of security)	(D)BOOK Value	Cost or end-of-	year market value
Financial derivatives			
Closely-held equity interests			
O ther			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		<u> </u>	
Part VIII Investments—Program Related. See	<u>Form 990, Part X, line :</u>		
(a) Description of investment type	(b) Book value		of valuation year market value
		Cost of end-of-	year market value
Total (Column (h) should equal Form 990, Part X, col (R) line 13.)			
Total: (Coldim (b) Should Equal Form 350, Furt X, Col (b) line 15)			
Part IX Other Assets. See Form 990, Part X, lin (a) Description			(b) Book value
	LIOII		
deposits held in cash escrow account			360,076
assets limited to use			8,984,156
due from affiliate, seashore point - deaconess, inc			2,656,190
utility deposit investment			50,003
due from affiliate, the groves in lincoln deaconess, inc			46,976
development fee receivable			120,000
beneficial interest in perpetual trusts			623,016
entrance fee receivable			2,277,338
			2,277,000
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15			15,117,755
Part X Other Liabilities. See Form 990, Part X	, line 25.		
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes			
entrance fee deposit liability	79,307,243		
line of credit	18,627,408		
due to affiliate, seashore point - deaconess, inc	309,083		
deposits	584,545		
due to affiliate, the groves in lincoln deaconess, inc	7,668,042		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) ▶	106,496,321		

Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemer	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	24,456,542
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	25,820,510
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-1,363,968
4	Net unrealized gains (losses) on investments	4	2,655,035
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	-717,419
8	Other (Describe in Part XIV)	8	99,883
9	Total adjustments (net) Add lines 4 - 8	9	2,037,499
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	673,531
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	27,272,166
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	2,754,918
3	Subtract line 2e from line 1	3	24,517,248
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
С	Add lines 4a and 4b	4c	-60,706
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	24,456,542
	**************************************	per	
1	Total expenses and losses per audited financial statements	1	25,881,216
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	60,706
3	Subtract line 2e from line 1	3	25,820,510
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	25,820,510
Pa	rt XIV Supplemental Information		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
Part IV , Line 2b		PROSPECTIVE FUTURE RESIDENTS OF THE CONTINUING CARE RETIREMENT COMMUNITY PAY A DEPOSIT ON THE ENTRANCE FEE AT THE TIME OF APPLICATION DEPOSITS ARE PLACED IN AN INTEREST-BEARING ESCROW ACCOUNT FOR THE BENEFIT OF THE APPLICANT THE BALANCE OF THE ENTRANCE FEE IS DUE PRIOR TO, AND AS A CONDITION OF, OCCUPANCY OF A RESIDENT UNIT PRIOR TO OCCUPANCY, THESE FEES ARE REFUNDABLE WITH INTEREST TO THE APPLICANT UPON TERMINATION OF THE APPLICATION FOR RESIDENCY
Part V, Line 4	Description of Intended Use of Endowment Funds	funds are being used as collateral to a loan for conStruction
Part XI, Line 8 - Other Adjustments		change in beneficial interest 99883
Part XII, Line 2d - Other Adjustments		change in beneficial interest 99883
Part XII, Line 4b - Other Adjustments		SPECIAL EVENTS EXPENSE REPORTED IN form 990, PART VIII, LINE 8B -60706
Part XIII, Line 2d - Other Adjustments		SPECIAL EVENTS EXPENSE REPORTED IN form 990, PART VIII, LINE 8B 60706

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DLN: 93493316013380

OMB No. 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Employer identification number Name of the organization NEW ENGLAND DEACONESS ASSOCIATION Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations Internet and e-mail solicitations Solicitation of government grants Special fundraising events Phone solicitations In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table (iii) Dıd fundraiser have (v) A mount paid to (vi) A mount paid to (i) Name of individual (iv) Gross receipts (or retained by) custody or (ii) Activity (or retained by) or entity (fundraiser) fundraiser listed in control of from activity organization contributions? col (i) No Yes

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Pai	t II	Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.								
		. ,	(a) Event #1 CONCORD GOLF (event type)	(b) Event #2 CHAPEL (event type)	(c) O ther Events 1 (total number)	(d) Tot (Add col				
ĭ.U⊕	1	Gross receipts	76,657	16,232	40,071		13	2,960		
Reveilue	2	Less Charitable contributions	51,224	2,214	18,816		7	2,254		
	3	Gross income (line 1 minus line 2)	25,433	14,018	21,255		6	0,706		
	4	Cash prizes								
မွာ	5	Non-cash prizes								
Expenses	6	Rent/facility costs								
	7	Food and beverages								
Direct	8	Entertainment								
△	9	Other direct expenses .	25,433	14,018	21,255		6	0,706		
	10	Direct expense summary Add lin	es 4 through 9 ın column	(d)			6	0,706		
	11	Net income summary Combine li	nes 3, column d, and line	10				0		
Par	t III	Gaming. Complete if the oi \$15,000 on Form 990-EZ, lii	rganization answered ' ne 6a.	"Yes" to Form 990, Pa	rt IV, line 19, or repo	rted mor	e thar	1		
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Tot (Add col co				
	1	Gross revenue								
မွ	2	Cash prizes								
Expenses	3	Non-cash prizes								
Direct E	4	Rent/facility costs								
<u>ā</u>	5	Other direct expenses								
	6	Volunteer labor	Г Yes	Г Yes	∀es					
		Direct expense summary Add line Net gaming income summary Com								
_	_						Yes	No		
9 a	Ist	er the state(s) in which the organization licensed to operate			 .	. 9a				
b		No," Explain								
10a b		re any of the organization's gaming Yes," Explain	licenses revoked, suspen	ded or terminated during	the tax year?	10a				
11 12		es the organization operate gaming the organization a grantor, beneficia				11	<u> </u> 	<u> </u>		
		ned to administer charitable gaming				12 90 or 990-	 -EZ) 20	009		

		Yes	No
3	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
ŀ	Enter the name and address of the person who prepares the organization's gaming/special events books and records		
	Name ▶		
	Address 🟲		
ā	Does the organization have a contract with a third party from whom the organization receives gaming		
	revenue?	a	
b	If "Yes," enter the amount of gaming revenue received by the organization 🟲 \$ and the		
	amount of gaming revenue retained by the third party 🟲 \$		
С	If "Yes," enter name and address		
	Name ▶		
	Address 🟲		
5	Gaming manager information		
	Name ▶		
	Gaming manager compensation 🟲 \$		
	Description of services provided 🟲		
	Director/officer Employee Independent contractor		
	I Independent contractor		
	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		
ь	Enter the amount of distributions required under state law distributed to other exempt organizations or spent	a	+
_	in the organization's own exempt activities during the tax year > \$		

DLN: 93493316013380

Employer identification number

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

NEV	V ENGLAND DEACONESS ASSOCIATION			• •			
				04-2104763			
Pa	rt I Questions Regarding Compensation		-				
	<u> </u>					Yes	Νο
1a	Check the appropriate box(es) if the organization provides 990, Part VII, Section A, line 1a Complete Part III to						
	First-class or charter travel	حا					
	Travel for companions	Ē	Payments for business use of perso				
	Tax idemnification and gross-up payments	Ē	Health or social club dues or initiati				
	Discretionary spending account	Г	Personal services (e g , maid, chauf	feur, chef)			
b	If any of the boxes in line 1a are checked, did the orgareimbursement orprovision of all the expenses describ			•	1b	Yes	
2	Did the organization require substantiation prior to reil officers, directors, trustees, and the CEO/Executive D				2	Yes	
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all that Compensation committee						
	Independent compensation consultant	, -	Compensation survey or study				
	Form 990 of other organizations	,	Approval by the board or compensa	tion committee			
4	During the year, did any person listed in Form 990, Pa or a related organization	rt V I	I, Section A, line 1a with respect to tl	ne filing organization			
а	Receive a severance payment or change-of-control pa	ymer	nt?		4a		Νo
b	Participate in, or receive payment from, a supplement	al nor	nqualified retirement plan?		4b		Νo
c	Participate in, or receive payment from, an equity-bas	ed co	mpensation arrangement?		4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and prov	ıde tl	ne applicable amounts for each item ii	n Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must	com	plete lines 5-9.				
5	For persons listed in form 990, Part VII, Section A, lir compensation contingent on the revenues of	ne 1a	, did the organization pay or accrue ai	ny			
а	The organization?				5a		Νo
b	Any related organization?				5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III						
6	For persons listed in form 990, Part VII, Section A, lir compensation contingent on the net earnings of	ne 1a	, did the organization pay or accrue ai	ny			
а	The organization?				6a		Νo
b	Any related organization?				6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III						
7	For persons listed in Form 990, Part VII, Section A, li payments not described in lines 5 and 6? If "Yes," des			n-fixed	7		No
8	Were any amounts reported in Form 990, Part VII, pai subject to the initial contract exception described in R in Part III				8		No
۵	If "Vac" to line 8, did the organization also follow the r	a b.u++	abla procumption procedure describe	d in Pogulations		1	l

section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC com (i) Base (ii) Bonus & (iii) repo compensation compensation		SC compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
	(ı) (ıı)	147,548 0	25,000 0		2,364 0	56,145 0	231,057 0	0 0

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
	l '	THE CEO & PRESIDENT OF THE ORGANIZATION RECEIVED A HOUSING ALLOWANCE FOR TAX YEAR 2009 THE AMOUNT IS NON-TAXABLE, AND IT IS INCLUDED IN PART III, COLUMN (D)

Schedule J (Form 990) 2009

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DLN: 93493316013380

OMB No 1545-0047

Employer identification number

Open to Public Inspect ion

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a, Provide descriptions, explanations, and any additional information in Schedule O (Form 990).

Department of the Treasury Internal Revenue Service Name of the organization

(Form 990)

1

► Attach to Form 990. ► See separate instructions.

NEW ENGLAND DEACONESS ASSOCIATION 04-2104763 **Bond Issues** (h) O n (g) Defeased Behalf of (a) Issuer Name (b) Issuer EIN (c) CUSIP # (d) Date Issued (e) Issue Price (f) Description of Purpose Issuer Yes No Yes No massachusetts development finance age 20-3088564 57563tac9 06-01-2004 29.495.000 senior living facility Х Х Part II **Proceeds** Α В C D Ε Total proceeds of issue 29,495,000 Gross proceeds in reserve funds 2 1,099,577 Proceeds in refunding or defeasance escrows 3 Other unspent proceeds 532,691 Issuance costs from proceeds 573,195 Working capital expenditures from proceeds Capital expenditures from proceeds 27,289,537 Year of substantial completion 2009 Yes No Yes No Yes Yes No Yes No Were the bonds issued as part of a current refunding issue? Х 9 Were the bonds issued as part of an advance refunding issue? Х 10 Has the final allocation of proceeds been made? Х 11 Does the organization maintain adequate books and records to support 12 Х the final allocation of proceeds? Part III **Private Business Use** В С Ε Α D

Yes

No

Х

Χ

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Was the organization a partner in a partnership, or a member of an LLC,

Are there any lease arrangements with respect to the financed property

which owned property financed by tax-exempt bonds?

which may result in private business use?

Cat No 50193E

No

No

Yes

Yes

Yes

Schedule K (Form 990) 2009

Yes

No

No

chedule K	(Form 990) 2009		
Part III	Private	Business	Use	(Continued)

			Α	\	В			С		D		E
			Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts with respect to t financed property which may result in private business use?			X								
3b	Are there any research agreements with respect to the financed which may result in private business use?	property		X								
3с	Does the organization routinely engage bond counsel or other out counsel to review any management or service contracts or resea agreements relating to the financed property?			x								
4	Enter the percentage of financed property used in a private busin by entities other than a section 501(c)(3) organization or a state government			0 %								
5	Enter the percentage of financed property used in a private busin as a result of unrelated trade or business activity carried on by y organization, another section 501(c)(3) organization, or a state of government	our		0 %								
6	Total of lines 4 and 5			0 %								
7	Has the organization adopted management practices and procedensure the post-issuance compliance of its tax-exempt bond liab			X								
Par	t IV Arbitrage											
			Α		В		С	_	D		Ε	
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?	Yes	No X	Yes	No	Yes	r	ło	Yes	No	Yes	No
2	Is the bond issue a variable rate issue?	X										
3a	Has the organization or the governmental issuer identified a hedge with respect to the bond issue on its books and records?		X									
b	Name of provider											
c	Term of hedge											
4a	Were gross proceeds invested in a GIC?		X									
b	Name of provider											
c	Term of GIC											
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?											
5	Were any gross proceeds invested beyond an available temporary period?		X									
6	Did the bond issue qualify for an exception to rebate?		×									

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DLN: 93493316013380

OMB No 1545-0047

SCHEDULE 0

(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990.

2009

Open to Public Inspection

Name of the organization
NEW ENGLAND DEACONESS ASSOCIATION

Employer identification number

04-2104763

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 11		the president & ceo and chairperson of the board review the form 990 PRIOR TO FILING all comments are addressed and a final copy of the form 990 is distributed to every member of the board before filing
Form 990, Part VI, Section B, line 12c		the conflict of interest policy is completed annually by officers, directors, and key employees
Form 990, Part VI, Section B, line 15a		a compensation committee reviews and determines the salary increase/decrease for the president & ceo
Form 990, Part VI, Section C, line 19		the organization's governing documents, conflict of interest policy, form 990 and financial statements are available to the public upon request. In addition, the form 990 is available on the massachusetts attorney general's website and guidestar.
FORM 990, PART XI, LINE 2C		The organization has a committee that assumes responsibility for oversight of the audit of its financial statements and selection of an independent accountant. This process has not changed from prior year

DLN: 93493316013380

Open to Public Inspection

OMB No 1545-0047

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

Related Organizations and Unrelated Partnerships

Department of the Treasury

(Form 990)

SCHEDULE R

Internal Revenue Service

Name of the organization

NEW ENGLAND DEACONESS ASSOCIATION

Employer identification number

04-2104763

Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a)
Name, address, and EIN of disregarded entity

(b) Primary activity (c) Legal domicile (state or foreign country)

Total income

End-of-year assets

(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity
seashore point - deaconess inc					
80 deaconess road	SKILLED NURSING/CCRC	MA	501(c)(3)	Line 9	N/A
concord, MA 01742 20-3088564					
the groves in lincoln - deaconess inc					
80 deaconess road	RETIREMENT community	MA	501(c)(3)	Line 7	N/A
concord, MA 01742 26-0300778 NEDA malden senior living inc					
80 deaconess road	retirement community	MA	501(c)(3)	Line 9	N/A
concord, MA 01742 20-4553639	,		,,,,		
deaconess abundant life communities inc					
80 deaconess road	administrative support to neda and affiliates	MA	501(c)(3)	Line 11b, II	N/A
concord, MA 01742 26-0300617	and armates				

				a s a Partnership (Ited as a partnership ("Yes" on Fori	m 990, Part IV, line	e 34
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?
							Yes No		Yes No

Part IV	Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV,
	line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) (b) (c) (d) (e) Share of total income end-of-year ownership foreign country)

(b) (c) (d) (e) Share of total income end-of-year ownership or trust)

Part V	Transactions With Related Organizations	(Complete if the organization answered	"Yes" on Form 990, Part IV, line 34, 35, or 36.)

	Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
1 D	During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to other organization(s)	1b		No
c	: Gift, grant, or capital contribution from other organization(s)	1 c		No
d	Loans or loan guarantees to or for other organization(s)	1d	Yes	
е	Loans or loan guarantees by other organization(s)	1e		No
f	Sale of assets to other organization(s)	1f		No
g	Purchase of assets from other organization(s)	1 g		No
h	Exchange of assets	1h		No
i	Lease of facilities, equipment, or other assets to other organization(s)	1i		No
j	Lease of facilities, equipment, or other assets from other organization(s)	1j		No
k	Performance of services or membership or fundraising solicitations for other organization(s)	1k		No
ı	Performance of services or membership or fundraising solicitations by other organization(s)	11		No
n	n Sharing of facilities, equipment, mailing lists, or other assets	1m		No
n	Sharing of paid employees	1n		No
0	Reimbursement paid to other organization for expenses	10	Yes	
р	Reimbursement paid by other organization for expenses	1р	Yes	
q	Other transfer of cash or property to other organization(s)	1 q	Yes	
r	O ther transfer of cash or property from other organization(s)	1r	Yes	

• Reimbursement paid to other organization for expenses		10	Yes
p Reimbursement paid by other organization for expenses		1 p	Yes
 q Other transfer of cash or property to other organization(s) r Other transfer of cash or property from other organization(s) 		1q 1r	Yes Yes
			<u> </u>
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationsh	nips and transaction thre	sholds	
(a) Name of other organization	(b) Transaction type(a-r)	(n Amount	c) involved
(1) seashore point - deaconess inc	R		76,383
(2) seashore point - deaconess inc	Q		1,865,020
(3) the groves in lincoln deaconess inc	R		12,850,638
(4) the groves in lincoln deaconess inc	R		7,668,042
(5) neda malden senior living inc	R		500,100
(6)			

Part IV Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity (b) Primary activity (c) Legal domicile (state or foreign country) (d)
Are all
partners
section
501(c)(3)

organizations?
Yes No

Share of end-of-year assets

(e)

(f) Disproprtionate allocations?

No

Yes

(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) (h) General or managing partner?

Yes No

Additional Data

Software ID:

Software Version:

EIN: 04-2104763

Name: NEW ENGLAND DEACONESS ASSOCIATION

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
real estate tax	1,313,820	1,248,129	65,691	
food	962,940	914,793	48,147	
supplies	526,216	499,905	26,311	
forgiveness of debt	500,100	475,095	25,005	
amortization	118,606	116,418	2,188	

Additional Data

Software ID: Software Version:

EIN: 04-2104763

Name: NEW ENGLAND DEACONESS ASSOCIATION

Form 990, Schedule D, Part IX, - Other Assets

(a) Description	(b) Book value
deposits held in cash escrow account	360,076
assets limited to use	8,984,156
due from affiliate, seashore point - deaconess, inc	2,656,190
utility deposit investment	50,003
due from affiliate, the groves in lincoln deaconess, inc	46,976
development fee receivable	120,000
beneficial interest in perpetual trusts	623,016
entrance fee receivable	2,277,338