DLN: 93493228010310

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2009

OMB No 1545-0047

epartment of the Treasury Open to Public ► The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service Inspection A For the 2009 calendar year, or tax year beginning 01-01-2009 and ending 12-31-2009 D Employer identification number B Check if applicable ATTLEBORO YOUNG MEN'S CHRISTIAN ASSOCIATION use IRS Address change 04-2255819 label or Doing Business As E Telephone number Name change print or type. See Specific (508) 222-7422 Initial return Number and street (or P O box if mail is not delivered to street address) Room/suite Instruc-**G** Gross receipts \$ 3,865,818 63 NORTH MAIN STREET Terminated tions. City or town, state or country, and ZIP \pm 4 ATTLEBORO, MA 02703 Amended return Application pending Name and address of principal officer **H(a)** Is this a group return for ROBIN MCDONALD ΓYes **Γ**Nο affiliates? 63 NORTH MAIN ST ATTLEBORO, MA 02703 H(b) Are all affiliates included? □ Yes □ No If "No," attach a list (see instructions) Tax-exempt status **✓** 501(c) (3) **◄** (Insert no) **✓** 4947(a)(1) or **✓** 527 Group exemption number 🕨 K Form of organization ✓ Corporation ✓ Trust ✓ Association ✓ Other ► L Year of formation 1867 M State of legal domicile MA Summary Briefly describe the organization's mission or most significant activities THE ATTLEBORO YMCA IS A CHARITABLE MEMBERSHIP ORGANIZATION FOR PEOPLE OF ALL FAITHS, RACES, ABILITIES, AGES AND INCOMES THE YMCA NURTURES THE HEALTHY DEVELOPMENT OF CHILDREN AND TEENS, Activities & Governance STRENGTHENS FAMILIES, AND MAKES ITS COMMUNITY HEALTHIER, SAFER, BETTER PLACE TO LIVE Check this box | If the organization discontinued its operations or disposed of more than 25% of its net assets 35 Number of voting members of the governing body (Part VI, line 1a) . 34 Number of independent voting members of the governing body (Part VI, line 1b) . . Total number of employees (Part V, line 2a) 318 Total number of volunteers (estimate if necessary) . . . 1,000 0 7a Total gross unrelated business revenue from Part VIII, column (C), line 12 Net unrelated business taxable income from Form 990-T, line 34 $\,$ **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) . 299.454 355.456 8 Program service revenue (Part VIII, line 2g) . 2,479,279 2,411,806 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 247,970 -11,514 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 105,223 -43,204 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 3.131.926 2.712.544 12) . 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . 0 0 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-Expenses 1,748,337 1,848,072 16a Professional fundraising fees (Part IX, column (A), line 11e) . 0 Total fundraising expenses (Part IX, column (D), line 25) $\blacktriangleright 61,007$ b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 1,700,180 1,458,219 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 3,548,252 18 3,206,556 19 Revenue less expenses Subtract line 18 from line 12 . -416,326 -494,012 t Assets or nd Balances **Beginning of Current End of Year** Year 10,225,549 10,231,803 20 Total assets (Part X, line 16) . Total liabilities (Part X, line 26) . . 21 1,956,707 1,932,810 22 Net assets or fund balances $\,$ Subtract line 21 from line 20 $\,$ 8,268,842 8,298,993 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sian 2010-08-15 Signature of officer Here ROBIN MCDONALD EXECUTIVE DIRECTOR Type or print name and title Preparer's identifying number Check If Preparer's 2010-08-16 signature (see instructions) ALLAN SMITH empolyed 🕨 🦵 Paid Preparer's ALLAN SMITH CPA Firm's name (or yours if self-employed), address, and ZIP + 4 **Use Only** 56 N MAIN ST STE 410

FALL RIVER, MA 02720 May the IRS discuss this return with the preparer shown above? (see instructions) . . . Phone no (508) 946-0530

Cat No 11282Y

Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

THE ATTLEBORO YMCA IS A CHARITABLE

	Total program service expenses p	2,040,399			Form 990 (2009
	Total program service expenses►\$	2,640,399		, , ,	
4d	Other program services (Describe in S (Expenses \$ 101,781	Schedule O) including grants of \$) (Revenue \$	48,943)
	(Code) (Expenses \$ COMMUNITY OUTREACH, WELLNESS AND RELAT	•	cluding grants of \$ ENT WITH EXEMPT PURPOS) (Revenue \$ SE	48,943)
4c	(Code) (Expenses \$ COMMUNITY BASED ACTIVITY CENTERS - COMM AGE, RACE, GENDER, ABILITY OR SOCIEOECON LIFESTYLES AND PROMOTE SOCIAL RESPONSIBI PROVIDERS TO BUILD A STRONGER COMMUNIT	MUNITY BASED MEMBERS OMIC BACKGROUND PRO LITIES THE YMCA PARTN	OGRAMS AND SERVICES AT ERS WITH COMMUNITY LE	THE ATTLEBORO YMCA DEVEL	OP YOUTH, PROMOTE HEALTHY
4b	(Code) (Expenses \$ YOUTH DAY CAMP - PROGRAMMING INTENDED BACKGROUNDS TO MEET CHALLENGES AND LEA	TO DEVELOP SELF-CONFI			
4a	THE ASSOCIATION OF MEN, WOMEN AND CHILD LIVING AND FOSTERING A SENSE OF SOCIAL RE EVERYONE, REGARDLESS OF AGE, INCOME OR ON YOUTH DEVELOPMENT, HEALTHY LIVING AND	DREN JOINED TOGETHER SPONSIBILITY THROUGH BACKGROUND, ALLOWING	BY A SHARED COMMITMEN PROGRAMS AND ACTIVITIE G THE OPPORTUNITY TO LE	IT TO NURTURE THE POTENTIA ES COMMUNITY BASED PROGR	L OF KIDS, PROMOTING HEALTHY AMMING IS OFFERED TO
4 	Describe the exempt purpose achievement Section 501(c)(3) and 501(c)(4) organical allocations to others, the total expenses (Code) (Expenses \$	zations and section 4 s, and revenue, if any	1947(a)(1) trusts are	required to report the am	
3	Did the organization cease conducting, of services?		hanges in how it condi	ucts, any program • • • • • •	ΓYes Γ No
	If "Yes," describe these new services on				
2	Did the organization undertake any signithe prior Form 990 or 990-EZ?	ıfıcant program servı	ces during the year wh	nich were not listed on	┌ Yes ┌ No

Part TV	Checklis	t of Rec	mired	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Νο
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasiendowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 12A No	ļ		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No

-orm	990 (2009)			Page 4
Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νo
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		Νo
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		Νο
Ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Νο
Ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Νο
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Νo
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Νo
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	<i>IV</i>	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Νο
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νο
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νo
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νo
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		Νo
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Νo
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		Νo
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νo
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Νo
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V	Statements	Regarding	Other TR	S Filinas	and Tax	Compliance
	Statements	itegai aiiig	,	·	and nax	Compilation

			Yes	No
la	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 15 16 17 18 19 19 19 10 10 10 11 10 11 11			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		Νο
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
la	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Νο
b	If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
ia	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
,	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Νο
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νο
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		Νo
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
3	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
•	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
.0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
l1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
L2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year 12b			

63 NORTH MAIN ST ATTLEBORO, MA 02703

(508) 222-7422

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
	teron 711 Governing Boay and Hanagement		Yes	No
				- 110
1a	Enter the number of voting members of the governing body 1a 35			
b	Enter the number of voting members that are independent 1b 34	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was			
_	filed?	4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		N o
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	evenue Code.)		T	
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
2	The organization's CEO, Executive Director, or top management official	15a	Yes	
	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)		103	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	164		
6.	ection C. Disclosure	16b		
<u> </u>	List the States with which a copy of this Form 990 is required to be filed MA			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			
10	(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website. Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ne orga	nızatıor	n ►
	ROBERT TOBIAS CFO			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did not compensate any current or former officer, director, trustee or key employee										
(A) Name and Title	(B) Average hours	(C) ge Position (check all						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key amployaa	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See add'l data										

For	π 990 (2009)			Page 8
1 b	Total			
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ►1			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> " <i>Yes,"</i> complete Schedule <i>J</i> for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual			N -
_		4		N o
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule I for such person	5		No
s	ection Bp Inde endent Contractors			
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization			
	(A) Name and business address (B) Description of services		(C Comper	
		\Rightarrow		
		\Rightarrow		
2	Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization •			
		F	orm 99 0	(2009)

Form 99	•	•						Page 9
Part V	/1111	Statement of	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts ots	1a	Federated camp	paigns 1a	70,500				
gra	Ь	•	es 1b					
ffs,	C	-	ents 1c	131,979				
Contributions, gifts, grants and other similar amounts	d e	Government grants	eations 1d s (contributions) 1e					
ion. r	f	All other contribution	ons, gifts, grants, and 1f	152,977				
ê Fe	g	sımılar amounts no Noncash contri	ot included above butions included in					
혈								
<u>ة ٽ</u>	h	Total. Add lines	s 1a-1f	•	355,456			
E e	2a	MEMBERSHIP DUES	S & ASSESSMENTS	Business Code 713,940	1,281,557	1,281,557		
ie kei	b	PROGRAM FEES	S & ASSESSMENTS	713,940	1,130,249	1,130,249		
Program Serwce Revenue	c		_	,	, ,	, ,		
	d							
	e							
	f	All other progra	am service revenue					
	g		s 2a – 2f		2,411,806			
	3		ome (including dividend ar amounts)	-	123,410	123,410		
	4		tment of tax-exempt bond p		·	·		
	5	Royalties						
		Cross Bonto	(ı) Real 90,613	(II) Personal				
	6a b	Gross Rents Less rental	134,833					
	c	expenses Rental income	-44,220					
	d	or (loss) Net rental incoi	ll me or (loss)		-44,220			-44,220
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory	867,456					
	Ь	Less cost or other basis and	1,002,380					
	c	sales expenses Gain or (loss)	-134,924					
	d	Net gaın or (los	s)		-134,924	-134,924		
Other Revenue	8a	Gross income fi events (not incl \$ 17, of contributions See Part IV, lin	luding , <u>077</u> reported on line 1c)					
F.		,	a	131,979				
Ě	Ь		penses b	16,061	1,016			1,016
	9a		(loss) from fundraising of rom gaming activities le 19	events r	1,010			1,010
	b c		penses b [loss) from gaming active]	uties				
		Gross sales of returns and allo	inventory, less owances .					
	ь	Less cost of a	a oods sold b					
	с		(loss) from sales of inve	ntory 📂				
		Miscellaneous	s Revenue	Business Code				
	11a b							
	B			+	+			
	d	All other revenu	ue					
	e	Total. Add lines	s 11a-11d					
	12	Total revenue	See Instructions	. •				
					2,712,544	2,400,292		-43,204

	990 (2009)				Page 10
Par	Statement of Functional Expenses				
А	Section 501(c)(3) and 501(c)(4) organizations m Il other organizations must complete column (A) but are not required to			(D).	
Do no	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21				·
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	161,157	57,038	82,671	21,448
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	1,274,389	1,156,142	110,123	8,124
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	84,280	71,225	11,318	1,737
9	Other employee benefits	98,824	83,516	13,273	2,035
10	Payroll taxes	129,687	109,598	17,417	2,672
11	Fees for services (non-employees)				
а	Management				
ь	Legal				
с	Accounting				
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees	18,868	0	18,868	0
g	Other	16,814	0	16,814	0
12	Advertising and promotion	44,152	26,491	11,038	6,623
13	Office expenses	22,921	0	22,921	0
14	Information technology				
15	Royalties				
16	Occupancy	662,305	594,525	58,766	9,014
17	Travel			·	·
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	103,617	87,566	13,917	2,134
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	264,272	223,336	35,492	5,444
23	Insurance	73,090	61,768	9,816	1,506
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	PROGRAM SUPPLIES	88,950	88,950	0	0
b	EQUIPMENT RENTAL	37,592	37,592	0	0
c	GENERAL AGENCY FEES	65,853	0	65,853	0
d	MERCHANDISE	31,585	31,585	0	0
e	TELEPHONE	13,096	11,067	1,759	270
f	All other expenses	15,104	0	15,104	0
25	Total functional expenses. Add lines 1 through 24f	3,206,556	2,640,399	505,150	61,007
26	Joint costs. Check here ► ☐ If following SOP 98-2				<u> </u>
	Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
				_	000 (2000)

Pa	rt X	Balance Sheet						
					(A) Beginning of year		(B) End of year	
	1	Cash—non-interest-bearing			86,463	1	26,654	
	2	Savings and temporary cash investments			291,156	2	165,740	
	3	Pledges and grants receivable, net			163,703	3	152,853	
	4	Accounts receivable, net				4		
	5	Receivables from current and former officers, directors, trustees highest compensated employees. Complete Part II of	current and former officers, directors, trustees, key employees, and					
		Schedule L				5		
	6	Receivables from other disqualified persons (as defined under sepersons described in section $4958(c)(3)(B)$ Complete Part II of		4958(f)(1)) and				
		Schedule L				6		
Assets	7	Notes and loans receivable, net				7		
SS	8	Inventories for sale or use				8		
⋖	9	Prepaid expenses and deferred charges			13,112	9	18,566	
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	10a	10,848,754				
	ь	Less accumulated depreciation	10b	4,252,331	6,668,283	10c	6,596,423	
	11	Investments—publicly traded securities			3,002,831	11	3,271,567	
	12	Investments—other securities See Part IV, line 11		12				
	13	Investments—program-related See Part IV, line 11		13				
	14	Intangible assets		14				
	15	Other assets See Part IV, line 11			1	15		
	16	Total assets. Add lines 1 through 15 (must equal line 34)			10,225,549	16	10,231,803	
	17	Accounts payable and accrued expenses .			109,997	17	129,578	
	18	Grants payable				18		
	19	Deferred revenue				19	18,696	
	20	Tax-exempt bond liabilities				20		
ès	21	Escrow or custodial account liability Complete Part IV of Schedul	eD.			21		
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified						
Ë		persons Complete Part II of Schedule L				22		
	23	Secured mortgages and notes payable to unrelated third parties	•		1,846,710	23	1,784,536	
	24	Unsecured notes and loans payable to unrelated third parties				24		
	25	Other liabilities Complete Part X of Schedule D				25		
	26	Total liabilities. Add lines 17 through 25			1,956,707	26	1,932,810	
ş,		Organizations that follow SFAS 117, check here ► $\sqrt{}$ and comp through 29, and lines 33 and 34.	lete li	ines 27				
anc	27	Unrestricted net assets			6,996,306	27	6,958,336	
80	28	Temporarily restricted net assets		55,440	28	123,561		
Fund Balance	29	Permanently restricted net assets			1,217,096	29	1,217,096	
Ē		Organizations that do not follow SFAS 117, check here ▶ ┌ an	d com	plete				
or I		lines 30 through 34.	,					
ts (30	Capital stock or trust principal, or current funds				30		
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31		
	32	Retained earnings, endowment, accumulated income, or other fu	nds			32		
Net	33	Total net assets or fund balances			8,268,842	33	8,298,993	
	34	Total liabilities and net assets/fund balances			10,225,549	34	10,231,803	

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	▼ Separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		Νο
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Form **990** (2009)

Name of the organization ATTLEBORO YOUNG MEN'S CHRISTIAN ASSOCIATION

OMB No 1545-0047

Inspection

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

Attach to Form 990 or Form 990-EZ. See separate instructions.

Employer identification number

D			lie Oberite Of t	(6!! -			-1-1	04-22558			
Part I			olic Charity Stat						structions		
_			foundation because					x)			
1			on of churches, or as)(1)(A)(I).				
2			ın section 170(b)(1)				470/13/43/				
3			erative hospital serv								
4			organization operate y, and state	ed in conjunc	tion with a	hospital desc	cribed in sect	tion 170(b)(1	.)(A)(III). E	nter the	
5	_		rated for the benefit	_	or universit	ty owned or o	perated by a	governmenta	al unit desc	rıbed ın	
_			\)(iv). (Complete Pa	•							
6			ocal government or	_							
7	describe	ed in	t normally receives a \)(vi) (Complete Pa		part of its	support from	a governmer	ntal unit or fro	om the gen	eral publ	IC
8			described in section)(vi) (Con	nplete Part II)				
9 🔽			t normally receives					utions, meml	pership fee	s. and ar	oss
- '	_		ties related to its ex	• •				ŕ	•	, -	
	-		ss investment incom	-	-						s
			anızatıon after June 3						,		
LO 🗆	•		anized and operated	•			•	•			
L1	-	_	anized and operated	•		•			carry out	the purp	ses of
·	one or n the box	nore publicly	supported organizates the type of supported by Type II	tions describ orting organiz	oed in secti zation and o	on 509(a)(1)	or section 5 s 11e throug	509(a)(2) Se h 11h	e section 5). Check
e f g	other th section If the or check th Since A	an foundatio 509(a)(2) ganization r nis box	x, I certify that the con managers and othe eceived a written de 006, has the organiz	er than one o	r more pub	licly supporte	ed organızatı Type I, Type	ons describe	d ın sectio	n 509(a)	(1) or
			ectly or indirectly co	ntrols, eithei	r alone or t	oaether with i	persons desc	cribed in (ii)		Yes	No
			overning body of the	•		-			119		+
	, ,	· -	r of a person describ	• •	_				11g		+
	• •	•	ed entity of a person	` ,		bove?			11g		+-
h			g information about t							<u> </u>	
(i Nam suppo organi	ne of orted	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organizati col (i) list your gove docume	ion in ted in rning	Did you no organiza col (i) c	otify the tion in of your	(vi Is the organization col (i) or in the l	he tion in ganized		(vii) nount of upport?
			instructions))	Yes	No	Yes	No	Yes	No		
			"				1				
							1				
						1	1				
							1				
otal											

ınstructions

	Part II Support Schedule (Complete only if y					and 17	'0(b)(:	1)(A)(vi)	
S	ection A. Public Support			.,	/				
	endar year (or fiscal year beginning	(-) 200F	(1) 2006	(-) 2007	(1) 2000	(-) 2		(5) T. I	
	in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2	009	(f) ⊤ot	aı
1	Gifts, grants, contributions, and								
	membership fees received (Do not	:							
	ınclude any "unusual								
	grants ")								
2	Tax revenues levied for the								
	organization's benefit and either								
	paid to or expended on its								
	behalf					-			
3	The value of services or facilities								
	furnished by a governmental unit to)							
_	the organization without charge								
4	Total. Add lines 1 through 3					-			
5	The portion of total contributions b	У							
	each person (other than a								
	governmental unit or publicly								
	supported organization) included o	n							
	line 1 that exceeds 2% of the								
	amount shown on line 11, column								
_	(f) Public Support. Subtract line 5 from	<u>, </u>				+			
6	line 4	'							0
	ection B. Total Support								
	endar year (or fiscal year beginning			1					
Cai	, , ,	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2	209	(f) Tota	al
-	in)								
7	A mounts from line 4								
8	Gross income from interest,								
	dividends, payments received on								0
	securities loans, rents, royalties and income from similar								· ·
	sources								
9	Net income from unrelated								
9	business activities, whether or								
	not the business is regularly								
	carried on								
10	Other income (Explain in Part								
10	IV) Do not include gain or loss								
	from the sale of capital assets								
11	Total support (Add lines 7								
	through 10)								
12	Gross receipts from related activit	ies, etc (See ins	tructions)	•		12			
13	First Five Years If the Form 990 is	for the organizat	ion's first second	t third fourth or	fifth tay year as a		2) organ	ızatıon	
13	check this box and stop here	ior the organizat	ion's mist, second	i, tillia, loaitii, oi	ilitii tax yeal as a	301(0)(3	, organi	▶ □	
	and the box and beep note							- ,	
	ection C. Computation of Pu	blic Support I	Percentage						
14	Public Support Percentage for 200			11 column (f))		14			0 %
	-	•		11 001011111 (1))					0 70
15	Public Support Percentage for 200	18 Schedule A, Pa	irt II, line 14			15			
16a	33 1/3% support test—2009. If the	e organization did	not check the bo	x on line 13, and	line 14 is 33 1/39	% or more	., check	this box	
	and stop here. The organization qu	alıfıes as a public	ly supported orga	anızatıon				► □	
b	33 1/3% support test—2008. If th	e organızatıon dıd	not check the bo	x on line 13 or 1	6a, and line 15 is	33 1/3%	or more	, check this	
	box and stop here. The organization	n qualifies as a p	ublicly supported	organızatıon				▶ [_
17a	10%-facts-and-circumstances test	_							
	ıs 10% or more, and ıf the organız			· ·		-	•		
	ın Part IV how the organızatıon me	ets the "facts and	d cırcumstances"	test The organiz	zatıon qualıfıes as	a publicl	y suppo		
	organization							► □	
b	10%-facts-and-circumstances test	-							
	15 is 10% or more, and if the orga			,		-			
	Explain in Part IV how the organize	ation meets the "i	facts and circums	tances" test The	e organızatıon qua	ilifies as a	a publicl		
	supported organization							▶ □	
18	Private Foundation If the organiza	tion did not check	cabox on line 13	, 16a, 16b, 17a c	or 17b, check this	box and	see		

►□

Schedule A (Form 990 or 990-EZ) 2009 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9, of, Part I.

Se	ction A. Public Support	CHECKEG GIE	DOX OII IIIIC D,OI	, ruit I.	1		
	ndar year (or fiscal year beginning	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(4) 2005	(0) 2008	(6) 2007	(4) 2008	(6) 2009	(I) I Otal
1	Gifts, grants, contributions, and membership fees received (Do not	1,860,50	4 2,185,816	1,672,771	1,669,479	1,647,866	9,036,436
	include any "unusual grants ")	1,000,50	2,103,010	1,072,771	1,005,475	1,047,000	3,030,130
2	Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in	1,016,21	4 1,317,047	1,273,067	1,109,254	1,130,249	5,845,831
	any activity that is related to the	1,010,21	1,517,047	1,275,007	1,103,231	1,130,245	3,013,031
	organization's tax-exempt						
	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
-	organization's benefit and either						
	paid to or expended on its						
	behalf						
5	The value of services or facilities						
	furnished by a governmental unit						
	to the organization without						
	charge			2 2 4 5 2 2 2		0.770.445	
6	Total. Add lines 1 through 5	2,876,71	8 3,502,863	2,945,838	2,778,733	2,778,115	14,882,267
7a	A mounts included on lines 1, 2,						
	and 3 received from disqualified						
	persons A mounts included on lines 2 and 3						
ь	received from other than						
	disqualified persons that exceed	111,38	7 335,766	188,276	119,462	102,400	857,291
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
С	Add lines 7a and 7b	111,38	7 335,766	188,276	119,462	102,400	857,291
8	Public Support (Subtract line 7c						14,024,976
	from line 6)						14,024,570
_Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) ⊤otal
_	(n)						
9	A mounts from line 6	2,876,718	3,502,863	2,945,838	2,778,733	2,778,115	14,882,267
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties	185,790	230,081	234,488	153,902	123,410	927,671
	and income from similar	103,730	250,001	231,100	133,302	123,110	327,071
	sources						
ь	Unrelated business taxable						
_	income (less section 511 taxes)						
	from businesses acquired after						
	June 30, 1975						
С	Add lines 10a and 10b	185,790	230,081	234,488	153,902	123,410	927,671
11	Net income from unrelated						
	business activities not included						
	in line 10b, whether or not the						
4.	business is regularly carried on						
12	Other income Do not include						

Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c,

First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Public Support Percentage for 2009 (line 8 column (f) divided by line 13 column (f)) 15

Public support percentage from 2008 Schedule A, Part III, line 15 16

15	88 710	%
16	86 800	%

15,809,938

Section D. Computation of Investment Income Percentage

Investment income percentage for 2009 (line 10c column (f) divided by line 13 column (f)) 17

18 Investment income percentage from 2008 Schedule A, Part III, line 17

5 870 % **17** 18

19a 33 1/3% support tests—2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

33 1/3% support tests-2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, and Independ	lent Contr	ractors	, ne 5	y E1	шрі		25,	nigliest 			
(A) Name and Title	(B) Average hours	Posit	(C	chec)			(D) Reportable compensation from the	(E) Reportable compensation	(F) Estimated amount of other compensation	
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC) 2/1099-MISC)		from the organization and related organizations	
CHARLES CEDERBERG DIRECTOR	2 00	х						0	0	0	
JOSEPH COLLINS DIRECTOR	2 00	х						0	0	0	
JEROME COOGAN DIRECTOR	2 00	х						0	0	0	
THOMAS CUDDY DIRECTOR	2 00	х						0	0	0	
MARK CUDDY DIRECTOR	2 00	х						0	0	0	
TED DION DIRECTOR	2 00	х						0	0	0	
SCOTT EBERT DIRECTOR	2 00	х						0	0	0	
CHARLES GUILETTE DIRECTOR	2 00	х						0	0	0	
JOHN HOLDEN DIRECTOR	2 00	х						0	0	0	
DENNIS KELLY JR DIRECTOR	2 00	х						0	0	0	
BARRY LACASSE DIRECTOR	2 00	х						0	0	0	
DANIEL LARSON DIRECTOR	2 00	х						0	0	0	
WENDY LEVEILLEE DIRECTOR	2 00	х						0	0	0	
JAMES LEWIS DIRECTOR	2 00	х						0	0	0	
HUGH MASON DIRECTOR	2 00	Х						0	0	0	
HEIDI MCCLAIN DIRECTOR	2 00	х						0	0	0	
LYNNE MENDES DIRECTOR	2 00	х						0	0	0	
JEFF NELSON SECRETARY/CLERK	2	Х									
CHARLES OLIVER DIRECTOR	2	Х									
DEBORAH OPDYCKE DIRECTOR	2	Х									
ROBERT PERRY DIRECTOR	2	Х									
JOAN PILKINGTON-SMYTH TREASURER	2	Х									
RICHARD RENONI DIRECTOR	2	Х									
STEVEN REYNOLDS DIRECTOR	2	X									
RONALD ROUTHIER DIRECTOR	2	x									

Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

PRESIDENT

Compensated Employees, and Independ	ent Conti	iactors	>							
(A) Name and Title	(B) Average hours	Posit tł	(C lion (d nat a _l	chec				(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099-MISC)	compensation from the organization and related organizations
LEANN SALLEY DIRECTOR	2	. X								
CHARLIE SHANLEY DIRECTOR	2	2 X								
PAUL SCHLEICHER DIRECTOR	2	2 X								
CHRISTOPHER SWEET DIRECTOR	2	. x								
BRUCE THOMPSON										

Software ID:

Software Version:

EIN: 04-2255819

Name: ATTLEBORO YOUNG MEN'S CHRISTIAN ASSOCIATION

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
PRO GRAM SUPPLIES	88,950	88,950	0	0
EQUIPMENT RENTAL	37,592	37,592	0	0
GENERAL AGENCY FEES	65,853	0	65,853	0
MERCHANDISE	31,585	31,585	0	0
TELEPHONE	13,096	11,067	1,759	270

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493228010310

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

emai	Revenue Service F Attach to Forr	m 990. F See separate instructions.		Tilsh	Jection
	ne of the organization LEBORO YOUNG MEN'S CHRISTIAN ASSOCIATION		Emp	loyer identification n	ımber
				2255819	
Pa	organizations Maintaining Donor Adv		Funds	or Accounts. Com	iplete if the
	organization answered "Yes" to Form 990, I	, Part IV, line 6. (a) Donor advised funds		b) Funds and other ac	counts
	Total number at end of year	(a) Donor advised funds	'	T unus and other ac	Counts
	Aggregate contributions to (during year)				
	Aggregate contributions to (during year) Aggregate grants from (during year)				
	` ' ' '				
•	Aggregate value at end of year				
	Did the organization inform all donors and donor advisor funds are the organization's property, subject to the organization of		onor advı	sed	es Γ No
1	Did the organization inform all grantees, donors, and do used only for charitable purposes and not for the benefit conferring impermissible private benefit				es Γ No
aı	t II Conservation Easements. Complete if	the organization answered "Yes"	to Form	n 990, Part IV, line	7.
	Purpose(s) of conservation easements held by the organization of land for public use (e.g., recreation in Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified easement on the last day of the tax year	n or pleasure) Preservation of Preservation of	a certified	cally importantly land d historic structure onservation	l area
				Held at the End of	the Year
а	Total number of conservation easements		2a		
b	Total acreage restricted by conservation easements		2b		
С	Number of conservation easements on a certified histo	ric structure included in (a)	2c		
d	Number of conservation easements included in (c) acq	uired after 8/17/06	2d		
	Number of conservation easements modified, transferred the taxable year Number of states where property subject to conservations.		ited by th	e organization during	
	Does the organization have a written policy regarding t enforcement of the conservation easements it holds?		 indling of		es No
	Staff and volunteer hours devoted to monitoring, inspec	cting and enforcing conservation ease	ements d	uring the year ►	
	A mount of expenses incurred in monitoring, inspecting	, and enforcing conservation easemer	nts during	; the year ► \$	
	Does each conservation easement reported on line $2(d_{170(h)(4)(B)(i)})$ and $170(h)(4)(B)(ii)$?	d) above satisfy the requirements of s	ection	ΓY	es Γ No
1	In Part XIV, describe how the organization reports con balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easeme	e footnote to the organization's financ	•	•	
ar	Complete if the organization answered "You	s of Art, Historical Treasures es" to Form 990, Part IV, line 8.	, or Otl	ner Similar Asset	ts.
a	If the organization elected, as permitted under SFAS 1 art, historical treasures, or other similar assets held fo provide, in Part XIV, the text of the footnote to its finar	r public exhibition, education or resea	arch in fui		
b	If the organization elected, as permitted under SFAS 1 historical treasures, or other similar assets held for pu provide the following amounts relating to these items	•			•
	(i) Revenues included in Form 990, Part VIII, line 1			► \$	
	(ii) Assets included in Form 990, Part X			► \$	
	If the organization received or held works of art, historic following amounts required to be reported under SFAS:		for finan		
а	Revenues included in Form 990, Part VIII, line 1	<u>.</u>		► \$	
				- - -	

b Assets included in Form 990, Part X

3	Using the organization's accession and othe										ontinuea)
	items (check all that apply)		.,	- .							
а	Public exhibition		d	j Lo	an or exc	hange progr	ams				
Ь	Scholarly research		e	Γ ot	her						
c	Preservation for future generations										
4	Provide a description of the organization's co Part XIV	ollections and expla	ın hov	w they fui	ther the	organızatıon	's ex	empt purpos	e ın		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t							nılar	Γ	Yes	┌ No
Pai	rt IV Escrow and Custodial Arrang Part IV, line 9, or reported an ar					n answered	Y" t	es" to Form	າ 990),	
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?	ian or other interme	diary	for conti	ributions	or other ass	etsı	not	Γ	Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	/ and complete the	follow	ving table		Г			A mou	ınt	
c	Beginning balance						1c				
d	Additions during the year					-	1d				
e	Distributions during the year						1u 1e				
f	Ending balance						16 1f				
٠	•	orm 000 D==+ V I				L	11			Yes	
2a	Did the organization include an amount on Fo		e 21,						,	res) NO
	If "Yes," explain the arrangement in Part XIV rt V Endowment Funds. Complete		2 200	worod !	'Voc" to	Form 000	Dar	+ IV line 1	<u> </u>		
Pa	Endowment Funds. Complete	(a)Current Year)Prior Yeai				Three Years Ba)Four Y	ears Back
1a	Beginning of year balance	3,258,114		4,147			1	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1	·,· · · · ·	
ь	Contributions	60,500		23	3,490		+		\top		
c	Investment earnings or losses	512,649		-731	1,039		+		\top		
d	Grants or scholarships						+		\top		
e	Other expenditures for facilities and programs	375,088		158	3,907						
f	Administrative expenses	18,868		22	2,810		+		\top		
g	End of year balance	3,437,307		3,258	3,114		+		\top		
2	Provide the estimated percentage of the yea	r end halance held a	•								
	Board designated or quasi-endowment	62 740 % %	13								
a		70									
Ь	t official endowment P										
c	Term endowment ► 1850 % %	e.,									
3a	Are there endowment funds not in the posse organization by	ssion of the organiza	ation	that are I	neld and a	administered	ltor	the		Yes	No
	(i) unrelated organizations							[3	Ba(i)	103	No
	(ii) related organizations								a(ii)		No
ь	If "Yes" to 3a(II), are the related organization		d on S	Schedule	R?				3b		No
4	Describe in Part XIV the intended uses of th	e organization's end	dowm	ent funds							
Pai	rt VI Investments—Land, Buildings	s, and Equipme	nt. S	ee Forn	n 990, P	art X, line	10.				
	Description of investment				st or other ovestment)	(b)Cost or o		(c) Accumula depreciatio		(d) Bo	ook value
	Land					1,054	,351				1,054,351
b	Buildings					8,927		3,615	5,611		5,311,460
	Leasehold improvements					1		,			
	Equipment					841	,404	610),792		230,612
	Other						,928		5,928		
	II. Add lines 1a-1e (Column (d) should equal Fo	orm 990, Part X. colun	nn (B	<u> </u>	c).) .				,,,,,,,,,		6,596,423
	(, , , , , , , , , , , , , , , , , , ,	,,,	/	.,					e D (I	Form 9	90) 2009

(a) Description of security or category		(c) Method of valuation
(including name of security)	(b)Book value	Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	+	
Part VIII Investments—Program Related. S		
(a) Description of investment type	(b) Book value	(c) Method of valuation
(a) Description of investment type	(B) Book value	Cost or end-of-year market value
	_	
Total. (Column (b) should equal Form 990, Part X, col (B) line 13) Part 184 Other Assets See Form 990, Part X		
Total. (Column (b) should equal Form 990, Part X, col (B) line 13) Part IX Other Assets. See Form 990, Part X, (a) Description	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, (a) Description (b) Should equal Form 990, Part X, col.(B) lines	Ine 15.	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part	Ine 15. ription 2.15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) lines Part X Other Liabilities. See Form 990, Part 1 (a) Description of Liability	Ine 15.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part	Ine 15. ription 2.15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) lines Part X Other Liabilities. See Form 990, Part 1 (a) Description of Liability	Ine 15. ription 2.15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) lines Part X Other Liabilities. See Form 990, Part 1 (a) Description of Liability	Ine 15. ription 2.15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) lines Part X Other Liabilities. See Form 990, Part 1 (a) Description of Liability	Ine 15. ription 2.15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) lines Part X Other Liabilities. See Form 990, Part 1 (a) Description of Liability	Ine 15. ription 2.15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) lines Part X Other Liabilities. See Form 990, Part 1 (a) Description of Liability	Ine 15. ription 2.15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) lines Part X Other Liabilities. See Form 990, Part 1 (a) Description of Liability	Ine 15. ription 2.15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) lines Part X Other Liabilities. See Form 990, Part 1 (a) Description of Liability	Ine 15. ription 2.15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) lines Part X Other Liabilities. See Form 990, Part 1 (a) Description of Liability	Ine 15. ription 2.15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) lines Part X Other Liabilities. See Form 990, Part 1 (a) Description of Liability	Ine 15. ription 2.15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) lines Part X Other Liabilities. See Form 990, Part 1 (a) Description of Liability	Ine 15. ription 2.15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) lines Part X Other Liabilities. See Form 990, Part 1 (a) Description of Liability	Ine 15. ription 2.15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) lines Part X Other Liabilities. See Form 990, Part 1 (a) Description of Liability	Ine 15. ription 2.15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) lines Part X Other Liabilities. See Form 990, Part 1 (a) Description of Liability	Ine 15. ription 2.15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) lines Part X Other Liabilities. See Form 990, Part 1 (a) Description of Liability	Inne 15. Cription 2 15.) X, line 25. (b) A mount	

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	2,712,544
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	3,206,556
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-494,012
4	Net unrealized gains (losses) on investments	4	524,163
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	524,163
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	30,151
Par	XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	3,368,733
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
ь	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	675,057
3	Subtract line 2e from line 1	3	2,693,676
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 18,868		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	18,868
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	2,712,544
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	3,338,582
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
ь	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV) 2d 150,894		
e	Add lines 2a through 2d	2e	150,894
3	Subtract line 2e from line 1	3	3,187,688
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 18,868		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	18,868
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	3,206,556

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
Pt V Line 4		THE ORGANIZATION'S ENDOWMENT IS INTENDED TO PROVIDE STABILITY TO PROGRAM OPERATIONS THROUGH A RESPONSIBLE AND FISCALLY CONSERVATIVE ENDOWMENT SPENDING POLICY THE CURRENT SPENDING POLICY PROVIDES FOR A FOUR PERCENT (4%) DRAW BASED ON THE ENDOWMENT FUND'S AVERAGE INVESTMENT FAIR VALUE OVER THE PRIOR TWENTY (20) QUARTERS THROUGH THE PRECEDING YEAR-END AS A COMPONENT OF THE INVESTMENT INCOME DRAW APPROVED FOR SPENDING CURRENTLY, THE AMOUNT OF INVESTMENT INCOME FROM CERTAIN DONOR DESIGNATED ENDOWME
Pt V Line 4		APPROPRIATED FOR OPERATIONS AND THE BALANCE IS CONSIDERED AVAILABLE FOR CAPITAL EXPENDITURE
Pt X		THE ORGANIZATION EVALUATES TAX POSITIONS TAKEN, OR EXPECTED TO BE TAKEN, IN ITS NOT-FOR-PROFIT TAX RETURN TO DETERMINE WHETHER THE TAX POSITIONS ARE "MORE-LIKELY-THAN-NOT" TO BE SUSTAINED BY THE RESPECTIVE TAX AUTHORITY TAX POSITIONS NOT DEEMED TO MEET THE "MORE-LIKELY-THAN-NOT" THRESHOLD, ALONG WITH ACCRUED INTEREST AND PENALTIES THEREON, ARE RECORDED AS LIABILITIES AND EXPENSE IN THE CURRENT YEAR FINANCIAL STATEMENTS IF SIGNIFICANT AS OF JANUARY 1, 2009, THE DATE OF ADOPTION OF FIN 48R, AND
Pt XII Line 2d		ADJUSTMENTS ARE MADE FOR ACTIVITIES SHOWN NET ON THE AUDITED FINANCIAL STATEMENTS AND GROSSED UP FOR THE FORM 990 REPORTING
Pt XIII Line 2d		ADJUSTMENTS ARE MADE FOR ACTIVITIES SHOWN NET ON THE AUDITED FINANCIAL STATEMENTS AND GROSSED UP FOR THE FORM 990 REPORTING

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Fundraising or Gaming Activities

DLN: 93493228010310

OMB No. 1545-0047

SCHEDULE G

Supplemental Information Regarding (Form 990 or 990-EZ)

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, Department of the Treasury or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. Internal Revenue Service

Employer identification number

	ne of the organization LEBORO YOUNG MEN'S (CUDICTIAN ACCOC	TATION				Employer ider	ntification number
AII	LEBORO TOUNG MEN 5 C	CHRISTIAN ASSUC	.TATION				04-2255819	
Pa	Form 990-EZ file	ctivities. Comple ers are not require				to Form	1 990, Part IV	, line 17.
1	Indicate whether the orga	anızatıon raısed fund	s through	any of the	following activities Ch	neck all th	nat apply	
а	Mail solicitations			е	☐ Solicitation of no	n-govern	ment grants	
b	☐ Internet and e-mail s	olicitations		f	☐ Solicitation of go	vernment	t grants	
c	Phone solicitations			g	☐ Special fundraisi	ng events	5	
d	In-person solicitation	ıs						
2a	Did the organization have or key employees listed i							Г Yes Г N
b	If "Yes," list the ten highe to be compensated at lea							
	(i) Name of individual or entity (fundraiser)	(ii) Activity	cont contrib	er have dy or rol of	(iv) Gross receipts from activity	(or r fundra	mount paid to etained by) liser listed in col (i)	(vi) A mount paid to (or retained by) organization
			Yes	No				
Tota	al			.				
					•	•		•
3	List all states in which t licensing	he organization is re	egistered o	r license	d to solicit funds or has	been not	ified it is exem	pt from registration or

Revenue	_		(a) Event #1	(b) Event #2	(c) O ther Events	(d) Tot		
enan-			SUSTAINING DRIVE (event type)	MISC SPECIAL EVENTS (event type)	(total number)	(Add col		
悪し	1	Gross receipts	131,979				149	9,056
- 8	2	Less Charitable	131,979	·				1,979
	3	Gross income (line 1 minus line 2)		17,077			1	7,077
	4	Cash prizes						
မှ	5	Non-cash prizes						
Expenses	6	Rent/facility costs						
	7	Food and beverages						
Direct	8	Entertainment						
ੂ	9	Other direct expenses .	4,600	11,461			10	6,061
:	10	Direct expense summary Add line	es 4 through 9 in column	(d)	🛌		10	6,061
:	11	Net income summary Combine lin	es 3, column d, and line	10				1,016
Part	***	Gaming. Complete if the org \$15,000 on Form 990-EZ, lin	ganızatıon answered e 6a.	"Yes" to Form 990, Pa	rt IV, line 19, or repo	orted more	e thar	l
Reveilue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Tot (Add col		
	1	Gross revenue						
မှ	2	Cash prizes						
penses	3	Non-cash prizes						
Direct EX	4	Rent/facility costs						
<u>a</u>	5	Other direct expenses						
	6	Volunteer labor	Г Yes	Г Yes	│ Yes% │ No			
	7	Direct expense summary Add lines	2 through 5 in column (d)				
	8	Net gaming income summary Comb	oine lines 1, column d, ai	nd line 7	<u> ►</u>		.	
	Is t	er the state(s) in which the organizat he organization licensed to operate on No," Explain				· 9a	Yes	No
		re any of the organization's gaming li Yes," Explain	censes revoked, susper	ided or terminated during	the tax year?	10a		
	Is t	es the organization operate gaming a he organization a grantor, beneficiar ned to administer charitable gaming?	y or trustee of a trust or	a member of a partnersh	ıp or other entity	. 12	F7\	

		Yes	No
3	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
ŀ	Enter the name and address of the person who prepares the organization's gaming/special events books and records		
	Name ▶		
	Address 🟲		
ā	Does the organization have a contract with a third party from whom the organization receives gaming		
	revenue?	a	
b	If "Yes," enter the amount of gaming revenue received by the organization 🟲 \$ and the		
	amount of gaming revenue retained by the third party 🟲 \$		
С	If "Yes," enter name and address		
	Name ▶		
	Address 🛌		
5	Gaming manager information		
	Name ▶		
	Gaming manager compensation 🟲 \$		
	Description of services provided 🟲		
	Director/officer Employee Independent contractor		
	I Independent contractor		
	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent	a	+
ט	in the organization's own exempt activities during the tax year > \$		

DLN: 93493228010310

OMB No 1545-0047

Open to Public

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions with Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection

	40 0011100									
	f the organization O YOUNG MEN'S CHRISTIAN AS	SOCIATION				E	mployer	ident if ica	ation numb	er
ATTLLBOK	O TOONG MEN 3 CHRISTIAN AS	SOCIATION				, ا	4-22558	819		
Part I	Excess Benefit Tra	nsactions (s	ection 501(c)(3)	and section 501	(c)(4)					
	Complete if the organiza								lıne 40b	
1	(a) Name of disc	qualified person		(b) Description of transac				(c)		
-	(-)	,		(b) Desc	.iiptioii	or trains	action		Yes	No
	er the amount of tax ımpo:	sed on the orgai	nızatıon managers o	r dısqualıfıed pers	ons dur	ng the	year unde	r		
	tion 4958						!	• \$ —		
3 Ente	er the amount of tax, if an	y, on line 2, abo	ve, reimbursed by t	ne organization .		• •		•		
Part II	Loans to and/or	From Intere	sted Persons.							
	Complete if the organ			0, Part IV, line 26	, or Fori	n 990-	EZ, Part \	/, line 38	3a	
	<u>. </u>	(b) Loan to					(f)			
(a) Name	e of interested person and		(c)O riginal		(e) 1		Appro		(g) Writ	
(4)	purpose	organization?	principal amount	(d)Balance due	defau	lt?	by boa commit		agreeme	ent?
		To From			Yes	No	Yes	No.	Yes	No
		10 110111			103	110	103	140	103	140
Total .			> s		I		1		1	
Part III	Grants or Assista	nee Benefitt	ine Totalead	D						

(a) Name of interested person

Part IV Business Transactions Involving Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

Com lete if the or panization answered "Yes" on Form 990, Part IV line 27.

(a) Name of interested person	(b) Relationship between interested (c) A mount of person and the transaction		(d) Description of transaction	(e) Sharing of organization's revenues?		
	organization			Yes	No	
RICHARDSON CUDDY INSURANCE	BOARD MEMBER	73,088	PROPERTY & CASUALTY INS - TOTAL PREMIUM		No	
ROBERT PERRY	BOARD MEMBER	104,393	MEDICAL INSURANCE-TOTAL PREMIUMS		No	
COLLINS SMITH & O'CONNER	BOARD MEMBER	1,500	ACCOUNTING ASSISTANCE		No	
BRISTOL COUNTY SAVINGS BANK	BOARD MEMBER	40,000	CONTRIBUTIONS, DEPOSITORY RELATIONSHIP		No	
J&D REALTY TRUST	KEY EMPLOYEE	38,400	LEASE RENTAL OF FACILITY		Νo	

(b)Relationship between interested person

and the organization

(c)A mount of grant or type of assistance

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DLN: 93493228010310

OMB No 1545-0047

2009

Open to Public Inspection

SCHEDULE O (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

Name of the organization
ATTLEBORO YOUNG MEN'S CHRISTIAN ASSOCIATION

Employer identification number

04-2255819

ldentifier	Return Reference	Explanation
Pt VI-B, Line 11A		THE FINANCE COMMITTEE IS ASSIGNED THE RESPONSIBILITY FOR REVIEW
Pt VI-B, Line 11A		AND APPROVAL OF THE INFORMATION FILINGS AT THE DIRECTION OF
Pt VI-B, Line 11A		THE BOARD OF DIRECTORS
Pt VI-B, Line 12c		THE BOARD OF DIRECTORS PROVIDE SELF-DECLARATION OF POSSIBLE
Pt VI-B, Line 12c		CONFLICTS OF INTEREST AS PART OF THEIR ANNUAL MEETING
Pt VI-B, Line 12c		RESPONSIBILTIES KEY EMPLOYEES PROVIDE ANNUAL SELF DECLARATION
Pt VI-B, Line 12c		AS PART OF THEIR ANNUAL PERFORMANCE EVALUATION PROCESS
Pt VI-B, Line 12c		POTENTIAL CONFLICTS INDENTIFIED ARE REVIEWED AND APPROVED IF

ldentifier	Return Reference	Explanation
Pt VI-B, Line 12c		APPROPRIATE AS PART OF THE BOARD OF DIRECTOR'S ROUTINE

Pt VI-B, Line 12c RESPONSIBILITIES Pt VI-B, Line 15 THE BOARD OF DIRECTORS PERFORMS AN INFORMAL REVIEW OF Pt VI-B, Line 15 SALARIES FOR COMPARABLE RESPONSIBILITIES IN LIKE SIZE Pt VI-B, Line 15 ORGANIZATIONS AND OTHER SIMILAR COMPANIES WITHIN THE COMMUNITY Pt VI-B, Line 15 DISCUSSIONS ARE DOCUMENTED AS PART OF THE RECORDING OF THE Pt VI-B, Line 15 MINUTES OF THE BOARD OF DIRECTORS INCLUDING THEIR FORMAL APPROVAL Pt VI-B, Line 15 OF ADJUSTED COMPENSATION AND BENEFITS

ldentifier	Return Reference	Explanation
Pt VI-C, Line 19	Th	E ORGANIZATION MAKES ALL FEDERAL AND COMMONWEALTH OF

Pt VI-C, Line 19 MASSACHUSETTS INFORMATION AND TAX FILINGS AVAILABLE UPON Pt VI-C, Line 19 REQUEST THE COMMONWEALTH OF MASSACHUSETTS ATTORNEY GENERAL Pt VI-C, Line 19 MAKES ALL CORPORATE FILINGS AVAILABLE AT THEIR WEB SITE UPON FILING Pt XI, Line 2c THE AUDIT COMMITEE AS A SUB-COMMITTEE OF THE FINANCE COMMITTEE Pt XI, Line 2c REVIEWS AND APPROVES THE AUDITOR SELECTION FOR RECOMMENDATION Pt XI, Line 2c TO THE FULL BOARD OF DIRECTORS FOR APPROVAL

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Schedule O (Form 990) 2009

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