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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements. Open to Public Inspection

	A Fortl	e 2009 calendar year, or tax year beginning $\mathrm{JUL}1$, 2009	JUN 30, 20	10
S.	B Check i applica	Please use IRS	D Employer idea	ntification number
\mathcal{S}	Add	ess label or N.J.E.C.C., INC.	l l	
SCANNED	Nam	type Sun Sun	22	-3311072
fi	Initia	Number and street (of PO box if mail is not delivered to street address) Room/s	suite E Telephone nur	mber
Ö	Temated	Instruc-	97	3-728-9022
0	Ame	City or town, state or country, and ZiP + 4	G Gross receipts \$	114,759.
\Box	App	WEST HIELONDY NO 07400	H(a) Is this a grou	
0	pon	F Name and address of principal officer: GEORGE PIAGDICH	for affiliates?	
זכ		SAME AS C ABOVE	H(b) Are all affiliate:	
2010		(empt status: X 501(c) (3) ◀ (insert no.)		ch a list. (see instructions)
Ħ		ite: > WWW.NJECC.ORG	H(c) Group exem	
	Part I		Year of formation 199	4 M State of legal domicile NJ
		Briefly describe the organization's mission or most significant activities: NJECC IN	C'S MISSION	TC TO
	9 1 2	PROMOTE AND SUPPORT THE INTEGRATION OF TECHN		
	E 2	Check this box If the organization discontinued its operations or disposed of		
	Activities & Governance	Number of voting members of the governing body (Part VI, line 1a)	Hore than 25% of its he	3 4
	9 4	Number of independent voting members of the governing body (Part VI, line 1b)		4 4
	χ 5	Total number of employees (Part V, line 2a)	İ	5 2
	iğ 6	Total number of volunteers (estimate if necessary)		6 0
	चे 7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	ĺ	7a 0.
		Net unrelated business taxable income from Form 990-T, line 34		7ь 0.
	- }		Prior Year	Current Year
	g 8	Contributions and grants (Part VIII, line 1h)	47,38	
	<u>ğ</u> 9	Program service revenue (Part VIII, line 2g)	80,34	
	Revenue 6	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,45	4. 404.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	120 12	2
	12	Total revenue - add lines 8 through 11 (must equal Far XIII, column (A), line 12)	129,17	7. 114,759.
	13	Grants and similar amounts paid (Part IX, column (A) three 3VED	\	
	14	Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX) column (A) line 11e)	40,53	1. 41,813.
	Expenses 16	Professional fundraising fees (Part IX, column (A), line 11e)	40,55	41,013.
	E I	() To look of the later of the		
	й 12	Other expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a 11a 11a 11a 11a 11a 11a 11a 11a 11	84,96	7. 76,105.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	125,49	
	19	Revenue less expenses. Subtract line 18 from line 12	3,679	
	Fund Balances 70 71 72 72		Beginning of Current Ye	
	() 등등 20	Total assets (Part X, line 16)	81,62	
	왕 21	Total liabilities (Part X, line 26)	10,54	2. 1,423.
	원 22	Net assets or fund balances. Subtract line 21 from line 20	71,08	4. 67,926.
	Part I	" "		
		Under penalties of penury, I declare that I have examined this return, including accompanying schedules and statement and complete. Declaration of greparer (other than officer) is based on all information of which preparer has any knowledge.	ents, and to the best of my know edge	wledge and belief, it is true, correct,
		1. (K, 1+Q+1	19/14	/, ,
	Sign	Signature of officer	// // Ø2fe	/ 0
	Here	<u> </u>	Date	
		BRIDGET PASTENKOS, TREASURER/TRUSTEE Type or print name and title		
		Date 1	Check if Pro	eparer's identifying number
	Pald	signature Colour & doug Orth 9/7/10	self- employed ► []	e instructions)
	Preparer's	Firm's name (or SANSTVERT LONG & CO. I. I. C	EIN >	
	Use Only	self-employed), 1135 CLIFTON AVENUE SUITE 101	E/14 P	
		address, and ZIP+4 CLIFTON, NJ 07013	Phone no	(973) 472-1817
	May the	RS discuss this return with the preparer shown above? (see instructions)		X Yes No

4d Other program services. (Describe in Schedule O.) (Expenses \$

Total program service expenses > \$

including grants of \$ 74,579.) (Revenue \$

Form 990 (2009)

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Form 990 (2009) N.J.E.C.C., INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		,	
_	If "Yes," complete Schedule A	1	X	-
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2_		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for]		.,
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to	-		
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		X
11	is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable	11	X	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI.			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	ŀi		
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
Ĭ	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		1	
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		1	
	Schedule D, Parts XI, XII, and XIII.	12		<u> X</u>
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional X			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u>X</u>
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I			Y
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	14b		<u>X</u>
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15	1	Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	-13		 -
. •	located outside the United States? If "Yes," complete Schedule F, Part III	16	1	Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundralsing services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
		Form 9	90 0	009)

Form 990 (2009) N.J.E.C.C., INC. Part IV Checklist of Required Schedules (continued)

	<u>, and the first of the contract of the contra</u>			
0. 4	Dutable and secretary was at secretary than \$5,000 of secretary and at his secretary and at h		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	1		v
00	·	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,	-		v
00	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u>X</u> _
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	}		
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			v
04-	Schedule J	23		X
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	1		
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			v
_	Schedule K. If "No", go to line 25	24a		<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	 		
_	any tax-exempt bonds?	24c		
	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d	-	
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			3.7
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	1	į	
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete		1	17
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	1		1,
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			v
	Schedule L, Part III	27		<u>X</u>
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			v
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		<u>x</u>
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28ь		
C	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was	000	1	Х
00	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		$\frac{\Lambda}{X}$
29 20	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	-		X
04	contributions? If "Yes," complete Schedule M	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations?	24		X
20	If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
32	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
00	sections 301.7701-2 and 301.7701-37 If "Yes," complete Schedule R, Part I	33	1	Х
34	Was the organization related to any tax-exempt or taxable entity?	33		
J-4	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35		34		
33	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	25	1	X
36		35		
30	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	20	ł	X
27	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	3-	}	X
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	20	x	
	Note. All Form 990 filers are required to complete Schedule O.	38 Form	990 (2	2000
		rorm :	33U (2	(009)

	330 (2003)		22-3311	.072		age :
ra)	TV Statements Regarding Other IRS Filings and Tax Compliance					τ
4.	Fatar the subshar reported in Box 2 of Form 1006. Appeal Common and Transmitted of	1 1		۲	Yes	No
18	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of	_	16			
	U.S. Information Returns. Enter 0- if not applicable	1a		}		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable. Did the organization comply with backup withholding rules for reportable payments to vendors and rules.	1b	ala aansa	4		
G	(gambling) winnings to prize winners?	еропа	ole gaming			1
2=	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	ı ı		1c		-
20	filed for the calendar year ending with or within the year covered by this return	2a	2	ſ		
h	If at least one is reported on line 2a, did the organization file all required federal employment tax return			┪	Х	1
U	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see		etional	2b		
32	Did the organization have unrelated business gross income of \$1,000 or more during the year covere			20	•	X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	o by tr	iis return r	3a 3b		^
	At any time during the calendar year, did the organization have an interest in, or a signature or other	authan	ty avar a	30	 	 -
74	financial account in a foreign country (such as a bank account, securities account, or other financial		•	4a]	X
h	If "Yes," enter the name of the foreign country:	accour	11) 1	40		1
U	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign	Donk o				
	Financial Accounts.	ранк а	no	ļ		
52	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			=-	•	Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year?	otion?		5a	<u> </u>	X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Rega		Prohibited	5b	-	<u> </u>
·	Tax Shelter Transaction?	uomy r	rombiled	E-		l
вa	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	na orma	inization ediloit	5c	-	\vdash
•	any contributions that were not tax deductible?	ie orge	inzation solicit	6a		X
h	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions or	raifte	Ua		
-	were not tax deductible?	10113 01	giits	6ь		ŀ
7	Organizations that may receive deductible contributions under section 170(c).			100		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	aoods	and services)		İ
	provided to the payor?	30		7a		X
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as requ	ured			
	to file Form 8282?			7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		77. 10.11		[
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a p	ersona	 al			1
	benefit contract?			7e		l
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri	act?		71		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	,		7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-0	as rec	quired?	7h		L
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting or	ganiza	tions. Did the			}
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have exceeding	ess bus	siness holdings			l
	at any time during the year?			8	1	X
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		X
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9ь		X
0	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			- 1	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			- 1	
1	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against			}		
	amounts due or received from them.)	116			- 1	

12a

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

Sec	tion,A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body	1a	4		
ь	Enter the number of voting members that are independent	16	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with any other	7		
	officer, director, trustee, or key employee?		2		X
3	Did the organization delegate control over management duties customarily performed by or under the	direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?		3_		X _
4	Did the organization make any significant changes to its organizational documents since the prior Form	n 990 was filed?	4_		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	?	5		X
6	Does the organization have members or stockholders?		_6_		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more mem	bers of the			
	governing body?		7a		<u>X</u>
b	Are any decisions of the governing body subject to approval by members, stockholders, or other person	ons?	7b		<u>X</u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken di	uring the year	1		
	by the following:		į.		
а	The governing body?		8a	X	
b	Each committee with authority to act on behalf of the governing body?		8b	X	
9	is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reach	ned at the		i i	
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		<u>X</u>
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Rev	enue Code.)			
				Yes	No
	Does the organization have local chapters, branches, or affiliates?		10a	 	<u>X</u>
b	If "Yes," does the organization have written policies and procedures governing the activities of such cl	napters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?		10b	 ,,-	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filling	g the form?	11	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		1	,	
	Does the organization have a written conflict of interest policy? If "No," go to line 13		12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could	l give rise		\ .	
	to conflicts?	0	12b	X	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Y in Schedule O how this is done	es, describe	12c	x	
13	Does the organization have a written whistleblower policy?		13	X	
14	Does the organization have a written document retention and destruction policy?		14		X
15	Did the process for determining compensation of the following persons include a review and approval	hy independent	1.7		- 11 -
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	by independent			
а	The organization's CEO, Executive Director, or top management official		15a	X	
	Other officers or key employees of the organization		15b	X	
•	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)		1.00		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	ent with a			
	taxable entity during the year?		16a	1	Х
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate	ate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organ	ization's			
	exempt status with respect to such arrangements?		16b		
Sec	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ▶NJ				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (5	501(c)(3)s only) availab	le for		
	public inspection. Indicate how you make these available. Check all that apply.				
	Own website Another's website X Upon request				
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, cor	iflict of interest policy,	and fina	ncial	
	statements available to the public.				
20	State the name, physical address, and telephone number of the person who possesses the books and	records of the organiz	ation:	`	
	THE ORGANIZATION - 973-728-9022	07490			
	1614-0 UNION VALLEY ROAD, NO. 117, WEST MILFORD, NJ	07480		000 /	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	(C)					(D)	(E)	(F)	
Name and Title	Average		Position (check all that apply)				_	Reportable	Reportable	Estimated
	hours	(cl	heci	(all	that	app	ly)	compensation	compensation	amount of
	per week	cto						from the	from related organizations	other compensation
	1,00%	ğ	8		ŀ	B.		organization	(W-2/1099-MISC)	from the
		age a	Tar la	İ	B	mber.		(W-2/1099-MISC)		organization
		Individual trustee or director	Institutional trustae	ъ	Key employee	S S	5			and related
		횰	<u>\$</u>	O#CEA	Š	Highest compensated employee	퉏			organizations
NED DAVIS									<u> </u>	
EXECUTIVE DIRECTOR			Ĺ					0.	0.	0.
GEORGE MAGDICH										
PRESIDENT	1.00		<u> </u>	_			_	9,840.	0.	0.
BARRY HAINES	ļ									
SECRETARY		_	_		<u> </u>	ļ		0.	0.	0.
BRIDGET PASTENKOS	1 00							2 120	0	
TREASURER/TRUSTEE KATHLEEN EVANS	1.00		_	-	-	-		3,120.	0.	0.
TRUSTEE								0.	0.	0.
BERNARD VAN GENDEREN						-		0.	0.	
TRUSTEE	1.00							865.	0.	0.
WALT RYAN										
TRUSTEE EMERITUS								0.	0.	0.
						_				
		-								
	1									
	-	\dashv				\dashv				
							-			
							-			
	1	[i							
				_						
						- 1				
	1	- 1	- 1	ı,	- 1	- 1				

Pai	1 VII Section A. Officers, Directors, Tru		mple	oyee			High	est	Compensated Employ	rees (continued)			
	(A)				(D)			İ	(F)					
	Name and title	Average hours	(c)		Pos k all		n app	ılv)	Reportable Reportation compensation compensation			1	stimat mount	
	•	per week	-					,,	from	from relate	ed		other	
		Week	Individual trustee or director	8			Safed		organization	organizatio (W-2/1099-M			npensa from th	
			arste Target	Institutional trustoo		8	Highest compensated employee		(W-2/1099-MISC)			1 .	ganıza	
			SV dbs	afte	Officer	Key employee	plesto	Former				l .	id relai anizat	
			Ĕ	름	ਰ	2	₹5	Ģ						
								İ						
			-		-			-				ļ		-
			-	-				_						
				_				L						
			-		-	\vdash	-					-		_
				_		_								
					-									
1b	Total						▶		13,825.		0.			0 .
2	Total number of individuals (including but n	ot limited to th	ose	liste	ed at	oove	e) wh	10 re	eceived more than \$100	,000 in reportat	ole			,
	compensation from the organization												Yes	No
3	Did the organization list any former officer,	director or tru	stee	, key	y em	ploy	/ee,	or h	ighest compensated er	nployee on				
	line 1a? If "Yes," complete Schedule J for s											3		X
4	For any individual listed on line 1a, is the su and related organizations greater than \$150									the organization	1	4		х
5	Did any person listed on line 1a receive or a	accrue comper	nsatı	on f						ices rendered to	,			···
S	the organization? If "Yes," complete Schedition B. Independent Contractors	ule J for such j	oers	on							1	5		X
1	Complete this table for your five highest co	moensated inc	lene	nde	nt c	ontr	acto	ra th	hat received more than	\$100 000 of cor		ation f	rom	
	the organization. NONE	mporioacoo inc			,,,,	J.11.1	40.0				npense	20011	10111	
	(A) Name and business	addraga							(B)			(0		_
	Name and business	audi 635						+	Description of s	ervices		ompe	nsatio	
								İ			l			
								+						-
								\perp		<u>.</u>				
						-		+		· ·				
									<u> </u>					
2	Total number of independent contractors (in		ot ium	nited	to t			ted	above) who received me	ore than				
	\$100,000 in compensation from the organiz	ation 🔽				_ 0	'							

11 a

Other

contributions reported on line 1c). See

c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See

c Net income or (loss) from gaming activities

c Net income or (loss) from sales of inventory

Miscellaneous Revenue

10 a Gross sales of inventory, less returns

Total revenue. See instructions

Part IV, line 18 **b** Less: direct expenses

Part IV, line 19 b Less: direct expenses

and allowances b Less: cost of goods sold

d All other revenue e Total. Add lines 11a-11d

404.

0.

114,759.

68,870.

Business Code

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must compl		not required to comple		(D).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				·····
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16			·····	······································
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	12,960.	0 040	2 120	
_	trustees, and key employees	12,900.	9,840.	3,120.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
7	persons described in section 4958(c)(3)(B)	24,999.	12,500.	12,499.	
7 8	Other salaries and wages Pension plan contributions (include section 401(k)	<u> </u>	12,300.	14,477.	
0	and section 403(b) employer contributions)				
9	Other employee benefits			-	
10	Payroll taxes	3,854.	2,466.	1,388.	·
11	Fees for services (non-employees):				
а	Management				
b	Legal				
c	Accounting	3,975.		3,975.	
đ	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
9	Other				
12	Advertising and promotion				·
13	Office expenses	1,447.	724.	723.	
14	Information technology				
15	Royalties				
16	Occupancy	250	0.5.0		
17	Travel	250.	250.		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	32,266.	22 266		
19	Conferences, conventions, and meetings	32,200.	32,266.		
20	Interest Payments to affiliates				
21 22	Depreciation, depletion, and amortization	276.	276.		
23	Insurance	2,122.	2,00	2,122.	
24	Other expenses Itemize expenses not covered			2/1220	
~~	above (Expenses grouped together and labeled	·	Į		
	miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	CONSULTANT FEE	13,628.	6,814.	6,814.	***************************************
b	BOOKKEEPING SERVICES	9,000.	,	9,000.	
c	INSTRUCTOR FEES	3,400.	3,400.		
d	TELEPHONE	2,930.		2,930.	
e	WRITER	2,336.	2,336.		
f	All other expenses	4,475.	3,707.	768.	
25	Total functional expenses. Add lines 1 through 24f	117,918.	74,579.	43,339.	0.
26	Joint costs. Check here ▶ ☐ If following				
	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
022010	1.02-04-10	· 			Form 990 (2009)

		•	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	11,203.	1	6,592.
	2	Savings and temporary cash investments	57,011.	2	6,592. 57,415.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	10,715.	4	2,935.
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part !!			
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete			
	ĺ	Part II of Schedule L		6	
ets	7	Notes and loans receivable, net		7	· · · · · · · · · · · · · · · · · · ·
Assets	8	Inventories for sale or use		8	
•	9	Prepaid expenses and deferred charges	1,526.	9	1,992.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D Less: accumulated depreciation 10a 1,213			
	I		691.	· -	415.
	11	Investments - publicly traded securities		11	_
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	<u></u>
	14	Intangible assets	400	14	
	15	Other assets. See Part IV, line 11	480.	15	0.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	81,626.	16	69,349.
	17	Accounts payable and accrued expenses	127.	17	298.
	18	Grants payable	1 075	18	
	19	Deferred revenue	4,875.	19	
	20	Tax-exempt bond liabilities		20	
Liabilities	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Ē	22	Payables to current and former officers, directors, trustees, key employees,			
Ë		highest compensated employees, and disqualified persons. Complete Part II of Schedule L		20	
	23	Secured mortgages and notes payable to unrelated third parties		22	
	24	Unsecured notes and hores payable to unrelated third parties		23	·
	25	Other liabilities. Complete Part X of Schedule D	5,540.	25	1 125
	26	Total liabilities. Add lines 17 through 25	10,542.	26	1,123.
		Organizations that follow SFAS 117, check here X and complete	10/312	20	1/1231
Ś		lines 27 through 29, and lines 33 and 34.			
ဦ	27	Unrestricted net assets	71,084.	27	67,926.
ala	28	Temporarily restricted net assets		28	0.75200
Д С	29	Permanently restricted net assets		29	
Ę		Organizations that do not follow SFAS 117, check here			
5		complete lines 30 through 34.	-		
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds		30	
SSE	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
et A	32	Retained earnings, endowment, accumulated income, or other funds	"	32	
ž	33	Total net assets or fund balances	71,084.	33	67,926.
	34	Total liabilities and net assets/fund balances	81,626.	34	69,349.

Form **990** (2009)

			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a]	X
b	Were the organization's financial statements audited by an independent accountant?	2b		X
c	if "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,		-	
	review, or compilation of its financial statements and selection of an independent accountant?	2c		Ĺ
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
đ	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a	Ì		
	consolidated basis, separate basis, or both:	1		
	Separate basis Consolidated basis Both consolidated and separate basis			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit	1	j .	}
	Act and OMB Circular A-133?	_3a	L	_X_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3ь		ļ

Form 990 (2009)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury Internal Revenue Service

N.J.E.C.C., INC.

Employer identification number

22-3311072

Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. d Type III - Other **b** Type II c Type iii - Functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes No the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s). ħ (III) Type of (vi) Is the (iv) is the organization (v) Did you notify the (i) Name of supported (ii) EIN (vII) Amount of organization organization in col. in col. (i) listed in your organization in col (i) organized in the organization support (described on lines 1-9 governing document? (i) of your support? above or IRC section (see instructions)) Yes No Yes Yes

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

	(Complete only if you checked	the box on line 5	5, 7, or 8 of Part I.)		(=)(-)(-,(-, (-, (-, (-, (-, (-, (-, (-, (-, (••
Se	ction A. Public Support						
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not					[
	include any "unusual grants.")			L			
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf			<u></u>			
3	The value of services or facilities						
	furnished by a governmental unit to					i i	
	the organization without charge			1			
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly				Ì		
	supported organization) included						
	on line 1 that exceeds 2% of the	:					
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4						
Se	ction B. Total Support						
Cal	andar year (or fiscal year beginning in)▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4			<u></u>			
8	Gross income from interest,			Į.	}	}	
	dividends, payments received on						
	securities loans, rents, royalties				}		
	and income from similar sources					<u> </u>	
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital				1		
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instructi	ons)			12	
13	First five years. If the Form 990 is for	the organization's	s first, second, thi	rd, fourth, or fifth ta	ax year as a sectio	on 501(c)(3)	
	organization, check this box and stop				·		▶□
Se	ction C. Computation of Publi	c Support Pe	rcentage				
14	Public support percentage for 2009 (li	ne 6, column (f) d	ivided by line 11,	column (f))		14	%
15	Public support percentage from 2008	Schedule A, Part	II, line 14			15	%
16a	33 1/3% support test - 2009. If the or	ganization did no	t check the box o	n line 13, and line 1	14 is 33 1/3% or m	nore, check this box	and
	stop here. The organization qualifies a	as a publicly supp	orted organization	n	•		▶∐
b	33 1/3% support test - 2008. If the or	ganization did no	t check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	s box
	and stop here. The organization quali	fies as a publicly s	supported organiz	ation			
17a	10% -facts-and-circumstances test	- 2009. If the orga	anızation did not d	heck a box on line	13, 16a, or 16b, a	and line 14 is 10% o	or more,
	and if the organization meets the "fact	is-and-circumstan	ces" test, check t	his box and stop h	i ere. Explain in Pa	rt IV how the organ	ızatıon
	meets the "facts-and-circumstances" t						▶□
b	10% -facts-and-circumstances test	- 2008.If the orga	anization did not d	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is 1	0% or
	more, and if the organization meets th	e "facts-and-circu	mstances" test, c	heck this box and	stop here. Explair	n In Part IV how the	
	organization meets the "facts-and-circ						▶□
18	Private foundation. If the organization	did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	and see instructions	s ▶ □

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007(d) 2008 (e) 2009 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 42,540 48,985. 54,900. 47,380. 45,485. 239,290. include any "unusual grants.") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the 63,710. 59,395 77,654. 80,343. 68,870. 349,972. organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or busmess under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 106,250. 108,380. 132,554. 127,723. 114,355. 589,262. 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 0. 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year 0. c Add lines 7a and 7b 589,262. 8 Public support (Subtract line 7c from line 6) Section B. Total Support Catendar year (or fiscal year beginning in) **(b)** 2006 (c) 2007 (a) 2005 (d) 2008 (e) 2009 (f) Total 106,250 108,380 132,554 127,723. 114,355 589,262. 9 Amounts from line 6 10a Gross income from interest. dividends, payments received on securities loans, rents, royalties 237 251 1,512. 1,454 404 3,858. and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 237. 251 1,512. 1,454 404. 3,858. c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 106,487. 108,631. 134,066. 129,177. 114,759. 13 Total support (Add lines 9, 10c, 11, and 12) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 99.35 % 15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)) 15 99.51 16 Public support percentage from 2008 Schedule A, Part III, line 15 16 % Section D. Computation of Investment Income Percentage .65 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f)) 17 % .49 18 18 Investment income percentage from 2008 Schedule A, Part ill, line 17 % 19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not $\triangleright X$ more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and

line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule D

(Form 990)

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

N.J.E.C.C., INC.

Employer identification number 22-3311072

Pa	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor a		used only
	for charitable purposes and not for the benefit of the donor of		
	Impermissible private benefit?	•	Yes No
Pa	rt II Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizati		
	Preservation of land for public use (e.g., recreation or p		storically important land area
	Protection of natural habitat		tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
a	Total number of conservation easements		2a
ь	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	2c	
d	Number of conservation easements included in (c) acquired	2d	
3	Number of conservation easements modified, transferred, re-		e organization during the tax
	year ▶		-
4	Number of states where property subject to conservation ea	sement is located ▶	
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements of	during the year ▶
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) above		-
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservati	ion easements in its revenue and expens	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization		
	conservation easements.		
Pa	rt III Organizations Maintaining Collections o	f Art, Historical Treasures, or C	Other Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116, no	t to report in its revenue statement and t	palance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pu	ublic service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these i	items.	
ь	If the organization elected, as permitted under SFAS 116, to	report in its revenue statement and balar	nce sheet works of art, historical treasures,
	or other similar assets held for public exhibition, education, o	or research in furtherance of public servic	e, provide the following amounts relating to
	these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		. > \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical trea	asures, or other similar assets for financia	aí gain, provide
	the following amounts required to be reported under SFAS 1		
а	Revenues included in Form 990, Part VIII, line 1	-	► \$ ► \$
	Assets included in Form 990, Part X		

Part VIII III Vestille 1113 - Other Securities. 3	ee Form 990, Part A, II	110 12.		
(a) Description of security or category (including name of security)	(b) Book value	Co	(c) Method of valua ost or end-of-year man	
Financial defivatives				
Closely-held equity interests				
				
Other	 			
	 			
				-
				
				
				
			wa	
Total (Col (b) must equal Form 990, Part X, col (B) line 12) ▶	٠			
Part VIII Investments - Program Related.	See Form 990, Part X,	line 13.		
(a) Description of investment type	(b) Book value		(c) Method of valua	
(a) Description of investment type	(b) Book value	Co	st or end-of-year mar	ket value
	-		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·
	 			
		 		
				
				= -
		-		
	-		······	
Total (Col (b) must equal Form 990, Part X, col (B) line 13)	1			
Part IX Other Assets. See Form 990, Part X, line				
(a) Description	·		(b) Book value
		"		•
				
	·· ·			··· · · · ·
				
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Total. (Column (b) must equal Form 990, Part X, col (B) lin	e 15)		>	
Part X Other Liabilities. See Form 990, Part X			 	
A. D	,	(b) Amount	T Tun	, , , , , , , , , , , , , , , , , , ,
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Federal income taxes		1 100	4	
PREPAID ENTITLEMENTS		1,125.	1	
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Total. (Column (b) must equal Form 990, Part X, col (B) lin	e 25.) ▶	1,125.	<u> </u>	

2. FIN 48 Footnote. in Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48. 932053 02-01-10

SCHEDULE 0 (Form 990)

Department of the Treasury

932211 02-03-10

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

OMB No 1545-0047 Open to Public Inspection

Internal Revenue Service Name of the organization

Employer identification number

N.J.E.C.C., INC.	22-3311072
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANI	ZATION MISSION:
APPLIES TO STUDENT LEARNING, PROFESSIONAL DEVEL	OPMENT, AND
INSTRUCTIONAL PLANNING.	
FORM 990, PART VI, SECTION B, LINE 11: COPIES O	F FORM 990 ARE PROVIDED TO
THE ORGANIZATION'S GOVERNING BODY TO BE REVIEWE	D AND SIGNED BY THE
RESPONSIBLE OFFICERS PRIOR TO FILING.	
FORM 990, PART VI, SECTION B, LINE 12C: THE ORG	ANIZATION CONDUCTS PERIOD
REVIEWS THAT INCLUDE, AT A MINIMUM: A) WHETHER	COMPENSATION ARRANGEMENTS
AND BENEFITS ARE REASONABLE, BASED ON COMPETENT	SURVEY INFORMATION, AND THE
RESULT OF ARMS LENGTH BARGAINING AND B) WHETHER	PARTNERSHIPS, JOINT
VENTURES, AND ARRANGEMENTS WITH MANAGEMENT ORGA	NIZATIONS CONFORM TO THE
ORGANIZATION'S WRITTEN POLICIES, ARE PROPERLY R	ECORDED, REFLECT REASONABLE
INVESTMENT OR PAYMENTS FOR GOODS AND SERVICES,	FURTHER CHARITABLE PURPOSES
AND DO NOT RESULT IN INUREMENT, IMPERMISSIBLE P	RIVATE BENEFIT OR IN AN
EXCESS BENEFIT TRANSACTION. THE ORGANIZATION M	AY, BUT DOES NOT REQUIRE,
THE USE OF OUTSIDE ADVISORS DURING SUCH REVIEWS	•
	·—————————————————————————————————————
FORM 990, PART VI, SECTION B, LINE 15: ANY VOTI	NG MEMBER OF THE
ORGANIZATION'S BOARD OR OF ANY COMMITTEE WHO RE	CEIVES COMPENSATION FROM THE
ORGANIZATION FOR SERVICES IS PRECLUDED FROM VOT	ING ON MATTERS PERTAINING TO
THAT MEMBER'S COMPENSATION. PERIOD REVIEWS ARE	PERFORMED AT LEAST ANNUALLY
WHICH INCLUDE A DETERMINATION OF WHETHER COMPEN	SATION ARRANGEMENTS AND

EXTERNAL SOURCES. ALL SUCH ARRANGEMENTS ARE REVIEWED AND APPROVED BY LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2009

BENEFITS ARE REASONABLE, BASED ON COMPETENT SURVEY INFORMATION, AND OTHER

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number 22-3311072

N.J.E.C.C., INC.	22-3311072
VOTING MEMBERS OF THE BOARD AND ANY APPLICABLE SUBCOMMITT	EES WITH THE
EXCEPTION OF ANY MEMBER DIRECTLY OR INDIRECTLY BENEFITTIN	G FROM SUCH
COMPENSATION.	
FORM 990, PART VI, SECTION C, LINE 18: THE ORGANIZATION M	AKES ITS 1023 AND
990 AVAILABLE FOR PUBLIC INSPECTION UPON WRITTEN REQUEST.	
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION M	AKES ITS
GOVERNING DOCUMENTS AND OTHER INFORMATION AVAILABLE TO TH	E PUBLIC UPON
WRITTEN REQUEST	

Department of the Treasury Internal Revenue Service (99) Name(s) shown on return

Depreciation and Amortization (Including Information on Listed Property)

► See separate instructions.

► Attach to your tax return.

OMB No 1545-0172

Sequence No 67

Business or activity to which this form relates Identifying number

990

11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 12 Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11 13 Carryover of disallowed deduction to 2010. Add lines 9 and 10, less line 12 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Part III Special Depreciation Allowance and Other Depreciation (Do not include listed property.) 14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year 15 Property subject to section 168(f)(1) election 16 Other depreciation (including ACRS) Part III MACRS Depreciation (Do not include listed property.) (See instructions.) Section A 17 MACRS deductions for assets placed in service in tax years beginning before 2009 18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B - Assets Placed in Service During 2009 Tax Year Using the General Depreciation System (a) Classification of property (b) Month and year placed in Service During 2009 Tax Year Using the General Depreciation A (g) Depreciation deduction (not inservice only - see instructions) 19a 3 year property c 7 year property d 10-year property f 20-year property f 20-year property g 25-year property f 20-year property f 20-year property g 25-year property f 20-year property g 25-year property f 27,5 yrs. MM S/L	Part II Election To Expanse Certain Property Under Section 179 Note: If you have any based property, complete Part I. 1 Maximum amount. See the instructions for a higher limit for certain businesses 1 250 , 0 250 ,		•								Ì	
1 Maximum amount. See the instructions for a higher limit for certain businesses: 2 Total cost of section 179 property before reduction in limitation. 3 800 , 000 4 Reduction in limitation. Subtract fine 3 from line 2. If zero or less, enter -0- 5 Design instead for the systematise 4 from line 1 if zero or less, enter -0- 6 (a) Clescription of property. (a) Clescription of property. 7 Listed property. Enter the amount from line 29 8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 9 Tentative deduction. Enter the smaller of line 5 or line 8 10 Carryover of disallowed deduction from line 13 of your 2008 Form 4562 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 11 2 Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11 12 Carryover of disallowed deduction to 2010. Add lines 9 and 10, less line 12 13 Carryover of disallowed deduction to 2010. Add lines 9 and 10, less line 12 14 Special Depreciation Milowance and Other Depreciation (Do not include listed property.) 15 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year 16 Property subject to section 168(f)(1) election 17 MACRS deductions for assets placed in service in tax years beginning before 2009 18 Injunior and service property 19 Section B - Assets Placed in Service During 2009 Tax Year Using the General Depreciation System (a) North and listed property 19 Syear property 19 Syear property 10 Cyear property 11 Syear property 12 Syear property 13 Syear property 14 Syear property 15 Syear property 16 Syear property 17 Syear property 18 Syear property 19 Syear property 19 Syear property 25 year property 25 year property 25 year property 25 year property 25 year property	1 Maximum amount. See the instructions for a higher limit for certain businesses 2 Total closed of section 179 property placed in service (see instructions) 3 800 , 0 3 Threshold cost of section 179 property before accordance in the section of the section o	N.J	.E.C.C., INC.			FOF	RM 9	90 E	PAGE 10		22-3311072	2
2 Total cost of section 179 property placed in service (see instructions) 3 Threshold cost of section 179 property before reduction in limitation. 3 Reduction in limitation. Subtract line 3 from line 2.1 fizer or less, enter -0- 5 Collar limitation to tax year Subtract line 3 from line 2.1 fizer or less, enter -0- 6 (a) Cescription of property (b) Cost (business use only) (c) Excited cost 7 Listed property, Enter the amount from line 29 8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 9 Tentative deduction. Enter the smaller of line 5 or line 8 9 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 10 Carryover of disallowed deduction from line 13 of your 2008 Form 4582 10 Carryover of disallowed deduction. Add lines 9 and 10, but do not enter more than line 11 12 Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11 13 Carryover of disallowed deduction to 2010. Add lines 9 and 10, less line 12 14 Special depreciation allowance and Other Depreciation (Do not include listed property.) 14 Special depreciation allowance and Other Depreciation (Do not include listed property.) 15 Porperty subject to section 168(f)(1) election 16 Other depreciation (including ACRS) 17 MACRS deductions for assets placed in service in tax years beginning before 2009 18 If you are secting to group any asset placed in service or unservice in tax years beginning before 2009 19 If you are secting to group any asset placed in service or unservice in tax years beginning before 2009 19 Section B - Assets Placed in Service During 2009 Tax Year Using the General Depreciation System (a) Classification of property (b) Gyear property c) Tyear property c) Tyear property c) Tyear property c) Tyear property c) Tyear property c) Tyear property c) Tyear property c) Tyear property c) Tyear property c) Tyear property c) Tyear property c) Tyear property c) Tyear property c) Tyear property c) Tyear property c) Tyear property c) Tyear property c) Tyear pro	2 Total cost of section 179 property placed in service (see instructions) 3 Threshold cost of section 179 property before reduction in limitation 4 A 8eduction in initiation. Subtract line 3 from line 2.1 zero or less, enter -0 5 Dela imitation is but the 4 term line 2.1 zero or less, enter -0 6 (a) Description of property 6 (a) Description of property 7 Listed property. Enter the amount from line 29 7 Listed property. Enter the amount from line 29 8 Total activate deduction. Enter the smaller of line 5 or line 8 9 Tentative deduction. Enter the smaller of line 5 or line 8 10 Carryover of disallowed deduction from line 13 of your 2008 Form 4562 11 Business income limitation. Enter the smaller of line 5 or line 8 10 Carryover of disallowed deduction from line 13 of your 2008 Form 4562 11 Business income limitation. Enter the smaller of line 5 or line 8 10 Carryover of disallowed deduction to 2010. Add lines 9 and 10, loss line 12 12 Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11 12 Carryover of disallowed deduction to 2010. Add lines 9 and 10, but do not enter more than line 11 12 Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11 12 Section 179 expense deduction 12010. Add lines 9 and 10, but do not enter more than line 11 12 Section 179 expense deduction 12010. Add lines 9 and 10, but do not enter more than line 11 13 Carryover of disallowed deduction 12010. Add lines 9 and 10, loss line 12 14 Special Depreciation Allowance and Other Depreciation (Do not include listed property) listed in service during the tax year the property property and the tax year 12 15 Property subject to section 168(f)(1) election 15 Froperty subject to section 168(f)(1) election 16 Carryover of disallowed deduction (Do not include listed property) (See instructions) 16 (2) Carryover of disallowed property 17 (2) See instructions (Do not include listed property) (See instructions) 16 (2) Carryover of disallowed deduction (Do not include listed property) (See in	Par	Election To Expense Certain Propert	y Under Section 1	79 Note: If you	ı have any lı	sted pr	operty,	complete Part	V before y	ou complete Part I.	
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17 MACRS deductions for assets placed in service in tax years beginning before 2009 18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B - Assets Placed in Service During 2009 Tax Year Using the General Depreciation System (a) Classification of property (b) Month and year placed in service (c) Basis for depreciation (b) Month and year placed in service (c) Basis for depreciation (d) Recovery period (e) Convention (f) Method (g) Depreciation deduction (g) Recovery period (g) Recovery	17 MACRS deductions for assets placed in service in tax years beginning before 2009 18 if you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B - Assets Placed in Service During 2009 Tax Year Using the General Depreciation System (a) Classification of property (b) Month and year placed in Service During 2009 Tax Year Using the General Depreciation System (c) Recovery period (d) Recovery period (e) Convention (f) Method (g) Depreciation deduce only - see instructions) 19a 3-year property b 5-year property c 7-year property d 10-year property f 20-year property f 20-year property f 20-year property f Nonresidential rental property / 27.5 yrs. MM S/L i Nonresidential real property / 27.5 yrs. MM S/L Section C - Assets Placed in Service During 2009 Tax Year Using the Alternative Depreciation System 20a Class life b 12-year / 40 yrs. MM S/L Part W Summary (See instructions.) 21 Listed property. Enter amount from line 28 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21.	Par	MACRS Depreciation (Do not	ınclude listed pr	operty.) (See	instructions	.)					
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	22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21.									7		
					10 100	المستعددة والمستعددة	1 ~~ -1	ina Od		21		
0.70	Estar hara and on the appropriate lines of your return. Partnombing and S corporations, ago instr								.,	20	276	
Enter here and on the appropriate lines of your return. Partnerships and S corporations · see instr. 22 2/6				-				500 (115)			210	·
23 For assets shown above and placed in service during the current year, enter the			ortion of the basis attributable to section	_	Junein yedi	, Sister tile		23				

portion of the basis attributable to section 263A costs

(2009) N.J.E.C.C., INC. 22-3311072 Page 2

Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement.)

	Note: For any through (c) of	vehicle for w Section A. ali	hich you are u i of Section B.	sing the	standar	d mileag fapplica	ge rate o ible.	r dedu	cting lease	expens	e, com	oleteoni	y 24a, 24	lb, colun	nns (a)
			ion and Other					instruc	ctions for l	imits for p	passen	ger auto	mobiles)		•
24:	Do you have evidence to s	support the bu	ısiness/investm	ent use cl	almed?	Y	es _	No	24b If "Y	es," is th	e evide	ence writ	tten?] Yes [No
	(a) (b) (c) Type of property (list vehicles first) placed in investm		(c) Business/ investment use percenta	ا ا	(d) Cost or other basis (business/i			estment	(f) Recovery M		g) hod/ ention	Depr	(h) reciation fuction	Ele sectio	(i) cted on 179 ost
25	Special depreciation alle	owance for c	qualified listed	property	y placed	ın servi	ce dunn	g the ta	ax year an	d					,. ,, <u>-</u>
	used more than 50% in	a qualified t	ousiness use								25				
26	Property used more that	n 50% in a c	qualified busin	ess use		<u> </u>									
				%						L		<u> </u>			
				%					L						
		<u> </u>		%					<u> </u>	<u></u>		<u>L</u>			
27	Property used 50% or le	ess in a qual	ified business	use:											
				%						S/L·					
				%						S/L·]	
				%						S/L·]	
28	Add amounts in column	(h), lines 25	through 27. E	nter her	e and or	line 21	, page 1				28				
<u>29</u>	Add amounts in column	(i), line 26. E	Enter here and	on line	7, page	1			·				29		
				ection	B - Infor	mation	on Use	of Vel	nicles						
lf y	mplete this section for ve ou provided vehicles to y se vehicles.												ling this s	section fo	or
				(a)	((b)		(c)	(0	1)		(e)	(1	n)
30	Total business/investment	miles driven d	luring the	Vel	nicle	Vel	hicle	L v	/ehicle	Veh	icle	Ve	hicie	Veh	icle
	year (do not include com	nuting miles)	-												
31	Total commuting miles	driven during	the year												
32	Total other personal (no	ncommuting	g) miles						<u> </u>						
	driven					l		L				<u> </u>			
33	Total miles driven during	g the year.											_		
	Add lines 30 through 32	· ·										1			
34	Was the vehicle availab	le for person	ial use	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
	during off-duty hours?														
35	Was the vehicle used p	rimanly by a	more												
	than 5% owner or relate	ed person?			<u> </u>		Í .					1			
36	Is another vehicle availa	ble for perso	onal												
	use?			1		l	<u> </u>	<u> L</u>		<u>l</u> l		<u> </u>	J		
		Section C	- Questions 1	or Emp	loyers W	/ho Pro	vide Vel	nicles	for Use b	y Their E	mploy	ees			
Ans	swer these questions to	determine if	you meet an e	xception	to com	pleting (Section	B for v	ehicles us	ed by en	ployee	s who a	re not m	ore than	5%
	ners or related persons.														
37	Do you maintain a writte	en policy stat	tement that pr	ohibits a	all person	nal use o	of vehicl	es, inc	luding cor	nmuting,	by you	ır		Yes	No
	employees?	, .	•												
38	Do you maintain a writte	n policy stat	tement that pr	ohibits p	ersonal	use of v	ehicles,	ехсер	t commut	ing, by y	our				
	employees? See the ins	tructions for	vehicles used	by corp	orate of	ficers, d	lirectors	or 1%	or more	owners				Í _	ĺ
39	Do you treat all use of ve	ehicles by er	mployees as p	ersonal	use?										
	Do you provide more that	-				nformat	ion from	your e	employees	about					
	the use of the vehicles,		-	•											1
41	Do you meet the require	ments conc	erning qualifie	d autom	obile de	monstra	ition use	?							
	Note: If your answer to 3		• .						overed ve	hicles.					
P	art VI Amortization						-								
	Description of costs Date amortization Amortization Code Amortization Amor								(f) nortization r this year						
<u></u>	Amortization of costs the	at begins du			ar:										
								1				1			
43	Amortization of costs the	at began bef	fore your 2009	tax yea								43			
	Total. Add amounts in c	-	-			report						44			