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Form **990-EZ**

Department of the Treasury
Internal Revenue Service

Short Form
Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990 All other organizations with gross receipts less than $500,000 and total assets less than $1,250,000 at the end of the year may use this form

▶ *The organization may have to use a copy of this return to satisfy state reporting requirements.*

OMB No 1545-1150

2009

Open to Public Inspection

A For the 2009 calendar year, or tax year beginning 01-01-2009 , and ending 12-31-2009

B Check if applicable
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Terminated
- ☐ Amended return
- ☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization
NORTH CENTRAL CONNECTICUT CHAMBER OF COMMERCE INC

Number and street (or P O box, if mail is not delivered to street address) | Room/suite
73 HAZARD AVENUE

City or town, state or country, and ZIP + 4
ENFIELD, CT 06082

D Employer identification number
06-0723752

E Telephone number
(860) 741-3838

F Group Exemption Number ▶

Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Accounting method ☐ Cash ☑ Accrual
Other (specify) ▶

I Website:▶ www ncccc org

J Tax-Exempt status (check only one)— ☑ 501(c) (6) ◀(insert no) ☐ 4947(a)(1) or ☐ 527

H Check ▶ ☑ if the organization is **not** required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

K Check ▶ ☐ if the organization is not a section 509(a)(3) supporting organization **and** its gross receipts are normally **not** more than $25,000 A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts, if $500,000 or more, file Form 990 instead of Form 990-EZ ▶ $ 249,971

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I)

Revenue	1	Contributions, gifts, grants, and similar amounts received		1	
	2	Program service revenue including government fees and contracts		2	51,456
	3	Membership dues and assessments		3	91,472
	4	Investment income		4	1,958
	5a	Gross amount from sale of assets other than inventory	5a		
	b	Less cost or other basis and sales expenses	5b		
	c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)		5c	
	6	Special events and activities (complete applicable parts of Schedule G) If any amount is from **gaming,** check here ▶ ☐			
	a	Gross revenue (not including $ _of contributions reported on line 1)	6a 90,498		
	b	Less direct expenses other than fundraising expenses	6b 38,403		
	c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)		6c	52,095
	7a	Gross sales of inventory, less returns and allowances	7a		
	b	Less cost of goods sold	7b		
	c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)		7c	
	8	Other revenue (describe ▶)		8	14,587
	9	**Total revenue.** Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8 ▶		9	211,568
Expenses	10	Grants and similar amounts paid (attach schedule)		10	6,500
	11	Benefits paid to or for members		11	
	12	Salaries, other compensation, and employee benefits		12	108,455
	13	Professional fees and other payments to independent contractors		13	1,043
	14	Occupancy, rent, utilities, and maintenance		14	24,580
	15	Printing, publications, postage, and shipping		15	946
	16	Other expenses (describe ▶)		16	60,157
	17	**Total expenses.** Add lines 10 through 16 ▶		17	201,681
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)		18	9,887
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)		19	90,639
	20	Other changes in net assets or fund balances (attach explanation)		20	-1,702
	21	Net assets or fund balances at end of year Combine lines 18 through 20 ▶		21	98,824

Part II Balance Sheets—If Total assets on line 25, column (B) are $1,250,000 or more, file Form 990 instead of Form 990-EZ

(See the instructions for Part II)

		(A) Beginning of year		(B) End of year
22	Cash, savings, and investments	88,123	22	82,045
23	Land and buildings		23	
24	Other assets (describe ▶)	33,154	24	40,811
25	**Total assets**	121,277	25	122,856
26	**Total liabilities** (describe ▶)	30,638	26	24,032
27	**Net assets or fund balances** (line 27 of column (B) **must** agree with line 21)	90,639	27	98,824

Part III Statement of Program Service Accomplishments (See the instructions for Part III)

What is the organization's primary exempt purpose?
CHAMBER OF COMMERCE

Describe what was achieved in carrying out the organization's exempt purposes In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title

Expenses (Required for section 501 (c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts, optional for others)

28 SEMINARS AND CONVENTIONS - PRESENTED SEMINARS ON SMALL BUSINESS OPERATIONS, BI-MONTHLY MEETINGS WITH INDUSTRYAND NETWORKING SPEAKERS THIS BENEFITS ALL MEMBERS (Grants $ 0) If this amount includes foreign grants, check here ▶ ☐	**28a**	0
29 PUBLICATIONS - MEMBERSHIP DIRECTORY - SERVES ENTIRE MEMBERSHIP (Grants $ 0) If this amount includes foreign grants, check here ▶ ☐	**29a**	0
30 PROVIDED SCHOLARSHIPS TO AREA COLLEGE STUDENTS (Grants $ 0) If this amount includes foreign grants, check here ▶ ☐	**30a**	0
31 Other program services (attach schedule) (Grants $) If this amount includes foreign grants, check here ▶ ☐	**31a**	
32 Total program service expenses (add lines 28a through 31a) ▶	**32**	

Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated (See the instructions for Part IV)

(a) Name and address	**(b)** Title and average hours per week devoted to position	**(c)** Compensation **(If not paid, enter -0-.)**	**(d)** Contributions to employee benefit plans & deferred compensation	**(e)** Expense account and other allowances
See Additional Data Table				

Part V **Other Information** (Note the statement requirements in the instructions for Part V.)

			Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	33		No
34	Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes	34	Yes	
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but **not** reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T			
a	Did the organization have unrelated business gross income of $1,000 or more or was it subject to section 6033 (e) notice, reporting, and proxy tax requirements?	35a	Yes	
b	If "Yes," has it filed a tax return on **Form 990-T** for this year?	35b	Yes	
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		No
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a 0			
b	Did the organization file **Form 1120-POL** for this year?	37b		
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee **or** were any such loans made in a prior year and still outstanding at the end of the period covered by this return?	38a		No
b	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b			
39	*Section 501(c)(7) organizations.* Enter			
a	Initiation fees and capital contributions included on line 9 39a			
b	Gross receipts, included on line 9, for public use of club facilities 39b			
40a	*Section 501(c)(3) organizations.* Enter amount of tax imposed on the organization during the year under section 4911 ▶ _____, section 4912 ▶ _____, section 4955 ▶ _____			
b	*Section 501(c)(3) and 501(c)(4) organizations.* Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		
c	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ _____			
d	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization ▶ _____			
e	*All organizations.* At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		No

41 List the states with which a copy of this return is filed ▶ _____

42a The organization's books are in care of ▶ EXECUTIVE DIRECTOR Telephone no ▶ (860) 741-3838

Located at ▶ 73 HAZARD AVENUE ENFIELD, CT ZIP + 4 ▶ 06082

			Yes	No
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b		No
	If "Yes," enter the name of the foreign country ▶ _____			
	See the instructions for exceptions and filing requirements for **Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.**			
c	At any time during the calendar year, did the organization maintain an office outside of the U S ?	42c		No
	If "Yes," enter the name of the foreign country ▶ _____			

43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of **Form 1041**—Check here ▶ ☐
and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43

			Yes	No
44	Did the organization maintain any donor advised funds? *If "Yes", Form 990 must be completed instead of Form 990-EZ.*	44		No
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? *If "Yes", Form 990 must be completed instead of Form 990-EZ.*	45		No

Part VI **Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only.**
All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46-49b and complete the tables for lines 50 and 51.

			Yes	No
46	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	**46**		
47	Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	**47**		
48	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	**48**		
49a	Did the organization make any transfers to an exempt non-charitable related organization?	**49a**		
b	If "Yes," was the related organization a section 527 organization?	**49b**		

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than $100,000 of compensation from the organization If there is none, enter "None "

(a) Name and address of each employee paid more than $100,000	**(b)** Title and average hours per week devoted to position	**(c)** Compensation	**(d)** Contributions to employee benefit plans & deferred compensation	**(e)** Expense account and other allowances

50(f) Total number of other employees paid over $100,000 . . . . . .▶

51 Complete this table for the organization's five highest compensated independent contractors who each received more than $100,000 of compensation from the organization If there is none, enter "None "

(a) Name and address of each independent contractor paid more than $100,000	**(b)** Type of service	**(c)** Compensation

51(d) Total number of other independent contractors each receiving over $100,000 . . . . . .▶

Please Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

▶ ****** — Signature of officer — Date: 2010-07-16

▶ LARRY TRACEY EXECUTIVE DIRECTOR
Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶ VIOLACHRABASCZREYNOLDS CO	Date	Check if self-empolyed ▶ ☐	Preparer's identifying number (See instructions)
Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ VIOLA CHRABASCZ REYNOLDS & CO LLP 103 PHOENIX AVENUE ENFIELD, CT 06082			EIN ▶ Phone no ▶ (860) 741-3088

May the IRS discuss this return with the preparer shown above? See instructions . . . . . ▶ ☑ Yes ☐ No

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization
NORTH CENTRAL CONNECTICUT CHAMBER OF COMMERCE INC

Employer identification number
06-0723752

Part I **Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities Check all that apply

a ☐ Mail solicitations
b ☐ Internet and e-mail solicitations
c ☐ Phone solicitations
d ☐ In-person solicitations
e ☐ Solicitation of non-government grants
f ☐ Solicitation of government grants
g ☐ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? ☐ **Yes** ☐ **No**

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization Form 990-EZ filers are not required to complete this table

(i) Name of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions?		**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col **(i)**	**(vi)** Amount paid to (or retained by) organization
		Yes	**No**			
Total . . . . . ▶						

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Part II **Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than $15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than $5,000.

		(a) Event #1 GOLF TOURNAMENTS (event type)	(b) Event #2 HOME SHOW (event type)	(c) Other Events (total number)	(d) Total Events (Add col (a) through col (c))
Revenue	1 Gross receipts	41,072	49,426		90,498
	2 Less Charitable contributions				
	3 Gross income (line 1 minus line 2)	41,072	49,426		90,498
Direct Expenses	4 Cash prizes				
	5 Non-cash prizes				
	6 Rent/facility costs	18,629	6,385		25,014
	7 Food and beverages		2,615		2,615
	8 Entertainment				
	9 Other direct expenses	3,325	7,449		10,774
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				38,403
	11 Net income summary Combine lines 3, column d, and line 10 ▶				52,095

Part III **Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary Combine lines 1, column d, and line 7 ▶				

			Yes	No
9	Enter the state(s) in which the organization operates gaming activities _____			
a	Is the organization licensed to operate gaming activities in each of these states?	9a		
b	If "No," Explain			
10a	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	10a		
b	If "Yes," Explain			
11	Does the organization operate gaming activities with nonmembers?	11		
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12		

			Yes	No
13	Indicate the percentage of gaming activity operated in			
a	The organization's facility	**13a**		
b	An outside facility	**13b**		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records			
	Name ▶ LARRY TRACY			
	Address ▶ 73 HAZARD AVENUE ENFIELD,CT 06082			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	**15a**		
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ $ _____ and the amount of gaming revenue retained by the third party ▶ $ _____			
c	If "Yes," enter name and address			
	Name ▶			
	Address ▶			
16	Gaming manager information			
	Name ▶			
	Gaming manager compensation ▶ $ _____			
	Description of services provided ▶			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions			
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	**17a**		
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $			

TY 2009 Grants and Similar Amounts Paid Schedule

Name: NORTH CENTRAL CONNECTICUT CHAMBER OF COMMERCE INC

EIN: 06-0723752

Item No.	1
Class of Activity	SCHOLARSHIP
Donee's Name	
Donee's Address	
Amount (FMV)	1,000
Purpose of Payment to Affiliate	
Relationship	
Description	
Book Value	
How BV Determined	
How FMV Determined	
Date of Gift	2009-07

Item No.	2
Class of Activity	SCHOLARSHIP
Donee's Name	
Donee's Address	
Amount (FMV)	1,000
Purpose of Payment to Affiliate	
Relationship	
Description	
Book Value	
How BV Determined	
How FMV Determined	
Date of Gift	2009-07

Item No.	3
Class of Activity	SCHOLARSHIP
Donee's Name	
Donee's Address	
Amount (FMV)	1,000
Purpose of Payment to Affiliate	
Relationship	
Description	
Book Value	
How BV Determined	
How FMV Determined	
Date of Gift	2009-07

Item No.	4
Class of Activity	SCHOLARSHIP
Donee's Name	
Donee's Address	
Amount (FMV)	1,500
Purpose of Payment to Affiliate	
Relationship	
Description	
Book Value	
How BV Determined	
How FMV Determined	
Date of Gift	2009-07

Item No.	5
Class of Activity	SCHOLARSHIP
Donee's Name	
Donee's Address	
Amount (FMV)	1,000
Purpose of Payment to Affiliate	
Relationship	
Description	
Book Value	
How BV Determined	
How FMV Determined	
Date of Gift	2009-07

Item No.	6
Class of Activity	SCHOLARSHIP
Donee's Name	
Donee's Address	
Amount (FMV)	1,000
Purpose of Payment to Affiliate	
Relationship	
Description	
Book Value	
How BV Determined	
How FMV Determined	
Date of Gift	2009-07

TY 2009 Other Assets Schedule

Name: NORTH CENTRAL CONNECTICUT CHAMBER OF COMMERCE INC

EIN: 06-0723752

Description	Beginning of Year Amount	End of Year Amount
ACCOUNTS RECEIVABLE	28,543	37,565
OTHER RECEIVABLE	93	93
PREPAID EXPENSES	2,131	1,654
Other Depreciable Assets	2,387	1,499

TY 2009 Other Changes in Net Assets Schedule

Name: NORTH CENTRAL CONNECTICUT CHAMBER OF COMMERCE INC

EIN: 06-0723752

Description	Amount
FEDERAL INCOME TAXES	-1,705
ROUNDING	3

TY 2009 Other Expenses Schedule

Name: NORTH CENTRAL CONNECTICUT CHAMBER OF COMMERCE INC

EIN: 06-0723752

Description	Amount
TELEPHONE	3,070
TRAVEL	1,349
OFFICE SUPPLIES	2,386
BANK AND MERCHANT CHARGES	666
PAYROLL PROCESSING FEES	1,157
INSURANCE	6,668
PROPERTY TAXES	250
SUBSCRIPTIONS AND ASSOCIATION FEES	2,553
ADVERTISING	1,973
DONATIONS	2,050
IT SUPPORT SERVICES	1,714
MEETINGS	6,684
BUSINESS EXPO	1,362
ANNUAL MEETING	4,538
MISCELLANEOUS	402
OTHER CHAMBER ACTIVITIES	7,275
MEMBER DIRECTORY	15,142
STATE INCOME TAXES	907
INTEREST	11

TY 2009 Other Liabilities Schedule

Name: NORTH CENTRAL CONNECTICUT CHAMBER OF COMMERCE INC

EIN: 06-0723752

Description	Beginning of Year Amount	End of Year Amount
ACCRUED EXPENSES	7,038	4,032
SCHOLARSHIP RESERVE	2,500	2,500
DEFERRED INCOME	21,100	17,500

TY 2009 Other Revenues Schedule

Name: NORTH CENTRAL CONNECTICUT CHAMBER OF COMMERCE INC

EIN: 06-0723752

Description	Amount
REIMBURSEMENTS	11,592
MISCELLANEOUS	2,995

TY 2009 Transfers Personal Benefits Contracts Declaration

Name: NORTH CENTRAL CONNECTICUT CHAMBER OF COMMERCE INC

EIN: 06-0723752

Declaration: The organization did not, during the year, receive any funds, directly,or indirectly, to pay premiums on a personal benefit contract.The organization, did not, during the year, pay any premiums, directly,or indirectly, on a personal benefit contract.

Additional Data

Software ID:
Software Version:
EIN: 06-0723752
Name: NORTH CENTRAL CONNECTICUT CHAMBER OF COMMERCE INC

Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
LAWRENCE TRACEY 73 HAZARD AVENUE ENFIELD,CT 06082	EXECUTIVE DIRECTOR 40 00	50,000	0	0
FRAN WALENTA 3 PEARSON WAY ENFIELD,CT 06082	PAST PRESIDENT 2 00	0	0	0
SANDY ZUKOWSKI 5 NIBLICK ROAD ENFIELD,CT 06082	VICE PRESIDENT 3 00	0	0	0
EDWARD PALOMBA 85 FRESHWATER BLVD ENFIELD,CT 06082	PRESIDENT 3 00	0	0	0
JOANNE KANE 170 ELM STREET ENFIELD,CT 06082	SECRETARY 2 00	0	0	0
STEVE MERCIK 585 HAZARD AVENUE ENFIELD,CT 06082	TREASURER 2 00	0	0	0
VICTOR ANTICO 1 BRIGHT MEADOW BLVD ENFIELD,CT 06082	DIRECTOR 2 00	0	0	0
MARK BARBIERI 709 ENFIELD STREET ENFIELD,CT 06082	DIRECTOR 2 00	0	0	0
KATHY BARRON 139 HAZARD AVENUE ENFIELD,CT 06082	DIRECTOR 2 00	0	0	0
KAREN JARMOC 35 SCHOOL STREET ENFIELD,CT 06082	DIRECTOR 2 00	0	0	0
PAULA LAROUCHE 75 FRESHWATER BLVD ENFIELD,CT 06082	DIRECTOR 2 00	0	0	0
DAVID O'CONNOR 855 ENFIELD STREET ENFIELD,CT 06082	VICE PRESIDENT 2 00	0	0	0
PAUL POUTRE 306 PROGRESS DRIVE MANCHESTER,CT 06045	DIRECTOR 2 00	0	0	0
REBECCA SCHAEFER 492 ENFIELD STREET ENFIELD,CT 06082	DIRECTOR 2 00	0	0	0
PAULA TREMBLAY 1295 STATE STREET SPRINGFIELD,MA 01111	DIRECTOR 2 00	0	0	0
JO ANN WALK 136 ELM STREET ENFIELD,CT 06082	VICE PRESIDENT 2 00	0	0	0
MICHAEL WEBER 54 HAZARD AVENUE ENFIELD,CT 06082	VICE PRESIDENT 2 00	0	0	0
BARBARA BENSON 231 HAZARD AVE ENFIELD,CT 06082	DIRECTOR 2 00	0	0	0
JOYCE KEATING 64 PALOMBA DRIVE ENFIELD,CT 06082	DIRECTOR 2 00	0	0	0
TERESA KNOX 201 ELM STREET ENFIELD,CT 06082	DIRECTOR 2 00	0	0	0
JOHN SANTANGELO 25 BACON ROAD ENFIELD,CT 06082	DIRECTOR 2 00	0	0	0
RAYMOND STONE 178 MOUNTAIN ROAD SUFFIELD,CT 06078	DIRECTOR 2 00	0	0	0
KEVIN SULLIVAN 75 CHESTNUT HILL ROAD STAFFORD,CT 06076	DIRECTOR 2 00	0	0	0
SALLY WHITE PO BOX 3417 ENFIELD,CT 06082	DIRECTOR 2 00	0	0	0
DEAN WERN 3 PEARSON WAY ENFIELD,CT 06082	DIRECTOR 2 00	0	0	0
DEBBIE WILSON 161 BRIDGE ST EAST WINDSOR,CT 06088	DIRECTOR 2 00	0	0	0

By-Law Proposed Changes for meeting of 8-18-09
This gives you a quick look at where changes were made

Article II
Section 6. b)(original wording) Any member shall be expelled by the Board of Directors for non-payment of dues after ninety (90) days from the due date, unless otherwise extended for good cause, as determined by a majority vote of the Board of Directors

(In a proposed change previously proposed-(b) Any member shall be expelled by the Board of Directors for non-payment of dues after ninety (90) days from the due date and +after completion of collection letters served or· and the completion of the collection series of letters, unless otherwise extended for good cause, as determined by a majority vote of the Board of Directors.)

..... Proposed change: Membership will cease for non-payment of dues ninety (90) days after the due date and upon failure to comply with reminder letters. Any member may request a payment plan which shall be approved by a majority vote of the Board of Directors. A plan so approved will be a quarterly payment plan that shall enable the member to pay outstanding dues prior to the member's next annual due date Failure to comply with an approved payment plan shall result in an immediate cessation of membership.

Article IV
Section 2 Officers-add IT-Vice President to Officers took out VP of E-Commerce
Section 3- Attendance Changed this to take out the exception to July and August meetings. Decided that we did not need to exclude these two months as part of the absences . We allow for 5 absences from regularly scheduled meetings out of 12.

Section 4-Special Meetings-added These meetings can be via in-person conference, conference call or email with a 24-hour notice.
Section 6-took out No NCCCC Board Member may serve on another Chamber's Board, the executive board felt there is no harm serving two boards, providing the member has the time. (Reworded previous line in that section for clarity).

Article V
Section 1-Nominating Committee Changed the month to By SEPTEMBER from November.
question on this. The list of nominees for BOD including Officers should go to the BOD by October.
Section 2-Election and terms of Directors- (rewritten to): A Board approved slate of Directors shall be presented to the general membership for election at the Annual Meeting. New Directors will be presented at the Annual Meeting and shall take office January 1. Directors are elected for a term of one (1) year and may serve no more than four (4) consecutive terms. A Director may reelect after a lapse of one (1) year

Section 3-Election and Terms of Officers: (rewritten to) The newly elected Board of Directors shall elect officers at the Annual Meeting immediately following the Annual installation of Directors Officers shall serve one year terms and may not serve in any one office more than four terms
Section 4. Vacancies- added Member corporations or businesses vacating a seat are entitled to offer a recommendation for replacement from said corporation or businesses, for review by the Board.

Article VI
Section 1- add VP IT
Section 2-add including performance management of Executive Director
Section 6- added Vice President of IT description
Section 10 refined wording
Renumbered sections

NORTH CENTRAL CONNECTICUT CHAMBER OF COMMERCE, INC.
Bylaws

ARTICLE I
General Information

Section 1 – **Name** North Central Connecticut Chamber of Commerce, Inc. hereinafter referred to as the "Chamber." The Chamber is incorporated under the laws of the State of Connecticut.

Section 2 – **Purpose:** The Chamber is a membership organization whose mission is to represent and to lead the business community by providing advocacy, services and business development opportunities that increase member profitability and promote prosperity in the north central Connecticut area.

Section 3 – **Area:** The Chamber's area shall be considered to include servicing the towns of Enfield, Somers, Suffield and East Windsor. The home office and place of business shall be in any of the towns in the Chamber service area.

Section 4 – **General:** these Bylaws intend to supplement and implement applicable provisions of law and the certificate of incorporation of the Chamber with respect to the regulation of the affairs of the Chamber.

Section 5 – **Limitation of Methods:** The Chamber has such powers as are conferred upon it by its Articles of Incorporation. The Chamber is a not-for-profit organization as identified in IRS 501 (c) 6. The Chamber shall observe all local, state and federal laws that apply to a non-profit organization as defined by the Internal Revenue Code.

Section 6 – **Fiscal Year:** The books of the Chamber shall be maintained on a calendar year .

ARTICLE II
Membership

Section 1 – **Eligibility:** (a) Any person, association, corporation, partnership, or other legal entity that is actively engaged in business, subscribes to ethical practices and that has an interest in the objectives of the Chamber shall be eligible to apply for membership.

Senior Membership – Eligibility: (b) Any person 65 years of age or over that has on interest in the objectives of the Chamber shall be eligible to apply for limited senior membership.

Section 2 – **Dues:** All fees, dues and assessments are determined by the Board of Directors.

Section 3 – **Acceptance of Membership:** Applications for membership shall be in writing on forms provided for that purpose and signed by the applicant. The Executive

Director shall review all applications and submit them to the Board of Directors with the Executive Director's recommendation. A favorable review of the Executive Director shall constitute preliminary acceptance. The Board of Directors will vote on final approval of new members at its next regular meeting. Any challenge to an application for membership should be directed to a Board Member. Any applicant so elected shall become a Member, upon payment of the regularly scheduled dues in such amounts as provided by the rate schedules and formulas adopted by the Board of Directors.

Section 4 – **Honorary Membership:** The Board of Directors, upon recommendation by the Executive Committee, may accept into honorary membership any person or entity which in the opinion of the Board is deserving of and entitled to such membership. The Board shall set the term of such membership.

Section 5 – **Resignation:** Any member may resign for the Chamber upon written notice to the Board of Directors.

Section 6 – **Termination:**

(a) The Board of Directors, by a two-thirds vote of those present and voting, may expel a member from the roll for conduct unbecoming a Member, or any act or statement detrimental to the reputation of the Chamber or opposed to the goals of the Chamber after suitable hearing. The Member will receive notice in writing of the "Vote for Expulsion" stating the reason such action was taken. A member so expelled has the right of appeal to the Executive Committee and Board of Directors.

(b) Membership will cease for non-payment of dues ninety (90) days after the due date and upon failure to comply with reminder letters. Any member may request a payment plan which shall be approved by a majority vote of the Board of Directors. A plan so approved will be a quarterly payment plan that shall enable the member to pay outstanding dues prior to the member's next annual due date. Failure to comply with an approved payment plan shall result in an immediate cessation of membership.

(c) Anyone so expelled under the provisions of Section 6 may request a reconsideration hearing within 30 days from the date of expulsion.

Section 7 – **Reinstatement:** Application for reinstatement by a former member shall be made by applicant as in the case of a new member.

ARTICLE III
Corporate Meetings

Section 1 – **Annual Meeting of Members:** The annual meeting of the Chamber shall be held at a time and place fixed by the President and/or Board of Directors. In no case shall the annual meeting be held later than the third Thursday in December. Written notice stating the date, place and hour of the annual meeting shall be delivered or mailed to the general membership no less than ten (10) days before meeting.

Section 2 – **Special Meeting:** Meetings of the general membership may be called by the President at any time, and shall also be called at the written request of twenty or more

Chamber members. Notice of all special meetings shall be mailed or delivered to each Chamber member at least ten (10) days prior to such meeting.

Section 3 – **Quorum:** Members present constitute a quorum.

ARTICLE IV
Board of Directors and Officers

Section 1 – **Board of Directors:** The Board of Directors shall consist of 18 but no more than 25 directors, from which the body of officers shall be elected. The Board shall include all officers.

Section 2 – **Officers:** The officers shall be the President, Vice President of Administrative Affairs, Vice President of Community and Economic Development, Vice President of Membership, Vice President of IT, Secretary, Treasurer and immediate Past President.

Section 3 – **Attendance:** Regular Board of Directors meetings shall be held at an agreed date and time on a monthly basis. Board members are encouraged to attend all meetings. Directors with five (5) absences from regularly scheduled Board meetings in any fiscal year will be automatically terminated as members of the Board.

Section 4 – **Special Meetings:** Meetings of the Board of Directors may be called at any time by the President or by the written request of at least three Directors and/or officers, or by written petition of five (5) or more Chamber members. These meetings can be held via in-person conference, conference call, or email with a 24-hour notice.

Section 5 – **Quorum:** Forty percent (40%) of the then serving members of the Board of Directors shall constitute a quorum.

Section 6 – **Distribution:** No two individuals, from the same company can serve on the Board at the same time.

ARTICLE V
Elections and Appointments

Section 1 – **Nominating Committee:** By September 1 of each year, the President shall appoint a Nominating Committee consisting of one (1) Past President, one (1) additional member of the Board of Directors and Two (2) individuals from the membership at large. This committee shall present to the Board of Directors at or before their meeting in October a list of nominees for consideration for election as directors and a list of nominees for officers.

Section 2 – **Election & Terms of Directors:** A Board approved slate of Directors shall be presented to the general membership for election at the Annual Meeting. New Directors will be presented at the Annual Meeting and shall take office January 1.

Directors are elected for a term of one (1) year and may serve no more than four (4) consecutive terms. A Director may be re-elected after a lapse of one (1) year

Section 3 – **Election and Terms of Officers:** The newly elected Board of Directors shall elect officers at the Annual Meeting immediately following the Annual installation of Directors. Officers shall serve one year terms and may not serve in any one office more than four terms.

Section 4 – **Vacancies:** All vacancies in offices or on the Board of Directors shall be filled by the Board upon recommendation of the Executive Committee at any duly called meeting. Any vacancy shall be filled for the balance of said term. Member corporations or businesses vacating a seat are entitled to offer a recommendation for replacement from said corporation or business, for review by the Board.

ARTICLE VI
Powers and Duties

Section 1 – **Executive Committee:** The Executive Committee shall act for and on behalf of the Board of Directors when the Board is not in session, but shall be accountable to the Board for its actions. The Executive Committee shall consist of the officers of the Chamber as defined in Article IV. Section 2.

Section 2 – **President:** It shall be the duty of the President at all the meetings to exercise general supervision over the affairs of the Chamber including performance management of Executive Director, perform such duties as may be incidental to the office, and to recommend to the Executive Committee individuals to fill vacancies on the Board or Executive Committee.

Section 3 – **Vice President of Administrative Affairs:** The Vice President of Administrative Affairs shall perform the duties of the President during his/her absence or inability to act, as well as other administrative duties as required.

Section 4 – **Vice President of Community and Economic Development:** The Vice President of Community and Economic Development shall have as areas of responsibility education and youth guidance, regional planning, recruiting and retaining industry for the area, zoning and signs, and any additional areas pertaining to community or economic development.

Section 5 – **Vice President of Membership:** The Vice President of Membership shall have as areas of responsibility public relations, membership drives, dues, retention, fund raisers, and any additional areas pertaining to membership.

Section 6 - **Vice President of IT Services:** The Vice President of IT Services shall have as areas of responsibility the overseeing of network design (phone and computer), implementation, organization, and troubleshooting. This includes identifying qualified

technical support for managing the computer network, web design/maintenance, database development and management, computer and phone equipment selection and maintenance, user training and support (members and staff).

Section 7 – **Treasurer:** The Treasurer shall review the monthly financial reports with the Board of Directors. The Treasurer shall submit an annual budget by December 1 of each year to be approved by the Board of Directors and shall keep an accurate accounting of receipts and expenditures of the funds of the Chamber.

Section 8 – **Secretary:** The Secretary shall be responsible for the keeping of minutes of all Executive Committee meetings, and other duties as assigned by the President or Board of Directors.

Section 9 – **Board of Directors:** The Affairs, business and matters of policy of the Chamber shall be vested in the Board of Directors. The Board will have the power to fill Board vacancies and elect officers, and to delegate those of its powers as it may see fit to the Executive Committee.

Section 10 – **Executive Director:** The Board of Directors shall employ an Executive Director of the Chamber and determine the compensation for his/her services. The Executive Director shall be charged with the general supervision and management of the office and business affairs of the Chamber. He/she shall have supervision over the employment and discharge of office assistants, assigning their duties and compensation. The Executive Director shall be under the supervision of and be responsible to the President of the Board and the Board of Directors, and shall perform the duties assigned to him/her.

Section 11 – **Limitations of Power:** No action by any committee nor of any members, employees, officer or director shall be binding upon or constitute an expression of the policy of the Chamber until it has been approved or ratified by the Board of Directors.

ARTICLE VII
Committees

Section 1 – **Creation:** There shall be such committees as the Board of Directors may designate from time to time.

Section 2 – **Appointment:** All committees shall be appointed by the Board of Directors, in such a manner as it may direct.

Section 3 – **Ex Officio Members:** The President, Vice President of Administrative Affairs and the Executive Director shall be ex officio members of all committees.

Section 4 – **Quorum:** At committee meetings, a majority of current committee members shall constitute a quorum to conduct business.

ARTICLE VIII
Contracts, Checks, Deposits and Funds

Section 1 – **Contracts:** The Board of Directors may authorize any officer or officers, agent or agents of the Chamber, in addition to the officers so authorized by these Bylaws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Chamber, and such authority may be general or confined to specific instances.

Section 2 – **Checks, Drafts, Etc.:** All checks, drafts or order for the payment of money, notes or other evidence of indebtedness issued in the name of the Chamber and in such manner as shall from time to time be determined by resolution of the Board of Directors, such instruments shall be signed by the Treasurer and countersigned by the President or any Vice President of the Chamber.

Section 3 – **Deposits:** All funds of the Chamber shall be deposited regularly to the credit of the Chamber in such banks, trust companies or other depositories as the Board of Directors may select.

Section 4 – **Audit:** The accounts of the Chamber shall be examined each year by a hired accounting firm designated by the Board of Directors that shall report its findings to the Board of Directors. Upon request, the Executive Committee may require a review of financial statements prepares by an independent CPA.

ARTICLE IX
Amendments

Section 1 – **Amendment:** these bylaws may be amended or altered by the Chamber by a two-thirds (2/3) vote of the Board of Directors at any regular or special meeting of the Chamber, provided that written notice of the proposed action, stating specifically the amendment(s) proposed, be presented to each board member at least ten (10) days in advance of the meeting.

Section 2 – **Authority of By-Laws:** This set of By-Laws, approved by the Board of Directors of the Chamber, supersede and replace any and all existing and/or previous by-laws as of the date set forth below caused to be printed at the bottom of each page hereof.

Effective Date: August 18, 2009 *with approval of the Board of Directors*