

# Short Form Return of Organization Exempt From Income Tax

OMB No 1545-1150

Form **990-EZ**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code  
(except black lung benefit trust or private foundation)

2009

- ▶ Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form
- ▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

<b>A For the 2009 calendar year, or tax year beginning</b>		<b>and ending</b>	
<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type. See Specific Instructions.	<b>C Name of organization</b>	
		Massachusetts Association of Contributory Retirement Systems, Inc	
		Number and street (or P O box, if mail is not delivered to street address)	Room/suite
		P.O. Box 75	
City or town, state or country, and ZIP + 4		<b>D Employer identification number</b>	
North Weymouth MA 02191		23-7411603	
		<b>E Telephone number</b>	
		617-773-5924	
		<b>F Group Exemption Number</b>	

● Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

<b>I Website:</b> ▶ www.macrs.org	<b>G Accounting method</b> <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual Other (specify) ▶
<b>J Tax-exempt status</b> (check only one) — <input checked="" type="checkbox"/> 501(c) ( 6 ) ◀ (insert no ) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527	<b>H Check</b> <input checked="" type="checkbox"/> if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

**K Check**  if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return.

**L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts, if \$500,000 or more, file Form 990 instead of Form 990-EZ** ▶ \$ **338,567**

**Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.)**

	Description		Amount
Revenue	<b>1</b> Contributions, gifts, grants, and similar amounts received	<b>1</b>	
	<b>2</b> Program service revenue including government fees and contracts	<b>2</b>	234,503
	<b>3</b> Membership dues and assessments	<b>3</b>	98,800
	<b>4</b> Investment income	<b>4</b>	5,264
	<b>5a</b> Gross amount from sale of assets other than inventory	<b>5a</b>	
	<b>b</b> Less cost or other basis and sales expenses	<b>5b</b>	
	<b>c</b> Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	<b>5c</b>	
	<b>6</b> Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here <input type="checkbox"/>		
	<b>a</b> Gross revenue (not including \$ _____ of contributions reported on line 1)	<b>6a</b>	
	<b>b</b> Less direct expenses other than fundraising expenses	<b>6b</b>	
<b>c</b> Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	<b>6c</b>		
<b>7a</b> Gross sales of inventory, less returns and allowances	<b>7a</b>		
<b>b</b> Less cost of goods sold	<b>7b</b>		
<b>c</b> Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	<b>7c</b>		
<b>8</b> Other revenue (describe ▶ _____ )	<b>8</b>		
<b>9 Total revenue.</b> Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	<b>9</b>	338,567	
Expenses	<b>10</b> Grants and similar amounts paid (attach schedule)	<b>10</b>	
	<b>11</b> Benefits paid to or for members	<b>11</b>	
	<b>12</b> Salaries, other compensation, and employee benefits	<b>12</b>	50,610
	<b>13</b> Professional fees and other payments to independent contractors	<b>13</b>	46,043
	<b>14</b> Occupancy, rent, utilities, and maintenance	<b>14</b>	1,340
	<b>15</b> Printing, publications, postage, and shipping	<b>15</b>	12,199
	<b>16</b> Other expenses (describe ▶ See Statement 2 )	<b>16</b>	201,341
<b>17 Total expenses.</b> Add lines 10 through 16	<b>17</b>	311,533	
<b>18</b> Excess or (deficit) for the year (Subtract line 17 from line 9)	<b>18</b>	27,034	
Net Assets	<b>19</b> Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	<b>19</b>	379,033
	<b>20</b> Other changes in net assets or fund balances (attach explanation)	<b>20</b>	-812
	<b>21</b> Net assets or fund balances at end of year. Combine lines 18 through 20	<b>21</b>	405,255

**Part II Balance Sheets.** If Total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 instead of Form 990-EZ

(See the instructions for Part II)

		(A) Beginning of year		(B) End of year
<b>22</b> Cash, savings, and investments		378,190	<b>22</b>	406,433
<b>23</b> Land and buildings			<b>23</b>	
<b>24</b> Other assets (describe ▶ See Statement 4 )		2,063	<b>24</b>	1,791
<b>25 Total assets</b>		380,253	<b>25</b>	408,224
<b>26 Total liabilities</b> (describe ▶ See Statement 5 )		1,220	<b>26</b>	2,969
<b>27 Net assets or fund balances</b> (line 27 of column (B) must agree with line 21)		379,033	<b>27</b>	405,255

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

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<b>Part III Statement of Program Service Accomplishments (See the instructions for Part III.)</b>		<b>Expenses</b>
What is the organization's primary exempt purpose? See Statement 6		(Required for section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts; optional for others.)
Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, or other relevant information for each program title		
28	N/A  (Grants \$ ) If this amount includes foreign grants, check here <input type="checkbox"/>	28a
29	  (Grants \$ ) If this amount includes foreign grants, check here <input type="checkbox"/>	29a
30	  (Grants \$ ) If this amount includes foreign grants, check here <input type="checkbox"/>	30a
31	Other program services (attach schedule) (Grants \$ ) If this amount includes foreign grants, check here <input type="checkbox"/>	31a
32	<b>Total program service expenses</b> (add lines 28a through 31a) <input type="checkbox"/>	32

<b>Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated. (See the instructions for Part IV.)</b>					
(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances	
THOMAS WELCH 207 WEBSTER STREET NEEDHAM MA 02194	DIRECTOR 2.00	0	0	0	0
THOMAS KELLEY 119 ARLINGTON ROAD PLYMOUTH MA 02360	DIRECTOR 2.00	0	0	0	0
SHAWN DUHAMEL 2 WEST POND ROAD PLYMOUTH MA 02360	DIRECTOR 2.00	0	0	0	0
ROSARIO SACCO 133 WHITE STREET BELMONT MA 02178	DIRECTOR 2.00	0	0	0	0
ROBERT DREW 9 CLENWOOD STREET NATICK MA 01760	DIRECTOR 2.00	0	0	0	0
RALPH WHITE 11 PEARL STREET WALPOLE MA 02081	DIRECTOR 2.00	0	0	0	0
PATRICK BROCK 48 DANA STREET AMHEARST MA 01002	DIRECTOR 2.00	0	0	0	0
KEVIN REGAN 228 SPRINGDALE ROAD WESTFIELD MA 01085	DIRECTOR 2.00	3,335	0	0	0
KATHERINE OLEARY 19 WITCHCRAFT ROAD SALEM MA 01970	DIRECTOR 2.00	0	0	0	0
JOHN E. MURPHY PO BOX 146 WH BEACH PLYMOUTH MA 02360	DIRECTOR 25.00	12,365	0	0	0
JAMES RILEY 92 SPEEN STREET NATICK MA 01760	DIRECTOR 2.00	0	0	0	0
GERARD MILLER 129 VELMA AVENUE PITTSFIELD MA 01201	CLERK 25.00	15,480	0	0	0
GEORGE MCCRAY 7 LAWRENCE STREET QUINCY MA 02169	TREASURER 25.00	15,480	0	0	0
ED LITTLE 346 NO MAIN STREET SHARON MA 02067	DIRECTOR 2.00	0	0	0	0
DENIS DEVINE 2A BOYD ROAD WOBURN MA 01801	VICE PRES. 2.00	0	0	0	0
BRADFORD TENNEY 163 WRIGHT STREET ARLINGTON MA 02474	PRESIDENT 2.00	0	0	0	0
A. JOAN VENTURA 509 BERKLEY STREET BERKLEY MA 02779	DIRECTOR 2.00	0	0	0	0

**Part V Other Information** (Note the statement requirements in the instructions for Part V.)

		Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		X
34	Were any changes made to the organizing or governing documents? If "Yes," attached a conformed copy of the changes		X
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T		
35a	Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements?	X	
35b	If "Yes," has it filed a tax return on Form 990-T for this year?	X	
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N		X
37a	Enter amount of political expenditures, direct or indirect, as described in the instr <span style="float:right">▶ 37a</span> 33,500		
37b	Did the organization file Form 1120-POL for this year?		X
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return?		X
38b	If "Yes," complete Schedule L, Part II and enter the total amount involved		
39	Section 501(c)(7) organizations. Enter:		
39a	Initiation fees and capital contributions included on line 9		
39b	Gross receipts, included on line 9, for public use of club facilities		
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ _____, section 4912 ▶ _____, section 4955 ▶ _____		
40b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		
40c	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 <span style="float:right">▶ _____</span>		
40d	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization <span style="float:right">▶ _____</span>		
40e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T		X
41	List the states with which a copy of this return is filed. <span style="float:right">▶ MA</span>		
42a	The organization's books are in care of <span style="float:right">▶ GEORGE F. MCCRAY</span> Telephone no <span style="float:right">▶ 617-773-5924</span> P.O. BOX 75 Located at <span style="float:right">▶ NORTH WEYMOUTH, MA</span> ZIP + 4 <span style="float:right">▶ 02191</span>		
42b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: <span style="float:right">▶ _____</span> See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		X
42c	At any time during the calendar year, did the organization maintain an office outside of the U.S.? If "Yes," enter the name of the foreign country: <span style="float:right">▶ _____</span>		X
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year <span style="float:right">▶ 43</span> <input type="checkbox"/>		
44	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ		X
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ		X

**Part VI Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only.** All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46-49b and complete the tables for lines 50 and 51.

46	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	Yes	No
47	Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II		
48	Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		
49a	Did the organization make any transfers to an exempt non-charitable related organization?		
49b	If "Yes," was the related organization a section 527 organization?		

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances

f Total number of other employees paid over \$100,000 ▶ \_\_\_\_\_

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation

d Total number of other independent contractors each receiving over \$100,000 ▶ \_\_\_\_\_

**Sign Here** Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

*GF* George F. McCray 3-4-10  
 Signature of officer Date  
George F. McCray Treasurer  
 Type or print name and title

**Paid Preparer's Use Only**

Preparer's signature: [Signature] Date: 03/02/10 Check if self-employed:  Preparer's Identifying Number (See instr.): P00008656  
 Firm's name (or yours if self-employed): D. J. Gustafson & Co., CPA PC EIN: 04-2809586  
 address, and ZIP + 4: 775 Pleasant Street, Suite 5 E. Weymouth, MA 02189 Phone no: 781-331-8811

May the IRS discuss this return with the preparer shown above? See instructions ▶  Yes  No