

Open to Public Inspection

Form 990-EZ

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form. The organization may have to use a copy of this return to satisfy state reporting requirements

Department of the Treasury Internal Revenue Service

A For the 2009 calendar year, or tax year beginning September 30, 2009, and ending October 1, 2010

B Check if applicable: Address change, Name change, Initial return, Terminated, Amended return, Application pending. C Name of organization: The Minnesota Nursing Home Social Workers Association INC. D Employer identification number: 41-1372152. E Telephone number. F Group Exemption Number: 411372152.

Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Accounting Method: [X] Cash [] Accrual Other (specify)

I Website: www.mnhswa.org

H Check [X] if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

J Tax-exempt status (check only one) - [X] 501(c)(3) (insert no) [] 4947(a)(1) or [] 527

K Check [] if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts; if \$500,000 or more, file Form 990 instead of Form 990-EZ \$

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.)

Table with columns for Revenue, Expenses, and Net Assets. Rows include Contributions, program service revenue, membership dues, investment income, gross amount from sale of assets, special events and activities, gross revenue from contributions, gross sales of inventory, other revenue, total revenue, grants and similar amounts paid, benefits paid, salaries, professional fees, occupancy, printing, other expenses, total expenses, excess or deficit, net assets at beginning and end of year.

Part II Balance Sheets. If Total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 instead of Form 990-EZ.

(See the instructions for Part II.)

Table with columns (A) Beginning of year and (B) End of year. Rows include Cash, savings, and investments; Land and buildings; Other assets; Total assets; Total liabilities; Net assets or fund balances.

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 106421

Form 990-EZ (2009)

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Part V Other Information (Note the statement requirements in the instructions for Part V.)

		Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		X
34	Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes		X
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T.		
a	Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements?		X
b	If "Yes," has it filed a tax return on Form 990-T for this year?		X
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N		X
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a _____		
b	Did the organization file Form 1120-POL for this year?		X
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return?		X
b	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b _____		
39	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on line 9 39a _____		
b	Gross receipts, included on line 9, for public use of club facilities 39b _____		
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ _____ ; section 4912 ▶ _____ ; section 4955 ▶ _____		
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b	X
c	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ _____		
d	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization ▶ _____		
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T.	40e	X
41	List the states with which a copy of this return is filed. ▶ _____		
42a	The organization's books are in care of ▶ <u>Mark King</u> Telephone no. ▶ <u>605-354-2864</u> Located at ▶ <u>1322 180th Ave, Canby, MN 56220</u> ZIP + 4 ▶ <u>56220</u>		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	X
	If "Yes," enter the name of the foreign country: ▶ _____		
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts .		
c	At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42c	X
	If "Yes," enter the name of the foreign country: ▶ _____		
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43 _____ <input type="checkbox"/>		
44	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ	44	X
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ	45	X

Part VI Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only. All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46-49b and complete the tables for lines 50 and 51.

- | | Yes | No |
|---|-----|----|
| 46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | | X |
| 47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II | | X |
| 48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | | X |
| 49a Did the organization make any transfers to an exempt non-charitable related organization? | | X |
| b If "Yes," was the related organization a section 527 organization? | | X |
- 50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
<i>None</i>				

f Total number of other employees paid over \$100,000 ▶ _____

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
<i>None</i>		

d Total number of other independent contractors each receiving over \$100,000 ▶ _____

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer: *Mark King* Date: *10/13/10*

Type or print name and title: *Mark King Treasurer*

Paid Preparer's Use Only

Preparer's signature: _____ Date: _____ Check if self-employed: Preparer's identifying number (See instructions): _____

Firm's name (or yours if self-employed), address, and ZIP + 4: _____ EIN: _____ Phone no: _____

May the IRS discuss this return with the preparer shown above? See instructions Yes No

ARTICLES OF INCORPORATION

OF

THE MINNESOTA NURSING HOME SOCIAL WORKERS ASSOCIATION, INC.

The undersigned Incorporators, being natural persons of full age, for the purpose of forming a nonprofit corporation pursuant to the provisions of the Minnesota Nonprofit Corporation Act, being Chapter 317, Minnesota Statutes, do hereby adopt the following Articles of Incorporation:

ARTICLE I - NAME

The name of this corporation shall be THE MINNESOTA NURSING HOME SOCIAL WORKERS ASSOCIATION, INC.

ARTICLE II - PURPOSE

The purpose of this corporation shall be:

- (a) To cooperate in the ongoing definition and development of the role of the social worker in the long term care facility.
- (b) To provide consultation, mutual support and resource materials to professionals delivering social service in long term care facilities.
- (c) To promote cooperation and understanding among long term care facilities, and with other resources serving the aging and disabled.
- (d) To interpret the social work role in the long term care setting to other professionals through planning and participating in conferences, conventions and other educational programs.
- (e) To promote and participate in a public education program on the needs of the aging and disabled population and the role of the social worker.
- (f) To develop liason with social work educators and planners for the aging and disabled to interpret the needs of the aging and disabled in long term care facilities, and the role of the social worker.

- (g) To represent the needs of the aging and disabled in long term care facilities and the role of the social worker to state regulating agencies and public policy makers.

ARTICLE III - POWERS

3.1) To receive, acquire by purchase, gift, grant or legacy, diverse or otherwise, real or personal property.

3.2) To hold, use, invest, expend, mortgage, convey, or otherwise dispose of real or personal property in any manner consistent with the purposes and interests of this corporation.

3.3) To enter into contracts and agreements and to do all things necessary or incidental to the fulfilling and carrying out of the purposes of this corporation.

3.4) To make and receive distribution to and from organizations qualifying as exempt under the Internal Revenue Code of 1954, as may be amended.

ARTICLE IV - LOCATION

The location of the Registered Office of this corporation shall be at Ebenezer Society, 2523 Portland Avenue South, Minneapolis, Minnesota 55404.

ARTICLE V - DURATION

The duration of this corporation shall be perpetual.

ARTICLE VI - PECUNIARY GAIN

This corporation shall not afford pecuniary gain to its members, directors or officers, incidentally or otherwise, other than as compensation for services rendered.

ARTICLE VII - INCORPORATORS

The names and post office addresses of each Incorporator are:

Mrs. Lu Pearman
11923 North Bradford Rd.
Minnetonka, Minnesota 55343

Mrs. Kay Schmidt
Trevilla Home
7505 Country Club Drive
Minneapolis, Minnesota 55427

Joyce Traczyk
Ebenezer Society
2523 Portland Avenue
Minneapolis, Minnesota 55404

Sister Bernarda, O.S.B.
St. Theresa Home
8000 Bass Lake Road
Minneapolis, Minnesota 55428

ARTICLE VIII - MEMBERS

The members of this corporation shall be prescribed by the Executive Committee as provided by the By-Laws of this corporation.

ARTICLE IX - DIRECTORS

9.1) The management of this corporation shall be vested in a Board of Directors of not less than three (3) nor more than nine (9) in number. The number of Directors constituting the First Board of Directors shall be three (3). The names and post office addresses of the First Board of Directors who shall serve until their successors have been elected are:

Mrs. Lu Pearman
11923 North Bradford Road
Minnetonka, Minnesota 55343

Joyce Traczyk
Ebenezer Society
2523 Portland Avenue
Minneapolis, Minnesota 55404

Sister Bernarda, O.S.B.
St. Theresa Home
8000 Bass Lake Road
Minneapolis, Minnesota 55428

9.2) The first Board of Directors shall serve in office until the first meeting of the membership.

ARTICLE X - LIABILITY

No Officer or Director of this corporation shall be personally liable for any corporate obligation or liability.

ARTICLE XI - STOCK

This corporation shall have no capital stock.

ARTICLE XII - VOTING

Each Director of this corporation shall have One (1) vote and no cumulative voting shall be permitted.

ARTICLE XIII - BY-LAWS

The By-Laws of this corporation shall provide for meetings and elections of Officers and Directors and for amendment of the Articles and By-Laws for such other provisions as may be required to carry out the purposes of this corporation.

ARTICLE XIV - LOANS

No Officer or Director of the corporation shall make or attempt to make any loan to any Officer, Director or employee of the corporation out of the funds or assets of the corporation.

ARTICLE XV - EXEMPTION

Notwithstanding any other provision of these Articles, this corporation shall carry on only those activities permitted by a corporation exempt from Federal income tax under Section 501 (c) (3) of the Internal Revenue Code of 1954 or by a corporation to which contributions are deductible under Section 170 (c) (2) of the Internal Revenue Code of 1954, as may be amended by any future laws.

ARTICLE XVI - PROPAGANDA AND POLITICS

This corporation shall not participate or intervene in political campaigns on behalf of any public office, and, no substantial part of the activities of this corporation shall be in the nature of carrying on propaganda or otherwise attempting to influence legislation.

ARTICLE XVII - DISSOLUTION

In the event of dissolution, any remaining assets shall be distributed to organizations organized and operated exclusively for charitable, educational or scientific purposes as shall at the time qualify as exempt organizations under Section 501 (c) (3) of the Internal Revenue Code of 1954.

IN WITNESS WHEREOF, the undersigned have hereunto set their hands this 28 day of January, 1976.

WITNESSES:

Nancy English

Lester M. Pearman
Lester M. Pearman

Kay Schmidt →

Joyce Traczyk
Joyce Traczyk

Sister Bernarda
Sister Bernarda