Form **990-EZ**

Department of the Treasury
Internal Revenue Service

Short Form
Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990 All other organizations with gross receipts less than $1,000,000 and total assets less than $2,500,000 at the end of the year may use this form

▶ *The organization may have to use a copy of this return to satisfy state reporting requirements*

OMB No 1545-1150

2008

Open to Public Inspection

A For the 2008 calendar year, or tax year beginning 8/1/2008 **, and ending** 7/31/2009

B Check if applicable
- [ ] Address change
- [ ] Name change
- [ ] Initial return
- [ ] Termination
- [ ] Amended return
- [ ] Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization: Diversity Awareness Initiative for Students, Inc.

Number and street (or P O box, if mail is not delivered to street address): 840 Lincoln Pl. | Room/suite:

City, town, or country: Brooklyn | State: NY | ZIP + 4: 11216

D Employer identification number 11-3633563

E Telephone number 718-756-7298

F Group Exemption Number ▶ 3563

• ***Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).***

G Accounting method [ ] Cash [X] Accrual Other (specify) ▶

H Check ▶ [ ] if the organization is **not** required to attach Schedule B (Form 990, 990-EZ, or 990-PF).

I Website: ▶ www.daisorg.org

J Organization type (check only one)— [X] 501(c) (3) ◀ (insert no) [ ] 4947(a)(1) or [ ] 527

K Check ▶ [ ] if the organization is not a section 509(a)(3) supporting organization **and** its gross receipts are normally **not** more than $25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts, if $1,000,000 or more, file Form 990 instead of Form 990-EZ ▶ $ 27,608

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.)

Revenue	1	Contributions, gifts, grants, and similar amounts received			1	2,844
	2	Program service revenue including government fees and contracts			2	
	3	Membership dues and assessments			3	
	4	Investment income			4	6
	5a	Gross amount from sale of assets other than inventory	5a	0		
	b	Less: cost or other basis and sales expenses	5b	0		
	c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) (attach schedule)			5c	0
	6	Special events and activities (complete applicable parts of Schedule G). If any amount is from **gaming**, check here ▶ [ ]				
	a	Gross revenue (not including $ 50 of contributions reported on line 1)	6a	24,758		
	b	Less: direct expenses other than fundraising expenses	6b	16,752		
	c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)			6c	8,006
	7a	Gross sales of inventory, less returns and allowances	7a			
	b	Less: cost of goods sold	7b			
	c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)			7c	0
	8	Other revenue (describe ▶)			8	0
	9	**Total revenue.** Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8 ▶			9	10,856
Expenses	10	Grants and similar amounts paid (attach schedule)			10	0
	11	Benefits paid to or for members			11	0
	12	Salaries, other compensation, and employee benefits			12	0
	13	Professional fees and other payments to independent contractors			13	432
	14	Occupancy, rent, utilities, and maintenance			14	1,878
	15	Printing, publications, postage, and shipping			15	1,274
	16	Other expenses (describe ▶ See attached statement)			16	3,210
	17	**Total expenses.** Add lines 10 through 16 ▶			17	6,794
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)			18	4,062
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)			19	25,229
	20	Other changes in net assets or fund balances (attach explanation)			20	0
	21	Net assets or fund balances at end of year. Combine lines 18 through 20 ▶			21	29,291

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Part II Balance Sheets. If Total assets on line 25, column (B) are $2,500,000 or more, file Form 990 instead of Form 990-EZ.

(See the instructions for Part II.)

		(A) Beginning of year		(B) End of year
22	Cash, savings, and investments	21,808	22	24,753
23	Land and buildings		23	
24	Other assets (describe ▶ See attached statement)	3,421	24	4,960
25	**Total assets**	25,229	25	29,713
26	**Total liabilities** (describe ▶ account payable)	0	26	422
27	**Net assets or fund balances** (line 27 of column (B) **must** agree with line 21)	25,229	27	29,291

For Privacy Act and Paperwork Reduction Act Notice, see the instruction for Form 990.

(HTA)

Part III Statement of Program Service Accomplishments (See the instructions for Part III.)

What is the organization's primary exempt purpose? See attachment -- Part III

Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, or other relevant information for each program title.

		Expenses (Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts, optional for others)
28 Monthly student meeting -- core meetings and executive committee meetings monthly meetings held during school year. Core meanings, EC meetings, general meetings expenses are held at a minimum refreshments or services are provided either hosting institution (Grants $ 0) If this amount includes foreign grants, check here ▶ ☐	28a	390
29 annual student leadership conference annual conference -- daylong event hosting institution provides the facilities, staffing, security plus there are more than 50 volunteers utilized (Grants $ 0) If this amount includes foreign grants, check here ▶ ☐	29a	15,642
30 DAIS alumni group -- meeting annual alumni group meeting group meeting to initiate and establish infrastructure for college out reach (Grants $ 0) If this amount includes foreign grants, check here ▶ ☐	30a	1,514
31 Other program services (attach schedule) (Grants $ 0) If this amount includes foreign grants, check here ▶ ☐	31a	0
32 **Total program service expenses.** (add lines 28a through 31a) ▶	32	17,546

Part IV List of Officers, Directors, Trustees, and Key Employees List each one even if not compensated. (See the instructions for Part IV.)

(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-.)	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Name Joan Marable Str 840 Lincoln Pl. City Brooklyn ST NY ZIP 11216	Title ex.dir Hr/WK 60.00	0	0	0
Name Ken Marable Str 840 Lincoln Pl. City Brooklyn ST NY ZIP 11216	Title pres Hr/WK 10.00	0	0	0
Name Barbara Brennan Str 840 Lincoln Pl City Brooklyn ST NY ZIP 11216	Title V. pres Hr/WK 1.00	0	0	0
Name Wendy VanAmson Str 840 Lincoln Pl. City Brooklyn ST NY ZIP 11216	Title Dir. Hr/WK 1.00	0	0	0
Name Kimberly Marable Str 840 Lincoln Pl. City Brooklyn ST NY ZIP 11216	Title Dir Hr/WK 1.00	0	0	0
Name Str City ST ZIP	Title Hr/WK 00	0	0	0
Name Str City ST ZIP	Title Hr/WK .00	0	0	0
Name Str City ST ZIP	Title Hr/WK .00	0	0	0
Name Str City ST ZIP	Title Hr/WK .00	0	0	0
Name Str City ST ZIP	Title Hr/WK .00	0	0	0
Name Str City ST ZIP	Title Hr/WK .00	0	0	0
Name Str City ST ZIP	Title Hr/WK .00	0	0	0
Name Str City ST ZIP	Title Hr/WK 00	0	0	0
Name Str City ST ZIP	Title Hr/WK .00	0	0	0
Name Str City ST ZIP	Title Hr/WK .00	0	0	0
Name Str City ST ZIP	Title Hr/WK 00	0	0	0
Name Str City ST ZIP	Title Hr/WK .00	0	0	0

Part V Other Information (Note the statement requirements in the instructions for Part VI.)

			Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity.	33		X
34	Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	34		X
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but **not** reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T.			
a	Did the organization have unrelated business gross income of $1,000 or more or section 6033(e) notice, reporting, and proxy tax requirements?	35a		X
b	If "Yes," has it filed a tax return on **Form 990-T** for this year?	35b		
36	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Schedule N	36		X
37 a	Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a 0			
b	Did the organization file **Form 1120-POL** for this year?	37b		X
38 a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee **or** were any such loans made in a prior year and still unpaid at the start of the period covered by this return?	38a		X
b	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b 0			
39	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on line 9 39a			
b	Gross receipts, included on line 9, for public use of club facilities 39b 0			
40 a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ 0 ; section 4912 ▶ 0 ; section 4955 ▶ 0			
b	Section 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule L, Part I	40b		X
c	Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ 0			
d	Enter amount of tax on line 40c reimbursed by the organization ▶ 0			
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T.	40e		X
41	List the states with which a copy of this return is filed ▶ NY			
42 a	The books are in care of ▶ Name Kenneth Marable Telephone no ▶ 718-756-7298			
	Located at ▶ 840 Lincoln Pl. City Brooklyn New York ST NY ZIP + 4 ▶ 11216			
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b		X
	If "Yes," enter the name of the foreign country: ▶			
	See the instructions for exceptions and filing requirements for **Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.**			
c	At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42c		X
	If "Yes," enter the name of the foreign country: ▶			
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of **Form 1041**—Check here ▶ ☐ and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43 N/A			

			Yes	No
44	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ	44		X
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ	45		X

Part VI **Section 501(c)(3) organizations only.** All section 501(c)(3) organizations must answer questions 46–49 and complete the tables for lines 50 and 51.

			Yes	No
46	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	46		X
47	Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II.	47		X
48	Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	48		X
49 a	Did the organization make any transfers to an exempt non-charitable related organization?	49a		X
b	If "Yes," was the related organization(s) a section 527 organization?	49b		

50 Complete this table for the five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than $100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each employee paid more than $100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Name None Str City ST ZIP	Title Hr/WK 00	0	0	0
Name Str City ST ZIP	Title Hr/WK .00	0	0	0
Name Str City ST ZIP	Title Hr/WK .00	0	0	0
Name Str City ST ZIP	Title Hr/WK .00	0	0	0
Name Str City ST ZIP	Title Hr/WK .00	0	0	0
Total number of other employees paid over $100,000 ▶	0	0	0	0

51 Complete this table for the five highest compensated independent contractors who each received more than $100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than $100,000	(b) Type of service	(c) Compensation
Name None Str City ST ZIP		0
Name Str City ST ZIP		0
Name Str City ST ZIP		0
Name Str City ST ZIP		0
Name Str City ST ZIP		0
Total number of other independent contractors each receiving over $100,000 ▶	0	0

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

▶ Signature of officer — Date 12/10/09

▶ Kenneth Marable, treasurer — December 10 2009

Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶ SELF-PREPARED RETURN | Date | Check if self-employed ▶ ☐ | Preparer's Identifying Number (See instructions)

Firm's name (or yours if self-employed), address, and ZIP +4 ▶ | EIN ▶ | Phone no ▶

May the IRS discuss this return with the preparer shown above? See instructions ▶ ☐ Yes ☐ No

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization: Diversity Awareness Initiative for Students, Inc.

Employer identification number: 11-3633563

Part I **Reason for Public Charity Status** (All organizations must complete this part.) (see instructions)

The organization is not a private foundation because it is: (Please check only **one** organization.)

1 [ ] A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 [ ] A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 [ ] A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).** (Attach Schedule H.)

4 [ ] A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: ----------

5 [ ] An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 [ ] A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 [ ] An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 [ ] A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

9 [X] An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

10 [ ] An organization organized and operated exclusively to test for public safety See **section 509(a)(4).** (see instructions)

11 [ ] An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.

a [ ] Type I b [ ] Type II c [ ] Type III–Functionally integrated d [ ] Type III–Other

e [X] By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).

f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box . . . . . [ ]

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	11g(i)		X
(ii) A family member of a person described in (i) above?	11g(ii)		X
(iii) A 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)		X

h Provide the following information about the organizations the organization supports

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document? Yes	No	(v) Did you notify the organization in col.(i) of your support? Yes	No	(vi) Is the organization in col (i) organized in the U S ? Yes	No	(vii) Amount of support
									0
									0
									0
									0
									0
Total									0

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.
(HTA)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	0	0	0			0
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0			0
3 The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0			0
4 **Total** Add lines 1-3	0	0	0	0	0	0
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 **Public support.** Subtract line 5 from line 4						0

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	0	0	0	0	0	0
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	0	0	0			0
9 Net income from unrelated business activities, whether or not the business is regularly carried on						0
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	0	0	0			0
11 **Total support.** Add lines 7 through 10						0

12 Gross receipts from related activities, etc (see instructions.) **12**

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . . ► ☐

Section C. Computation of Public Support Percentage

14	Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f))	**14**	0.00%
15	Public support percentage from 2007 Schedule A, Part IV-A, line 26f	**15**	0.00%

16a **33 1/3% support test–2008.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ► ☐

b **33 1/3% support test–2007.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ► ☐

17a **10%-facts-and-circumstances-test–2008.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . ► ☐

b **10%-facts-and-circumstances test–2007.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . ► ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a ,or 17b, check this box and see instructions ► ☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	0	0	0	0	2,754	2,754
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	0	0	0	22,115	24,758	46,873
3 Gross receipts from activities that are not an unrelated trade or business under section 513					626	626
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0			0
5 The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0			0
6 **Total.** Add lines 1-5	0	0	0	22,115	28,138	50,253
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						0
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or $5,000						0
c Add lines 7a and 7b	0	0	0	0	0	0
8 **Public support** (Subtract line 7c from line 6.)						50,253

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6	0	0	0	22,115	28,138	50,253
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources					6	6
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0
c Add lines 10a and 10b	0	0	0	0	6	6
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						0
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)	0	0	0	22,115	28,144	50,259
13 **Total support.** (Add lines 9, 10c, 11, and 12.)						100,518

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

15	Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	15	49.99%
16	Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16	0.00%

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2008** (line 10c, column (f) divided by line 13, column (f))	17	0.01%
18	Investment income percentage from **2007** Schedule A, Part IV-A, line 27h	18	0.00%

19a **33 1/3% support tests–2008.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ [X]

b **33 1/3% support tests–2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

▶ Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than $15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

2008

Open To Public Inspection

Name of the organization: Diversity Awareness Initiative for Students, Inc.

Employer identification number: 11-3633563

Part I **Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a [ ] Mail solicitations
b [ ] Email solicitations
c [ ] Phone solicitations
d [ ] In-person solicitations
e [ ] Solicitation of non-government grants
f [ ] Solicitation of government grants
g [X] Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? [ ] Yes [X] No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions? Yes	No	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
				0	0	0
				0	0	0
				0	0	0
				0	0	0
				0	0	0
				0	0	0
				0	0	0
				0	0	0
				0	0	0
				0	0	0
Total . . . . . ▶				0	0	0

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

NY

Part II **Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than $15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than $5,000.

		(a) Event #1 student leadership co (event type)	(b) Event #2 Annual Dais Alumni (event type)	(c) Other Events NONE (total number)	(d) Total Events (Add col (a) through col (c))
Revenue	1 Gross receipts	24,758	50	0	24,808
	2 Less: Charitable contributions	0	50	0	50
	3 Gross revenue (line 1 minus line 2)	24,758	0	0	24,758
Direct Expenses	4 Cash prizes	0	0	0	0
	5 Non-cash prizes	6,834	0	0	6,834
	6 Rent/facility costs	0	0	0	0
	7 Other direct expenses	8,130	1,788	0	9,918
	8 Direct expense summary. Add lines 4 through 7 in column (d) ▶				(16,752)
	9 Net income summary Combine lines 3 and 8 in column (d) ▶				8,006

Part III **Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
Revenue	1 Gross revenue				0
Direct Expenses	2 Cash prizes				0
	3 Non-cash prizes				0
	4 Rent/facility costs				0
	5 Other direct expenses				0
	6 Volunteer labor	☐ Yes ____% ☐ No	☐ Yes ____% ☐ No	☐ Yes ____% ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				(0)
	8 Net gaming income summary. Combine lines 1 and 7 in column (d) ▶				0

			Yes	No
9	Enter the state(s) in which the organization operates gaming activities.			
a	Is the organization licensed to operate gaming activities in each of these states?	9a		
b	If "No," Explain:			
10a	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	10a		
b	If "Yes," Explain			
11	Does the organization operate gaming activities with nonmembers?	11		
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12		

			Yes	No
13	Indicate the percentage of gaming activity operated in:			
a	The organization's facility . . . . . 13a %			
b	An outside facility . . . . . 13b %			
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name ▶			
	Address ▶			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a		
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ $ _____ and the amount of gaming revenue retained by the third party ▶ $ _____.			
c	If "Yes," enter name and address:			
	Name ▶			
	Address ▶			
16	Gaming manager information:			
	Name ▶			
	Gaming manager compensation ▶ $ 0			
	Description of services provided ▶			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions:			
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a		
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $			

Part I, Line 1 (990-EZ) - Contributions, Gifts, Grants and Similar Amounts Received

1	Contributions	1	2,794
2	NonCash contributions	2	
3	Membership dues and assessments (contributions from the public)	3	
4	Government contributions (grants)	4	
5	Commercial co-venture	5	
6	Special events contributions (Line 6 - Special Events)	6	50
7	Associated organization contributions	7	
8		8	
9		9	
10		10	
11	Total	11	2,844

Part I, Line 4 (990-EZ) - Investment Income

1	Interest on savings and temporary cash investments	1	6
2	Dividends and interest from securities	2	
3	Gross rents	3	
4	Other investment income	4	
5	Total	5	6

Part I, Line 16 (990-EZ) - Other Expenses 3,210

1	Travel, Meals and Entertainment		
	a Travel	1a	
	b Total meals and entertainment	1b	
2	Fundraising	2	
3	From Form 4562 - Amortization	3	
4	Conferences, conventions, and meetings	4	
5	Depreciation, depletion, etc.	5	
6	Equipment rental and maintenance	6	
7	Interest	7	
8	Supplies	8	1,312
9	Telephone	9	574
10	Unrelated business income taxes	10	0
11	Diversity seminar	11	700
12	Books, Educational material	12	624
13		13	
14		14	
15		15	
16		16	
17		17	
18		18	
19		19	
20		20	
21		21	
22		22	
23		23	
24		24	
25		25	
26		26	

Part II, Line 24 (990-EZ) - Other Assets

	Description	Beginning	End
		3,421	4,960
1	computer	1,198	3,000
2	electronic equipment, cameras	2,223	1,960
3			
4			
5			
6			
7			
8			
9			
10			

Part II, Line 26 (990-EZ) - Liabilities

	Description	Beginning	End
		0	422
1	account payable	0	422
2			
3			
4			
5			
6			
7			
8			
9			
10			

Part II (Sch G (990/990EZ)) - Events

	Event Type	Line 1 Gross Receipts	Line 2 Less (Charitable contributions)	Line 3 Gross Revenue (line 1 minus line 2)	Line 4 Cash Prizes	Line 5 Non-cash Prizes	Line 6 Rent/Facility costs	Line 7 Other direct expenses
		24,808	50	24,758	0	6,834	0	9,918
1	Annual student leadership conference	24,758		24,758		6,834		8,130
2	Annual Dais Alumni	50	50	0				1,788
3				0				
4				0				
5				0				
6				0				
7				0				
8				0				
9				0				
10				0				
11				0				
12				0				
13				0				
14				0				
15				0				
16				0				
17				0				
18				0				
19				0				
20				0				

Part V, Line 41 (990-EZ) - States with Which a Copy of this Return is Filed

- [ ] Armed Forces the Americas
- [ ] Armed Forces Europe
- [ ] Alaska
- [ ] Alabama
- [ ] Armed Forces Pacific
- [ ] Arkansas
- [ ] American Samoa
- [ ] Arizona
- [ ] California
- [ ] Colorado
- [ ] Connecticut
- [ ] District of Columbia
- [ ] Delaware
- [ ] Florida
- [ ] Federated States of Micronesia
- [ ] Georgia
- [ ] Guam
- [ ] Hawaii
- [ ] Iowa
- [ ] Idaho
- [ ] Illinois
- [ ] Indiana
- [ ] Kansas
- [ ] Kentucky
- [ ] Louisiana
- [ ] Massachusetts
- [ ] Maryland
- [ ] Maine
- [ ] Marshall Islands
- [ ] Michigan
- [ ] Minnesota
- [ ] Missouri
- [ ] Commonwealth of the Northern Mariana Islands
- [ ] Mississippi
- [ ] Montana
- [ ] North Carolina
- [ ] North Dakota
- [ ] Nebraska
- [ ] New Hampshire
- [ ] New Jersey
- [ ] New Mexico
- [ ] Nevada
- [x] New York
- [ ] Ohio
- [ ] Oklahoma
- [ ] Oregon
- [ ] Pennsylvania
- [ ] Puerto Rico
- [ ] Palau
- [ ] Rhode Island
- [ ] South Carolina
- [ ] South Dakota
- [ ] Tennessee
- [ ] Texas
- [ ] Utah
- [ ] Virginia
- [ ] U.S. Virgin Islands
- [ ] Vermont
- [ ] Washington
- [ ] Wisconsin
- [ ] West Virginia
- [ ] Wyoming

Statement of program services and exempt purpose and accomplishments

The purposes for which DAIS was organized, exclusively for charitable, cultural, and educational purposes, with particular focus on the lessening of neighborhood tensions, the elimination of prejudice and discrimination and the defense of human and civil rights secured by law, is reflected by what we do. The mission of Diversity Awareness Initiative for Students, Inc. (DAIS) is to strengthen and advocate for student members and their schools to increase knowledge, awareness and respect for the differences among themselves and to promote discussion forums to help improve human relations within the community and society at large.

Our aim and activities are structured to accomplish our mission. During the course of the year we do the following:

1. Meet during the year to coordinate and organize high school Students to discuss important issues regarding diversity.
2. Research, investigate and disseminate factual information regarding the topic and issues of discussion that relate to diversity and of the concerns of Students.
3. Foster, a generally positive attitude to promote diversity within independent, public and parochial schools.
4. Establish, organize and promote opportunities for high school Students to develop facilitator skills.
5. Coordinate, and cooperate with other organizations that promote and discuss issues of diversity

Diversity Awareness Initiative for Students (DAIS) is an organization that was founded during the 1999 -- 2000 school year. It operates as a student run organization with adult guidance. Students from several affiliated high schools attend a series of discussion meetings and training sessions that are held throughout the year at various independent schools and other locations. Monthly meetings occur during the school year, and the annual conference, The Annual Multicultural Student Leadership Conference for Students is held during May every year.

The Executive Director coordinates the meeting locations with the schools, stays in touch with the more than 56 participating schools' diversity coordinators, administrators, and Heads of Schools. All of the logistical details and volunteer staff management are handled by the Executive Director.

During the last 10 years, since 2000, DAIS has positively impacted more than 8400 Students. The monthly meetings which may consist of a "Core", "EC", (Executive Committee), or general meeting, reflect an average of 62 Students who meet on Friday after school during the month. During the year 558 Students attended these meetings. This reflected a 28% increase from the prior year of student attendance levels at the monthly meetings. The annual one-day conference resulted in 581 student registrations, which produced 507 student participants during the day.

Many of the Students completed surveys regarding activities of the Annual Conference.

5 = excellent

What did participants think about it?: Average Rating of Parts and the Whole

Conference Part	Rating
Opening	3.38
1st Workshop	3.87
2nd Workshop	3.88
Group Activity	3.10
Talent Show	4.26
Overall	3.70

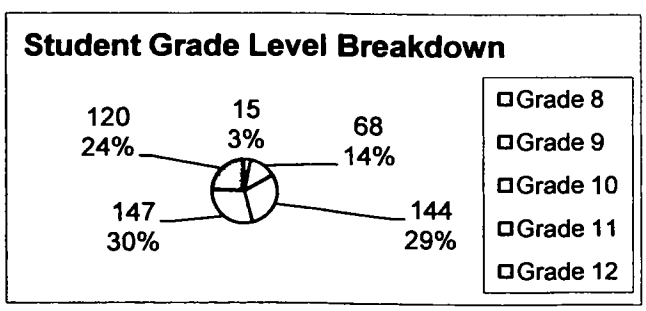
Conference Quality Overview:

People thought the opening was on average better than "good "
People thought the workshops were on average almost "very good."
People thought the group activity was on average a little better than "good."
People thought the talent show was on average a little better than "very good."
Overall, on average, people thought the entire conference was almost "very good."

Who Came to the Conference?

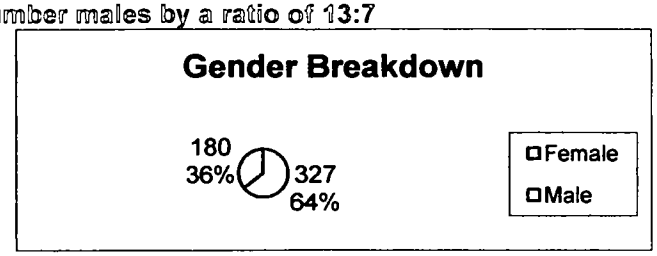
507 Students in grades 8-12 came from 59 private and public schools in the tri-state area.
(Note: Some figures may not add up completely to 507. This is because Students left parts of the survey unanswered.) *
How is this broken down by grade level? Grades 10, 11, 12 attendance exceeded the average of 99 Students per grade

Grade Level	Total	% by Grade
Grade 8	15	3.04%
Grade 9	68	13.77%
Grade 10	144	29.15%
Grade 11	147	29.76%
Grade 12	120	24.29%
Grand Total	494 *	



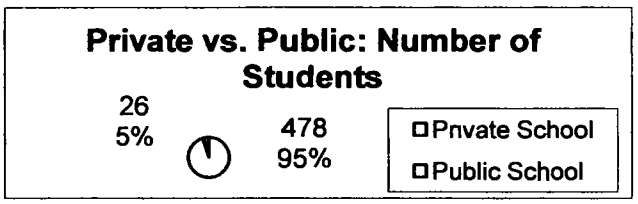
How is this broken down by gender? Females outnumber males by a ratio of 13:7

Gender	Total	% of Students
Female	327	64.50%
Male	180	35.50%
Grand Total	507	



Private school kids vs. public school kids? Private school kids outnumber public school kids 19:1

School Type	Total	% of Students
Private School	478	94.84%
Public School	26	5.16%
Grand Total	504 *	



Here are some thoughts, conference "takeaways" and comments from the Students:

1. "Learning new things, and sharing with peers; confidence to talk about new issues." 10th Grade female, Trevor Day School
2. "I will try to facilitate discussion." 11th Grade male, Trinity School
3. "We need to work as a coalition with other schools." 11th Grade female, Trinity School
4. "I will take away the value of meeting new people and sharing ideas." 12th Grade male, White Plains High School
5. "Diversity is every aspect of an individual." 10th Grade female, Nightingale Bamford School
6. "I will take away leadership skills." 10th Grade female, workshop facilitator, Poly Prep
7. "I will take away the concept of a community that spans many schools." 11th Grade male, Regis High School
8. "I will bring back to my school the power of breaking barriers and eliminating usage of stereotypes." 9th Grade male, Riverdale Country Day School

9. "Diversity is not exclusive to minorities." 12th Grade female, Horace Mann School
10. "I'll think more about what to do when a big situation occurs." 11th Grade male, Hackley School
11. "I've become more comfortable in public speaking." 11th Grade male, Kew Forest School
12. "I will take away the initiative to take more action in my school and speak up for what I believe in." 10th Grade female, Little Red School House / Elisabeth Irwin High School
13. "An increased understanding of the Gaza Conflict." 11th Grade female, Friends Seminary
14. "Some similarities still exist between public and private schools." 12th Grade male, Fieldston School
15. "Diversity spans beyond just race." 11th Grade male, Regis High School

Conclusions:
BIG PICTURE: What do the stats mean in general?
> Participants are enjoying the conference A LOT!
> About half of the people who come to the conference are new.
> The other half of the group of people who come are made up of people who return.
> About half of the people who return are underclassmen in or below the 10th Grade.
> Most people who attend the conference knew about DAIS' monthly meetings.

What can we draw from this?
> DAIS is growing in popularity
> A lot more young people are getting involved in DAIS, meaning it will last.
> Students find it meaningful enough to return and stay involved.

Additional and New Programming:

We have started the Dais Alumni Group which is focused at the college level. We plan on having an annual gathering. The intent is to continue to increase knowledge, awareness and respect for the differences among themselves and to promote discussion forums to help improve human relations within the College community and society at large.

Kenneth Marable **Students Marable**

President **Executive Director**

December 9, 2009