. Form **990** 

Department of the Treasury Internal Revenue Service

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SCANNED DEC 0 2 2010

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### Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2009 Open to Public Inspection

OMB No 1545-0047

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	<u>For th</u>	ne 2009 calen	dar year,	or tax year begin	nning		, 20	09, and endir	ng			,	
В		f applicable		С						D Employe	er identi	fication Number	
		Idress change	Please use IRS label	INTERNATIO	NAL BROTH	ERHOOD	ΟΓ ΤΕ	AMSTERS		13-5	279	296	
		arne change	or print or type.	LOCAL 917						E Telephor			
		tial return	See	24 NORTH T	YSON AVEN	UE 2 ND				-		58-9620	
	н		specific Instruc-	FLORAL PAR						(510	<u>, , ,</u>	36-9020	
	Н	rmination	tions.							_			
	An	nended return							·	G Gross re			
	Ap	plication pending		and address of principa	al officer JOH	N VACCA				a group return		liates? Yes	X No
	_			As C Above						affiliates inclu attach a list (		tructions)	No
<u> </u>	Tax	-exempt statu	<u>is  X  5</u> 01	(c) ( <u>5</u> )◄	(insert no)	4947(	a)(1) or	527			500 115		
J	Web	bsite: ► N/	Ά						H(c) Group	exemption nui	mber 🕨	0320	
ĸ	Form	of organization	Corpor	ation Trust	Association X	Other► UN	ION	L Year of Forma	tion 194	) Misi	tate of le	egal domicile NY	<u>,                                     </u>
Pa	irt I	Summa			·				***				
	·			ganization's miss	ion or most sid	Inificant act	vities	DUES, IN	TTATT	ON FEES	S AN	D TRANSFF	R
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See.	2	Check this bo	x • []	If the organizatio	n discontinued	uts operation	ons or d	sposed of m	ore than 2	5% of its a			
Ğ				bers of the gove							3		7
80				nt voting member				ine 1b)		ľ	4		Ō
itie				yees (Part V, In				•		Γ	5		10
Activities & Governance	6	Total number	of volunt	eers (estimate if	necessary) .						6		0
Ā	7a	Total gross	hielated t	usiness revenue	from Part VIII	, column (C	), line 1:	2		Ĺ	7 a		0.
	b	Net unrelated	busmess	s taxable income	from Form 990	)-T, line 34					7b	<b></b>	0.
		181		5 °010 [o]					P	rior Year	1	Current Y	ear
	8	Contributions	Nand gran	its (Part VIII, Ince	1h)								
Revenue				ue (Part VIII, line					1	,106,6	76.	998	,413.
evel evel				an VIII. column (		and 7d)				10,9	59.	5	,148.
ď				III, column (A), III			l 11e)				99.	3	,884.
				nes 8 through 11				, line 12)	1	,117,7	34.	1,007	,445.
				ounts paid (Part								2	,150.
				members (Part L									
				nsation, employe			n (A). Iır	nes 5-10)		593,2	24.	602	,200.
Expenses				ng fees (Part IX,				,					<u> </u>
ü a									120.25		-412		
ă			÷ .	nses (Part IX, co	•								
		•		IX, column (A), li						520,1	_		<u>,919.</u>
	18	Total expense	es Add Iı	nes 13-17 (must	equal Part IX,	column (A),	line 25	)	1	,113,4		1,052	
•	19	Revenue less	expense	s Subtract line 1	8 from line 12				_	4,3	<u>30.</u>	44	<u>,824.</u>
58									Begir	ning of Ye	ear	End of Y	ear
a a a a a a a a a a a a a a a a a a a	20	Total assets	(Part X, Iı	ne 16)						331,1		287	,801.
₹ ₽ 0	21	Total liabilitie	s (Part X	, line 26)						51,6	93.	50	,027.
Net . Fund	22	Net assets or	fund bal	ances. Subtract li	ine 21 from lin	<u>-</u> 20				279,4	38.	237	,774.
Pa	irt/II:		ure Blo					· · · · · ·			<u></u>		
<u> </u>		×							tomonto and	to the heat of	mu kno		
		true, correct, a	ind complete	I declare that I have end Declaration of prepar	er (other than office	r) is based on a	all informat	ion of which prep	arer has any	knowledge		wiedge and bener,	1(15
Sig	n		. la	1 21	f. l.				1	11-9	-1	0	
He	re	Signature	of diricer	~ 110	Trong				l Da	te		<u> </u>	
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		Type or pr	int name an		5 00		-7	incen	ULER				<u> </u>
							<del>~~~~</del>	Date			Pr	eparer's identifying	number
Pa	i d		1,4		XIA			Date	se	neck if elf-	(se	e instructions)	
Pre		Preparer's signature			X	$\sim$		1	,	nployed 🏲	Ц		
	rer's	signature	<u>- 11</u>		$\sim$		<u> </u>	11/08/1	.0				
Ūs		Firm's name (or yours if self-	· · <del></del>		KLER & PI	CCIURRO	)						
Ōn		employed), address, and	► <u>462</u>						E			65700	
		ZIP + 4	NEW	YORK, NY 1	<u>10018-7606</u>	5			PI	none no 🕨	(212		<u> </u>
May	the I	RS discuss th	is return	with the preparer	shown above	(see instru	uctions)			<u> </u>		X Yes	No
BA	A For	Privacy Act a	and Pape	rwork Reduction	Act Notice, se	e the separ	ate inst	ructions.		TEEA0113L	12/29/	09 Form 99	0 (2009)
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Form	n 9	<b>990</b> (2009)	TNTF	RNATT	ONAT. F	аротнг	חסטואי	OF T	EAMSTE	RC				13-5	27929	16	F	Page 2
Pa				t of Pro											21523			age z
1	Ī	Briefly desc DUES, I MEMBERS	NITIA	FION F	EES A	ND TRA												<u>N</u>
•	·	·			·													
2	F	Did the orga	990-EZ	7		-		service	es during t	he year	which w	ere not l	isted on	the prior		Yes	X	No
3	D	f 'Yes,' desc Nd the orga f 'Yes,' desc	inization	cease co	nducting	, or mak	e signific	cant cha	anges in hi	ow it coi	nducts, a	any prog	ram serv	ices?		Yes	X	No
4	D a	Describe the and 501(c)(4 expenses, a	e exempt 4) organi	t purpose	achieve	ments fo	r each of a)(1) tru	f the org sts are ce repoi	ganization' required to rted	s three	largest p the amo	program punt of gr	services ants and	by exper allocatio	ises. Se ins to ot	ction 5 ners, ti	01(c)( ne tota	3) al
4a	Ī	Code: DUES, _I MEMBERS	NITIA	FION F	EES A	ND TRA	NSFER	CARI		COLLE	CTED	FROM	APPROX	IMATE	LY 2,			<u>)</u> ) <u>N</u> ) 
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4b	• ((	Code <sup>.</sup>	)	(Expens	es \$			_ inclu	dıng grant	s of \$			) (F	levenue	\$			)
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4d	10	 ther progra	im servic	ces. (Des	cribe in S	 Schedule	.0)	<u> </u>										
	(E	Expenses	\$			Inclu	ding grai		\$			) (Reve	enue \$				)	
4e	T	otal progra	m servio	e expen	ses 🕨		1,052	2,269	•		_							

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	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1		х
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part 1	3		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5		<u>x</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		<u>x</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	`8		<u>X</u>
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D. Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? It 'Yes,' complete Schedule D, Part V	10		X
11	Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.	11	X	NH # 1
•	• Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI			
	• Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII			
	• Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII .			
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX			
	• Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X		1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	
	<ul> <li>Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If'Yes, 'complete Schedule D, Part X</li> </ul>	<b>"</b> "	龖	
	Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII.	12	X	1471331
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E a Did the organization maintain an office, employees, or agents outside of the United States?	<u>13</u> 14a		<u>X</u>
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part I	14b		x
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III .	16		 X
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I.	17		<u>x</u>
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		<u>x</u>
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		x
20	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		X

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Form 990 (2009)				
Part IV Ch	ecklist of Required	Schedules	(contir	nued) ,

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	•		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21_		<u>x</u>
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If 'Yes,' complete Schedule I, Parts I and III</i>	22	_	<u>x</u>
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No, go to line 25	24a		<u>_x</u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		
ł	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		<u>x</u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection comittee member, or to a person related to such an individual? <i>If 'Yes</i> ,' <i>complete Schedule L, Part III</i>	27		x
28	Was the organization a party to a business transation with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		<u>X</u>
t	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		x
	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? <i>If 'Yes,' complete Schedule L, Part IV</i>	28c 29		x x
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		<u> </u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30	_	<u>x</u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		<u>X</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		<u>x</u>
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35		<u>x</u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	х	l
BAA		Form	<b>990</b> (	(2009)

Form 990 (2009) INTERNATIONAL BROTHERHOOD OF TEAMSTERS	13-5279296	5	P	age <b>5</b>
Part V Statements Regarding Other IRS Filings and Tax Compliance				
1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S.		ا	Yes	No
Information Returns Enter -0- if not applicable	1a 8			
<b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0		5	
c Did the organization comply with backup withholding rules for reportable payments to vendo (gambling) winnings to prize winners?	ors and reportable gaming	1c	Х	
2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 10			
2b If at least one is reported on line 2a, did the organization file all required federal employme	nt tax returns?	2 b	Х	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this re	turn (see instructions)			
3a Did the organization have unrelated business gross income of \$1,000 or more during the ye this return?	ar covered by	3a		Х
b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule C		3b		
4a At any time during the calendar year, did the organization have an interest in, or a signatur financial account in a foreign country (such as a bank account, securities account, or other	e or other authority over, a financial account)?	4a		x
b If 'Yes,' enter the name of the foreign country. ►				·
See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report o Financial Accounts.	f Foreign Bank and			
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the ta	ax year?	5a		Х
b Did any taxable party notify the organization that it was or is a party to a prohibited tax she	ter transaction?	5 b		X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt E Tax Shelter Transaction?	ntity Regarding Prohibited	5c		
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, solicit any contributions that were not tax deductible?	and did the organization	6a		х
<b>b</b> If 'Yes,' did the organization include with every solicitation an express statement that such deductible?	contributions or gifts were not	6b		
7 Organizations that may receive deductible contributions under section 170(c).				
a Did the organization receive a payment in excess of \$75 made partly as a contribution and provided to the payor?	partly for goods and services	7a		
<b>b</b> If 'Yes,' did the organization notify the donor of the value of the goods or services provided.	,	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for v				
Form 8282?	7d	7c		
<ul> <li>d If 'Yes,' indicate the number of Forms 8282 filed during the year</li> <li>e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiu benefit contract?</li> </ul>		7e		
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal be	nefit contract?	7f		
g For all contributions of qualified intellectual property, did the organization file Form 8899 as		7g		
h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Fo	rm 1098-C as required?	7 h		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) support supporting organization, or a donor advised fund maintained by a sponsoring organization, holdings at any time during the year?	ing organizations. Did the have excess business	8		
9 Sponsoring organizations maintaining donor advised funds.				•
a Did the organization make any taxable distributions under section 4966?		9a		
<b>b</b> Did the organization make any distribution to a donor, donor advisor, or related person?		9b		
10 Section 501(c)(7) organizations. Enter				
a Initiation fees and capital contributions included on Part VIII, line 12	10a			
b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11 Section 501(c)(12) organizations. Enter				
a Gross income from other members or shareholders	11 a			,
<b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ).	116			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of		12 a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12b			

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Form 990 (2009)

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**Part VI**: Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

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Section A. Governing Body and Management	_	
	Yes	No
1a Enter the number of voting members of the governing body . 1a	·** (*	
b Enter the number of voting members that are independent		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		<u>x</u>
4 Did the organization make any significant changes to its organizational documents	ļ	<u>X</u>
since the prior Form 990 was filed?	{	
5 Did the organization become aware during the year of a material diversion of the organization's assets?		<u>    X     </u>
6 Does the organization have members or stockholders? See Schedule 0	X	<u> </u>
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? See Schedule 0.	x	
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? See Sch 0 7	X	
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	X	
b Each committee with authority to act on behalf of the governing body?	X	
9 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9		<u>x</u>
Section B. Policies (This Section B requests information about policies not required by the Internal		
Revenue Code )		
	V	Na

		res	NO
10 a Does the organization have local chapters, branches, or affiliates?	10 a		X
b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Х	
11 ADescribe in Schedule O the process, if any, used by the organization to review this Form 990 See Schedule O	10.00 10.00	104	132
12a Does the organization have a written conflict of interest policy? If 'No,' go to line 13	12a		X
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done	12c		
13 Does the organization have a written whistleblower policy?	13		X
14 Does the organization have a written document retention and destruction policy?	14		X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a The organization's CEO, Executive Director, or top management official	15a		X
<b>b</b> Other officers of key employees of the organization	15b		Χ_
If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions.)		19	
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16 a		X
<b>b</b> If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	Υ.	
Section C. Disclosures			

17 List the states with which a copy of this Form 990 is required to be filed > None

18	Section 6104 requires an orga	nization to make its Forms 1	023 (or	1024 if applicable),	990,	and 990-T	(501(c)(3)s o	nly) available for pu	Juldr
	inspection Indicate how you n	nake these available Check	all that	apply					
	Own website	Another's website	ΧU	oon request					

19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Schedule O

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

Part VII: Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organizations's tax year. Use Schedule J-2 if additional space is needed.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees See instructions for definition of 'key employees'

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees, and former such persons.

Check this box if the organization did not compensate any current officer, director, or trustee.

(A)	(B)	(c)						(D)	(E)	(F)		
Name and Title	Average hours		tion (	checl	k all t	hat app		Reportable compensation from	Reportable compensation from	Estimated amount of other		
	per week	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount or other compensation from the organization and related organizations		
MANUEL CAVACO												
Trustee	1	X						1,064.	0.	0.		
STEVE_HELLER												
Trustee	1	X						2,554.	0.	0.		
JOHN MIOLLA												
Trustee	1	X						1,064.	0.	0.		
JOHN VACCA												
President	40			Х				128,226.	0.	26,883.		
DAVID PEREZ												
Vice President	40			Х				77,254.	0.	26,883.		
RALPH NATALE												
SEC. TREASURER	40			Х				84,719.	0.	26,883.		
JASON HUNTER												
REC SECRETARY	40			X				78,550.	0.	24,742.		
	****											
					_							

Page 7

Form 990 (2009) INTERNATIONAL BROTHERHOOD									13-527929	
Part VII Section A. Officers, Directors, Trust	tees, I	(ey	Em	plo	oye	es,	an	d Highest Con	npensated Em	ployees (cont.)
· (A)	(B)			-	c)			(D)	(E)	(F)
Name and Title	Average hours per week			checi Officer		h Highest compensated	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
·										
·										
1 b Total							•	373,431.	0.	105,391.
2 Total number of individuals (including but not limited from the organization ► 1	d to tho	se lis	sted	abo	ove)	wh	o re			
3 Did the organization list any former officer, director on line 1a <sup>9</sup> If 'Yes,' complete Schedule J for such in	or trust	ee,k	(ey (	emp	loye	ee, d	or hi	ghest compensate	ed employee	3 X
4 For any individual listed on line 1a, is the sum of rep the organization and related organizations greater th individual.	portable nan \$15	con 0,00	npei 07 /	nsat If 'Y	ion es' i	and com	oth plet	er compensation e Schedule J for s	from such	4 X
5 Did any person listed on line 1a receive or accrue or rendered to the organization? If 'Yes,' complete Sch	ompens dedule J	atior <i>for</i>	n fro <i>suci</i>	m a h pe	iny i rsoi	unre n	elate	d organization for	services	5 X
Section B. Independent Contractors										
<ol> <li>Complete this table for your five highest compensation from the organization.</li> </ol>	ed inder	bend	lent	con	trac	tors	tha	t received more th	nan \$100,000 of	
(A) Name and business address	<u> </u>							(B) Description of	f Services	(C) Compensation
			•							
2 Total number of independent contractors (including I \$100.000 in compensation from the organization ►		lımıt	ed t	o th	ose	list	ed a	bove) who receive	ed more than	

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Pa	t VIII Statement of Revenue				r
	· · · · · · · · · · · · · · · · · · ·	<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1 a Federated campaigns1 ab Membership dues1 bc Fundraising events.1 cd Related organizations1 de Government grants (contributions)1 e				
	f All other contributions, gifts, grants, and similar amounts not included above       1 f         g Noncash contribus included in lns 1a-1f       \$				
REVENUE	Business Code       2a DUES       b INITIATION FEES	907,802. 90,554.	907,802. 90,554.		
PROGRAM SERVICE REVENUE	c WITHDRAWAL AND TRANSFER d e e	57.	57.	·····	
PROGR	f All other program service revenue g Total. Add lines 2a-2f ►	998,413.		· · · · · · · · · · · · · · · · · · ·	
	<ul> <li>3 Investment income (including dividends, interest and other similar amounts)</li> <li>4 Income from investment of tax-exempt bond proceeds</li> <li>5 Royalties</li> </ul>	5,148.			5,148.
	6a Gross Rents       (i) Real       (ii) Personal         6a Gross Rents				- ,
	b Less. cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss)				
OTHER REVENUE	8a Gross income from fundraising events (not including \$				
	9a Gross income from gaming activities See Part IV, line 19       a         b Less: direct expenses       b         c Net income or (loss) from gaming activities       .				
	10 a Gross sales of inventory, less returns and allowances       a         b Less cost of goods sold       b         c Net income or (loss) from sales of inventory				
	Miscellaneous Revenue     Business Code       11 a REDEPOSIT RETURNED CHECKS	2,034. 1,850.	2,034. 1,850.	· · · · · · · · · · · · · · · · · · ·	
BAA	d All other revenue         e Total. Add lines 11a-11d         12 Total revenue. See instructions	3,884. 1,007,445.	1,002,297.	0.	5,148. Form <b>990</b> (2009

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Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).					
Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	2,150.	2,150.		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	373,431.	373,431.	0.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7		72,164.	72,164.		
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	65,832.	65,832.		
9	Other employee benefits.	55,775.	55,775.		
10	Payroll taxes	34,998.	34,998.		
11	Fees for services (non-employees)				····
ä	a Management				····
	Legal	56,477.	56,477.		
	Accounting	15,836.	15,836.		
					· · · · · · · · · · · · · · · · · · ·
	Prof fundraising svcs See Part IV, In 17				
	Investment management fees	8,950.	8,950.		
	Advertising and promotion	0,930.	0,950.		
13	Office expenses				
14	Information technology	219.	219.		· · · · · · · · · · · · · · · · · · ·
15	Royalties				<u></u>
16	Occupancy	43,432.	43,432.		
17	Travel	9,895.	9,895.		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,004.	1,004.		
20	Interest	118.	118.		n
21	Payments to affiliates	264,021.	264,021.		
22		561.	561.		
23		5,148.	5,148.		
24	Other expenses. Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below )				
a	TELEPHONE	14,224.	14,224.		
	EQUIPMENT RENTAL & MAINTENANCE	8,498.	8,498.		
c	Postage and Shipping	8,323.	8,323.		
	Printing and Publications	4,978.	4,978.		
e	OFFICE MAINTENANCE AND CLEAN	3,196.	3,196.		
f	All other expenses	3,039.	3,039.		
_25	Total functional expenses. Add lines 1 through 24f	1,052,269.	1,052,269.	0.	0.
26 BAA	SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				Form <b>990</b> (2009)

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Form 990 (2009)

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					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	• 1	Cash – non-interest-bearing	······		103,244.	1	53,833.
	2	Savings and temporary cash investments .	•			2	
	3	Pledges and grants receivable, net		, . 		3	
	4	Accounts receivable, net				4	
	5	Receivables from current and former officers, director and highest compensated employees Complete Part	s, trus	tees, key employees,		5	
	6	Receivables from other disqualified persons (as define					
		and persons described in section 4958(c)(3)(B). Com				6	
A S	7	Notes and loans receivable, net				7	
ASSETS	8	Inventories for sale or use		ľ		8	
T S	9	Prepaid expenses and deferred charges				9	
	10 a	Land, buildings, and equipment cost or other basis.	10a	19,608.			
		Complete Part VI of Schedule D					
	b	Less accumulated depreciation	10 b	18,566.	618.	10 c	1,042.
	11	Investments - publicly-traded securities .			227,269.	11	232,926.
	12	Investments - other securities. See Part IV, line 11		Ē		12	
	13	Investments - program-related See Part IV, line 11			<u></u>	13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets Add lines 1 through 15 (must equal line	34)		331,131.	16	287,801.
	17	Accounts payable and accrued expenses			51,693.	17	50,027.
	18	Grants payable				18	
	19	Deferred revenue				19	
-	20	Tax-exempt bond liabilities .				20	
B	21	Escrow or custodial account liability Complete Part I	V of S	chedule D .		21	
- A B - L - T - E S	22	Payables to current and former officers, directors, true highest compensated employees, and disqualified per	stees, sons.	key employees, Complete Part II			
į		of Schedule L			;	22	
ร	23	Secured mortgages and notes payable to unrelated th				23	
	24	Unsecured notes and loans payable to unrelated third	partie	s.		24	
	25	Other liabilities. Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25	1	·	<u> </u>	26	50,027.
Ĕ		Organizations that follow SFAS 117, check here ► 27 through 29 and lines 33 and 34.	[X] an	d complete lines			
ŝ	27	Unrestricted net assets			279,438.	27	237,774.
ANNEL	28	Temporarily restricted net assets .				28	
~ I		Permanently restricted net assets				29	
R		Organizations that do not follow SFAS 117, check he	re ►	and complete			
5		lines 30 through 34.			· · · · · · · · · · · · · · · · · · ·		
F U N D	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building, and equip	ment f	und .		31	
Å	32	Retained earnings, endowment, accumulated income,	or oth	er funds		32	
BALAZCEN	33	Total net assets or fund balances .		. [	279,438.	33	237,774.
	34	Total liabilities and net assets/fund balances			331,131.	34	287,801.
BA/	<u> </u>					_	Form 990 (2009)

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Form 990 (2009) INTERNATIONAL BROTHERHOOD OF TEAMSTERS 13-527929	)6	Pa	ge 12
Part XI Financial Statements and Reporting			
<b>x</b>		Yes	No
1 Accounting method used to prepare the Form 990: X Cash Accrual Other			
If the organization changed its method of accounting from a prior year or checked 'Other,' explain In Schedule O.			
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2 a		X
<b>b</b> Were the organization's financial statements audited by an independent accountant?	2b	<u>X</u>	
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		<u>X</u>
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:			
X Separate basis Consolidated basis Both consolidated and separate basis			
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	. 3a		х
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	lit 3b		

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Form 990 (2009)

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(Fo	HEDULE D rm 990) riment of the Treasury nal Revenue Service	► Comple	Supplemental Financial Statements ► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions					
	e of the organization					Employer Identification	number	
	TERNATIONAL CAL 917	BROTHERHOOD OF TEA	MSTERS			13-5279296		
		ions Maintaining Dono	r Advised Funds or Other	Similar Funds			If	
	the organi	zation answered 'Yes' t	o Form 990, Part IV, line 6	5.				
			(a) Donor advised fui		(b) Fu	unds and other acc	ounts	
1	Total number at	end of year						
2	Aggregate contri	butions to (during year).						
3	Aggregate grants	from (during year)						
4	Aggregate value	at end of year				·		
5	Did the organizat funds are the org	tion inform all donors and dor janization's property, subject	nor advisors in writing that the as to the organization's exclusive le	ssets held in donor egal control?	advised	Yes	No	
6	Did the organizat used only for cha purpose conferrir	tion inform all grantees, dono aritable purposes and not for ng impermissible private bene	rs, and donor advisors in writing the benefit of the donor or donor fit??	that grant funds m advisor or for any	nay be other	Yes	No	
Pa	Rill Conserva	tion Easements Comple	ete if the organization ansi	wered 'Yes' to F	Form 99	0, Part IV, line	7.	
1	Preservation Protection of Preservation	of land for public use (e g , r natural habitat of open space		Preservation of an Preservation of ce	ertified his			
2	Complete lines 2 last day of the ta	a through 2d if the organizati x year	on held a qualified conservation		form of a	a conservation ease Held at the End of		
	T-tal - unbas of	·····		1	2a	Held at the End of	the rear	
		conservation easements stricted by conservation ease	n en		2 a 2 b	· *** ».		
	•	2	fied historic structure included in	) (a) -	20			
			n (c) acquired after 8/17/06		2d			
			transferred, released, extinguish	ned, or terminated t	by the org	ganization during th	ne tax	
	year 🕨							
4	Number of states	where property subject to co	inservation easement is located	<u>ا</u>				
5 6	Does the organiz and enforcement Staff and volunte	ation have a written policy re of the conservation easement er hours devoted to monitoring	garding the periodic monitoring, it it holds? ig, inspecting, and enforcing coi	inspection, handlir	ng of viola nts	ations, 🗌 Yes	No	
-	during the year			ation accoments		<u></u>		
/	during the year		specting, and enforcing conserv	auon easements	\$			
8	Does each conse 170(h)(4)(B)(I) ar		n line 2(d) above satisfy the requ	urements of section	า	. Yes	No	
9	include, if application	able, the text of the footnote i	conservation easements in its rev to the organization's financial sta	venue and expense s atements that desci	tatement, ribes the	and balance sheet, organization's acco	and ounting for	
Ra	conservation eas	tions Maintaining Colle	<b>ctions of Art, Historical T</b> wered 'Yes' to Form 990, F	reasures, or Ot	her Sim	nilar Assets		
1:	a If the organizatio treasures, or othe	n elected, as permitted under er similar assets held for pub	SFAS 116, not to report in its r ic exhibition, education, or researches that describes these items.	evenue statement a	and balar of public	nce sheet works of service, provide, ii	art, historical n Part XIV,	
ł	If the organizatio treasures, or othe amounts relating	er similar assets held for pub	r SFAS 116, to report in its revei lic exhibition, education, or resea	nue statement and arch in furtherance	balance : of public	sheet works of art, service, provide th	historical le following	
	(i) Revenues inc	cluded in Form 990, Part VIII,	line 1		•	▶\$	. <u></u>	
	• •	ied in Form 990, Part X	• •			►\$	·	
2	If the organizatio	n received or held works of a to be reported under SFAS	rt, historical treasures, or other : 116 relating to these items	sımılar assets for fı	nancial g	ain, provide the fol	lowing	
;		ed in Form 990, Part VIII, line	-			►\$		
		n Form 990, Part X				►\$		
BAA	For Privacy Act	and Paperwork Reduction Ac	t Notice, see the Instructions fo	or Form 990.		Schedule D (Fo	orm 990) 2009	

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Schedule D (Form 990) 2009 INTER	NATIONAL B	ROTHERHOOD C	F TEAMSTERS	13-527	9296	Page <b>2</b>
Partille Organizations Mainta	ining Collectio	ons of Art. Hist	orical Treasures, o	or Other Similar Ass	sets (contin	
3 Using the organization's acquisiti items (check all that apply)			_			
a Public exhibition		d 🗌 Loan	or exchange programs			
<b>b</b> Scholarly research		e 🗌 Othe	r			
c 🗌 Preservation for future gener	ations		_			
4 Provide a description of the orga Part XIV					se in	
5 During the year, did the organiza assets to be sold to raise funds r	tion solicit or rece ather than to be r	eive donations of a maintained as part	rt, historical treasures, of the organization's co	or other similar ollection?	Yes	No
9, or reported an amo	Arrangement unt on Form 9	ts Complete if ( 90, Part X, line	organization answe 21.	red 'Yes' to Form 9	90, Part IV	, line
<b>1 a</b> Is the organization an agent, trus included on Form 990, Part X?	itee, custodian, oi	r other intermediar	y for contributions or ot	her assets not	Yes	No
<b>b</b> If 'Yes,' explain the arrangement						
					Amount	
<b>c</b> Beginning balance				1c		
d Additions during the year	,	• •		1 d		
e Distributions during the year			• •	. 1e		
f Ending balance				. 1f		
2a Did the organization include an a	mount on Form 9	90, Part X, line 21	?		Yes	No
b if 'Yes,' explain the arrangement						
Pant V Endowment Funds Con	mplete if orgar					···
	(a) Current year	(b) Prior yea	ar (c) Two years bad	k (d) Three years back	(e) Four ye	ars back
1a Beginning of year balance						
<b>b</b> Contributions						
c Net Investment earnings, gains, and losses						
d Grants or scholarships.	<u> </u>					
e Other expenditures for facilities and programs						
f Administrative expenses						
<b>g</b> End of year balance						<u>لى بەر</u>
2 Provide the estimated percentage	e of the year end	balance held as				
a Board designated or quasi-endow	/ment ►	8				
<b>b</b> Permanent endowment	<u> </u>					
c Term endowment	¥					
3a Are there endowment funds not a organization by:	n the possession	of the organizatior	n that are held and adm	inistered for the	Yes	No
(i) unrelated organizations				•	3a(i)	
(ii) related organizations		•			3a(ii)	<u> </u>
<b>b</b> If 'Yes' to 3a(ii), are the related o				•	3b	
4 Describe in Part XIV the intended						
Part VII Investments-Land, B	uildings, and I	Equipment. Se	e Form 990, Part X	, line 10.		<u> </u>
Description of investment	(a) (	Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated Depreciation	(d) Book \	/alue
1a Land						<u> </u>
<b>b</b> Buildings						
c Leasehold improvements			4,000.	4,000.		0.
d Equipment			15 600		<u> </u>	
e Other			15,608.	14,566.		L,042.
Total. Add lines 1a through 1e (Columi	n (a) must equal l	orm 990, Part X,	соіитп (в), line IU(с) ).			L,042.
BAA				Sched	lule D (Form 9	170) 2009

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Schedule D (Form 990) 2009

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Schedule D (Form 990) 2009 INTERNATIONAL BRO			Page 3
Part VIII Investments-Other Securities See Fo	<u>orm 990, Part X, line 1</u>		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value	<u> </u>
Financial derivatives		··· ··· ··· ··· ······················	
Closely-held equity interests .		····	
Other			
		······································	
		<u></u>	
		······	
Total. (Column (b) must equal Form 990 Part X, col. (B) line 12 ) 🕨			
Part VIII Investments-Program Related (See I	Form 990, Part X, line		
(a) Description of investment type	(b) Book value	(c) Method of valuation	
	ļ	Cost or end-of-year market value	
	· · · · · -		
		·····	
		····	
	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	
	···-		
	· · · · · · · · · · · · · · · · · · ·		
· · · · · · · · · · · · · · · · · · ·			
Total. (Column (b) must equal Form 990, Part X, Col. (B) line 13.)			
Part X Other Assets (See Form 990, Part X,	line 15) N/A		
	scription	(b) B	ook value
	·		
······			
Total. (Column (b) must equal Form 990, Part X, col (B), I	ine 15) .	►	
Part X Other Liabilities (See Form 990, Part			
(a) Description of Liability	(b) Amount		
Eederal Income Taxes			

(a) Description of Liability			
Federal Income Taxes			
	· · · · · · · · · · · · · · · · · · ·		
			•
· · · · · · · · · · · · · · · · · · ·		-	· · ·
			, ,
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25)	▶		 

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

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	3-5279296	Page 4
Part XI# Reconciliation of Change in Net Assets from Form 990 to Financial Statements		
1 Total revenue (Form 990, Part VIII, column (A), line 12)		007,445.
2 Total expenses (Form 990, Part IX, column (A), line 25)	1,	<u>052,269</u> .
3 `Excess or (deficit) for the year. Subtract line 2 from line 1 .		-44,824.
4 Net unrealized gains (losses) on investments		
5 Donated services and use of facilities .		
6 Investment expenses		
7 Prior period adjustments.		
8 Other (Describe in Part XIV) See Part XIV		3,160.
9 Total adjustments (net) Add lines 4 through 8		3,160.
10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		-41,664.
Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per R	eturn	
1 Total revenue, gains, and other support per audited financial statements		007,954.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a Net unrealized gains on investments 2a 509.		
b Donated services and use of facilities		
c Recoveries of prior year grants . 2c		
d Other (Describe in Part XIV)		
e Add lines 2a through 2d	2e	509.
3 Subtract line 2e from line 1	. 3 1,	.007,445.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investments expenses not included on Form 990, Part VIII, line 7b . 4a		
b Other (Describe in Part XIV)		
c Add lines 4a and 4b.	4c	
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5 1,	007,445.
Part XIII. Reconciliation of Expenses per Audited Financial Statements With Expenses per		
1 Total expenses and losses per audited financial statements		051,708.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25	N.	
a Donated services and use of facilities 2a		
b Prior year adjustments 2b		
c Other losses . 2c		
d Other (Describe in Part XIV)		
e Add lines 2a through 2d	2e	
3 Subtract line 2e from line 1	3 1,	051,708.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	花湖	
a Investments expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIV) See Part XIV . 4b 561.		
c Add lines 4a and 4b.	4c	561.
5_Total expenses. Add lines 3 and 4c (This must equal Form 990, Part I, line 18)	5 1,	052,269.
Part XIV Supplemental Information		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b Also complete this part to provide any additional information.

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## Schedule D (Form 990) 2009 INTERNATIONAL BROTHERHOOD OF TEAMSTERS


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<b>2009</b> <b>Client L917/BT</b>	Schedule D, Part XIV - Supplemental Information INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 917	Page 6 13-5279296 04.40PM
	XI, Line 8 Net Assets Or Fund Balances	
PURCHASE OF FI	CCOUNTS PAYABLE \$ IXED ASSETS IN ON INVESTMENTS. Total \$	1,666. 985. <u>509.</u> <u>3,160.</u>
Schedule D, Part Other Revenue In	XIII, Line 4b Included On Form 990 But Not Included In F/S	
DEPRECIATION C	ON FIXED ASSETS	<u>561.</u>

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SCHEDULE J	Compe	nsation Information	L_	OMB No 1545-0047						
(Form 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees									
Department of the Treasury Internal Revenue Service		on answered 'Yes' to Form 990, Part IV, lin 990. ► See separate instructions.	e 23.	Opento Publice Inspection						
Name of the organization			Employer identification	number						
	BROTHERHOOD OF TEAMSTERS		13-5279296							
Part i g Questions	Regarding Compensation			Yes No						
<b>1 a</b> Check the appropr VII, Section A, Iir	iate box(es) if the organization provided any ne 1a. Complete Part III to provide any re	of the following to or for a person listed in Fo elevant information regarding these items	orm 990, Part							
First-class or	charter travel	Housing allowance or residence fo	r personal use							
Travel for co		Payments for business use of pers	•							
Tax indemnif	ication and gross-up payments	Health or social club dues or initia	tion fees							
Discretionary	spending account	Personal services (e g., maid, cha	uffeur, chef)							
<b>b</b> If any of the boxe reimbursement o	es on line 1a are checked, did the organi r provision of all of the expenses describ	zation follow a written policy regarding pay ed above? If 'No,' complete Part III to exp	rment or lain	1b						
<ol> <li>Did the organizat trustees, and the</li> </ol>	ion require substantiation prior to reimbu CEO/Executive Director, regarding the it	rsing or allowing expenses incurred by all ems checked in line 1a?	officers, directors,	2						
3 Indicate which, if CEO/Executive D	any, of the following the organization us irector. Check all that apply.	es to establish the compensation of the or	ganization's							
Compensatio	n committee	Written employment contract								
Independent	compensation consultant	Compensation survey or study								
Form 990 of	other organizations	Approval by the board or compens	ation committee							
or a related orga	nization <sup>,</sup>	II, Section A, line 1a with respect to the fi	ling organization							
	nce payment or change-of-control payme		•	4a X 4b X						
	receive payment from, a supplemental n receive payment from, an equity-based of			46 <u>X</u>						
•		ne applicable amounts for each item in Pa	rt III							
Only section 501	(c)(3) and 501(c)(4) organizations must c	complete lines 5-9.								
5 For persons lister contingent on the		a, did the organization pay or accrue any	compensation							
a The organization				5a						
<b>b</b> Any related organ				5b						
	or 5b, describe in Part III									
<ul> <li>For persons listed contingent on the a The organization?</li> </ul>	net earnings of	a, did the organization pay or accrue any o	compensation	6a						
<b>b</b> Any related organ		•		6b						
	or 6b, describe in Part III.	·								
7 For person listed		, did the organization provide any non-fixe	d payments not	7						
8 Were any amount contract exception	ts reported in Form 990, Part VII, paid or n described in Regs. section 53.4958-4(a	accrued pursuant to a contract that was s )(3)? If 'Yes,' describe in Part III	ubject to the initial	8						
9 section 53.4958-6	(c) <sup>7</sup>	table presumption procedure described in		9						
BAA For Privacy Act a	and Paperwork Reduction Act Notice, se	e the Instructions for Form 990.	Schedule	J (Form 990) 2009						

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Page 2 needed.	the instructions on		(F) Compensation	reported in prior Form 990 or Form 990-EZ	0.																			,   							Schedule J (Form 990) 2009
13-5279296 additional space is nee	rganizations described in		(E) Total of columns	(n)-(i)(g)	128, 226.	26, 883.																									Schedu
Schedule J-1 If	w (i) and from related c	line 1a.	(D) Nontaxable	benefits																										1               	
ed Employees. Use	the organization on ro	on Form 990, Part VII, I	(C) Retirement and	other deterred compensation		26,883.																	 								05/02/10
F TEAMSTERS ghest Compensated Employees.	ort compensation from	r column (E) amounts e	SC compensation	(iii) Other reportable compensation		0.		1             																							TEEA4102L 0
BROTHERHOOD 01	rted in Schedule J, rep n Form 990, Part VII	pplicable column (D) o	(B) Breakdown of W-2 and/or 1099-MISC compensation	(ii) Bonus and incentive compensation		0.																	1               								
INTERNATIONAL BROTHERHOOD s, Trustees, Key Employees, and	pensation must be repo als that are not listed o	)-(iii) must equal the a	(B) Breakdown o	(i) Base compensation	128,226.	0.																	                 								
Schedule J (Form 990) 2009 INTERNATIONAL BROTHERHOOD O ∿Part∜ll≱ Officers, Directors, Trustees, Key Employees, and Hi	For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII	Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.		<b>(A)</b> Name	JOHN VACCA	(ii)			()	(ii)	0	(ii)	0	(ii)	<u> </u>	(ii)	0	6	0	0		0		0	(i)	0	(i)	0	8	0	BAA

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Schedule J (Form 990) 2009 INTERNATIONAL BROTHERHOOD OF TEAMSTERS	13-5279296 Page 3
Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.	b, 6a, 6b, 7, and 8. Also complete
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BAA	Schedule J (Form 990) 2009

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SCHEDULE O										
(Form 990)	Complete to provide information for responses to specific questions	0.0	2009							
Department of the Treasury Internal Revenue Service	Form 990 or to provide any additional information.		Open to Public							
	TERNATIONAL BROTHERHOOD OF TEAMSTERS CAL 917	Employer Identifica 13-527929								
	t VI, Line 6 - Explanation of Classes of Members or Shareholder									
INTERNATION	AL BROTHERHOOD OF TEAMSTER LOCAL 917 HAS APPROXIMATE	LY_2,310	UNION							
MEMBERS										
Form 990, Par	t VI, Line 7a - How Members or Shareholders Elect Governing Bod	¥								
THE_LOCAL_U	NION MEMBERS ELECT OFFICERS AND TRUSTEES EVERY 3 YEA	RS								
Form 990, Part	VI, Line 7b - Decisions of Governing Body Approval by Members or	Shareholder	5							
SOME DECISI	ONS ARE SUBJECT TO MEMBERS' APPROVAL BASED ON EACH I	OCAL UNIO	N'S BY-LAWS.							
Form 990, Par	t VI, Line 11 - Form 990 Review Process									
THE RETURN	PREPARER MAILS A COPY OF THE FINAL VERSION OF FORM 9	90 TO THE	SECRETARY							
TREASURER W	HO GIVES THE FILING TO EACH OFFICER AND TRUSTEE BEFO	RE IT IS	FILED. EACH							
OFFICER AND	TRUSTEE HAS AN OPPORTUNITY TO MAKE INQUIRES BEFORE	AND AFTER	FILING.							
Form 990, Par	t VI, Line 19 - Other Organization Documents Publicly Available									
NO OTHER DO	CUMENTS AVAILABLE TO THE PUBLIC.									
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