Form **990** 

Department of the Treasury

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2009

OMB No 1545-0047

Open to Public

	revenue						·	Inspection
			dar yea	c, or tax year beginning 01-	01-2009 and ending 12-31-2009	9	D Employer ide	entification number
	eck if a Iress ch		ease e IRS	IBEW EASTERN STATES HEALTI	1 & BENEFUND		14-603054	1
_		lab	el or	Doing Business As			14-603054 E Telephone nu	
	ne cha	typ	nt or oe. See				(845) 344-4	4239
_	ıal retu	Ins	ecific struc-	Number and street (or P O bo 2880 ROUTE 9	x if mail is not delivered to street addres	ss) Room/suite	<b>G</b> Gross receipts	
Ter	mınate	d tio	ns.	2000 ROOTE 9				+ -,,
┌ Am	ended	return		City or town, state or country,	and ZIP + 4	•		
┌ App	lication	n pending		VALATIE, NY 12184				
			<b>F</b> Nan	ne and address of principal	officer	<b>H(a)</b> Is th	I Is a group returr	n for
						affilia		⊤Yes <b>▼</b> No
						11/1-> • •		. F. F.
							l affiliates includ	
Ta:	x-exem	npt status 🔽	501(c)	) ( 9 ) <b>◀</b> (Insert no )	)(1) or		o, attach a list ip exemption nu	(see instructions) mber ▶
	oheit e	<b>≘:⊫</b> N/A				11(0)	, p = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 = 1.1 =	
				tion Trust Association Ot	her <b>F</b>	<b>L</b> Year of fo	rmation 1960 M	State of legal domicile NY
Pa		Summa	_	. ,				
	1	HEALTH B		e organization's mission or - PLAN	nost significant activities			
ဗ								
Governance								
<u>=</u>								
Ş	2		•		inued its operations or disposed			
	3				ody (Part VI, line 1a)			
Activities &	4	Number of	ındeper	ndent voting members of the	governing body (Part VI, line 1b	)	. 4	
Ė	5	Total numb	erofen	nployees (Part V , line 2a)			5	;
ទ្ធ	6	Total numb	erofvo	olunteers (estimate if neces	sary)		6	
Q.					Part VIII, column (C), line 12 .		<b>7</b> a	·
	Ь	Net unrelat	ed busi	iness taxable income from F	orm 990-T, line 34		7t	)
a)						Prio	r Year	Current Year
	8	, , ,						0
anue	9	Program s	ervice	revenue (Part VIII, line 2g)		1,214,892	1,137,204	
Revent	10	Investme	nt ıncor	me (Part VIII, column (A), l	nes 3, 4, and 7d)		-18,927	26,182
ш	11		-		5, 6d, 8c, 9c, 10c, and 11e)		53,521	56,453
	12				equal Part VIII, column (A), line	•	1,249,486	1,219,839
	13						1,243,400	1,213,033
	14				umn (A), line 4)		1,355,200	1,156,897
					efits (Part IX, column (A), lines 5		1,333,200	1,130,097
\$	15	10)	other co	ompensation, employee ben	ents (Fart IX, Column (A), mes 3	<u></u>	97,349	107,145
Expenses	16a	Profession	nal fund	raising fees (Part IX, colum	n (A ), line 11e)			0
ž	ь			enses (Part IX, column (D), line 2				
Ш	17				1a-11d, 11f-24f)		105,415	77,870
	18				al Part IX, column (A), line 25)		1,557,964	1,341,912
	19	•			m line 12		-308,478	-122,073
<u> </u>			- 2/1			Beainning	g of Current	
Not Assets or Fund Balances							ear	End of Year
3.4. 3.4. 3.4.	20	Total asse	ets (Par	rt X, line 16)			1,228,470	1,194,308
절	21	Total liabi	lities (F	Part X, line 26)			144,893	24,885
ž2	22	Net asset	s or fun	d balances Subtract line 2:	from line 20		1,083,577	1,169,423
Pai	t II	Signatu	ıre Bl	ock				
					ned this return, including accompanying			
		and belier, it	is true,	correct, and complete Declaration	of preparer (other than officer) is based	on all informati	on or which prepar	er nas any knowledge
Sign	1	*****				2010-	11-09	
Here		Signature	of office	er		Date		
		scott c	BAKER -	Trustee				
				ne and title				
		Preparer's				Check If	Preparer's identif	ying number
Paid		signature Steven T Schlapp s				elf-	(see instructions	
	arer's	Firm's name	(or your	s <b>L</b> GOULD KOBRICK & SCHLAPP		polycu F	1	
Use (		If self-emplo	yed),	P	1.0		EIN 🕨	
•	,	address, and	ZIP + 4	3 PARK AVE 14TH FL			Phone no 1 (2	12) 564-9451
				NEW YORK, NY 100165902				
May t	he IR	S discuss th	nıs retu	rn with the preparer shown a	bove? (see instructions)			┌Yes ┌No

#### Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

HEALTH BENEFIT PLAN

2			ogram services during the year v		┌ Yes ┌ No
	If "Yes," describe t	these new services on Schedu	le O		
3		on cease conducting, or make	significant changes in how it con	ducts, any program	┌ Yes ┌ No
	If "Yes," describe t	these changes on Schedule O			
4	Section 501(c)(3)	and 501(c)(4) organizations a	each of the organization's three land section 4947(a)(1) trusts are venue, if any, for each program se	e required to report the amo	
	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
	provided health and o	other related benefit to its members		,,	,
4b	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
4c	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
4d		ervices (Describe in Schedule	•	)/Pauanua #	
	(Expenses \$	<u>_</u>	grants of \$	) (Revenue \$	)
4e	Total program sei	rvice expenses►\$			

Part IV Checklist of Required Sche	dules
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1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		Νο	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Νo	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Νο	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		No	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II.	7		No	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No	
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No	
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasiendowments? If "Yes," complete Schedule D, Part V	10		Νο	
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D,  Parts VI, VII, VIII, IX, or X as applicable	11	Yes		
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.				
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.				
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.				
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.				
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.				
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.				
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Yes		
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No				
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 12A No				
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		Νο	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II	15		Νο	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No	
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Νο	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		N o	
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No	

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		N o
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		Νο
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νο
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		Νο
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	<i>IV</i>	28a		Νο
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		N o
	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		N o
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νο
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> " <i>Yes</i> ," <i>complete Schedule M</i>	30		N o
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		N o
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm <b>990</b>	(2009)

	990 (2009)			Page !
Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
Ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
	<b>1b</b> 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this return			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this	_		l
	return?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority	3b		No
TG	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4-		
_	account)?	4a		No
Ь	If "Yes," enter the name of the foreign country ►			
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		No
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		No
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	, , , , , , , , , , , , , , , , , , , ,	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		No
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		No
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		No
10	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
-	facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
Ь	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		No
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year   120			1

VALATIE, NY 12184 (845) 344-4239

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent 1b 3	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νο
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		No
6	Does the organization have members or stockholders?	6		Νo
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		Νο
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? $\cdot$ $\cdot$	7b		Νo
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
	ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)			
NE	venue Code.)		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		No
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?			
		11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		Νo
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		Νο
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c		Νο
13	Does the organization have a written whistleblower policy?	13		Νo
14	Does the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a		No
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line a or b, describe the process in Schedule O (See instructions )			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		No
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply			
19	Own website Another's website Vupon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ne oraa	ınızatıor	n <b>▶</b> -
_=	CAROL OLSTA 2880 ROUTE 9 SUITE 2	5 4		-

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee."
- ♦ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did r	ot compens	ate any	curr	ent d	r fo	rmer o	ffice	r, director, trustee o	or key employee	
<b>(A)</b> Name and Title	(B) Average hours	(C) Position (check all that apply)						( <b>D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
scott c baker union trustee	1 00	Х						0	0	0
JANEL LONG Employer truste	1 00	Х						0	0	0
DOMINICK LEONE Emplr trustee	1 00	Х						0	0	0
										_

For	π 990 (2009)			Page <b>8</b>
1b	Total			
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ▶0			
			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> " <i>Yes,"</i> complete Schedule <i>J</i> for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual			N. a
		4		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule I for such person	5		No
s	ection B Inde endent Contractors			
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization			
	(A) Name and business address  (B) Description of services		( <b>C</b> Comper	
		#		
		丰		
2	Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶0			
		F	orm <b>99</b> 0	<b>)</b> (2009)

Form 99								Page <b>9</b>
Part	<b>/</b>	Statement o	or Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
#\$E	1a	Federated camp	paigns 1a					
Contributions, gifts, grants and other similar amounts	Ь	Membership du						
ffs, all	С		ents 1c					
<u> </u>	d e	Government grants	ations 1d s (contributions) 1e					
ons Sin	f		ons, gifts, grants, and <b>1f</b>					
bet Fer	g .	sımılar amounts no	t included above butions included in					
E D		lines 1a-1f \$ _						
<u>ပြုနှ</u>	h	Total. Add lines	3 1a-1f	🟲	0			
e				Business Code				
Program Serwce Revenue	2a b	employer contribut	<del>-</del>	221,000	1,118,909	1,118,909		
る 発	C	cobra contributions		221,000	18,295	18,295		
2r M.C	d							
ъ Е	e							
Ž Ž	f	All other progra	m service revenue					
ž	g	Total. Add lines	32a-2f		1,137,204			
	3	Investment inc	ome (including dividen	ds, interest				
			ar amounts)	<b>⊢</b>	41,702			41,702
	<ul><li>Income from investment of tax-exempt bond</li><li>Royalties</li></ul>		· · · · · · · · · · · · · · · ·	0				
		Koyanias I	(ı) Real	(II) Personal				
	6a	Gross Rents						
	Ь	Less rental expenses						
	С	Rental income or (loss)						
	d	Net rental incor	me or (loss)		0			
	7a	Gross amount from sales of assets other than inventory	(1) Securities 728,877	(II) O ther				
	ь	Less cost or other basis and sales expenses	744,397					
	c d	Gain or (loss)	-15,520 s)		-15,520	43,738		-59,258
	8a	Gross income fi			,	,		
Other Revenue		See Part IV , lin	reported on line 1c) e 18					
돌	р С		penses <b>b</b> loss) from fundraising	events 🕨	0			
-	9a		rom gamıng actıvıtıes					
	b c		penses b	vities	0			
	10a	Gross sales of returns and allo						
	b c	Net income or (	oods sold <b>b</b> loss) from sales of inve	entory . ►	o			
	11a	Miscellaneous OVERHEAD RE	Revenue	Business Code 221,000	56,453	56,453		
	b c							
	d	All other revenu						
	e	Total. Add lines			FC 450			
	12	Total revenue.	See Instructions	•	56,453 1,219,839	1,237,395		-17,556

Part	IX Statement of Functional Expenses				
	Section 501(c)(3) and 501(c)(4) organizations must			<b>(D)</b>	
	l other organizations must complete column (A) but are not required to o		(B), (C), and (B)	(D). (C)	(D)
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	0			
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	0			
3	Grants and other assistance to governments,	0			
3	organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	1,156,897			
5	Compensation of current officers, directors, trustees, and key employees	0			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	91,796			
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	0			
9	Other employee benefits	10,080			
10	Payroll taxes	5,269			
11	Fees for services (non-employees)				
а	Management	0			
b	Legal	14,490			
c	Accounting	10,203			
d	Lobbying	0			
e	Professional fundraising See Part IV, line 17	0			
f	Investment management fees	13,453			
g	Other	8,600			
12	Advertising and promotion	0			
13	Office expenses	11,056			
14	Information technology	0			
15	Royalties	0			
16	Occupancy	9,170			
17	Travel	1,712			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	1,661			
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	0			
23	Insurance	7,515			
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	MISCELLANEOUS	10			
ь					
c					
d					
e					
f	All other expenses	0			
25	Total functional expenses. Add lines 1 through 24f	1,341,912	0	0	0
26	<b>Joint costs.</b> Check here ► ☐ If following SOP 98-2				
	Complete this line only if the organization reported in column (B) joint costs from a combined educational				
	campaign and fundraising solicitation				

Part X Balance Sheet (A) (B) End of vear Beginning of year 3,749 2.356 1 Cash—non-interest-bearing . . . . . . . . . . . . 1 83.312 2 56.567 2 3 Ω 3 4 125.613 4 144.014 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 0 6 0 Notes and loans receivable, net . . . . . 0 Inventories for sale or use . . . . . . 8 2.650 9 1,689 31.513 Land, buildings, and equipment cost or other basis Complete Part 10a 10a VI of Schedule D 10b 31.513 10 **10c** 0 b Less accumulated depreciation . . . . 1,013,136 11 989.682 11 12 0 12 Investments—other securities See Part IV, line 11 . . . . . . . . . 13 0 13 Investments—program-related See Part IV, line 11 . . 14 14 0 15 15 16 1,228,470 16 1,194,308 Total assets. Add lines 1 through 15 (must equal line 34) . . . 37.351 17 24.250 17 Accounts payable and accrued expenses 18 18 19 19 20 20 Liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D . . 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 Unsecured notes and loans payable to unrelated third parties . . . . 24 107.542 25 Other liabilities Complete Part X of Schedule D . . . . . 25 635 26 Total liabilities. Add lines 17 through 25 . . . . . 144,893 26 24,885 Organizations that follow SFAS 117, check here ▶ ☐ and complete lines 27 Balances through 29, and lines 33 and 34. 27 27 Unrestricted net assets . . . . 28 28 Temporarily restricted net assets . . . . . Fund 29 29 Permanently restricted net assets . . . . . Organizations that do not follow SFAS 117, check here 🕨 🔽 and complete lines 30 through 34. ö 30 30 Capital stock or trust principal, or current funds . . . . Assets Paid-in or capital surplus, or land, building or equipment fund . . . . . 31 31 1,083,577 32 1,169,423 Retained earnings, endowment, accumulated income, or other funds 32 ¥ 33 Total net assets or fund balances . . . . 1,083,577 1,169,423 34 Total liabilities and net assets/fund balances . . . . . 1,228,470 1.194.308 34

## Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
С	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both  Separate basis  Both consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		Νo

Form **990** (2009)

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## SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

#### **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

**Employer identification number** Name of the organization IBEW EASTERN STATES HEALTH & BENEFUND 14-6030541 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 2d

3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during	
	the taxable year ►	
4	Number of states where property subject to conservation easement is located 🛌	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	0
6	Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year 🛌	
7	A mount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?   Yes N	0
9	In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements	
Par	Organizations Maintaining Collections of Art. Historical Treasures, or Other Similar Assets.	

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
  - (i) Revenues included in Form 990, Part VIII, line 1

**▶**\$\_\_\_\_\_

(ii) Assets included in Form 990, Part X

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2009

Part	[ Organizations Maintaining Co	HECHOIIS OF ALL	, пізі	011	cai ii	Casui	es, or (	Juiei	Sillillai As	SE15 (	<u>continuea)</u>
	Using the organization's accession and othe items (check all that apply)	r records, check an	y of the	foll	owing	that are	a sıgnıfıc	ant us	e of its collec	tıon	
а	Public exhibition		d	$\sqcap$	Loan	orexch	ange prog	rams			
b	Scholarly research		e	$\Gamma$	O the	r					
С	Preservation for future generations										
	Provide a description of the organization's co	ollections and expla	un how	the	, furthe	er the or	nanizatio	n's exe	emnt nurnose	ın	
	Part XIV	·									
	During the year, did the organization solicit of assets to be sold to raise funds rather than t								ılar	☐ Yes	☐ No
	Escrow and Custodial Arrang Part IV line, 9 or regorted an an	ements. Comple	ete ıf t	he	organ	ızatıon			es" to Form 9		
	Is the organization an agent, trustee, custod included on Form 990, Part X?						other as	sets n	ot	☐ Yes	┌ No
b	If "Yes," explain the arrangement in Part XI\	/ and complete the	followi	ng ta	ble		ſ		Δ.	nount	
_	Designing halance							1c		ilount	
c d	Beginning balance Additions during the year						ŀ	1d			
	- '						ŀ				
e f	Distributions during the year						ŀ	1e 1f			
	Ending balance		- 242				Į	11			
	Did the organization include an amount on Fo		e ∠1 <sup>7</sup>							│ Yes	No
ь Par	If "Yes," explain the arrangement in Part XIV		n anc		vd "Va	c" +c =	orm 000	Dar	- T\/_lino_10		
Par	t V Endowment Funds. Complete	(a)Current Year		vere Prior \			Years Back		hree Years Back	(e)Four	Years Back
1a	Beginning of year balance	(a) carreire rear	(2).	1101		(6)	Tears back	1(4).	mee rears back	(6), 64.	Tears Back
ь	Contributions										
с	Investment earnings or losses										
d	Grants or scholarships										
e	Other expenditures for facilities and programs										
	Administrative expenses							+			
	End of year balance							+			
_	Provide the estimated percentage of the yea	r and halance held:	3.5			<u> </u>					
	Board designated or quasi-endowment	" end balance held o	d S								
	Permanent endowment - %	70									
	Term endowment 🕨 % Are there endowment funds not in the posses	scion of the organiz	ation th	aat =	ro bol	d and ad	ministore	d for t	·ho		
	organization by	ssion of the organiz	ation ti	iate	ile ilei	a anu au	illillis tere	u ioi t	.iie	Yes	No
	(i) unrelated organizations								3a	(i)	
	(ii) related organizations								3a	(ii)	
	If "Yes" to 3a(11), are the related organizatio								3	b	
	Describe in Part XIV the intended uses of th										
Part	VI Investments—Land, Buildings	s, and Equipme	nt. Se	e F	orm 9	90, Pai	rt X, line	10.	ı		
	Description of investment					or other estment)	(b)Cost o basis (o		(c) Accumulat depreciation		Book value
<b>1</b> a L	and										
<b>b</b> B	uıldıngs										
<b>c</b> L	easehold improvements										
d E	quipment							31,513	31	,513	
<b>e</b> 0	ther										
T-4-1	Add lines 1a-1e (Column (d) should equal Fo	000 Part V!	(D)				•		▶	-	

Part VII Investments—Other Securities. See  (a) Description of security or category		(c) Method of valuation
(including name of security)	(b)Book value	Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12 )		
Part VIII Investments—Program Related. See		13.
(a) Description of investment type	(b) Book value	(c) Method of valuation
	(-,	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )		
Part IX Other Assets. See Form 990, Part X, Iir		
(a) Descrip	tion	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	5.)	
Part X Other Liabilities. See Form 990, Part X		
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	, line 25.	
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability	, line 25.	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	, line 25. (b) A mount	

2	Par	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	nts	
3   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22   1.22	1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	1,219,839
A   Net unrealized gains (losses) on investments	2	Total expenses (Form 990, Part IX, column (A), line 25)	2	1,341,912
5	3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-122,073
6 Investment expenses 6 Coher (Describe in Part XIV) 7 Coher (Describe in Part XIV) 8 Coher (Describe in Part XIV) 8 Coher (Describe in Part XIV) 9 Total adjustments (net) Add lines 4 - 8 9 2.00 10 Excess or (deficit) for the year per financial statements Combine lines 3 and 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	4	Net unrealized gains (losses) on investments	4	207,919
7 Prior period adjustments	5	Donated services and use of facilities	5	
8	6	Investment expenses	6	
8	7	Prior period adjustments	7	
9   10ta  adjustments (net) Add lines 4 - 8   10   20   20   20   20   20   20   20	8	Other (Describe in Part XIV)	8	
Part XII   Reconciliation of Revenue per Audited Financial Statements   With Revenue per Return   1	9		9	207,919
1 Total revenue, gains, and other support per audited financial statements	10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	85,846
A mounts included on line 1 but not on Form 990, Part VIII, line 12  a Net unrealized gains on investments	Part	XII Reconciliation of Revenue per Audited Financial Statements With Revenue	per R	eturn
a         Net unrealized gains on investments         2a         207,919           b         Donated services and use of facilities         2b         4           c         Recoveries of prior year grants         2c         4           d         Other (Describe in Part XIV)         2d         -56,453           d         Subtract line 2e from line 1         3         1,200           4         Amounts included on Form 990, Part VIII, line 12, but not on line 1         4a         13,452         4c         12           b         Other (Describe in Part XIV)         4b         13,452         5         1,214           b         Other (Describe in Part XIV)         4b         13,452         4c         1;           5         Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)         5         1,214           Part XIII         Reconciliation of Expenses per Audited Financial Statements         With Expenses per Return         1         1,374           2         Amounts included on line 1 but not on Form 990, Part IX, line 25         2a         4         1,374           2         Amounts included on line 1 but not on Form 990, Part IX, line 25         2a         4         4           a         Donated services and use of facilities         2b		•		1,357,853
b         Donated services and use of facilities         2b         A           c         Recoveries of prior year grants         2c         3           d         Other (Describe in Part XIV)         2d         -56,453           e         Add lines 2a through 2d         2e         15:           3         Subtract line 2e from line 1         3         1,200           4         A mounts included on Form 990, Part VIII, line 7b         4a         13,452         4c         1:           b         Other (Describe in Part XIV)         4b         13,452         4c         1:           b         Other (Describe in Part XIV)         4b         13,452         4c         1:           c         Add lines 4a and 4b         4c. (This should equal Form 990, Part I, line 12)         5         1,219           Part XIII         Reconciliation of Expenses per Audited Financial Statements         With Expenses per Return         1           1         Total expenses and losses per audited financial statements         1         1,376           2         A mounts included on line 1 but not on Form 990, Part IX, line 25         2a         4         4         1,376           a         Prior year adjustments         2b         2c         2         2	2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
C   Recoveries of prior year grants   2c   2d   -56,453   2e   -	а	Net unrealized gains on investments		
March   Control   Part XIV   March	ь	Donated services and use of facilities		
Add lines 2a through 2d       2e       15:5         3 Subtract line 2e from line 1       3 1,200         4 Amounts included on Form 990, Part VIII, line 12, but not on line 1       a Investment expenses not included on Form 990, Part VIII, line 7b       4a       13,452         b Other (Describe in Part XIV)       4b       4c       1:         c Add lines 4a and 4b       4c       1:         Total expense Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)       5 1, 219         Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return         1       Total expenses and losses per audited financial statements With Expenses per Return         2       Amounts included on line 1 but not on Form 990, Part IX, line 25         a Donated services and use of facilities       2a         2a       Donated services and use of facilities       2a         4       Add lines 2a through 2d       -56,453         a Donated services and use of facilities       2a       -56,453         a Add lines 2a through 2d       -56,453         4 Ad	c	Recoveries of prior year grants		
3 1,200 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b . 4a 13,452 b Other (Describe in Part XIV) . 4b . 4c . 13 5 Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) . 5 1,219 Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 1 Total expenses and losses per audited financial statements With Expenses per Return 2 Amounts included on line 1 but not on Form 990, Part IX, line 25 a Donated services and use of facilities . 2 a	d	Other (Describe in Part XIV)		
A mounts included on Form 990, Part VIII, line 12, but not on line 1  a Investment expenses not included on Form 990, Part VIII, line 7b . 4a	e	Add lines <b>2a</b> through <b>2d</b>	2e	151,466
Investment expenses not included on Form 990, Part VIII, line 7b . 4a 13,452 b Other (Describe in Part XIV)	3	Subtract line <b>2e</b> from line <b>1</b>	3	1,206,387
b Other (Describe in Part XIV)	4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
Add lines 4a and 4b	а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 13,452		
Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	b	Other (Describe in Part XIV) 4b		
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return  1 Total expenses and losses per audited financial statements	c	Add lines <b>4a</b> and <b>4b</b>	4c	13,452
1 Total expenses and losses per audited financial statements			5	1,219,839
2       A mounts included on line 1 but not on Form 990, Part IX, line 25         a       Donated services and use of facilities			<u>s per</u>	
A mounts included on line 1 but not on Form 990, Part IX, line 25  a Donated services and use of facilities	1		1	1,378,914
a Donated services and use of facilities       2a       4         b Prior year adjustments       2b       2c         c Other losses       2c       3         d Other (Describe in Part XIV)       2d       -56,453         e Add lines 2a through 2d       2e       -56         3 Subtract line 2e from line 1       3       1,433         4 Amounts included on Form 990, Part IX, line 25, but not on line 1:       3       13,452         b Other (Describe in Part XIV)       4a       13,452         b Other (Describe in Part XIV)       4b       -106,907         c Add lines 4a and 4b       4c       -93         5 Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)       5       1,345	2		<del>-</del>	
b       Prior year adjustments       2b       4         c       Other losses       2c       4         d       Other (Describe in Part XIV)       2d       -56,453         e       Add lines 2a through 2d       2e       -56         3       Subtract line 2e from line 1       3       1,439         4       Amounts included on Form 990, Part IX, line 25, but not on line 1:       3       13,452         b       Other (Describe in Part XIV)       4a       13,452         b       Other (Describe in Part XIV)       4b       -106,907         c       Add lines 4a and 4b       4c       -93         5       Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)       5       1,345		1		
c       Other losses       2c       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       —       <			1	
d Other (Describe in Part XIV)       2d       -56,453       2e       -56         e Add lines 2a through 2d	c		1	
e       Add lines 2a through 2d         2e       -56         3       Subtract line 2e from line 1        3       1,43!         4       Amounts included on Form 990, Part IX, line 25, but not on line 1:            a       Investment expenses not included on Form 990, Part VIII, line 7b        4a       13,452         b       Other (Describe in Part XIV)         4b       -106,907         c       Add lines 4a and 4b         4c       -93         5       Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)         5       1,345	d		1	
4       A mounts included on Form 990, Part IX, line 25, but not on line 1:       4       13,452         a       Investment expenses not included on Form 990, Part VIII, line 7b	e	<u> </u>	1	-56,453
a       Investment expenses not included on Form 990, Part VIII, line 7b       4a       13,452         b       Other (Describe in Part XIV)       4b       -106,907         c       Add lines 4a and 4b       4c       -93         5       Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)       5       1,345	3	Subtract line <b>2e</b> from line <b>1</b>	3	1,435,367
b         Other (Describe in Part XIV)         4b         -106,907           c         Add lines 4a and 4b         4c         -93           5         Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)         5         1,34	4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
c Add lines 4a and 4b	а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 13,452		
5 Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	b	Other (Describe in Part XIV)	1	
	c	Add lines <b>4a</b> and <b>4b</b>	4c	-93,455
Part XIV Supplemental Information	5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	1,341,912
	Par	t XIV Supplemental Information		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier Return Reference Explanation

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DLN: 93493313007060

OMB No 1545-0047

**SCHEDULE 0** (Form 990)

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990.

**Supplemental Information to Form 990** 

Open to Public Inspection

Name of the organization IBEW EASTERN STATES HEALTH & BENEFUND **Employer identification number** 

14-6030541

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 19	Form 990, Part VI, Line 19 Other Organization Documents Publicly Available	GOVERNING DOCUMENTS, POLICIES AND FINANCIAL STATEMENTS ARE NOT MADE AVAILABLE TO THE PUBLIC
Form 990, Part VI, Line 11	Form 990, Part VI, Line 11 Form 990 Review Process	the trustees were sent draft copies of the Form 990 to be reviewed before filing

For Paperwork Reduction Act Notice, see the Instructions for Form 990

Cat No 51056K

Schedule O (Form 990) 2009

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DLN: 93493313007060

OMB No 1545-0047 2009

Open to Public Inspection

# **SCHEDULE R** (Form 990)

**Related Organizations and Unrelated Partnerships** 

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

Department of the Treasury Internal Revenue Service

Name of the organization IBEW EASTERN STATES HEALTH & BENEFUND

**Employer identification number** 

14-6030541

Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

► Attach to Form 990.

Name, address, and EIN of disregarded entity

(b) Primary activity

(c) Legal domicile (state or foreign country)

See separate instructions.

(d) Total income

(e) End-of-year assets

(f) Direct controlling entity

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

Name, address, and EIN of related organization

(b) Primary activity

Legal domicile (state or foreign country)

(d) Exempt Code section

Public charity status (if section 501(c)(3)) Direct controlling entity

IBEW EASTERN STATES PENSION PLAN

2880 ROUTE 9 - SUITE 2

VALATIE, NY 12184 14-6032279

PENSION PLAN

PA

401(a)

N/A

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 50135Y

Schedule R (Form 990) 2009

(j)

General or

managing

partner?

No

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV,	line 34
	because it had one or more related organizations treated as a partnership during the tax year.)	

(a) Name, address, and EIN of related organization **(b)** Primary activity (c)
Legal
domicile
(state or
foreign
country)

(d) Direct controlling entity (e)
Predominant income
(related, unrelated,
excluded from tax
under sections 512514)

**(f)** Share of total income **(g)** Share of end-of-year assets (h)
Disproprtionate
allocations?

(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)

Yes No

Yes

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a)
Name, address, and EIN of related organization

(b) Primary activity (c)
Legal domicile
(state or
foreign
country)

(d) Direct controlling entity (e)
Type of entity
(C corp, S corp,
or trust)

**(f)** Share of total Income

(g) Share of end-of-year assets **(h)** Percentage ownership

Part	<b>Transactions With Related Organizations</b> (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, or 36.)			
N	ote. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
<b>1</b> Duri	ing the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a R	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		No
<b>b</b> G	Gift, grant, or capital contribution to other organization(s)	1b		No
<b>c</b> G	ift, grant, or capital contribution from other organization(s)	<b>1</b> c		No
d L	oans or loan guarantees to or for other organization(s)	1d		No
e L	oans or loan guarantees by other organization(s)	1e		No
<b>f</b> S	ale of assets to other organization(s)	1f		No
g P	urchase of assets from other organization(s)	<b>1</b> g		No
h E	xchange of assets	1h		No
i Le	ease of facilities, equipment, or other assets to other organization(s)	<b>1</b> i		No
j L	ease of facilities, equipment, or other assets from other organization(s)	1j		No
<b>k</b> P	Performance of services or membership or fundraising solicitations for other organization(s)	1k		No
I P	erformance of services or membership or fundraising solicitations by other organization(s)	11		No
m S	haring of facilities, equipment, mailing lists, or other assets	1m	Yes	
n S	sharing of paid employees	1n	Yes	
o R	Reimbursement paid to other organization for expenses	10		No
<b>p</b> R	Reimbursement paid by other organization for expenses	1р	Yes	
<b>q</b> C	ther transfer of cash or property to other organization(s)	<b>1</b> q		No
r O	ther transfer of cash or property from other organization(s)	1r		No
2 If 1) 2) 3)	f the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds  (b)  Transaction Name of other organization type(a-r)  A		(c) nt involv	ved
(5) (6)				

#### Part IV Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity (b) Primary activity (c) Legal domicile (state or foreign country) (d)
Are all
partners
section
501(c)(3)
organizations?

Yes No

(e) Share of end-of-year assets **(f)** Disproprtionate allocations?

No

Yes

(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) (h) General or managing partner?

Yes No

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DLN: 93493313007060

OMB No 1545-0172

Form **4562** 

# **Depreciation and Amortization** (Including Information on Listed Property)

Department of the Treasury Internal Revenue Service	<b>►</b> :	See separa	te instructions	s. 🕨 Attach t	to your tax	retui	rn.		Attachment Sequence No <b>67</b>
Name(s) shown on return IBEW EASTERN STATES	HEALTH & BENE	=FUND	Business or a	ng number 541					
Part I Election	To Expense C	Certain F	<u> </u>		179		1 14-0	0000	541
	ou have any lis	sted prop	erty, comple	te Part V befo	re you c	omple	ete Part I.		
<b>1</b> Maxımum amount See	the instructions	for a high	er lımıt for cert	aın busınesses				1	\$ 125,000
2 Total cost of section 1	79 property plac	ed in serv	ıce (see ınstru	ctions) .				2	
<b>3</b> Threshold cost of sect	ion 179 property	before red	duction in limit	atıon (see ınstrı	uctions)			3	\$ 500,000
4 Reduction in limitation								4	
5 Dollar limitation for tax				ŕ	· · · ·	od film	n.a.	<u> </u>	
separately, see instruc	•			•	• •			5	
6 (a)	Description of pro	operty		1	(business only)	ıse	(c) Elected	cost	
6									
<b>7</b> Listed property Enter	the amount from	line 29			. 7	.			
8 Total elected cost of s	ection 179 prope	erty Adda	mounts in coli	ımn (c), lınes 6	and 7 .			8	7
<b>9</b> Tentative deduction E		•						9	
10 Carryover of disallowe				rm 4562	- •	- '	- • •	10	
11 Business income limitation					e instruction	 :)			
			•	, ,		7)		11	
<b>12</b> Section 179 expense					n line 11	•		12	
13 Carryover of disallowe			·		. 1				
Note: Do not use Part				•					
	_			-	-			roper I	ty ) (See instructions )
14 Special depreciation a		ıfıed prope	rty (other than	listed property	) placed in	servi	ce during the	١	
tax year (see instructi	•							14	
<b>15</b> Property subject to se	ction 168(f)(1) e	lection						15	
<b>16</b> Other depreciation (in	cluding ACRS)							16	
Part IIII MACRS De	preciation (D	<b>Do not</b> in	clude listed p	property. <b>)</b> (Se	e instruc	tions.	.)		
			Se	ction A					<u> </u>
17 MACRS deductions for	assets placed ir	n service i	n tax years be	gınnıng before 2	009 .			17	
18 If you are electing t	o group any a	ssets plac	ced in servic	e during the ta	ax year ii	nto or	ne or more		
general asset accou	ınts, check her	e					▶□		
Section B—Ass	ets Placed in	Service	During 200	08 Tax Year	Using th	e Ge	neral Dep	recia	ation System
		(c) E	Basıs for						
(a) Classification of property	(b) Month and year placed in service	(business	eciation s/investment use	<b>(d)</b> Recovery period	(e) Conv	ention	<b>(f)</b> Metho	od	(g)Depreciation deduction
10= 2 .uan========		oniy—see	instructions)		-				
19a 3-year property					-				
<b>b</b> 5-year property					-				
c 7 - year property					1				
d 10-year property									
e 15-year property					1				
f 20-year property				25 455	<del> </del>		C //		
g 25-year property				25 yrs	NA NA		S/L		
h Residential rental property				27 5 yrs	MM		S/L		
				27 5 yrs	MM	S/L			
i Nonresıdentıal real property				39 yrs	M M M M		S/L		
	n C_Assets DIs s	ad in Carri	ica During 2004	Tay Vaar Hai		nation	S/L Depresiation	. 6	l .
	on C—Assets Plac	.eu in serv	ice paring 2009	z iak teaf USING	ine Alter	ııat IV	1	ı əyst	.em
20a Class life	<del> </del>			13	+		S/L		
<b>b</b> 12-year				12 yrs	N4 N4		S/L		
c 40-year  Part IV Summar	w (soo instruct	tions\		40 yrs	MM		S/L		
	y (see instruct							34	1
21 Listed property Enter					• •			21	
22 Total. Add amounts fro	lines of your reti	urn Partne	erships and S c	orporations—s e	e instruct		1 Enter here	22	
23 For assets shown above portion of the basis att			-	t year, enter the	2	з			

Part V

Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement.)

property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense,

comp	lete only	24a, 24b, colu	mns (	a) thro	ugh (c)	of Sec	ction	A, all	l of S	Section	1 B, a	nd Se	ction (	C if ap	oplicat	ile.
Section A—Depre																
<b>24a</b> Do you have eviden	ce to support	the business/invest	ment us	se claime	d? <b>┌ Yes</b>	. □ <sub>No</sub>		2	<b>4b</b> If	"Yes." ı	s the ev	/ Idence	written?		sГNo	)
																-
(a) Type of property (list vehicles first)	pe of property (list   Date placed in Investment   Cost o			r other (husiness/investment Recov					(f) (g) Recovery Method/ period Convention			<b>(h</b> Deprec deduc	iation/		d 179	
L 2 <b>5</b> Special depreciation allow 50% in a qualified busir	•		placed II	n service (	during the	tax year	and us	sed mo	re thai	n   25						
<b>26</b> Property used more	•		iness	use												
, , , ,		%														
		%							-							
l <b>27</b> Property used 50%	or less in	1	ess use	1												
		%							S/L -	-						
		%							S/L -					7		
30 4 4		%	7 [			21			S/L -		_			+-		
28 Add amounts in co		_				ne ∠1,	page .			2	8		20	_		
29 Add amounts in co	iumn (i), iir				mation	· · on II		<del>• V</del> • F	·	•			29			
Complete this section	for vehicle										r relat	ed per	son			
f you provided vehicles to	your employe	es, first answer the d	uestion	s in Sectio	on C to see	ıf you n	neet ar	ехсер	tion to	comple	ting this	section	for thos	e vehic	les	
<b>30</b> Total business/inv		-	the .	-	a) Icle 1	V e hı	<b>o)</b> cle 2	V	(c) ehicl		V e h	d) cle 4	V e hı	-	V e hı	f) cle 6
<b>31</b> Total commuting n	nıles drıver	during the year														
32 Total other person	al(noncom	muting) miles driv	ven													
<b>33</b> Total miles driven through 32	during the	year Add lines 3	٥ . [													
34 Was the vehicle av	aılable for	personal use	·	Yes	No	Yes	No	Ye	s	No	Yes	No	Yes	No	Yes	No
during off-duty hou	ırs? .		.		†											
35 Was the vehicle us owner or related pe	ed primaril	y by a more than	5%													
36 Is another vehicle		or personal use?	` .`													
		estions for En	nplov	ers W	ho Pro	vide \	/ehid	cles 1	for l	Jse b	v The	ir Er	nplov	ees		<u> </u>
Answer these question 5% owners or related	ns to deterr	nine if you meet a									•				<b>not</b> moi	re tha
<b>37</b> Do you maintain a employees?	written poli	cy statement tha	t proh	bits all	personal •	use of	vehic •	les,ır	nc ludi •	ng con	nmutin	ig, by y	our •		es	No
<b>38</b> Do you maintain a employees? See th																
<b>39</b> Do you treat all us	e of vehicle	s by employees	as pers	onal us	e? .											
40 Do you provide mo		The state of the s	emplo	yees, o	btaın ınfo	rmatio •	n from	n your	empl	oyees	about	the us	e of th	e 🗀		
<b>41</b> Do you meet the re			lıfıed a	utomobi	ıle demoi	nstratio	n use	? (See	e inst	ruction	ns)					
<b>Note:</b> If your answ	er to 37, 3	8, 39, 40, or 41 ı	s "Yes	," do no	t comple	te Sect	ion B	for the	e cov	ered v	ehicles	S				
Part VI Amortiz	zation														I	
<u> </u>		(b)		(0	-)			(d)		(е	)			(f)		
(a)	osts	Date		A mort	-			ode		A morti			A mo	rtızatı	on for	
Description of c	USIS	amortization begins		amo	unt		se	ction		perio percer			t	hıs yea	ar	
<b>42</b> A mortization of co	sts that be	<del>_</del>	2009 t	ax year	(see ins	truction	ns)					1				
									Ţ							
<b>43</b> A mortization of co	sts that be	gan before your 2	:009 ta	ax year							43					
		•														

44 Total. Add amounts in column (f) See the instructions for where to report . . .

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