## Form **99**0

THE CONTRACTOR 1 3 2010

Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

OMB No. 1545-0047

Open to Public Inspection

benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2009 calendar year, or tax year beginning and ending C Name of organization D Employer identification number Check if Please use IRS ELEVATOR CONSTRUCTORS BUILDING tabel or Address change ASSOCIATION, INC. print or Name change type 22-2943589 Doing Business As Initial Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Specific Termin-50 PARK STREET (617)288-1547 Instruc-Amended 173,115. City or town, state or country, and ZIP + 4 G Gross receipts \$ Applica-DORCHESTER, MA 02122 H(a) Is this a group return pendina F Name and address of principal officer: KEVIN MCGETTIGAN Yes X No for affiliates? SAME AS C ABOVE H(b) Are all affiliates included? Tax-exempt status: X 501(c) ( 2 ) (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: ► N/A **H(c)** Group exemption number ▶ K Form of organization: X Corporation Trust Association Other > Year of formation: 1989 M State of legal domicile: MA Part I Summary Briefly describe the organization's mission or most significant activities THE ELEVATOR CONSTRUCTORS Activities & Governance BUILDING ASSOCIATION, INC.'S EXEMPT PURPOSE IS TO ACQUIRE AND HOLD Check this box I if the organization discontinued its operations or disposed of more than 25% of its net assets. 13 Number of voting members of the governing body (Part VI, line 1a) 0 Number of independent voting members of the governing body (Part VI, line 1b) 4 0 Total number of employees (Part V, line 2a) 5 0 Total number of volunteers (estimate if necessary) 6 Ō. 7a Total gross unrelated business revenue from Part VIII, column (C), line 12 7a Ō. b Net unrelated business taxable income from Form 990-T, line 34 7b **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 190,355 172,441. Program service revenue (Part VIII, line 2g) 735. 374. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 300. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 191,090 173,115. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 217,603. 215,023. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) Total expenses Add lines 13-17 (must equal Part IX, column (A) rtn=25) 217,603. 215,023. -41,908.-26,513. Revenue less expenses Subtract line 18 from line 12 Assets or Balances Beginning of Current Year

→ 3,077,144. **End of Year** \$ 2,998,416. 20 MAY 1 A 2010 Total assets (Part X, line 16) 2,078,255. 2,115,075 21 Total liabilities (Part X, line 26) Net 962,069. 920,161 Net assets or fund balances Subtract line 21 from line 2 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

on of preparer (other than officer) is based on all infor Sign Signature of officer Here Type or print name and title Check it Preparer's identifying number (see instructions) Preparer's Paid signature employed > Preparer's Firm's name (o DANIEL A. WINTERS & COMPANY EIN ▶ yours if self-employed), Use Only 6 DICKINSON DR STE 205 address, and CHADDS FORD, PA 19317 Phone no.  $\triangleright$  610-358-2000 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes

932001 02-04-10 LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2009)

	tal Statement of Frogram Service Accomplishments
1	Briefly describe the organization's mission: SEE SCHEDULE O FOR CONTINUATION
	THE ELEVATOR CONSTRUCTORS BUILDING ASSOCIATION, INC.'S EXEMPT PURPOSE
	IS TO ACQUIRE AND HOLD TITLE TO REAL PROPERTY ON BEHALF OF
	INTERNATIONAL UNION OF ELEVATOR CONSTRUCTORS LOCAL UNION NO. 4, TO
	COLLECT THE INCOME FROM SUCH REAL PROPERTY, TO PAY THE EXPENSES OF
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
•	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes X No
3	5, 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5
	If "Yes," describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.  Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported.
	allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code ) (Expenses \$ including grants of \$ ) (Revenue \$
	THE ELEVATOR CONSTRUCTORS BUILDING ASSOCIATION, INC.'S EXEMPT PURPOSE
	IS TO ACQUIRE AND HOLD TITLE TO REAL PROPERTY ON BEHALF OF
	INTERNATIONAL UNION OF ELEVATOR CONSTRUCTORS LOCAL UNION NO. 4, TO
	COLLECT THE INCOME FROM SUCH REAL PROPERTY, TO PAY THE EXPENSES OF
	OPERATING AND MAINTAINING SUCH REAL PROPERTY, AND TO TURN OVER AMOUNTS
	AS PROPER TO LOCAL UNION NO. 4.
4b	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$
4c	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$
4d	Other program services. (Describe in Schedule O.)
. 🕶	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ►\$
	Total program service expenses v

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	_1_		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			7.7
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide			v
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			v
	If "Yes," complete Schedule D, Part V	10		<u> </u>
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X as applicable	م ا	х	
	••	11	A	
Ŭ	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.			
	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12		X
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?  Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b	ļ	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15	Щ	<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			v
	located outside the United States? If "Yes," complete Schedule F, Part III	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	4-		v
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40		х
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		A
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	40		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	19 20		$\frac{x}{x}$
	Did the diganization operate one of more hospitals (ii res, complete ochedule ii		990 <i>(</i>	2009)

Part IV | Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			l
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			Х
23	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	ļ	
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
26	Schedule L, Part I	25b		
20	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			v
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	30		
٠.	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes, " complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	<u> </u>	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			7.7
	If "Yes," complete Schedule R, Part V, line 2	35	-	X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O.	38	X	
		Form	990 (	2009)

Part V Statements Regarding Other IRS Filings and Tax Compliance

		_		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of				
	U.S. Information Returns Enter -0- if not applicable	0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable ga	amıng			
	(gambling) winnings to prize winners?	Ļ	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	-	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions	· .			••
	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this re	turn?	3a		<u> </u>
	If "Yes," has it filed a Form 990 T for this year? If "No," provide an explanation in Schedule O	-	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority ov	/er, a			77
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		<u> </u>
b	If "Yes," enter the name of the foreign country:			1	
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and				
<b>-</b>	Financial Accounts.			1	X
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	-	5a		$\frac{\mathbf{x}}{\mathbf{x}}$
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohi	Dited	-		
6-	Tax Shelter Transaction?	tion aglicit	<u>5с</u>		
Va	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization any contributions that were not tax deductible?	tion solicit	6a		x
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	<u> </u>	- Oa		<u></u>
	were not tax deductible?	'	6b		
7	Organizations that may receive deductible contributions under section 170(c).	F			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	services			
	provided to the payor?		7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	Ī	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	j			
	to file Form 8282?		7c		_X_
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d				
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal				
	benefit contract?	Ļ	7e		<u>X</u>
f		Į.	7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as require	-	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations				
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess busines	ss holdings	_		
_	at any time during the year?	}	8		
9	Sponsoring organizations maintaining donor advised funds.				
a	· ·		9a	-	
10	Did the organization make a distribution to a donor, donor advisor, or related person?  Section 501(c)(7) organizations. Enter	-	9b		
	The state of the s				
a h	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b				
11	Section 501(c)(12) organizations. Enter:				
	Gross income from members or shareholders	į			
	Gross income from other sources (Do not net amounts due or paid to other sources against				
-	amounts due or received from them)				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b				
			Form	<b>990</b> (	2009)

ASSOCIATION, INC.

22-2943589

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

<u>Sec</u>	tion A. Governing Body and Management					
		1	ı	4 2	Yes	No
1a	· · · · · · · · · · · · · · · · · · ·	<u>1a</u>	ļ <u>.</u>	13		
b	Enter the number of voting members that are independent	_1b	l			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with	any other		,,	
	officer, director, trustee, or key employee?			_2	X	<del> </del>
3	Did the organization delegate control over management duties customarily performed by or under the	ne dire	ct supervision	l l		,,
	of officers, directors or trustees, or key employees to a management company or other person?			_3		X
4	Did the organization make any significant changes to its organizational documents since the prior Fo		0 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's asse	ts?		5	$\rightarrow$	X
6	Does the organization have members or stockholders?			6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more more more more more more more	ember	s of the			
	governing body?			78		X
_	Are any decisions of the governing body subject to approval by members, stockholders, or other pe			71	·	<del>  ^</del>
8	Did the organization contemporaneously document the meetings held or written actions undertaken	aurin	g tne year			
	by the following:				X	
	The governing body?			86		<del> </del>
	Each committee with authority to act on behalf of the governing body?			_ <u>8</u> t	^	+
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ached	at the			x
202	organization's mailing address? If "Yes," provide the names and addresses in Schedule O tion B. Policies (This Section B requests information about policies not required by the Internal Fi		o Codo I	9		_ A
366	tion B. Foncies (this Section B requests information about policies not required by the internal h	event	e Code )		Yes	T Na
100	Does the arganization have least chanters, branches, or affiliates?			10		No X
	Does the organization have local chapters, branches, or affiliates?  If "Yes," does the organization have written policies and procedures governing the activities of such	chan	tere offiliates		4	+
Ü	and branches to ensure their operations are consistent with those of the organization?	Спар	iers, armates,	10	<u>,                                    </u>	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before f	ilina ti	ne form?	1.0		X
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	iiii ig ti	ic ioiiiii	<del>-</del>	+	+
	Does the organization have a written conflict of interest policy? If "No," go to line 13			12	a	x
	Are officers, directors or trustees, and key employees required to disclose annually interests that co	uld av	e rise			+
_	to conflicts?	did gi	01100	12	ь	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If	"Yes, '	describe		_	<b>†</b>
	in Schedule O how this is done			12	c	
13	Does the organization have a written whistleblower policy?			10	3	X
14	Does the organization have a written document retention and destruction policy?			14	1	X
15	Did the process for determining compensation of the following persons include a review and approv	al by ı	ndependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15	a	X
b	Other officers or key employees of the organization			15	b	X
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions)					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment	with a			1
	taxable entity during the year?			16	а	X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to eva-	aluate	its participatio	n		
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the org	anızat	ion's			
	exempt status with respect to such arrangements?			16	b	
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ► NONE					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	Г (501	(c)(3)s only) av	allable for		
	public inspection. Indicate how you make these available. Check all that apply.					
	Own website Another's website X Upon request					
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, or	conflic	t of interest po	olicy, and f	nanciai	
	statements available to the public		,			
20	State the name, physical address, and telephone number of the person who possesses the books a DAVID MORGAN $-$ (617) 288-1547	nd red	ords of the or	ganization	_	
	50 PARK STREET, DORCHESTER, MA 02122					
	JO LIMIT DIRECT, DORCHEDIER, FR. VELEE		<del></del>		OOO	(2009)

932008 02-04-10

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees. See instructions for definition of "key employee"

Check this box if the organization did not compensate any current officer, director, or trustee

- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees; and former such persons

(A)	(B)	, <del>y 00</del>	11101		C)	, 0.11	COLO	(D)	(E)	(F)
Name and Title	Average			Pos		1		Reportable	Reportable	Estimated
	hours	(cl				арр	oly)	compensation	compensation	amount of
	per	ă						from	from related	other
	week	a B				B		the organization	organizations (W-2/1099-MISC)	compensation from the
		ste o	ustee			ensat		(W-2/1099-MISC)	(VV-2/1099-IVIISC)	organization
		la Ti	T T T		loyee	E 25		(11 21 1000 111100)		and related
		ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	ormer			organizations
KEVIN MCGETTIGAN	1	├	Ē	<u> </u>	F	-	<del>                                     </del>			
PRESIDENT	1.00			х				0.	136,855.	49,728.
DOUGLAS CULLINGTON		⇈	T				T		-	
RECORDING SECRETARY	1.00			X				0.	6,856.	0.
DAVID MORGAN		Г				厂	Π			
TREASURER	1.00			X			1	0.	107,906.	40,600.
STEVE MORSE										
EXECUTIVE BOARD	1.00			X				0.	132,821.	48,174.
TODD NUGENT	_					Π	Г			
EXECUTIVE BOARD	1.00			Х				0.	1,573.	0.
STEVEN LACEY										
EXECUTIVE BOARD	1.00			X			L	0.	1,716.	0.
GREG DEVLIN									_	
EXECUTIVE BOARD	1.00	L		Х		ļ.,	<u> </u>	0.	6,133.	0.
JOSEPH DEVLIN								_		_
EXECUTIVE BOARD	1.00	<u> </u>		X	_	<u> </u>	_	0.	1,573.	0.
ROBERT WARD	1						ŀ		4 546	_
EXECUTIVE BOARD	1.00	Ь	<u> </u>	Х	<u> </u>	<u> </u>	<b> </b> _	0.	1,716.	0.
TIMOTHY MORGAN	1 00			١,,					1 270	
EXECUTIVE BOARD	1.00		<u> </u>	X	<u> </u>	_	<u> </u>	0.	1,379.	0.
PAUL ROGERS EXECUTIVE BOARD	1 00			x			ł	0.	1 716	•
STEVEN SEARS	1.00			_	-	-	ļ	0.	1,716.	0.
EXECUTIVE BOARD	1.00			x				0.	1,716.	0.
DAVID PEDRETTI	1.00	$\vdash$	_	<u> </u>	<del>                                     </del>	┢		0.	1,/10.	<u> </u>
EXECUTIVE BOARD	1.00			x				0.	1,716.	0.
EAECUTIVE BOARD	1.00	-	-	^	_	-	⊢	0.	1,/10.	0.
			1							
	<b> </b>	$\vdash$	$\vdash$	$\vdash$	<del> </del>	$\vdash$	-			
					•					
		_		<u> </u>	_		<u> </u>			
					_	_	_			

Form **990** (2009)

Page 8

	t VII   Section A. Officers, Directors, Tr (A)	(B)				C)			(D)	(E)			(F)	
	Name and title	Average	- 1					L A	Reportable	Reportable			timate	
		hours per week	individual trustee or director	institutional trustee	Officer		Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation from related organization (W-2/1099-Mis	t s	com fr org	nount other ipensa rom th anizat d relat	ition e ion ed
				_										
	<del></del>		_											
_	<del></del>						-	_						
													·	
											$\dashv$			
				<u> </u>										
									•	:				
1b	Total .			<u> </u>	<u> </u>			<u> </u>	0.	403,6	76.	13	8,5	02
2	Total number of individuals (including but compensation from the organization	not limited to th	nose	liste	ed al	bove	e) wl	ho re	eceived more than \$100					(
3	Did the organization list any former officer line 1a? If "Yes," complete Schedule J for s			, ke	y em	plo	yee,	or h	nighest compensated er	mployee on		3	Yes	No X
4	For any individual listed on line 1a, is the sand related organizations greater than \$15	um of reportab	le co						•	the organization		4	х	
5	Did any person listed on line 1a receive or the organization? If "Yes," complete Scheol				rom	any	uni	elat	ed organization for serv	ices rendered to		5		х
1	tion B. Independent Contractors  Complete this table for your five highest contractors.  NONE	ompensated in	depe	ende	ent c	ontr	racto	ors t	hat received more than	\$100,000 of com	npensa	ation t	from	
	(A) Name and business	address							(B) Description of s	ervices	C	(C ompe	C) nsatio	n
	<del></del>		•	·										
			. —.					_						
												_		_
			_					$\dashv$				_		<u></u>
2	Total number of independent contractors ( \$100,000 in compensation from the organ	_	ot I	mıte	d to		se lis	sted	above) who received m	nore than				
										<del></del>	-	Form	990 (	2009

Form 990 (2009)

ASSOCIATION, INC.

22-2943589

Page 9 Part VIII Statement of Revenue (D) Revenue (A) (B) (C) Total revenue Related or Unrelated excluded from exempt function business tax under sections 512, revenue revenue 513, or 514 Contributions, gifts, grants and other similar amounts 1 a Federated campaigns 1a 1b b Membership dues c Fundraising events 1c 1d d Related organizations e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f \$ h Total. Add lines 1a-1f 2 a REAL PROPERTY RENTAL 531120 172,441. 172,441. Program Service Revenue All other program service revenue 172,441 Total. Add lines 2a-2f Investment income (including dividends, interest, and 374 374. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (ii) Personal (i) Real 6 a Gross Rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (ii) Other (i) Securities assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss)  $\triangleright$ d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from garning activities. See Part IV, line 19 **b** Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code Miscellaneous Revenue 900099 11 a MISCELLANEOUS INCOME 300 300. All other revenue 300. Total. Add lines 11a-11d 172,741. 173,115. 374. 12 Total revenue. See instructions. 932009 02-04-10 Form 990 (2009)

## ELEVATOR CONSTRUCTORS BUILDING ASSOCIATION, INC.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in			<u>-</u>	
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits			ļ	
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				 
b	Legal .				
C	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other				<u> </u>
12	Advertising and promotion .	312.			
13	Office expenses	312.		<del> </del>	
14	Information technology	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·		 
15	Royalties	60,282.			
16	Occupancy Travel	00,202.			
17 18	Payments of travel or entertainment expenses	•			
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	70,546.			
21	Payments to affiliates	7070200			
22	Depreciation, depletion, and amortization	76,412.			
23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above. (Expenses grouped together and labeled				
	miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	INSURANCE	7,121.			
b	APPREN TRAINING SPONSOR	350.			
С					
d					
е					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	215,023.			
26	Joint costs. Check here   If following				
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				

932010 02-04-10

	990 (		<u>.</u>			22-	2943589 Page 11
Pai	rt X	Balance Sneet		<del></del>	(A)	Ι -	(B)
					(A) Beginning of year		( <b>B)</b> End of year
	1	Cash - non-interest-bearing			48,948.	1	46,632.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net			-	4	
	5	Receivables from current and former officers, dir	ectors	, trustees, key			
		employees, and highest compensated employee	s. Cor	nplete Part II			
		of Schedule L				5	
	6	Receivables from other disqualified persons (as		Ì			
		4958(f)(1)) and persons described in section 495	8(c)(3)	(B) Complete		1	
		Part II of Schedule L				6	
ş	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use		Ţ		8	
⋖	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or other					
		basis Complete Part VI of Schedule D	10a	3,273,172.			
	ь	Less: accumulated depreciation	10b	339,415.	3,009,645.	10c	2,933,757.
	11	Investments - publicly traded securities				11	
	12	Investments - other secunties. See Part IV, line 1	1			12	
	13	Investments - program-related. See Part IV, line 1		13			
	14	Intangible assets	·····	14			
	15	Other assets. See Part IV, line 11	18,551.	15	18,027.		
	16	Total assets. Add lines 1 through 15 (must equa	3,077,144.	16	2,998,416.		
	17	Accounts payable and accrued expenses .				17	
	18	Grants payable				18	
	19	Deferred revenue		-		19	
	20	Tax-exempt bond liabilities		-		20	
es	21	Escrow or custodial account liability. Complete F		F		21	<u> </u>
Ħ	22	Payables to current and former officers, directors					
Liabilities		highest compensated employees, and disqualified	ed per	sons. Complete Part II			
		of Schedule L		-	1 252 046	22	1 217 026
	23	Secured mortgages and notes payable to unrela		·	1,353,846.	23	1,317,026.
	24	Unsecured notes and loans payable to unrelated	third	parties	761,229.	24	761 220
	25	Other liabilities. Complete Part X of Schedule D		}	2,115,075.	25	761,229. 2,078,255.
	26	Total liabilities. Add lines 17 through 25		[V]	2,115,075.	26	2,070,233.
		Organizations that follow SFAS 117, check he	re <b>&gt;</b>	and complete			
ces		lines 27 through 29, and lines 33 and 34.			962,069.		020 161
<u>a</u>	27	Unrestricted net assets	302,003.	27	920,161.		
<b>B</b> a	28	Temporarily restricted net assets		28			
nu	29	Permanently restricted net assets		<b>.</b>		29	
Ę		Organizations that do not follow SFAS 117, ch	ieck n	ere 🕨 📖 and			
S O		complete lines 30 through 34.				20	
set	30	Capital stock or trust principal, or current funds				30	
et Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or eq				31	<del></del>
ē	32	Retained earnings, endowment, accumulated inc	come,	or other tunas		32	l

2,998,416. Form **990** (2009)

920,161.

962,069.

3,077,144.

33

33

Total net assets or fund balances

Total liabilities and net assets/fund balances

	t XI Financial Statements and Reporting		V	- N.
			Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other	_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			ĺ
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	_2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b		X
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			
	consolidated basis, separate basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		
		Form	990 (	20

932012 02-04-10

### Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

Open to Public

OMB No 1545-0047

Inspection

ELEVATOR CONSTRUCTORS BUILDING Name of the organization

ASSOCIATION.INC.

**Employer identification number** 22-2943589

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin	e 6	·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a		e used only
	for charitable purposes and not for the benefit of the donor		•
	impermissible private benefit?	, , , , ,	Yes No
Pai		ganization answered "Yes" to Form 990,	
1	Purpose(s) of conservation easements held by the organizat		
	Preservation of land for public use (e.g., recreation or		storically important land area
	Protection of natural habitat	· —	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
	,		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С		ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	• •	2d
3	Number of conservation easements modified, transferred, re		e organization during the tax
	year >		
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe		
	violations, and enforcement of the conservation easements	-	☐ Yes ☐ No
6	Staff and volunteer hours devoted to monitoring, inspecting		
7	Amount of expenses incurred in monitoring, inspecting, and	_	
8	Does each conservation easement reported on line 2(d) abo	_	
	and section 170(h)(4)(B)(ii)?	,	Yes No
9	In Part XIV, describe how the organization reports conservat	ion easements in its revenue and expens	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organiza	· ·	·
	conservation easements		
Pai	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or C	Other Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8	
1a	If the organization elected, as permitted under SFAS 116, no	ot to report in its revenue statement and b	palance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of pi	ublic service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these	items.	
b	If the organization elected, as permitted under SFAS 116, to	report in its revenue statement and balai	nce sheet works of art, historical treasures,
	or other similar assets held for public exhibition, education,	or research in furtherance of public service	e, provide the following amounts relating to
	these items:	·	
	(i) Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		<b>\$</b>
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financi	al gain, provide
-	the following amounts required to be reported under SFAS 1		<b>3</b>
а	Revenues included in Form 990, Part VIII, line 1	•	<b>▶</b> \$
	Assets included in Form 990, Part X		► \$ ► \$
_			F *

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 932051 02-01-10

Schedule D (Form 990) 2009

ELEVATOR CONSTRUCTORS BUILDING ASSOCIATION, INC. 22-2943589 Schedule D (Form 990) 2009 Part III | Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued, Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply): Public exhibition Scholarly research Other Preservation for future generations C Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV | Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included Yes on Form 990. Part X? b If "Yes," explain the arrangement in Part XIV and complete the following table Amount c Beginning balance 1c d Additions during the year 1d Distributions during the year 1e Ending balance 1f Yes 2a Did the organization include an amount on Form 990, Part X, line 21? J No b If "Yes," explain the arrangement in Part XIV Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10 (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1a Beginning of year balance **b** Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment Permanent endowment % c Term endowment 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by. Yes No (i) unrelated organizations 3a(i) (ii) related organizations 3a(ii) b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? Describe in Part XIV the intended uses of the organization's endowment funds. Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of investment (a) Cost or other (b) Cost or other (c) Accumulated (d) Book value basis (investment) basis (other) depreciation

2,933,757.

Schedule D (Form 990) 2009

337,780.

1,635.

327,500.

1,410.

2,604,847.

1a Land

**b** Buildings

d Equipment

c Leasehold improvements

327,500

3,045

2,942,627.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Schedule D (Form 990) 2009 ASSOCIATIO		las 40	22	-2943589 Page
Part VII Investments - Other Securities. (a) Description of security or category			(c) Method of valua	ation
(including name of security)	(b) Book value		Cost or end-of-year mar	
Financial derivatives				
Closely-held equity interests				
Other	+			
				<del></del>
			· · · · · · · · · · · · · · · · · · ·	
				<u> </u>
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)				
Part VIII Investments - Program Related.		line 13	<u> </u>	
			(c) Method of valua	ation:
(a) Description of investment type	(b) Book value	•	Cost or end-of-year mai	
			· · · · · · · · · · · · · · · · · · ·	
				<del>-</del> .
			<del> </del>	
		-	<del> </del>	<del></del>
			,	
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)				
Part IX Other Assets. See Form 990, Part X, III				
(;	a) Description	<del></del>		(b) Book value
			· · · · · · · · · · · · · · · · · · ·	-
		······································	<del></del>	
T 11 (Ook 200 /b) 200 /b 200 /	45 )			
Total. (Column (b) must equal Form 990, Part X, col (B) II Part X Other Liabilities. See Form 990, Part X			<u> </u>	
1 (a) Description of liability	A, III IC 2J.	(b) Amount		<u></u>
Federal income taxes		(-,	$\dashv$	
DUE TO INTERNATIONAL UNION O		· · · · · · · · · · · · · · · · · · ·		
CONSTRUCTORS LOCAL UNION NO.	4	761,229	2 7	

761,229. Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48. 932053 02-01-10

### ELEVATOR CONSTRUCTORS BUILDING

	dule D (Form 990) 2009 ASSOCIATION, INC.				2943589	Page 4
Pai	t XI Reconciliation of Change in Net Assets from Form 990 to	Audited Finan	cial State	<u>:ment</u>	ts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1			
2	Total expenses (Form 990, Part IX, column (A), line 25)		2			
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3			
4	Net unrealized gains (losses) on investments		4			
5	Donated services and use of facilities .		5			
6	Investment expenses		6			
7	Prior period adjustments .		7			
8	Other (Describe in Part XIV)		8			
9	Total adjustments (net). Add lines 4 through 8		9			
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and	19	10			
Par	t XII Reconciliation of Revenue per Audited Financial Statemer	nts With Reve	nue per R	eturn		
1	Total revenue, gains, and other support per audited financial statements			1		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.					
а	Net unrealized gains on investments	2a				
b	Donated services and use of facilities	2b		1		
c	Recoveries of prior year grants	2c		1		
d	Other (Describe in Part XIV.)	2d		1		
e	Add lines 2a through 2d			2e		
3	Subtract line 2e from line 1			3		-
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			<del>                                     </del>		
	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
a	Other (Describe in Part XIV.)	4b		1		
b	Add lines 4a and 4b	[ 40 ]		1 40		
-	•			4c 5		
5 Dai	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  † XIII Reconciliation of Expenses per Audited Financial Stateme	nte With Eyne	nses ner		rn	
		into with Expe	niaca per	T T		
1	Total expenses and losses per audited financial statements			1		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1				
а	Donated services and use of facilities	2a		1 1		
b	Prior year adjustments	2b		4		
С	Other losses	2c		4		
d	Other (Describe in Part XIV.)	2d		1 1		
е	Add lines 2a through 2d .			2e		
3	Subtract line 2e from line 1			3		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		1 1		
b	Other (Describe in Part XIV.)	4b		]		
С	Add lines 4a and 4b			4c		
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5		
Pai	t XIV Supplemental Information		_			
	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, e 2, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also compl					4; Part
						_
				Caba	ula D./Easen Of	201 0000

### **SCHEDULE** J (Form 990)

Department of the Treasury

### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

➤ Attach to Form 990. ➤ See separate instructions. ELEVATOR CONSTRUCTORS BUILDING

ASSOCIATION, INC.

Employer identification number 22-2943589

Pa	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			ĺ
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
		<del>-  </del>		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
	Tom 550 of dillot digamentations			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
•	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	"		
	Too to any or miss 4a o, not the persons and provide the applicable amounts for each norm in a artific			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.	1		
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		
	Any related organization?	5b		
	If "Yes" to line 5a or 5b, describe in Part III.		-	
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			l
а	The organization?	6a		
b	Any related organization?	6b		
	If "Yes" to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regs section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		
LHA		lule J (Form	990)	2009

# ELEVATOR CONSTRUCTORS BUILDING

22-2943589

ASSOCIATION, INC.

Schedule J (Form 990) 2009

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(30 minobylood (a)	2000/Pas C W		3	[6	Q	Ę
		(b) Dieakuowii oi	(b) Dreakdown of W-2 and/or 1099-Wilso compensation	SC compensation	Betirement and	(U) Nontaxahla	Total of columns	(r) Compensation
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(0-(D)	reported in prior Form 990 or Form 990-EZ
WESTERBOOK MINES	Ξ					1 1		000
KEVIN MCGETTIGAN	<b>(E)</b>	130,855.				49,788.	186,583.	185,699.
STEVE MORSE		132,821.				48,174.	180,995.	178,956.
	ε							
	(ii)							
	Θ							
	(ii)							
	(i)							
	(ii)							
	(1)							
	(ii)							
	(1)							
	(ii)							
	(i)							
	(ii)							
	Θ							
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	(ii)							
	Ξ							
	<u>(ii)</u>							
	Θ							
	(ii)							

Schedule J (Form 990) 2009

### SCHEDULE O

(Form 990)

**Supplemental Information to Form 990** 

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

ELEVATOR CONSTRUCTORS BUILDING ASSOCIATION, INC.

Employer identification number 22-2943589

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
TITLE TO REAL PROPERTY ON BEHALF OF INTERNATIONAL UNION OF ELEVATOR
CONSTRUCTORS LOCAL UNION NO. 4, TO COLLECT THE INCOME FROM SUCH REAL
PROPERTY, TO PAY THE EXPENSES OF OPERATING AND MAINTAINING SUCH REAL
PROPERTY, AND TO TURN OVER AMOUNTS AS PROPER TO LOCAL UNION NO. 4.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
OPERATING AND MAINTAINING SUCH REAL PROPERTY, AND TO TURN OVER AMOUNTS
AS PROPER TO LOCAL UNION NO. 4.
FORM 990, PART VI, SECTION A, LINE 2: TIMOTHY MORGAN, AND DAVID MORGAN
ARE BROTHERS.
FORM 990, PART VI, SECTION B, LINE 11: FORM 990 IS REVIEWED BY AT LEAST
ONE OFFICER BEFORE FILING.
FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS OF THE
ORGANIZATION ARE AVAILABLE AT THE UNION OFFICE UPON REQUEST.

Schedule R (Form 990) 2009 Employer identification number. 22-2943589 Open to Public Inspection OMB No 1545-0047 2009 Direct controlling Direct controlling entity entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year) N/A End-of-year assets status (if section Public charity 501(c)(3)) **e** N/A ► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. Exempt Code Total income section ত্ত চ 501(C)5 ▼ See separate instructions. Related Organizations and Unrelated Partnerships Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33) Legal domicile (state or Legal domicile (state or foreign country) foreign country) **ASSACHUSETTS** -HA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. ELEVATOR CONSTRUCTORS BUILDING ▶ Attach to Form 990. TO ADVANCE INTERESTS OF Primary activity Primary activity 9 MEMBERSHIP ASSOCIATION, INC. INTERNATIONAL UNION OF ELEVATOR CONSTRUCTORS LOCAL UNION NO, 4 - 04-1338415, 50 PARK Name, address, and EIN Name, address, and EIN of related organization of disregarded entity STREET, DORCHESTER, MA 02122 Name of the organization Department of the Treasury internal Revenue Service SCHEDULE R (Form 990) Part Part

ELEVATOR CONSTRUCTORS BUILDING

Schedule R (Form 990) 2009 ASSOCIATION, INC.

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Part III

Page 2

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General or managing partner? Yes No Percentage ownership Schedule R (Form 990) 2009 9 Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) Share of end-of-year assets 9 te allocations? Disproportion-Yes No Ξ Share of total income Share of end-of-year assets Type of entity (C corp, S corp, or trust) Share of total income Direct controlling entity Predominant income (related, unrelated, excluded from tax under sections 512-514) <u>e</u> Legal domicile (state or foreign country) <u>ပ</u> (d)
(Direct controlling | 21 Primary activity 9 Legal domicile (state or foreign country) <u>©</u> Primary activity <u>a</u> Name, address, and EIN of related organization Name, address, and EIN of related organization a 932162 02-04-10 Part IV

# ELEVATOR CONSTRUCTORS BUILDING ASSOCIATION, INC.

Schedule R (Form 990) 2009 ASSOCIATION

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.)

Page 3

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Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes   N	ž
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity		1a   2	×
b Gift, grant, or capital contribution to other organization(s)		4b   Σ	×
c Gift, grant, or capital contribution from other organization(s)		1c	×
		-t	×
e Loans or loan guarantees by other organization(s)	•	te X	
	•		
f Sale of assets to other organization(s)		1+	×
g Purchase of assets from other organization(s)		19	×
			×
i Lease of facilities, equipment, or other assets to other organization(s)		Υ	
j Lease of facilities, equipment, or other assets from other organization(s)		-	×
k Performance of services or membership or fundraising solicitations for other organization(s)		*	×
l Performance of services or membership or fundraising solicitations by other organization(s)	:	$\vdash$	×
m Sharing of facilities, equipment, mailing lists, or other assets		Tm X	
n Sharing of paid employees	•	th X	1
o Reimbursement paid to other organization for expenses		<b>Q</b>	×
p Reimbursement paid by other organization for expenses	:	1p 3	×
<ul> <li>q Other transfer of cash or property to other organization(s)</li> <li>r Other transfer of cash or property from other organization(s)</li> </ul>	٠	10	××
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	ransaction thresholds		
(a) Name of other organization(s)	(b) Transaction type (a-r)	(c) Amount involved	
(1) INTERNATIONAL UNION OF ELEVATOR CONSTRUCTORS LOCAL UNION NO. 4	н	103,726.	;
(2)			1
(6)			
(4)		-	
(5)			
(9)			
932163 02-04-10	Sche	Schedule R (Form 990) 2009	ඉ

22-2943589

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## ELEVATOR CONSTRUCTORS BUILDING

Schedule R (Form 990) 2009 ASSOCIATION, INC.

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Are all partners section 50 1(c)(3)	(e) Share of end-of- vear assets	(f) Disproportionate	(g) Code V-UBI amount in box 20	(h) General or managing
			Yes No			of Schedule K-1 (Form 1065)	Yes No
							<u> </u>
							<u> </u>
							-
						-	
							-
						Schedule R (Form 990) 2009	990) 2009