Form

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2009 Open to Public Inspection

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Website N/A											if "No,"	attach a list (s	ee instructions)
Part Summary	<u>1</u>			501(c) (5) ◀ (insert no)	4947(a)(1) or	527						_
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Type or print name and title Preparer's signature Preparer's Signature Preparer's Signature Preparer's Signature Preparer's Signature Preparer's Signature John K. Briganti, CPA, PC Firm's name (or yours if self-employed), address, and ZIP + 4 May the IRS discuss this return with the preparer shown above? (see instructions) May the IRS discuss this return with the preparer shown above? (see instructions) For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions. Preparer's identifying number (see instructions) Phone no ▶ 914-670-0830		-	Signatus	re of officer	\mathcal{O}	· · · · · · · · · · · · · · · · · · ·					Date		
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			ct and Paper	rwork Reductio	n Act Notice, see the s	separate instruction	s.					F	orm 990 (2009)

13-6144174 Form 990 (2009) INTERNATIONAL ASSOCIATION OF Page 2 Statement of Program Service Accomplishments Briefly describe the organization's mission TO POVIDE BENEFITS FOR MEMBERS OF THE WHITE PLAINS FIREFIGHTERS UNION Did the organization undertake any significant program services during the year which were not listed on Yes X No the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O 3 Did the organization cease conducting, or make significant changes in how it conducts, any program Yes X No services? If "Yes," describe these changes on Schedule O 4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported including grants of \$) (Revenue \$) (Expenses \$ 4a (Code N/A including grants of \$) (Revenue \$ 4b (Code) (Expenses \$) (Revenue \$ 4c (Code) (Expenses \$ including grants of \$ 4d Other program services (Describe in Schedule O)

including grants of \$

(Expenses \$

4e Total program service expenses ▶

Pa	art IV Checklist of Required Schedules			
	`		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			-
	complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete			-
	Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)			
	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have	ĺ	ĺ	
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			
	complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or			
	quasi-endowments? If "Yes," complete Schedule D, Part V	10		<u> </u>
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable	11		X
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
	Schedule D, Part VI		Ī	
•	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more		I	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		ı	
•	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more		1	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			
•	Did the organization report an amount for other assets related in Part X, line 15 that is 5% or more of its total assets		ŧ	
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		1	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		1	
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X		1	
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12		X
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No		I	
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional		ŧ	-
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u> </u>
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			45
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			17
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			v
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services	ا جر		v
•-	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	40	l	v
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	40		x
0.0	If "Yes," complete Schedule G, Part III	19 20		$\frac{\mathbf{x}}{\mathbf{x}}$
20_	Did the organization operate one or more hospitals? If "Yes," complete Schedule H		990	

	Checklist of Required Schedules (continued)			
21	Did the organization count more than \$5,000 of greats and other appropriate and great ready area.		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the			-
~~	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	 -== -		==
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K. If "No," go to line 25	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		1
c		- -		
•	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction		·	
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	i i	
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
_	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
	990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	1 1	х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			
	If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a			
	family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L,			
	Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	ł		
	sections 301 7701-2 and 301 7701-39 if "Yes," complete Schedule R, Part i	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,	ĺ		
	III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			
	Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	192 Note. All Form 990 filers are required to complete Schedule O	38		X

Pa	rt·V Statements Regarding Other IRS Filings and Tax Compliance				
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of				
	U.S. Information Returns. Enter -0- if not applicable	1a			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b			Ė
С	Did the organization comply with backup withholding rules for reportable payments to vendors and report	able		-	É
	gaming (gambling) winnings to prize winners?	,	1c		X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax				ĺ
	Statements, filed for the calendar year ending with or within the year covered by this return	2a			Ė
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b		<u> </u>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see				į
	instructions)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by	<i>(</i>			
	this return?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other auth				Í
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	ıal			7.5
	account)?		4a		X
b	If "Yes," enter the name of the foreign country	1.			į
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bar	IK		-	É
_	and Financial Accounts		 En		x
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	a	5a 5b		X
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction		30		
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	iy	5c		
6.	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		"		
6a	organization solicit any contributions that were not tax deductible?		6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions	or	<u> </u>		
IJ	gifts were not tax deductible?	-	6b		
7	Organizations that may receive deductible contributions under section 170(c).				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for good	ds			
-	and services provided to the payor?		7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was				
	required to file Form 8282?		7c		<u> </u>
ď	If "Yes," indicate the number of Forms 8282 filed during the year	7d		1	ĺ
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal control of the organization.	onal			
	benefit contract?		7e		<u> </u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	•	7f		Ь—
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		7g		\vdash
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			:	
	required?		7h		<u> </u>
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting				İ
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring				ĺ
	organization, have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.		00	-	ĺ
а	Did the organization make any taxable distributions under section 4966?		9a 9b		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		30		<u> </u>
10	Section 501(c)(7) organizations. Enter	10a			1
a	Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
b 11	Section 501(c)(12) organizations. Enter		1		
11 a	Gross income from members or shareholders	11a			
a b	Gross income from other sources (Do not net amounts due or paid to other sources against		1		
J	amounts due or received from them)	11b			l
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 10		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
	M M		Form	990	(2009)

Form 990 (2009) INTERNATIONAL ASSOCIATION OF

Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and

TH	for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or cha			
	Schedule O. See instructions.	nyes il	•	
200	tion A. Governing Body and Management			
sec	tion A. Governing body and Management	<u> </u>	Yes	No
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members of the governing body Enter the number of voting members that are independent 1b	7		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	7		
2	any other officer, director, trustee, or key employee?	2		X
,	Did the organization delegate control over management duties customarily performed by or under the direct	- 		
3	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Х
	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
4	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
5	Does the organization have members or stockholders?	6		X
6	Does the organization have members of stockholders, or other persons who may elect one or more members	1		
7a		7a		х
	of the governing body? Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
b	Did the organization contemporaneously document the meetings held or written actions undertaken during			
8				
	the year by the following	8a	x	
a	The governing body?	8b	X	
b	Each committee with authority to act on behalf of the governing body?	- 00		_
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached	9		x
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O tion B. Policies (This Section B requests information about policies not required by the Internal		L	
Rev	venue Code.)		Yes	No
40-	December accompanies by a local chapters branches or affiliates?	10a	100	X
	Does the organization have local chapters, branches, or affiliates? If "Yes," does the organization have written policies and procedures governing the activities of such chapters,	100		
b	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the	100		
11		11		x
	form?			
11a		12a		X
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	120		
D	Are officers, directors or trustees, and key employees required to disclose annually interests that could give	12b	İ	
	rise to conflicts?	120	<u> </u>	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12c		
	describe in Schedule O how this is done	13		х
13	Does the organization have a written whistleblower policy?	14	· · · ·	X
14	Does the organization have a written document retention and destruction policy?	17		
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	15a	•	x
a	The organization's CEO, Executive Director, or top management official	15b		X
b	Other officers or key employees of the organization	130		-
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	16a	l . '	х
	with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate	100		
b	It "Yes," has the organization adopted a written policy or procedule requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
		16b	1	Ì
S	the organization's exempt status with respect to such arrangements?	1,00	ь	
	List the states with which a copy of this Form 990 is required to be filed None			
17 40	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)			
18	available for public inspection. Indicate how you make these available. Check all that apply			
40	Own website Another's website Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest			
19	policy, and financial statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the			
20	DIDOEMAY AND MODEU			
TAT	organization REVIN CLAMPETT RIDGEWAY AND NORTH HITE PLAINS NY 10605			

WHITE PLAINS

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization (A) Name and Title	(B)			(0	C)	hat a		(D) Reportable	(F) Estimated	
Name and Title	Average hours per week	or director		Officer	Key employee	a Highest compensated employee		compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
JOE CARRIER				-	_			^	0	
PRESIDENT	ļ	┼	├	_	}—	├—		0	0	0
KEVIN CLAMPETT								o	o	0
SECTREAS. WILLIAM DELANOY	 	╁		 						
WELFARE CH.								o	0	0
KEVIN HEFFERNAN		†-			 		-			
VP								О	0	0
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Form 990 (2009) INTERNATIONAL ASSOCIATION OF

Pa		Directors, Irus	tees	, Ke	y Em	ipio	/005	an	d Highest Compensated E	mpioyees (continued)			
	` (A) . Name and Title	(B) (C) Average Position (check all that appropriate forms per Position							(D) Reportable compensation	(E) Reportable compensation		(F) timated rount of	
		week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	com fr orga and	other pensation om the anization direlated inizations	
													•
-													
									4=				
1b	Total							<u> </u>			L		
2	Total number of individuals (increportable compensation from			to th	ose	liste	d abo	ove)	who received more than \$1	00,000 in			,
3	Did the organization list any fo	rmer officer, direc	ctor (or tru	stee	, key	emp	oloye	ee, or highest compensated			Yes	1
4	employee on line 1a? If "Yes," For any individual listed on line the organization and related or	1a, is the sum of	f rep	ortab	le co	ompe	ensat	ion	and other compensation from	m uch		3	X
5	individual Did any person listed on line 1:									icii	-	•	X
	services rendered to the organ	ization? If "Yes,"	com	plete	Sch	edul	e J fo	or su	uch person	<u> </u>	!	5	X
Sec 1	ction B. Independent Contract Complete this table for your five	e highest comper	nsate	ed inc	depe	nde	nt co	ntra	ctors that received more tha	n \$100,000 of			
	compensation from the organiz	(A) I business address							Descrip	(B) stron of services		(C) Compen	sation
									_				
		<u></u>											
		3333.											.,
2	Total number of independent of more than \$100,000 in compe						to th	ose	listed above) who received			0	<u> </u>
DAA												orm 99	0 (2009

<u>Pa</u>	rt V	Statement of Reve	nue						
	i		+			(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
							revenue		512, 513, or 514
হ	1a	Federated campaigns	1a			1			
Ē	b	Membership dues	1b			1			
S, C	С	Fundraising events	1c			1			
Program Service Revenue Contributions, gifts, grants	d	Related organizations	1d			1			
	е	Government grants (contributions)	1e			1			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	34,	419				
ontril ind of	•	Noncash contributions included in lines 1a-		347					
<u>ن و</u>	h	Total. Add lines 1a-1f				34,419			
흴				Busn.	Code			<u></u>	
Š	2a					536,711	536,711		
&	b					26,933	26,933		
.흲	С					-5,000	-5,000		
Sen	d					-107,722	-107,722		
Ē	е								
S gr	f	All other program service rever	ue						
됩	g	Total. Add lines 2a-2f			•	450,922			
	3	Investment income (including d	ividend	s, interest, and					
		other similar amounts)			>	101,487	101,487		
	4	Income from investment of tax-	exemp	bond proceeds	•				
	5	Royalties			•				
	•	(ı) Real		(ii) Personal					
	6a	Gross Rents		1.2.		1			
		Less rental exps				1			
	D	,				1			
		Rental inc or (loss) Net rental income or (loss)			ightharpoonup	Ī	İ		
	d 7a			(II) Other					
		sales of assets	•	(11) (11)		Ī			
		other than inventory				Ī			
	þ	Less cost or other				1			
		basis & sales exps			\dashv	1			
	С	Gain or (loss)		<u> </u>		ŧ	1		
	d	Net gain or (loss)	ſ		<u> </u>				
ne	8a	Gross income from fundraising ever	nts			1			
ne l		(not including \$				1			
ě		of contributions reported on line 1c)				1			
Other Reven		See Part IV, line 18	а			ŧ			
Ĭ.		Less direct expenses	ьĮ			1			
		Net income or (loss) from fund		events	•				
	9a	Gross income from gaming activities	5			1			
		See Part IV, line 19	a			1			
		Less direct expenses	b						
	C	Net income or (loss) from gami	ng acti	vities	<u> </u>				
	10a	Gross sales of inventory, less				1			
		returns and allowances	а			1			
	b	Less cost of goods sold	b			#			
	С	Net income or (loss) from sales	of inve	entory	•				
		Miscellaneous Revenue		Busn.	Code				,
	11a	MISCELLANEOUS				564	564		
	b								
	C								
	d	All other revenue							
	e	Total. Add lines 11a–11d			▶	564			
	12	Total Revenue. See instruction	ns		•	587,392	552,973	0	0

Form 990 (2009)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b,	8b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16				1
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	88,108			
8	Pension plan contributions (include section 401(k)				
-	and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	5,282			
11	Fees for services (non-employees)	•	·····		
a	Management	ļ.			<u> </u>
b	Legal	28,500			
C	Accounting	4,500			
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses	16,208			
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	9,758	_ ·		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
		1			
24	Other expenses Itemize expenses not	1			<u></u>
	covered above (Expenses grouped together	I			
	and labeled miscellaneous may not exceed	1			
	5% of total expenses shown on line 25 below)				ļ
а	MEMBER BENEFITS	118,915			
b	NEGOTIATIONS	41,956			
С	DONATIONS	38,570			
d	DUES	33,811	··		
е	OFFICE/ADMIN.	21,771	······································		
f	All other expenses	57,828			
<u>25</u>	Total functional expenses. Add lines 1 through 24f	465,207			
26	Joint costs. Check here ► If following SOP 98-2 Complete this line only if the				
	organization reported in column (B) joint costs				
	from a combined educational campaign and				
DAA	fundraising solicitation				Form 990 (2009)
$-\sim$					1 UIII 2 2 4 (2 UU9)

Form 990 (2009)

	art X	Balance Sheet		(A)		(B)
				Beginning of year		End of year
	1	Cash—non-interest bearing		69,252	1	138,460
	2	Savings and temporary cash investments		154,134	2	56,947
	3	Pledges and grants receivable, net		3		
	4	Accounts receivable, net			4	
	5	Receivables from current and former officers, directors, t				
		employees, and highest compensated employees. Comp			1	
		Schedule L			5	
	6	Receivables from other disqualified persons (as defined	under section			
	_	4958(f)(1)) and persons described in section 4958(c)(3)(
		Part II of Schedule L			6	
ţ	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
ä	9	Prepaid expenses and deferred charges			9	
		Land, buildings, and equipment cost or	1			
		other basis Complete Part VI of Schedule D	10a		1	
	ь	Less accumulated depreciation	10b		10c	
	11	Investments—publicly traded securities		857,554	11	1,007,718
	12	Investments—other secunties See Part IV, line 11		12		
	13	Investments—program-related See Part IV, line 11		13		
	14	Intangible assets		14		
	15	Other assets See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal line 34		1,080,940	16	1,203,125
	17	Accounts payable and accrued expenses		17		
	18	Grants payable		18		
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	· ·
S	21	Escrow or custodial account liability Complete Part IV of	Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, truster	es, key			
豆		employees, highest compensated employees, and disqu	alified			
Ë		persons Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third	parties		23	
	24	Unsecured notes and loans payable to unrelated third pa	irties		24	
	25	Other liabilities Complete Part X of Schedule D			25	
	26	Total liabilities. Add lines 17 through 25			26	
S		Organizations that follow SFAS 117, check here ▶	X and			
ဋ		complete lines 27 through 29, and lines 33 and 34.				
쿌	27	Unrestricted net assets		1,080,940	27	1,203,125
ä	28	Temporarily restricted net assets			28	
ď	29	Permanently restricted net assets			29	
Ē		Organizations that do not follow SFAS 117, check he	Į.			
5		and complete lines 30 through 34.				
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds		30		
Se	31	Paid-in or capital surplus, or land, building, or equipment			31	
As	32	Retained earnings, endowment, accumulated income, o	rother funds	1 000 010	32	1 000
et,	33	Total net assets or fund balances		1,080,940		1,203,125
Z	34	Total liabilities and net assets/fund balances		1,080,940	34	<u>1,203,125</u>

Form **990** (2009)

3b

Form 990 (2009)

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

SCHEDULE O

(Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009 Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

INTERNATIONAL ASSOCIATION OF FIREFIGHTERS-LOCAL 274

Employer identification number

13-6144174

Form 990, Part III, Line 4d - All Other Achievements
TO PROVIDE BENEFITS FOR MEMBERS

Form 990, Part VI, Line 11A - Organization's Process to Review Form 990 No review was or will be conducted.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation No documents available to the public