CHE	LMSFORD 10	0/01/2010 1 4		-		ONR No. 1545-0047		
Forn	; 99 (0	Return of Organization Exempt From Income		lunn	<u>OMB No 1545-0047</u> 2009		
	rtment of the		Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (exce benefit trust or private foundation)			Open to Public		
	hal Revenue S		► The organization may have to use a copy of this return to satisfy state reporting ar, or tax year beginning 07/01/09, and ending 06/30/10	requiren	nents	Inspection		
	heck if applicab		ar, or tax year beginning 07/01/09, and ending 06/30/10 C Name of organization Chelmsford Federation of Teachers		D Employer identification number			
[] A	ddress change	use iRS label or	3569 AFT		·			
	lame change	print or	Doing Business As		<u>51-</u>	-0203503		
	nitial return	type. See	Number and street (or P O box if mail is not delivered to street address) Room/suit	el		10ne number 3-470-8762		
Πı	ermination	Specific	21 Algonquin Ave City or town, state or country, and ZIP + 4			01.6 650		
\square	Amended return	instruc- tions.	Ľ	G Gross rece				
	Application pend	no F Name	Andover MA 01810-7146 and address of pnncipal officer	I	H(a) Is this	a group return for		
<u> </u>	+p				affiliate			
					H(b) Are all include	ed? Yes No		
	Tax-exempt s	itatus 🕱	501(c) (5) ◀ (insert no) 4947(a)(1) or 527		lf "No,	 attach a list (see instructions) 		
	Website:	N/A	501(c) (⊃) ◀ (insert no) 4947(a)(1) or 527		H(c) Grour	exemption number > 0787		
	Type of organiza		voration Trust Association Other ► L Year of form		<u></u>	M State of legal domicile		
	art l	Summa						
	1 Briefly	y describe ti	e organization's mission or most significant activities					
	La	bor Un:	on					
Activities & Governance								
ern			÷					
Ň	2 Chec	k this box 🕨	If the organization discontinued its operations or disposed of more than 25% of its ne	t assets				
8 8	3 Numb	per of voting	members of the governing body (Part VI, line 1a)		3			
ies	4 Numb	per of indep	ndent voting members of the governing body (Part VI, line 1b)		_4			
ivit	5 Total	number of e	mployees (Part V, line 2a)		5			
Act	6 Total	number of v	olunteers (estimate if necessary)		6			
-	7a ⊺otai	gross unrel	ted business revenue from Part VIII, column (C), line 12		7a			
	b Netu	nrelated but	iness taxable income from Form 990-T, line 34		7b	0		
IJ	9 Contr	butions on		Prior Year		Current Year		
Revenue 10			grants (Part VIII, line 1h)	210	,094	215,002		
(Sen	v		e (Part VIII, column (A), lines 3, 4, and 7d)		,790	1,050		
€ <mark>8</mark>			art VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	±	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	600		
5		•	dd lines 8 through 11 (must equal Part VIII, column (A), line 12)	211	,884	216,652		
0			r amounts paid (Part IX, column (A), lines 1–3)		,000	3,000		
			for members (Part IX, column (A), line 4)		/000	5,000		
SExpanses ED			mpensation, employee benefits (Part (R. column (A) Lings 3-10)	22	,811	20,308		
Ses			For the second		/			
Pec pec								
涵	47 Other		Dart IX ashumn (A) lings that the last	178	,219	178,705		
¥ J	18 Total	expenses /	dd lines 13–17 (must equal Part IX, column (A)-three25)		,030	202,013		
		nue less ex	enses Subtract line 18 from Line AS CDEN		,854	14,639		
Net Assets or Fund Balances			Beginni	ng of Curre	ent Year	End of Year		
sset: talan	20 Total	assets (Par			,948	206,817		
et A: nd B	21 Total	liabilities (P	Irt X, line 26)		,678	29,908		
			balances Subtract line 21 from line 20	162	,270	176,909		
P;	art II	Signatu						
		Under penal and belief it	es of perjury, I declare that I have examined this return, including accompanying schedules and stateme a true, correct and complete Declaration of preparer (other than officer) is based on all information of w	ents, and to	the best of	of my knowledge		
0.		11		men prepe	I I			
Sig) L	Mart Milla			0/0/10		
Her	re	Signatu	e of officer F () The second		Date	• /		
			Collian F- Coven Treasurer					
	·	- Type of	print name and title			Preparer's identifying number		
Pai	d I	Preparer's	Clause MM / Date	Check if self-		(see instructions)		
	parer's	signature	David PMiller 10/01/10	employee	₄ ▶ [X			
	Only	Firm's name			EIN 🕨	04-3184825		
	-	if self-employ address, and			Phone			
140	4ba 100 1	· · · · · · · · ·			no 🕨	781-598-6640		
_			urn with the preparer shown above? (see instructions)			Yes No		
DAA	Frivacy AC	and Pape	work Reduction Act Notice, see the separate instructions.			Form 990 (2009)		

990 (2009)

orm 990 (2009) Chelmsford Federation of Teachers 51-0203503	Page 2
Part III, Statement of Program Service Accomplishments 1 Bnefly describe the organization's mission Labor Union	
 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? 	☐ Yes X No ☐ Yes X No
 If "Yes," describe these changes on Schedule O Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported 	
<pre>4a (Code)(Expenses \$ 1,777 including grants of \$) (Revenue \$ Contract negotiation and enforcement. Representing members in grievances and arbitrations to resolve violations of the collective bargaining agreement. Legal defense of members' rights.</pre>)
4b (Code) (Expenses \$ 3,050 including grants of \$) (Revenue \$	
Newsletter to inform members and non-members of issus relating of the bargaining unit and education in general.)

4d Other program services (Describe in Schedule O)									
(Expenses \$	160,875	including grants of \$	3,000) (Revenue \$)					
4e Total program servi	ice expenses 🕨	174,464							

	990 (2009) Chelmsford Federation of Teachers 51-0203503 art IV. Checklist of Required Schedules					age :
					Yes	No
I	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"					
_	complete Schedule A					X
2	Is the organization required to complete Schedule B, Schedule of Contributors?			2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to					
_	candidates for public office? If "Yes," complete Schedule C, Part I			3	<u> </u>	X
1	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete					
-	Schedule C, Part II			4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)					x
;	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III			5		
1	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have					
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			6		x
	complete Schedule D, Part I			•		
	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II			7		K
				<u> </u>		-
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III			8	1	2
	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part				<u> </u>	┼╴
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"					
	complete Schedule D, Part IV			9		2
	Did the organization, directly or through a related organization, hold assets in term, permanent, or			 		-
	quasi-endowments? If "Yes," complete Schedule D, Part V			10		2
	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI,					
	VII, VIII, IX, or X as applicable			11	x	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete					1
	Schedule D, Part VI					I
•	Did the organization report an amount for investments—other secunties in Part X, line 12 that is 5% or more					ŧ
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII					ŧ
•	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more					I
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII					ŧ
•	Did the organization report an amount for other assets related in Part X, line 15 that is 5% or more of its total assets					ŧ
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX					I
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X					ŧ
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses					ŧ
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X					Į
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete					ŧ
	Schedule D, Parts XI, XII, and XIII			12		
4	Was the organization included in consolidated, independent audited financial statements for the tax year?	ſ	Yes N	-		Ì
	if "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	12A	X			ł
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		••••	13		
ı	Did the organization maintain an office, employees, or agents outside of the United States?			14a		
;	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,					
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I			14b		
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any					Γ
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II			15		
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance					Γ
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III			16		
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services					
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I			17		2
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on					
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II			18		
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?					
						1
	If "Yes," complete Schedule G, Part III			19		2

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	1 990 (2009) Chelmsford Federation of Teachers 51-0203503 art IV Checklist of Required Schedules (continued)	,	F	age 4
1.4			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations		res	NO
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the			
	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
3	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		x
4a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K If "No," go to line 25	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
5a		2.44		⊢
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
	990-EZ? If "Yes," complete Schedule L, Part I	255		
6	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
7	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			
	If "Yes," complete Schedule L, Part III	27		х
}	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		x
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		х
с	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a	200		
-	family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L,			
	Part IV	28c		х
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
)	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	- 25		
	conservation contributions? If "Yes," complete Schedule M	30		х
I	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
•	Part I	31		х
2	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
-	Schedule N, Part II	32		х
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
•	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		х
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
•	III, IV, and V, line 1	34		х
5	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			<u> </u>
,		25		х
6	Schedule R, Part V, line 2	35	-	<u> </u>
)	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related	20		
,	organization? If "Yes," complete Schedule R, Part V, line 2	36		
,	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			x
	Part VI	37		<u> </u>
3	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and	38		х

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	990 (2009) Chelmsford Federation of Teachers 51-0203503		Р	age 5
_Pa	art V, Statements Regarding Other IRS Filings and Tax Compliance	<u> </u>		
		F	Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
L	US Information Returns Enter -0- if not applicable	-		ĺ
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	-		ĺ
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		x
2a	gaming (gambling) winnings to prize winners? Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	<u>1c</u>		
20	Statements, filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	1	İ
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see	20		
	instructions)			ĺ
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			Ē
	this return?	3a		x
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country			l
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank			l
	and Financial Accounts			ŧ
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding			
	Prohibited Tax Shelter Transaction?	5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	<u>6a</u>		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		ļ
7	Organizations that may receive deductible contributions under section 170(c).			ŧ
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			ŧ
F	and services provided to the payor?	7a	<u> </u>	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7b		
C	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
6 6	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	-		Į
Ŭ	benefit contract?	7e		t
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
	required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			Į
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			Į
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		<u> </u>
10	Section 501(c)(7) organizations. Enter			ŧ
а	Initiation fees and capital contributions included on Part VIII, line 12	4		ŧ
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		Ī
11	Section 501(c)(12) organizations. Enter			ŧ
a	Gross income from members or shareholders 11a	-		ŧ
b	Gross income from other sources (Do not net amounts due or paid to other sources against		l	ŧ
12-	amounts due or received from them)	-	ł	ŧ
12a h	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year [12b]	12a		<u> </u>
<u>b</u>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		1	Ŧ

Part VI

Form 990 (2009) Chelmsford Federation of Teachers 51-0203503

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a		Х
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	-		
	the year by the following	l l		
а	The governing body?	_8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
	tion B. Policies (This Section B requests information about policies not required by the Internal			
Rev	renue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,	1		-
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the			
	form?	11		х

- 11a Describe in Schedule O the process, if any, used by the organization to review this Form 990
- 12a Does the organization have a written conflict of interest policy? If "No," go to line 13
- b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?
- c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done
- 13 Does the organization have a written whistleblower policy?
- Does the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by 15
- independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official а Other officers or key employees of the organization b If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement
- with a taxable entity during the year? Х 16a b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b

Section C. Disclosure

None 17 List the states with which a copy of this Form 990 is required to be filed

18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)
	available for public inspection Indicate how you make these available Check all that apply
	Own website Another's website Upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest

20	State the name.	physical address.	and telephone number	r of the person who	possesses the books and	d records of the
	otato tito marito,	priyoroar adarooo,	and terepriorie name			

DAA

MA 01844

12a

12b

12c

13

14

15a

15b

Х

Х

Х

X

Form 990 (200	9) Chelmsford Federation of Teachers 51-0203503	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated	
	Employees, and Independent Contractors	
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	
1a Complete t	his table for all persons required to be listed Report compensation for the calendar year ending with or within the	
organization's	tax year Use Schedule J-2 if additional space is needed	
 List all of 	f the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount	
of compensation	on Enter -0- in columns (D), (E), and (F) if no compensation was paid	

• List all of the organization's current key employees See instructions for definition of "key employee "

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of

the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

X Check this box if the organization did not compensate any current officer, director, or trustee

(A) Name and Title	(B) Average	(C) Position (check all that apply)						(D) Reportable	(E) Reportable	(F) Estimated
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
Kathryn Chamberla	in						1		1	
President		<u> </u>						0	0	0
Marie Gleason-Tad	la									_
Secretary					Ļ			0	0	0
William Green										
Treasurer								0	0	0
						<u> </u>				
		┣—								
·· · ·										
		<u> </u>			-					
					 					
							-			

Form 990 (2009)

art VII Section A. Offic (A)	(B)	T		(0				(D)	(E)	,	(F)	
Name and Title	Average hours per week	P or director			k all t	a Highest compensated employee	pply) Former	Reportable compensation from the organization (W-2/1099-MISC)	(W-2/1099-MISC)	Est am comp fro orga and	imated ount of other perisation om the inization related nization	f Ion Ion d
								- 				
Total Total number of individuals reportable compensation fro	• •			ose I	stec	labo	► ve) v	who received more than \$1	00,000 in			
Did the organization list any employee on line 1a? If "Ye: For any individual listed on I the organization and related individual Did any person listed on line services rendered to the org	former officer, dire s," complete Sched ine 1a, is the sum of organizations grea	ector o ule J of repo iter th	or tru: for su ortab an \$1 mpe	uch ir le co 150,0 nsati	ndivi mpe)00? on fr	dual nsati If "Ye	ion a es," iny u	nd other compensation fro complete Schedule J for su inrelated organization for		4	_	9 5
tion B. Independent Contra Complete this table for your compensation from the orga	five highest compe	ensate	d inc	leper	nden	t con	trac	tors that received more that	n \$100,000 of			
	(A) and business address							Descnp	(B) tion of services		(C Compe	;) ensati

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Forn	<u>1 990</u>	(2009) Chelmsford		atic	on of	Teachers	_51-0203503		Page 9
Pa	rt V	III Statement of Reve	enue			· · · · · · · · · · · · · · · · · · ·			
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
乾천	1a	Federated campaigns	1a						
grai	b	Membership dues	1b						
fs, am	C	Fundraising events	1c			-			
ilar	d	Related organizations	1d						
sin	0	Government grants (contributions)	10			-			
Program Service Revenue Contributions, gifts, grants	f	All other contributions, gifts, grants, and similar amounts not included above	1f						
Son	9	Noncash contributions included in lines 1a-	-1f \$						
-	h	Total. Add lines 1a-1f			<u> </u>				
anue	10	Markensker Dura ()			Busn. Code	215,002	215,002		
Seve	2a b	Membership Dues & A	Issessmen			215,002	215,002		
ceF	c b			⊢					
evi	d			F					· · · · · · · · · · · · · · · · · · ·
m S	А			F					
ogra	f	All other program service rever	nue	F		· · · · · · · · · · · · · · · · · · ·			
Pro	g			<u> </u>	•	215,002			
	3	Investment income (including of	dividends, in	iterest,	and				
		other similar amounts)			►	1,050			1,050
	4	Income from investment of tax	-exempt bor	nd proc	æeds 🕨				
	5	Royalties							
		(ı) Real		(II) Pe	rsonal				
	6a	Gross Rents							
	b	Less rental exps				4			
	c			<u>.</u>		4			
	d 7a	Cross amount from							
	10	sales of assets (1) Securitie	s	(II) C	Other	4			
		other than inventory				4			
	b	Less cost or other							
		basis & sales exps				-			
		Gain or (loss)				-		:	
		Net gain or (loss) Gross income from fundraising eve	nto 🗌				· · · · · · · · · · · · · · · · · · ·		
an	0a	(not including \$	1115						
Nev		of contributions reported on line 1c)							
Other Revenue		See Part IV, line 18	a						
ther	ь	Less direct expenses	ь			1			
ō		Net income or (loss) from fund	raising even	nts	•				ł
		Gross income from gaming activitie							
		See Part IV, line 19	а						
	b	Less direct expenses	b						
	с	Net income or (loss) from gam	ing activities	8	•				
	10a	Gross sales of inventory, less							
		returns and allowances	a						
	b	Less cost of goods sold	b						
	С	Net income or (loss) from sales						· · · ·	· · · · · · · · · · · · · · · ·
		Miscellaneous Revenue	e	E	Busn. Code	- 1			
	11a	Other Revenue		┝		600	600		
	b			⊢		ļ			
	C			⊢					
	d			L	k				
	ө 12	Total. Add lines 11a–11d Total Revenue. See instructio	De			600 216,652		0	1.050
			113		_			U	1 1.000

Form	990	(2009)
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Form 990 (2009) Chelmsford Federation of Teachers 51-0203503

	Section 501 All other organizations must o	(c)(3) and 501(c)(4) organi: complete column (A) but a	zations must complete al	l columns. ate columns (B), (C), and (F)).
Do	o not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b	, 8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	3,000	3,000		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	14,062		14,062	
7	Other salaries and wages	4,366		4,366	
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits				
0	Payroll taxes	1,880		1,880	
1	Fees for services (non-employees)				
a	Management				·
b	Legal	2,527		2,527	<u>.</u>
C	Accounting	3,650		3,650	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				· · · · ·
f	Investment management fees		· · · · · · · · · · · · · · · · · · ·		
g	Other				
2	Advertising and promotion				
3	Office expenses				·····
4	Information technology		· · · · · · · · ·		
5	Royalties	200			
6	Occupancy	380		380	
	Travel				
8	Payments of travel or entertainment expenses				
_	for any federal, state, or local public officials	7.004	7.004		
9	Conferences, conventions, and meetings	7,224	7,224		
20	Interest	167 207	157 200		
1	Payments to affiliates	157,607	157,607		
2	Depreciation, depletion, and amortization		<u>. </u>		
3	Insurance			+	
		ł		Ī	
4	Other expenses Itemize expenses not	I		ŧ	
	covered above (Expenses grouped together	l		ŧ	
	and labeled miscellaneous may not exceed	1		Ĩ	
	5% of total expenses shown on line 25 below)		2 010		
a	Membership Services	2,010	2,010		
b	Retirement Gifts	1,538	1,538		
c	Contributions	1,100	1,100	684	
d	Bereavement Donations/Flo	<u>684</u> 677	677	084	
0	Rep Council	1,308	1,308		<u> </u>
	All other expenses	202,013		27,549	
5	Total functional expenses. Add lines 1 through 24f	202,013	174,464	21,349	
26	SOP 98-2 Complete this line only if the				
	organization reported in column (B) joint costs				
	from a combined educational campaign and				

Form 990 (2009)

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(A) (B) Beginning of year End of year 1 Cash—non-interest beams 31,155 1 70,97/ 2 Savings and temporary cash investments 109,793 2 135,842 3 Accounts recorvable, net 4 4 5 4 Accounts recorvable, net 4 4 5 5 Recorvables from current and former officers, directors, fusites, key 4 5 6 Recorvables from current and former officers, directors, fusites, key 5 5 9 Part II of Schedule L 5 5 6 9 Prepard expenses and deterred harges 9 9 9 10 Land, buildings, and equipment cost or other tases. Complete Part IV of Schedule D 100 100 100 11 Investments—obioity related securities 111 113 114 113 11 Investments—obioty related securities 114 115 116 116 116 116 116 116 116 116 116 <td< th=""><th>_</th><th></th><th>(2009) Chelmsford Federation c</th><th>of Teachers</th><th>51-0203503</th><th></th><th> Page 11</th></td<>	_		(2009) Chelmsford Federation c	of Teachers	51-0203503		Page 11
Beginning of year End of year 1 Cash—non-interest beaming 81,155 70,974 2 Sawings and temporary cash investments 109,793 2 135,843 3 Pledges and grants receivable, net 3 4 4 Accounts receivable, net 4 5 4 Accounts is receivable, net 4 5 5 Receivables from other dequalified persons (sa defined under section 5 5 9 Prepaid expenses and defined charges 9 10 5 9 Prepaid expenses and defined charges 9 10 5 9 Prepaid expenses and defined charges 9 10 10 10 Investments—publicly inded securities 11 11 12 11 11 Investments—other securities 11 11 12 11 11 Investments—other securities 11 11 12 11 12 Investments—other securities 11 12 11 12 <t< th=""><th></th><th></th><th>Balance Sheet</th><th>· · · · ·</th><th>(A)</th><th><u> </u></th><th>(B)</th></t<>			Balance Sheet	· · · · ·	(A)	<u> </u>	(B)
1 Cash—non-interest beams 81,155 1 70,97 2 Savings and temporary cash investments 109,793 2 135,843 3 Accounts receivable, net 4 4 4 4 Accounts receivable, net 4 4 5 5 Receivables from current and former officers, directors, trustees, key 4 4 5 6 Receivables from other disqualified persons (as defined under section 4958(0)(3)(8) Complete 5 5 5 7 Notes and loans receivable, net 7 7 5 6 8 Prepad depenses and deferred charges 9 9 9 106 100 <							• •
2 Savings and temporary cash investments 109,793 2 135,843 3 4 3 4 3 4 6 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 4 5 6 Receivables from other disqualified persons (as defined under section 4456(c)(3)(8) Complete Part II of Schedule L 5 6 7 Notes and foars receivable, net 6 7 5 9 Prepard dopenes and deferred charges 9 9 10a Land, buildings, and equipment cost or other basis Complete Part Vi of Schedule D 10a 10a 10a 11 Investments—orber sciences See Part IV, ine 11 112 114 114 11 Investments—orber sciences See Part IV, ine 11 114 114 114 10a Deferred revenue 119 115 116 120 120 11 Investments—orber science expreses 117 16 120 120 130 130 130 11 Investments—orber science expreses 118 130 144 140 140 150 16		1	Cash—non-interest bearing			1	
3 3 4 Accounts recensable, net 4 5 Recensables from current and former officers, directors, trustees, key employees. Complete Part II of Schedule L 5 6 Recensables from other disqualified persons (as defined under section 4958(c)(3)(B) Complete 6 9 Part II of Schedule L 6 9 Propad expenses and deferred charges 9 10 Land, buildings, and equipment cost or other section 4958(c)(3)(B) Complete 9 11 Investments—publicly traded securities 9 12 Investments—publicly traded securities 9 11 Investments—publicly traded securities 11 12 Investments—prodime related See Part IV, line 11 13 13 Investments—organization 19 14 Inlangebie assets 11 15 Total assets. Add lines 1 through 15 (must equal line 34) 190, 946 16 20 14 Indiget assets 16 19 20 20 20 20 15 Total assets. Add lines 1 through 15 (must equal line 34) 190, 946 16 20 20 16 Total as			C C				
4 Accounts receivable, net 4 5 Receivables from current and former officers, directors, trustes, key 4 6 Receivables from current and former officers, directors, trustes, key 5 7 Notes and loans receivable, net 5 8 7 7 9 Fepace Available from output and before disputation of the disputation							
5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 6 Receivables from other disqualified persons (as defined under section 4958(c)(3)(B) Complete Part II of Schedule L 5 7 Notes and clears receivable, net 7 8 Prepaid expenses and defined charges 9 10a 10a 10a 11 10a 10a 12 Investmentspublicly traded securities 111 11 10a 10a 12 Investmentspublicly traded securities 111 13 Investmentspublicly traded securities 111 14 Intangible assets 114 15 Other assets. 3dd integral integr							· · · · · · · · · · · · · · · · · · ·
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gg use display give give <td></td> <td>6</td> <td></td> <td>nder section</td> <td></td> <td></td> <td></td>		6		nder section			
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11 Investments—publicly traded securities 11 12 Investments—other securities See Part IV, line 11 12 13 Investments—program-related See Part IV, line 11 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 15 16 Total assets See Part IV, line 11 15 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond kabilities 20 21 Escrow or custodial account isbility Complete Part IV of Schedule D 21 22 Payables to current and former officers, directors, trustees, key 1 22 Payables to current and former officers, directors, trustees, key 23 24 Unsecured notes and loans payable to unrelated third parties 23 25 Other liabilities Complete Part I V of Schedule D 28, 678 25 29, 901 26 Organizations that follow SFAS 117, check here ▶ □ and 28 27 Unrestricted net assets 28 29 29 28 Permanently re				10a			
12 Investments—other securities See Part IV, line 11 12 13 Investments—orggram-related See Part IV, line 11 13 14 Intangible assets 14 15 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 190, 948 16 206, 81." 17 Accounts payable and accrued expenses 17 18 19 19 Deferred revenue 19 20 20 20 20 Tax-exempt bond liabilities 20 20 21 22 22 23 24 20 22 23 24 22 23 24 20 23 24 24 24 24 24 24 24 29,900 28,678 26 29,900 28,678 26 29,900 28,678 28 29,900 28 28,678 28 29,900 28 29,900 28 28 29,900 28 29,900 28 28 29,900 28 29,900 28 29,900 28 29,900 28 29,900 28 29,900 28		ь	Less accumulated depreciation	10b		10c	
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15 Other assets See Part IV, line 11 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 190, 948 16 206, 81 ⁻¹ 17 Accounts payable and accrued expenses 17 18 19 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disgualified persons Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities. Add lines 17 through 25 28, 678 28 29, 900 26 Total liabilities. Add lines 33 and 34. 27 28 29, 900 28 29 29 29 29 29 29 29 29 29 29 29 29 29 29 29 29 30 29 31 31 31 31 31 <td></td> <td>13</td> <td>Investments—program-related See Part IV, line 11</td> <td></td> <td>13</td> <td></td>		13	Investments—program-related See Part IV, line 11		13		
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18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond labilities 20 21 Escrow or custodial account lability Complete Part IV of Schedule D 21 22 Payables to current and former officers, directors, trustees, key 21 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 23 25 Other liabilities. Add lines 17 through 25 28, 678 25 29, 900 26 Total liabilities. Add lines 17 through 25 28, 678 26 29, 900 28 Organizations that follow SFAS 117, check here ▶ □ and complete lines 27 through 29, and lines 33 and 34. 27 27 Eage 28 29 28 Temporanity restricted net assets 29 29 Organizations that do not follow SFAS 117, check here ▶ X 30 30 30 Capital stock or trust principal, or current funds 31 30 31 Pat-in or capital surplus, or land, building, or equipment fund 31 31 32 Retained earnings, endowment, accumulated income, or other funds 162, 270 33		16	Total assets. Add lines 1 through 15 (must equal line 34)		190,948	16	206,817
19 Deferred revenue 19 20 Tax-exempt bond kabilities 20 21 Escrow or custodal account liability Complete Part IV of Schedule D 21 22 Payables to current and former officers, directors, trustees, key 21 23 Secured morigages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities. Add lines 17 through 25 28, 678 25 29, 900 26 Organizations that follow SFAS 117, check here ▶ and complete lines 30 and 34. 27 27 29 Permanently restricted net assets 28 29 29 27 28 29 30 30 31 28 Payables lines 30 through 34. 30 31 31 29 Retained earnings, endowment, accumulated income, or other funds 31 31 31 30 Capital stock or trust principal, or current funds 31 31 31 31 Paid-in or capital surplus, or land, building, or equipment fund 31 31 31 32 Total net assets or fund balances <		17	Accounts payable and accrued expenses		17		
20 Tax-exempt bond habilities 20 21 Escrow or custodial account hability Complete Part IV of Schedule D 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other habilities. Add lines 17 through 25 28, 678 25 29, 900 26 Total liabilities. Add lines 17 through 25 28, 678 26 29, 900 26 Organizations that follow SFAS 117, check here ▶ □ and complete lines 27 through 29, and lines 33 and 34. 27 28 27 Z8 29 29 29 29 29 Organizations that do not follow SFAS 117, check here ▶ X 30 30 30 31 Pard-in or capital surplus, or land, building, or equipment fund 31 30 32 Total net assets or fund balances 30 31 31 33 Total net assets or fund balances 162, 270 33 176, 900		18	Grants payable			18	
21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities. Add lines 17 through 25 28, 678 26 29, 900 26 Total liabilities. Add lines 17 through 25 28, 678 26 29, 900 26 Total liabilities. Add lines 33 and 34. 27 28 29, 900 27 Unrestructed net assets 27 28 29 29 29 Organizations that do not follow SFAS 117, check here > X 30 30 30 30 Capital stock or trust principal, or current funds 30 31 31 31 Patain or capital surplus, or land, building, or equipment fund 31 31 33 Total net assets or fund balances 162, 270 33 176, 900		19	Deferred revenue			19	
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31 31 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances 34 Total liabilities and net assets/fund balances	ets			und		tt	
32 Total net assets or fund balances 33 Total liabilities and net assets/fund balances 190, 948 34	SS				162 270		176 000
2 34 Total liabilities and net assets/fund balances 190, 948 34 206, 81	ťΑ		-				
	Ne						206,817

Form 990 (2009)

Form	1990 (2009) Chelmsford Federation of Teachers 51-0203503		Pa	ge 12
Pa	art XI Financial Statements and Reporting	,		-
			Yes	No
1	Accounting method used to prepare the Form 990 🕱 Cash 🗌 Accruai 🗌 Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			ŧ.
	Schedule O			ŧ
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		x
b	Were the organization's financial statements audited by an independent accountant?	2b		X
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O			Í
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were			ŧ
	issued on a consolidated basis, separate basis, or both			ŧ
	Separate basis Consolidated basis Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?	3a		
b	if "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Form 990 (2009)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047
2009
Open to Public

Employer identification number

	elmsford Federation of Teachers		51-0203503	
71 111	rt I Organizations Maintaining Donor Advised	Eurode or Other Similar Eurode or As		
r a	the organization answered "Yes" to Form 99	0 Part IV line 6	counts. Complete li	
		(a) Donor advised funds	(b) Funds and other account	15
1	Total number at end of year		<u></u>	
2	Aggregate contributions to (during year)		· · ·	
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writing t	that the assets held in donor advised		
	funds are the organization's property, subject to the organization's e	exclusive legal control?	Yes	No
6	Did the organization inform all grantees, donors, and donor advisors	s in writing that grant funds can be		
	used only for chantable purposes and not for the benefit of the dono	or or donor advisor, or for any other		
	purpose confernng impermissible private benefit?		Yes	No
Pa	rt II Conservation Easements. Complete if the	organization answered "Yes" to Form	990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (che	eck all that apply)		
	Preservation of land for public use (e g , recreation or pleasure)		ortant land area	
	Protection of natural habitat	Preservation of certified historic str		
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified cor	reservation contribution in the form of a conservati	00	
-	easement on the last day of the tax year			
			Held at the End of the	Tax Year
-	Total number of conservation easements		2a	Tux Tour
a 5			2a 2b	
b	Total acreage restricted by conservation easements	upplied in (a)	20	
c L	Number of conservation easements on a certified historic structure			
d	Number of conservation easements included in (c) acquired after 8/		2d	
3	Number of conservation easements modified, transferred, released	i, extinguished, or terminated by the organization	auring	
	the taxable year			
4	Number of states where property subject to conservation easement			
5	Does the organization have a written policy regarding the periodic m		<u> </u>	<u> </u>
	violations, and enforcement of the conservation easements it holds'		Yes	No No
6	Staff and volunteer hours devoted to monitoring, inspecting, and en	forcing conservation easements during the year		
	•			
7	Amount of expenses incurred in monitoring, inspecting, and enforcing	ng conservation easements during the year		
	▶\$ <u> </u>			
8	Does each conservation easement reported on line 2(d) above satis	sfy the requirements of section		
	170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?		Yes	No No
9	In Part XIV, describe how the organization reports conservation eas	sements in its revenue and expense statement, a	nd	
	balance sheet, and include, if applicable, the text of the footnote to t	the organization's financial statements that descri	bes	
	the organization's accounting for conservation easements			
Pa	rt III Organizations Maintaining Collections of		imilar Assets.	
	Complete if the organization answered "Yes	s" to Form 990, Part IV, line 8.		
1a	If the organization elected, as permitted under SFAS 116, not to rep	port in its revenue statement and balance sheet w	orks of	
	art, historical treasures, or other similar assets held for public exhibit	ition, education, or research in furtherance of pub	lic service,	
	provide, in Part XIV, the text of the footnote to its financial statemen	ts that describes these items		
b	If the organization elected, as permitted under SFAS 116, to report	in its revenue statement and balance sheet work	s of art,	
	historical treasures, or other similar assets held for public exhibition			
	provide the following amounts relating to these items	· · · · · · · · · · · · · · · · · · ·		
	(i) Revenues included in Form 990, Part VIII, line 1		► \$	
	(ii) Assets included in Form 990, Part X		► s	
2	If the organization received or held works of art, historical treasures	or other similar assets for financial dairy provide	• the	
-	following amounts required to be reported under SFAS 116 relating			
~			► c	
а ь	Revenues included in Form 990, Part VIII, line 1			
Q	Assets included in Form 990, Part X		P 3	

		d Federation			03503	Page
	rt III Organizations Maintaining					continued)
3	Using the organization's acquisition, accession, collection items (check all that apply)	and other records, cheo	k any of the following	that are a significant	use of its	
а	Public exhibition	d 🗌 Loar	n or exchange program	าร		
b	Scholarly research e Other					
С	Preservation for future generations					
4	Provide a description of the organization's collect Part XIV	ctions and explain how t	hey further the organiz	ation's exempt purpo	se in	
5	During the year, did the organization solicit or re assets to be sold to raise funds rather than to be	eceive donations of art, f e maintained as part of t	nistorical treasures, or he organization's colle	other similar		Yes 🗌 No
Pa	IV, line 9, or reported an amo	- ,		ation answered "	Yes" to Form 99	90, Part
	Is the organization an agent, trustee, custodian			assets not		<u></u>
	included on Form 990, Part X?					Yes No
b	if "Yes," explain the arrangement in Part XIV and	d complete the following	table			
		a complete the lengthing				Amount
с	Beginning balance				1c	
	Additions during the year				10 10	
9	Distributions during the year				10	
f	Ending balance				16 1f	·
2a	Did the organization iriclude an amount on Form	1 990. Part X. line 21?				Yes No
	If "Yes," explain the arrangement in Part XIV					
	rt V Endowment Funds. Comple	te if organization a	answered "Yes" to	Form 990, Par	IV. line 10.	
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance					
b	Contributions					
	Net investment earnings, gains,					
-	and losses					
d	Grants or scholarships	- n				
	Other expenditures for facilities	· · · · · · · · · · · · · · · · · · ·				
•	and programs					
f	Administrative expenses					
g	End of year balance					
2	Provide the estimated percentage of the year er	d balance beld as	·····		I	
-	Board designated or quasi-endowment	%				
b	Permanent endowment > %	//				
	Term endowment >%					
	Are there endowment funds not in the possession	on of the organization th	at are held and admini	starad for the		
Va	organization by	on of the organization th		stered for the		Yes No
	(i) unrelated organizations					
	(ii) related organizations (iii) related organizations					3a(i)
Ь	If "Yes" to 3a(II), are the related organizations lis	tod as required on Sch	dulo P2			3a(ii)
ں بر	Describe in Part XIV the intended uses of the or					3b
	rt VI Investments—Land, Buildin) Part X line 10		· ···
	Description of investment	(a) Cost or other basis			cumulated	(d) Book value
		(investment)	basis (other	.,	eciation	
10	Land	, ,				
	Buildings					
	Leasehold improvements	·····				
	Equipment					
	Other					
	. Add lines 1a through 1e (Column (d) must equi	I Form 990 Part X col				······································

Schedule D (Form 990) 2009

Part VII	Investments-Other Securities. See Form 9	90, Part X, line 12.		Page 3
	(a) Description of security or category	(b) Book value	(c) Method o	fvaluation
	(including name of secunty)		Cost or end-of-ye	ar market value
Financial deriv	vatives			
Closely-held e	quity interests			
Other				
		_ [
		-		
		-		
—				
		Dert V. line 12		
Part VIII	investments—Program Related. See Form S (a) Description of investment type		(2) 10-10-0	
	(a) Description of investment type	(b) Book value	(c) Method o Cost or end-of-ye	
				<u> </u>
	·····			
·			·	
	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	▶ <u> </u>		
Part IX	Other Assets. See Form 990, Part X, line 15	•		i
	(a) Description			(b) Book value
<u> </u>				
	· · · · · · · · · · · · · · · · · · ·	· ·=*· ··		
				· · ·
Total. (Colum	in (b) must equal Form 990, Part X, col (B) line 15)			
Part X	Other Liabilities. See Form 990, Part X, line	25.		1
1	(a) Description of liability	(b) Amount		

1	(a) Description of liability		
Federal income taxes			
Unearned Du	les	29,908	
	-		
	<u> </u>		
<u>.</u>			
Total (Column (b) must	equal Form 990 Part X col (B) line 25)	29,908	

2. FIN 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

	dule D (Form 990) 2009 Chelmsford Federation of Tea	achers	s <u>51-02035</u>	03	Page 4
Pa	Int XI Reconciliation of Change in Net Assets from Form 990	to Audi	ted Financial Staten	nents	,
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1	*
2	Total expenses (Form 990, Part IX, column (A), line 25)			2	
3	Excess or (deficit) for the year Subtract line 2 from line 1			3	
4	Net unrealized gains (losses) on investments			4	
5	Donated services and use of facilities			5	
6	Investment expenses			6	
7	Prior period adjustments			7	
8	Other (Describe in Part XIV)			8	
9	Total adjustments (net) Add lines 4 through 8			9	
10	Excess or (deficit) for the year per audited financial statements Combine lines 3 and	9		10	
Pa	It XII Reconciliation of Revenue per Audited Financial Stater		/ith Revenue per Re	turn	· · · <u>-</u>
1	Total revenue, gains, and other support per audited financial statements		· · · · · · · · · · · · · · · · · · ·	1	<u> </u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
а	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of pnor year grants	2c		-	
d	Other (Describe in Part XIV)	2d		-	
		20	<u> </u>		
	Add lines 2a through 2d			20	
3	Subtract line 29 from line 1	I	1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	_ <u>4a</u>		-	
b	Other (Describe in Part XIV)	4b		-	
С	Add lines 4a and 4b			4c	
	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	l
	rt XIII Reconciliation of Expenses per Audited Financial State	ements \	Nith Expenses per F	Returr	<u>1</u>
1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	_2b			
С	Other losses	_ 2c			
d	Other (Describe in Part XIV)	2d			
9	Add lines 2a through 2d			20	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:]		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIV)	4b		-	
	Add lines 4a and 4b			4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5	·····
	Int XIV Supplemental Information				
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, I	nee 1a an	d 4. Part IV lunes 1h		<u> </u>
	blee this part to provide the descriptions required for 1 art n, mes 6, 6, and 6, 1 art n, 1 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, li				
uns p	art to provide any additional information				
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Schedule D (Form 990) 2009

Schedule D (Fo		9 C	helm	sfo	rd I	ede	rat	tion	of	ΕT	eac	che:	rs		51·	-02	035	503				 Page	5
Part XIV	Supplem	iental	Intorr	natior	<u>1 (cor</u>	ntinue	a)															 	_
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SCHEDULE O	Supplemental Information to Form 990	OMB No 1545-0047				
(Form 990)	Complete to provide information for responses to specific questions on	2009				
Department of the Treasury	Form 990 or to provide any additional information.	Open to Public				
Internal Revenue Service	Attach to Form 990.	Inspection				
Name of the organization		Employer Identification number 51-0203503				

Form 990, Part III, Line 4d - All Other Achievements

Scholarship

Form 990, Part VI, Line 11A - Organization's Process to Review Form 990 No review was or will be conducted.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation No documents available to the public